

Environmental, Social and Governance (ESG) Integration Manager
Suite 300-2950 Jutland Road Victoria BC V8T 5K2
September 22, 2015

British Columbia Investment Management Corporation (bcIMC) provides investment management services to British Columbia's public sector. With \$123.6 billion of managed net assets, bcIMC is one of Canada's largest institutional investors within the global capital markets. We offer our public sector clients responsible investment programs across a range of asset classes: fixed income; mortgages; public and private equity; real estate; infrastructure; renewable resources; and long-term strategic themes. Our team is focused on the future so that we can continue to provide value to our clients and meet their return requirements.

Located in Victoria, British Columbia, we currently have a permanent full-time career opportunity for an ESG Manager. This position is complimented with a comprehensive health and dental benefits, participation in a Defined Benefit Pension Plan as well as participation in our Annual Incentive Plan and a generous vacation entitlement. The starting salary range of this position is between \$100,000 to \$110,000

About the Opportunity

The Manager, ESG Integration is a member of the Public Equities team, and is accountable for bcIMC's corporate engagement on environmental, social and governance (ESG) issues that have the potential to impact client assets under management.

The Manager is committed to encouraging companies and the financial markets in general, to adopt environmental, social and governance standards with the objective of enhancing the returns and mitigate risks of bcIMC's client investment portfolios. This position achieves that goal through direct engagement with companies, advocating for legal and regulatory reform, and public policy initiatives.

Qualifications

A combination of education, skills and experience that will include:

- an undergraduate degree in a relevant discipline.
- experience in the financial markets
- knowledge of the pension and institutional investment industry
- knowledge of ESG issues and their risk/return impacts
- a proven ability to engage senior company representatives (such as CEO, CFO, board members)

To be successful in this role, the candidate requires:

- strong qualitative and quantitative analytical skills
- highly developed writing and verbal communication skills
- a high level of professionalism and interpersonal skills
- project management experience
- ability to be a self starter, flexible and adaptable
- good judgment

- ability to work independently as well as to work effectively as part of a team;
- and the capability to work under pressure and with time-sensitive deadlines

Accountabilities

- Leads Responsible Investing within bcIMC acting as an expert resource on a range of ESG issues.
- Engages with companies on ESG issues through proxy voting, indirectly through written communication and directly through face-to-face engagement.
- Deals with financial market regulators to enact specific regulatory changes to address ESG issues.
- Responds to public policy issues related to ESG and effectively advocates for bcIMC's views.
- Builds effective partnerships with like-minded investors to maximize bcIMC's influence and impact.
- Seen as a leader on ESG issues to clients and the wider investment industry.
- Represents bcIMC at company meetings, client meetings, and industry conferences; delivers presentations to trustees, clients, and industry audiences as appropriate.
- Actively adheres to compliance and risk management policies, and participates in business continuity planning.

Visit the [Careers Page](http://www.bcimc.com) of our website (www.bcimc.com) for a complete position description. This position will remain open until filled.

We will be pleased to receive your resume and covering letter. Please include the position title, file number (File #338) and compensation expectations for the role for which you are applying. Additionally, we ask that you specify how or where you learned of the opportunity.

Please submit your application to:

Email: HR@bcIMC.com or

Mail: Human Resources

bcIMC

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Victoria, British Columbia V8T 5K2

For your information, our recruitment process will require the successful candidate to agree to a criminal record search, to complete a declaration of no previous or current criminal status, and to agree to our corporate Code of Conduct policy.

We thank all applicants for their interest, however, only those selected to continue to the next phase of the recruitment process will be contacted.