

## Course Outline

<b>COURSE:</b>	<b>LAWS 4402 A – Employment Dispute Resolution</b>
<b>TERM:</b>	<b>Fall 2010</b>
<b>PREREQUISITES:</b>	<b>Fourth year Honours standing and one of LAWS 3006 or LAWS 3401 or LAWS 3405.</b>
<b>CLASS:</b>	<b>Day &amp; Time: Tuesday – 1805-2055</b> <b>Room: Please check with Carleton Central for current room location</b>
<b>INSTRUCTOR: (CONTRACT)</b>	<b>Keith Egli</b>
<b>CONTACT:</b>	<b>Office Hrs: Wednesday – 5:15-5:45 pm</b> <b>Telephone: 613-230-5787</b> <b>Email: <a href="mailto:kegli@langevinmorris.com">kegli@langevinmorris.com</a></b>

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"Students with disabilities requiring academic accommodations in this course must contact a coordinator at the Paul Menton Centre for Students with Disabilities to complete the necessary Letters of Accommodation. After registering with the PMC, make an appointment to meet and discuss your needs with me in order to make the necessary arrangements as early in the term as possible, but no later than two weeks before the first assignment is due or the first test requiring accommodations. For further information, please see: [http://www.carleton.ca/pmc/students/accom\\_policy.html](http://www.carleton.ca/pmc/students/accom_policy.html) . If you require accommodation for your formally scheduled exam(s) in this course, please submit your request for accommodation to PMC by **November 15, 2010 for Fall exams and March 12, 2011 for Winter exams**. For Religious and Pregnancy accommodations, please contact Equity Services, x. 5622 or their website: [www.carleton.ca/equity](http://www.carleton.ca/equity)

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**COURSE OBJECTIVES & CONTENT:****REQUIRED READING:**

- **GETTING TO YES**, Roger Fisher and William Ury
- **GRIEVANCE MEDIATION; WHY AND HOW IT WORKS**, David C. Elliott and Joanne H. Goss

**Recommended Reading:**

- **Vitamin C for a Healthy Workplace**, Luke De Sadeleer and Joseph Sherren
- **Growing Great Employees**, Erika Andersen

**EVALUATION PROCEDURES: - ALL COMPONENTS MUST BE COMPLETED TO PASS THIS COURSE**

1. *Participate in a collective bargaining simulation or mediation simulation. Half the class will be involved in each and the assignment choice will be determined based on a first come, first serve basis. These simulations will be worth 50% of the final grade and marked on a group basis. Attendance during the presentations is mandatory by all students. Students not attending without prior permission will be subject to a 5% reduction in their final grade.*
2. *Evaluation of in-class exercises and participation worth 10%.*

**EXAMINATIONS:**

1. *Midterm exam is worth 40% of the final grade. This exam will be held on October 26, 2010 and will be closed book, in class, two hours,  
Format: essay, multiple choice and short answer questions.*

**SCHEDULE:**

<b>September 14 2010</b>	<b>Introduction to course</b>
<b>September 21 2010</b>	<b>Getting to Yes</b> Pages 1 to 15, Grievance Mediation, chapter 2;
<b>September 28 2010</b>	<b>Collective Bargaining / The Elephant and the Cow.</b> - In-class exercise. - Collective bargaining and mediation group lists must be submitted with an assignment choice;
<b>October 5 2010</b>	<b>Getting to Yes</b> - Pages 15 to 94 - In-class presentation schedule will be confirmed;
<b>October 12 2010</b>	<b>In class exercises</b> Communication Strategies
<b>October 24 2010</b>	<b>Grievance Mediation</b> Chapter 6 (Volunteers needed for November 2, 2010)
<b>October 26 2010</b>	<b>Midterm</b> 2 hours closed book
<b>November 2 2010</b>	<b>In class exercise</b> (Mediation and/or Collective Bargaining)
<b>November 9 2010</b>	<b>Prep class for Presentations</b>
<b>November 16 2010</b>	<b>In-class Presentation (attendance mandatory)</b>
<b>November 25 2010</b>	<b>In-class Presentation (attendance mandatory)</b>
<b>November 30 2010</b>	<b>In-class Presentation (attendance mandatory)</b>