

## Course Outline

<b>COURSE:</b>	<b>LAWS 4402 A – Employment Dispute Resolution</b>
<b>TERM:</b>	<b>Fall 2009</b>
<b>PREREQUISITES:</b>	<b>Fourth-year Honours standing and one of LAWS 3006 or LAWS 3401 or LAWS 3405, or BUSI 2602 and BUSI 3107</b>
<b>CLASS:</b>	<b>Day &amp; Time: Wednesday – 1805-2055</b> <b>Room: Please check with Carleton Central for current room location</b>
<b>INSTRUCTOR: (CONTRACT)</b>	<b>Keith Egli</b>
<b>CONTACT:</b>	<b>Office: C476 LA (Loeb)</b> <b>Office Hrs: Wednesdays – 5:15-5:45</b> <b>Telephone: 613-230-5787</b> <b>Email: <a href="mailto:kegli@langevinmorris.com">kegli@langevinmorris.com</a></b>

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"Students with disabilities requiring academic accommodations in this course must contact a coordinator at the Paul Menton Centre for Students with Disabilities to complete the necessary Letters of Accommodation. After registering with the PMC, make an appointment to meet and discuss your needs with me in order to make the necessary arrangements as early in the term as possible, but no later than two weeks before the first assignment is due or the first test requiring accommodations. For further information, please see: [http://www.carleton.ca/pmc/students/accom\\_policy.html](http://www.carleton.ca/pmc/students/accom_policy.html) . If you require accommodation for your formally scheduled exam(s) in this course, please submit your request for accommodation to PMC by **November 16, 2009 for December examinations** and **March 12, 2010 for April examinations**.

For Religious and Pregnancy accommodations, please contact Equity Services, x. 5622 or their website: [www.carleton.ca/equity](http://www.carleton.ca/equity)

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**REQUIRED READING:**

**GETTING TO YES, Roger Fisher and William Ury**  
**GRIEVANCE MEDIATION; WHY AND HOW IT WORKS, David C. Elliott and Joanne H. Goss**

**RECOMMENDED READING:**

**Vitamin C for a Healthy Workplace, Luke De Sadeleer and Joseph Sherren**  
**Growing Great Employees, Erika Andersen**

**EVALUATION PROCEDURES:**

1. *Participate in a collective bargaining simulation or mediation simulation. Half the class will be involved in each and the assignment will be determined based on a first come, first serve basis. These simulations will be worth 50% of the final grade and marked on a group basis. Attendance during the presentations is mandatory by all students. Students not attending without prior permission will be subject to a 5% reduction in their final grade.*
2. *Evaluation of in class exercises worth 20%.*

**EXAMINATIONS:**

1. *Midterm exam is worth 30% of the final grade. This exam will be held on October 29, 2007 and will be closed book, in class, two hours,*  
*Format: essay, multiple choice and short answer questions.*

**SCHEDULE:**

September 16 2009	<i>Introduction to course;</i>
September 23 2009	<i>Getting to Yes, pages 1 to 15, Grievance Mediation, chapter 2;</i>
September 30 2009	<i>Collective Bargaining / The Elephant and the Cow class/ Introduction to in class exercise;</i>
October 7 2009	<i>Getting to Yes, pages 15 to 94;</i>
October 14 2009	<i>In class exercises / Communication Strategies;</i>
October 21 2009	<i>Grievance Mediation Chapter 6 (Volunteers needed for November 4, 2009);</i>
October 29 2009	<i>Midterm;</i>
November 4 2009	<i>In class exercise (Mediation and/or Collective Bargaining);</i>
November 11 2009	<i>Prep class for Presentations;</i>
November 18 2009	<i>In class Presentation (attendance mandatory);</i>
November 25 2009	<i>In class Presentation (attendance mandatory);</i>
December 2 2009	<i>In class Presentation (attendance mandatory);</i>