

Please see the descriptions for each employer attending Carleton's Career & Networking Fair on October 9, 2024.

Alpha Auto Group

Alpha Auto Group ("AAG"), combined with its Parent company, is the largest Canadian based auto retail group in the world. During 2023, AAG's Parent company completed the acquisition of Lookers PLC, one of the UK's largest auto retailer groups with locations across England, Scotland, Ireland and Northern Ireland. On a combined basis, AAG's parent company currently owns over 160 franchise dealerships on a global basis, representing over 35 of the world's top vehicle manufacturers. They are passionate about Hiring, Retaining, and Developing High-Performing and Engaged Employees. Their success hinges on the dedication and expertise of their team members. They prioritize the recruitment, retention, and ongoing development of top talent to ensure continued excellence.

ALSTOM

From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signaling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. With its presence in 63 countries and a talent base of over 80,000 people from 175 nationalities, the company focuses its design, innovation, and project management skills to where mobility solutions are needed most. Alstom's community creates an environment promoting and encouraging teamwork, dialogue, and cooperation, across all levels of hierarchy and all geographical areas. They are eager to invite their future co-workers into their company culture and introduce them to their world!

APS Aerospace Corp.

AIRINC and Plane Sciences Inc. joined forces and created a new company, APS Aerospace Corp. APS has 100 years of experience in the aviation industry. Specializing in FDR and CVR analysis, the company is uniquely positioned to deliver complex flight data projects.

BDO Canada

BDO Canada LLP is a leading provider of professional services to clients across a variety of sectors and segments. For over 100 years, their team has served communities across Canada through a comprehensive range of assurance, tax, and consulting services, complemented by deep industry knowledge. With over 5000 people across 100 offices in Canada, and more than 1,800 offices in 164 countries, BDO is well-positioned to assist clients with both domestic and global needs. They have a learning environment with an emphasis on continuous development to help you grow personally and professionally. Their people-first approach to their talent experience has earned them multiple awards, including a spot among Canada's Top 100 Employers for 2024.



Campfire Circle

Campfire Circle is a privately funded charity that brings laughter and joy to kids and families affected by childhood cancer. They're a unique community of vibrant and committed professionals whose goal is to enrich the lives of kids and families affected by childhood cancer. Year-round community, inhospital and overnight camp programs deliver fun, friendship and a sense of community at any stage of a childhood cancer journey.

Canada Border Services Agency (CBSA)

The Canada Border Services Agency (CBSA) facilitates legitimate travel and trade while enforcing over 100 acts to ensure safety. With over 14,000 public servants, CBSA offers diverse career opportunities for analytical, career-minded individuals with strong communication skills. As one of the largest student employers in the public service, CBSA values students for their role in border management, science, technology, and policy, seeing them as essential to its future.

Canada Revenue Agency (CRA)

The CRA is mandated to administer tax, benefit, and other programs on behalf of the Government of Canada and provincial, territorial, and certain First Nations governments. At the CRA, their diverse workforce and inclusive workplace fosters innovation and drives them to be a world-class tax and benefit administration that puts people first. Working alongside close to 60,000 colleagues across Canada means joining a vibrant community. As Canada's tax program administrators, the meaningful work that they do touches the lives of all Canadians.

Canadian Armed Forces

The Canadian Armed Forces perform many other important functions such as search and rescue, patrolling our air space and territorial waters, supporting anti-drug operations and helping out in the aftermath of natural disasters. A career in the Canadian Armed Forces is more than a way to make a living. It's a passport to a whole-life experience that will change you and allow you to change the lives of others. Join an organization that offers more than 100 different trades and professions. Obtain world-class qualifications and earn a competitive salary and benefits. In the Forces, you enjoy the stability of a steady career and the excitement of a job that offers travel, adventure, camaraderie, and the satisfaction of making a difference.

Canadian Bank Note Company

Canadian Bank Note dates back to 1897, when it started out as Canada's trusted security printer. Today, they apply the highest standards to the design, development and integration of secure, leading-edge technology for governments and businesses across the globe. Together, they have deployed complex solutions that secure borders, empower citizens, protect national currencies and generate revenue for government social initiatives. In addition, they take care of their employees and



their families with physical and mental health benefits. CBN provides you with the tools you need to plan for a prosperous tomorrow.

