

Course Outline

COURSE NUMBER AND TITLE:	Laws 4402A – Employment Dispute Resolution
TERM:	FALL 2007
PREREQUISITES:	4TH YEAR HONOURS STANDING AND ONE OF LAWS 3006 OR LAWS 3401 OR LAWS 3405 OR BUSI 2602 OR BUSI 3107
PLACE:	376 UC
TIME:	THURSDAYS AT 18:00 TO 21:00
INSTRUCTOR'S NAME:	KEITH EGLI
CONTACT:	OFFICE: C476 LA (LOEB BUILDING)
	OFFICE HOURS: THURSDAYS, 5:15 TO 5:45
	TELEPHONE: (613) 944-5641
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Students with disabilities needing academic accommodations in this course are required to contact a coordinator at the Paul Menton Centre to complete the necessary *letters of accommodation*. The student must then make an appointment to discuss their needs with the instructor at least two weeks prior to the first class or ITV test. This is to ensure sufficient time is available to make the necessary accommodation arrangement. Please note the deadline for submitting completed forms to the PMC for formally scheduled exam accommodations is November 9, 2007 for December examinations. With regard to accommodations for religious obligations and pregnancy, please see <http://www.carleton.ca/law/accommodations.htm>. There are many great services available on campus that can also provide you with advice, for example there is the Writing Tutorial Service (Learning Support Services, Room 411 ML), the Student Academic Success Centre (SASC 302 Tory) and the Learning Commons (4th Floor of the Library).

COURSE OBJECTIVES & CONTENT:**REQUIRED READING:****GETTING TO YES, Roger Fisher and William Ury****GRIEVANCE MEDIATION; WHY AND HOW IT WORKS, David C. Elliott and Joanne H. Goss****Recommended Reading:****Vitamin C for a Healthy Workplace, Luke De Sadeleer and Joseph Sherren****Growing Great Employees, Erika Andersen****EVALUATION PROCEDURES:**

1. *Participate in a collective bargaining simulation or mediation simulation. Half the class will be involved in each and the assignment will be determined based on a first come, first serve basis. These simulations will be worth 50% of the final grade and marked on a group basis. Attendance during the presentations is mandatory by all students. Students not attending without prior permission will be subject to a 5% reduction in their final grade.*

EXAMINATIONS:

2. *Midterm exam is worth 50% of the final grade. This exam will be held on October 18, 2007 and will be closed book, in class, two hours,
Format: essay, multiple choice and short answer questions.*

SCHEDULE:

September 6, 2007 – introduction to course;

September 13, 2007 – Getting to Yes, pages 1 to 15, Grievance Mediation, chapter 2;

September 20, 2007 – Getting to Yes, pages 15 to 94;

September 27, 2007 – Grievance Mediation, chapter 6;

October 4 2007 – Getting to Yes, pages 95-144;

October 11, 2007 –Grievance Mediation chapter, 9;

October 18, 2007 –Midterm;

October 25, 2007 –Listening Lecture;

November 1, 2007 – collective bargaining / The Elephant and the Cow class;

November 8, 2007 –prep class for presentation;

November 15, 2007 – in class presentation (attendance mandatory)

November 22, 2007 – in class presentation (attendance mandatory)

November 29, 2007- in class presentation (attendance mandatory)