

# NPSIA Works: Career Futures

## GENDER

### Description of the Field

Gender issues encompass many career areas that can be found in the private sector, government, professions, international organizations and not-for-profit sector. Development agencies, NGOs and funding agencies have focused on gender issues for a number of years, particularly within the human rights/human security policy area. We are also now seeing a concern with gender reflected in many post-conflict situations where reconstruction and reconciliation are the goal.

Work in the field includes activities that aim to create spaces for developing women's knowledge, bridge regional isolation, integrate marginalized women's voices, facilitate inclusion in political processes, and in general, promote social and economic justice. There is now a growing demand for expertise on gender issues in other professions outside of the development field, such as consultants in industry, government service, advertising, and higher education.

### Selected Alumni Job Titles

**Associate Social Affairs Officer**, Division for the Advancement of Women, Department of Policy Coordination and Sustainable Development, UN, New York

**Consultant**, Co-Water International, Ottawa

**Coordinator**, Women's Health and Empowerment Project, IDRC - South Asia

**Coordinator of Programs**, Latin American Women's Support Organization

**Director**, Finvola Group (human rights and gender consultants)

**Division Head**, Gender and Governance/Senior Gender Specialist, International Centre for Integrated Mountain Development (ICIMOD)

**Gender and HIV Specialist**, UNAIDS-Zambia

**Gender Equity Specialist**, Africa Branch, Canadian International Development Agency

**Policy Analyst**, Native Women's Association of Canada

**Policy Analyst**, Gender Analysis, Strategy and Intergovernmental Relations, Strategic Policy and Planning, Human Resources and Skills Development Canada

**Policy Advisor**, Humanitarian Affairs, Human Rights, Humanitarian Affairs, International Women's Equality Division, Global Affairs Canada

**Senior Education Specialist**, Child Protection and Gender Equality, Global Affairs Canada

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