Canadian Medical Protective Agency (CMPA)

As an integral part of the multifaceted Canadian healthcare system, they support physicians, patients, and the healthcare system in numerous ways. The CMPA assists physicians with medico-legal issues, enhances patient safety, and compensates patients harmed by negligent care (fault in Québec). The CMPA values and invests in its people. They are dedicated to nurturing a culture that is diverse, inclusive, supportive, and encourages continual learning. Working at CMPA means learning and growing every day. There are continuous learning opportunities for each position and a number of special projects that allow you to contribute your expertise and develop your skills.

Canadian Security Intelligence Service (CSIS)

CSIS is at the forefront of Canada's national security system. Its role is to investigate activities suspected of threatening the security of Canada and report them to the Government of Canada. CSIS may also take measures to reduce threats in accordance with legal requirements and Ministerial Direction. Working at CSIS is more than just a job. Employees are among the most talented people in the country, committed to Canada's values, energized by meaningful work, and driven to expand their skills and potential. CSIS seeks motivated individuals who want to make a difference and be part of something meaningful.

Carleton University, Human Resources

Welcome to a community of talented, committed, and enthusiastic faculty and staff! They are dedicated to excellence and to supporting the education and research that distinguishes Carleton as Canada's Capital University. Carleton University has been named one of Canada's top 100 employers for 2024 – a major honour awarded to only 25 institutions in the area. Carleton University is strongly committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. They welcome those who would contribute to the further diversification of our university including, but not limited to: women; visible minorities; First Nations, Inuit and Métis peoples; persons with disabilities; and persons of any sexual orientation or gender identity and expressions.

Central Overseas Education Services Ltd

Central Overseas Education Services, established in 1994, certifies teachers of English to speakers of other languages and has over 70,000 graduates. As a licensed TESOL provider registered with the Government of Canada, it offers training in countries worldwide. Their 120-hour Advanced TESOL Certification is the most popular program, helping graduates secure teaching jobs globally. The institution's goal is to train and certify English speakers to pursue their teaching careers.



Ciena

Ciena is a global leader in optical and routing systems, services, and automation software. They build the world's most adaptive networks to address ever-increasing digital demands for richer, more connected experiences for all users. For three-plus decades, they've brought their innate sense of humanity to their relentless pursuit of innovation. At Ciena, Their Success is Rooted in People. They are committed to providing competitive reward programs in recognition for all the work their people do. Their goal is to be able to drive alignment between rewards, personal, and company performance.

Cisco Systems Inc.

Cisco Systems, Inc. is the worldwide leader in networking for the Internet. Today, networks are an essential part of business, education, government, and home communications. Cisco hardware, software, and service offerings are used to create the Internet solutions that make these networks possible, giving individuals, companies, and countries easy access to information anywhere, at any time. In addition, Cisco has pioneered the use of the Internet in its own business practice and offers consulting services based on its experience to help other organizations around the world. Cisco is also the number one place to work for in over twenty countries worldwide! "Cisconians" have a lot to be proud of. Their incredible people, conscious culture, and commitment to powering an inclusive future for all makes Cisco a great place to work year after year.

Communications Security Establishment (CSE)

Communications Security Establishment Canada (CSE) is the national cryptologic agency, providing the Government of Canada with information technology security and foreign signals intelligence. CSE hires Canadians with a wide range of skills, experiences, and perspectives because diversity makes them stronger. They offer exciting career opportunities for both professionals and students. They are team-players, pathfinders, and problem-solvers, all different, all united by a common mission: protecting Canada and Canadians.

Competition Bureau Canada

The Competition Bureau is an independent law enforcement agency that protects and promotes competition for the benefit of Canadian consumers and businesses. Competition drives lower prices and innovation while fueling economic growth. Join them to help protect and promote competition across Canada, and to improve economic outcomes for all Canadians. You can play a key part in helping consumers and businesses thrive in the rapidly evolving digital economy. They work in a broad range of fields, including law enforcement, compliance, advocacy, and policy.

Construction Demathieu & Bard

Demathieu Bard Group was founded in 1861 and is now a global construction conglomerate. Building on the expertise developed over two centuries, Demathieu Bard is well known for innovation and



complex construction methodologies designed and implemented by its very own in-house engineers. Present in Canada since 1997 under the name Construction Demathieu & Bard (CDB) Inc., the company has amassed a large pool of resources that can be drawn upon for rapid mobilization from several offices in Ontario, Quebec and Washington, DC. Importantly, they are committed to preserving a family-like work environment while producing large-business results. This is why they maintain close working relationships and respect everyone equally.

Crowe MacKay LLP

Their primary objective at Crowe MacKay LLP is to provide a wide range of accounting, auditing, income tax planning and compliance, and consulting services to growing enterprises. Through related companies, the partnership also provides specialized management consulting services, forensic auditing, financial management, financial restructuring, and insolvency services. They provide high quality professional services to clients in a variety of industries and sectors such as mining, oil and gas, auto dealerships, aviation, public companies, privately held businesses, not-for-profit organizations, government organizations and municipalities, and all forms of First Nation, Métis, and Inuit organizations and enterprises. They are successful because of their teams' knowledge and passion. Investing in your growth and development is just one of the core values that differentiates Crowe MacKay. They believe that when they care for each other and share their success, they maximize their growth.

Dave Smith Youth Treatment Centre

The Dave Smith Youth Treatment Centre is a non-profit, residential and community-based agency dedicated to helping youth, between the ages of 13-21, overcome substance abuse issues and other related challenges in order to achieve a healthier lifestyle. With separate evidence-based programs tailored to the specific needs of young men and women, it is the only centre of its kind in Eastern Ontario. The Dave Smith Youth Treatment Centre prides itself on providing a safe, challenging and rewarding work environment.

Department of Justice Canada

The Department of Justice has the mandate to support the dual roles of the Minister of Justice and the Attorney General of Canada. The Department of Justice Canada works to ensure a fair, accessible, and efficient system of justice for all Canadians. Led by the Minister of Justice, who is also the Attorney General of Canada, the Department of Justice strives to promote respect for rights and freedoms, the law and the Constitution. Roughly half of the Department's staff are lawyers; the other half includes experts in fields such as research, the social sciences, and communication, as well as paralegals and support staff. No matter what your expertise, you will benefit from Justice Canada's supportive atmosphere, its emphasis on training and mentoring, and the ability to balance the personal and professional aspects of your life.



Desigrations Financial Security

Desjardins Financial Security is the life and health insurance arm of Desjardins Group, the leading financial institution in Quebec and the largest cooperative financial group in Canada. Desjardins has a wide variety of career opportunities. With more than 800 types of jobs in banking, insurance, IT, communications and more, there's a place for you here.

DIALOG

They're a design practice comprising architects, urban planners, interior designers, structural, mechanical and electrical engineers, landscape architects, and sustainability consultants. They design for the present and future by embracing all perspectives. Their team spans race, ethnicity, sexuality, gender, and ability. At DIALOG, they strive for constant improvement, often asking the question, "Why not?" They believe that, when working together, nothing is impossible.

EllisDon

EllisDon is a leading construction services company delivering projects in every market sector around the world. Having started from humble beginnings over 70 years ago, today EllisDon completes over \$6 billion worth of construction volume annually across a wide spectrum of projects and locations. With them you can expect to continually evolve your career, benefitting from mentorship at every level and working collaboratively with other teams to expand your knowledge and experience. Values-based leadership. EllisDon's culture and approach to business is a reflection of their core values and principles: freedom, trust, complete openness, mutual accountability, entrepreneurial enthusiasm, integrity and mutual respect.

Embassy of Japan

Japanese Embassy in Ontario runs an inclusive range of consular services to local, Japanese, and international citizens in Canada. The Japanese Embassy in Ontario supports Canadian citizens through its consular services like getting information on the Japanese economy, culture, sports, education, citizenship requirements and process, specific contacts in Japan, and guidance on applying for a Japanese visa.

Employment and Social Development and Canada (ESDC)

Employment and Social Development Canada (ESDC) works to improve the standard of living and quality of life for all Canadians. They do this by promoting a labour force that is highly skilled. They also promote an efficient and inclusive labour market.

Enterprise Mobility

For more than 65 years they've been moving mobility forward. What began as a leasing company in 1957 has expanded to a network of mobility solutions that serves customers in more than 90



countries and territories around the world. They're not just evolving with the mobility industry; they're shaping that evolution and leading the way for tomorrow. They're paving the way to a future with more innovative, convenient and sustainable transportation solutions – all in pursuit of their vision to become the world's best and most trusted mobility company. Being part of Enterprise Mobility means finding purpose and promise in the journey. Connected by shared values, they're focused on a shared purpose to advance the world, one journey at a time.

Export Development Canada (EDC)

Export Development Canada (EDC) is a Crown corporation dedicated to helping Canadian companies of all sizes succeed on the world stage. They equip Canadians with the tools they need – the trade knowledge, financial solutions, equity, insurance, and connections – to grow their business with confidence. This in turn, creates jobs and increases prosperity at home. EDC is a workplace grounded in mutual respect and supportiveness. They encourage each other to think big, be innovative, and put their full skills and knowledge to use. They build teams that root for each other, professionally—and personally, too.

First Nations Education Council

The First Nations Education Council (FNEC) is an association made up of eight First Nations of Quebec: Abenakis, Anishinabeg, Atikamekw, Wendat, Ilnuatsh, Wolastoqiyik, Mi'gmaq, and Kanien'kehá:ka. Spread over a large territory, its 22-member communities, representing a total of 25 elementary and secondary schools as well as Kiuna Institution, and approximately 5 900 students, have their own language, culture, demographic and socioeconomic profile, and traditions. In addition to their Indigenous language, 12 of their member communities are French-speaking, and 10 are English-speaking.

Ford Motor Company of Canada

Ford of Canada's operations include a national headquarters, three regional offices, three vehicle assembly and engine manufacturing plants, two parts distribution centres, two Research & Development sites, and three Connectivity and Innovation centres. The company employs approximately 8,000 people in Canada, with an additional 18,000 employed at more than 400 Ford and Ford-Lincoln dealerships across the country. Ford of Canada values diversity, teamwork, and initiative, fostering a culture where courage, creativity, and respect thrive. The company is committed to helping employees reach their career potential, maintain a work-life balance, and give back to their communities.

Giatec Scientific Inc.

Giatec's mission is to bring disruptive, knowledge-based, and sustainable technologies to the concrete industry. They identify current challenges in concrete testing and design innovative solutions to address them. Their products allow concrete producers, contractors, and business owners to



increase profitability of their projects by saving time, labor, and costs. They attract and retain talented and passionate employees, empowering them to develop diverse personal skills and thrive in their careers. At Giatec, they work hard, have fun, and make history.

H. H. Angus and Associates Ltd.

H.H. Angus is an employee-owned, independent consulting firm of engineers, technical specialists and project managers. Together, they create innovative solutions for their clients' most complex challenges to expand what is possible for a better future. Here, you will have the freedom to challenge convention, explore your ideas and create quality solutions to deliver great projects. As an independent firm, they enable their people to push boundaries and think creatively as trusted partners for their clients.

Hydro Ottawa

Hydro Ottawa Limited, a subsidiary of Hydro Ottawa Holdings Inc., distributes electricity to about 359,000 homes & businesses in the nation's capital. They are active in their community, promoting energy conservation, educating youth about electricity safety, and helping to mitigate the impact of energy costs for those in need. They are also committed to doing their part to support their community through corporate partnerships: their GoPaperless for CHEO campaigns, their annual sponsorship of Special Needs Day at the Capital Fair, their support of The Ottawa Hospital's Breast Health Centre, & their annual employee-led United Way campaign. Their workplace is inclusive, and welcoming, and values the unique contributions of all. It is that focus on diversity, which spurs their innovation and drives their growth.

Isaac Operations

Isaac Operations Limited (formerly Newton North America) works hands-on with organizations in North America and around the world to help them get more out of their operational processes and supply chains. Their people are talented engineers, not management consultants, so they're able to identify issues that limit cost, delivery and quality performance, and then implement practical solutions that rapidly generate measurable, sustainable financial returns – from the ground up. Through mentorship, leadership guidance, and tailored training, they help their people fuel their passion and accelerate their growth. That's why Isaacs advance in their careers faster than the average worker. They also recognize that meaningful work and a fulfilling life go hand in hand.

John Howard Society of Ottawa (JHS Ottawa)

The John Howard Society of Ottawa is a not-for-profit, charitable organization committed to providing a broad range of evidence-based and outcome-driven community services throughout the Ottawa area. Their organization has a strong history of helping individuals, and families, who are at risk of, or have come into, conflict with the law. Their work includes the provision of prevention and intervention services, as well as advocacy, public education, and community partnerships. Their diverse client



group includes youth and adults, males and females, from a wide cross section of social, ethnic, linguistic and cultural backgrounds representative of their broader community.

Lactalis Canada

With over 140 years of brand heritage, Lactalis Canada is committed to enriching and nurturing the lives of Canadians by producing nutritious and great tasting dairy products. The company's iconic brands include Cracker Barrel, Black Diamond, P'tit Québec, Balderson, Cheestrings Ficello, aMOOza!, Astro, Khaas, siggi's, IÖGO, IÖGO nanö, Olympic, Lactantia, Beatrice, Bfit, Enjoy!, Marie Morin Canada, Galbani, and Président. Named on Forbes list of Canada's Best Employers, Lactalis Canada directly employs 4,000+ Canadians and has more than 30 operating sites across the country.

Ledcor Group

The Ledcor Group of Companies is one of North America's most diversified construction companies, serving the building, heavy industrial, civil and Infrastructure, mining, pipeline, power and communications sectors. Ledcor also owns operations in aviation, marine transportation services, property investment, and wastewater treatment. Ledcor employs more than 7000 people in over 20 offices across North America. They believe that projects are about more than concrete and steel, they're about people and the power of relationships. What makes a career at Ledcor different? Their work is challenging, they strive for continuous improvement, and they support the communities they live and work in.

Lumentum

Lumentum is a market-leading designer and manufacturer of innovative optical and photonic products enabling optical networking and laser applications worldwide. Lumentum optical components and subsystems are part of virtually every type of telecom, enterprise, and data center network. Lumentum lasers enable advanced manufacturing techniques and diverse applications including next-generation 3D sensing capabilities. Lumentum is headquartered in San Jose, California with R&D, manufacturing, and sales offices worldwide. At Lumentum, you will be encouraged and empowered to think creatively to solve real-world challenges that make a positive impact in the society and the planet.

Merrick & Company

Merrick & Company is an employee-owned engineering, architecture, surveying and geospatial firm, headquartered in Greenwood Village, Colorado. Sears Merrick, a former engineering professor at the U.S. Military Academy, West Point, founded their company in 1955 in Denver. Their initial focus on structural engineering quickly expanded into power engineering, surveying and other types of engineering across Colorado. Merrick & Company knows that there are many different career paths, and their goal is to offer training and advancement in all areas and promote from within.



Modern Niagara

With the unique combination of capacity and agility, Modern Niagara can carry out the biggest, most complex jobs and change course when circumstances demand to keep projects on track. Their teams bring deep expertise, passion, and ingenuity to every project. Modern Niagara helps building owners, managers and general contractors achieve their objectives by meeting the mechanical, electrical, Integrated Building Technology and building services needs of their properties across six main regions in Canada: Vancouver, Calgary, Edmonton, Toronto, Southwestern Ontario, and Ottawa. Being on their team means that you will experience one of Canada's safest workplaces, where health, safety, and wellbeing are a top priority. It means that you will work alongside talented people from a wide range of backgrounds and experiences who can achieve any building's objectives with excellence.

National Security and Intelligence Review Agency (NSIRA)

The National Security and Intelligence Review Agency (NSIRA) is an independent body reporting to Parliament, reviewing all national security and intelligence activities to ensure they are lawful and necessary. NSIRA investigates public complaints and conducts thorough reviews using its statutory powers under the NSIRA Act. Established in 2019, NSIRA is building its capacity and aims to become a top employer in the federal government, offering an excellent work environment and promoting review as a long-term career. The agency employs about 100 professionals, including analysts, lawyers, and technologists, with offices in the National Capital Region, centrally located in downtown Ottawa.

NAV CANADA

Since NAV CANADA was founded in 1996, safety has been their top priority. They work with aviation stakeholders and partners to identify and manage risks, develop new standards and tools, and build a company-wide culture of safety. NAV CANADA plays a unique and critical role managing the 18 million square kilometers of Canadian civil airspace and the North Atlantic oceanic airspace under Canada's control. From drones to space-based global air traffic surveillance, employees at NAV CANADA are revolutionizing air traffic management and flight services. They are a team that develops the latest technology to keep millions of air travelers safe and introduces game-changing solutions for the global aviation industry.

Noble (updated)

From our beginning as a plumbing supplier in Toronto, Noble has grown to serve the trades in HVAC, Industrial, and Fire Protection. From construction through to maintenance and renovation, with an incredible assortment of leading brands. While we've grown and continue to expand, one thing about Noble that hasn't changed is our commitment to delivering the best service in our industry. That's why our teammates are passionate about providing exceptional customer experiences and delivering the best value-added service in the business. When you join Team Noble, success is in



store for you too! We're growing and searching for new talent to be part of our dynamic, service-driven team. We are currently hiring for full-time, paid opportunities with the Sales Development Program and Branch Manager Development Program.

Nokia

At Nokia, they create technology that helps the world act together. As a B2B technology innovation leader, they are pioneering the future where networks meet cloud to realize the full potential of digital in every industry. Through networks that sense, think and act, they work with their customers and partners to create the digital services and applications of the future. Their people represent the essence of who they are as a company. Nokia people grow continuously and develop in an open, fearless and empowered culture. A culture that is inclusive and diverse, creates trust and respect, and that enables their people to deliver company business priorities in a responsible way.

Official Languages Programs

If you are looking for a trusted and respected Canadian program to learn French, look no further. They are proud to note that this community is made up of many program directors, teachers and monitors, ESL, FSL, and FFL language assistants, and promotion agents who were once participants themselves. The enthusiasm for their language programs is long-lasting. Their community, made up of hundreds of thousands of current and former participants, continues to bolster multilingualism across the country while sharing cross-cultural Canadian values.

Ottawa Catholic School Board

The Ottawa Catholic School Board is recognized internationally for being an innovative faith-based learning community that values equity and wellness. With 89 schools and learning sites throughout Canada's capital city, they provide quality publicly funded education to over 45,000 students. In partnership with home, parish and community, the Ottawa Catholic School Board ensures that the teachings and values of Jesus Christ are integrated in all aspects of school life. By providing the necessary resources for quality Catholic education, the Board supports the development of lifelong learners striving for academic excellence in a nurturing, safe and vibrant community. The Ottawa Catholic School Board is one of the top places to work in the National capital region. When you work here, you join a big family that consists of over 4,500 employees in over 90 work locations throughout the city.

Ottawa-Carleton District School Board

The Ottawa-Carleton District School Board (OCDSB) is the largest school board in Eastern Ontario serving students within a 2,760 square kilometre area known as the city of Ottawa. They are the seventh largest board by school population in the province of Ontario, welcoming approximately 77,000 students. Their students are based out of 146 schools – 114 elementary including two special education sites, 25 Secondary including the Adult High School, 2 virtual schools, and 5 Secondary



alternate sites. The OCDSB is the largest school board in Eastern Ontario. Whether your background is in education, or you come from a completely different sector, they can offer a wide variety of exciting career choices and opportunities for advancement.

Ottawa Police Service

The Ottawa Police Service is the municipal police service of Ottawa, Ontario, Canada, as well as most of the Ontario side of the National Capital Region. They are committed to protect the safety and security of our communities. The Ottawa Police Service comprises three police divisions (west, central, east) over 2,150 employees (about 1,500 police officers and over 660 civilians). As a member, your contributions to building public trust in their duty of care will help to create an inclusive and responsive police service that both the community and their members deserve.

Penske Truck Leasing

Penske Truck Leasing is a leading transportation services provider that operates and maintains a fleet of approximately 439,300 vehicles. They offer full-service truck leasing, contract fleet maintenance, commercial and consumer truck rentals, and used truck sales. They serve their customers through an expansive network of approximately 980 maintenance facilities in North America. They have a passion for progress. They know the power of partnership, they are guided by deep sense of responsibility, they take pride in associate learning and they understand they're made stronger by diversity.

Pomerleau

A Canadian leader in the construction industry. At the forefront of innovation, they work in a committed, collaborative and sustainable way to build the living environments of tomorrow. From idea to completion, they rethink their practices to create what really matters: agile, scalable and more sustainable buildings and infrastructure that benefit their communities. Working at Pomerleau means joining their family. The collaboration, expertise, knowledge and diversity of the people on their team is their greatest strength.

The Portia Learning Centre

The Portia Learning Centre is an educational program that focuses on children's language development, communication, social and life skills. Their mission is to provide the Ottawa region with high-quality, intensive educational programs based on the principles of Applied Behavioral Analysis (ABA), also referred to as Intensive Behavioural Intervention (IBI). Portia offers leadership & mentorship, BCBA Supervision opportunities, a collaborative & supportive work environment, ongoing training & learning, as well as social and community events.

Providence Care Hospital



Providence Care is Southeastern Ontario's leading provider of specialized care in aging, mental health and rehabilitation. Continuing the legacy of their Founders, the sisters of Providence of St. Vincent de Paul, Providence Care consists of Providence Care Hospital, Providence Transitional Care Centre, Providence Manor long-term care home, Hospice Kingston, and more than 22 community based mental health and support services across the region. Fully affiliated with Queen's University and St. Lawrence College, Providence Care is a member of the Ontario Hospital Association, and is a centre for healthcare, education and research. They are more than healthcare; they promote independence, enhance quality of life and redefine traditional healthcare through partnerships, innovation and research.

Public Service Commission of Canada (PSC)

Promoting and safeguarding a merit-based, representative and non-partisan public service that serves all Canadians, in collaboration with stakeholders. They also manage GC Jobs, providing applicants and managers with a single portal to access all public service job opportunities. Join a team who works with its partners to develop new approaches to recruitment to best meet the evolving needs and expectations of Canadians.

Ross Video Ltd.

Every day, Ross powers live productions for billions of viewers. With the industry's widest range of high-impact, high-efficiency solutions and services, Ross helps all manner of organizations create and share compelling content, from leading broadcasters to houses of worship, stadiums, corporations and governments. With approximately 1300 team members around the world and manufacturing facilities in Ontario and Austria and the most reliable service in the industry, they are here to turn ideas, plans and strategies into reality. Ross provides educational assistance, extensive training, and mentoring so that their employees can continuously evolve their skills and move up. Team members are encouraged to explore other career paths within Ross, and they strive to offer cross-training opportunities. They were named one of Canada's top 100 employers of 2023 and are proud to be the first-ever certified Canadian Compassionate Company (CCC).

Royal Canadian Air Force

The Royal Canadian Air Force (RCAF) is a part of National Defence and the Canadian Armed Forces. It defends and protects Canadian and North American airspace in partnership with the United States. The RCAF also contributes to international peace and security.

Royal Canadian Mount Police (RCMP)

The Royal Canadian Mounted Police (RCMP) is more than just Canada's national police service. They have been part of the fabric of Canada since 1873 – almost 150 years. They are one of only a few police services recognized around the world for both their policing excellence and their image – the "Mountie". Over the last century-and-a-half, they have grown and evolved with and for Canadians.



The result is a more modern, diverse and inclusive RCMP that serves with honour and pride to keep Canadians safe. There is no other police force in Canada that provides the levels of services and variety offered by the RCMP. With over 150 specializations, a career with the RCMP is full of opportunity for continued learning and growth.

Sherwin-Williams

They offer innovative color selection tools, exceptional paints and stains and a wide selection of brand name painting supplies to both homeowners and professionals. They also provide personal service and expert advice. With more than one hundred stores in Canada, Sherwin-Williams is the one-stop shop for all painting and staining needs. At Sherwin-Williams, the people are their foundation, which is why they are committed to providing their employees with a healthy work environment, and opportunities to learn, grow and be recognized for their many achievements.

Shoei Canada Corporation

Shoei Canada Corporation, a manufacturing company of metal powder located in Montreal. SHOEI Canada Corporation (SCC) is a subsidiary of SHOEI Chemical Inc. (SCI) in Japan, a leading supplier of metallic and ceramic powders and pastes for the high-end passive components industry. At SCC, they leverage their patented technology to manufacture metallic powders for the high-end base-metal electrode ceramic chip capacitor market of the World. With their homegrown patented plasma process, they physically transform metal in bulk form to specific physical and chemical properties desired by the high-end chip manufacturers.

Skyworks Solutions

Skyworks Solutions, Inc. is empowering the wireless networking revolution. Their highly innovative analog and mixed-signal semiconductors are connecting people, places and things spanning a number of new and previously unimagined applications within the aerospace, automotive, broadband, cellular infrastructure, connected home, defense, entertainment and gaming, industrial, medical, smartphone, tablet and wearable markets. When you work in a fast-paced, innovative environment, it's good to know you'll have the support and amenities you need to maintain total well-being. Skyworks is an ideal setting for those looking to challenge themselves in a collaborative and diverse setting.

South Nation River Construction

South Nation Conservation has a strong history in watershed management and leadership in applying sustainability practices. As an agency established under the *Conservation Authorities Act of Ontario* in 1947, SNC has decades of practical experience in protecting their environment and engaging communities. SNC is an equal opportunity employer in Eastern Ontario and values the expertise and diversity of its staff. They are proud to be a top employer for students and recent graduates in the region. They welcome and encourage applications from people with disabilities.



Starr Gymnastics

Starr Gymnastics & Parkour is a positive, bright, happy, fun and family-oriented community for quality non-competitive gymnastics. They believe in an engaging approach to physical literacy through positive role models (their Coaches), inclusive programing (meaning they are accessible for all body types, backgrounds and abilities), and open communication and active participation in our community. Since their doors first opened in 1999, they have been dedicated to the health and wellness of each member, from the tiniest toddlers to the most eager teens.

Structural Group Inc.

Structural Group Inc. provides shared corporate services to its subsidiary companies, STRUCTURAL, PULLMAN and Structural Technologies. For over 60 years, Structural Group, Inc. provides specialty construction, repair, and maintenance services. The Company offers concrete and reinforcement repair, post-tensioning repair, pipe rehabilitation, strengthening services, corrosion control, and other construction services for commercial, government, industrial, energy, and transportation markets. Structural Group also serves customers internationally.

<u>Techtronic Industries Canada Inc.</u>

Techtronic Industries Company Inc. (TTI Canada) is a world leader in cordless technology spanning Power Tools, Outdoor Power Equipment, Floorcare and Cleaning Products for the professional, industrial, DIY and consumer users in the construction, industrial, commercial, infrastructure, power utility, MRO, and consumer home markets. The company is committed to accelerating the transformation of these industries through superior environmentally friendly cordless technology. TTI Canada actively promotes a strong corporate culture of respect, ethical integrity and social responsibility. This is a place to accelerate your career and explore your potential.

Thales Group

Thales is a global technology leader with over 81,000 employees across five continents, focusing on digital and "deep tech" innovations like Big Data, AI, connectivity, cybersecurity, and quantum technology to build a trustworthy future. Serving the defense, security, aerospace, digital identity, and cybersecurity sectors, Thales provides solutions, services, and products to support companies, organizations, and governments in their critical missions. Committed to equality, Thales promotes equal opportunities, pay, and access to workplace conditions, recognizing equality as essential to both business success and employee wellbeing.

Tomlinson Group of Canada

Starting with a single-axle dump truck in 1952, R.W. Tomlinson Limited has transformed to become a multidisciplinary company with numerous divisions including construction, aggregate, asphalt,



concrete, environmental services and more Investment in its people, processes, resources and equipment has earned Tomlinson a reputation for excellence, integrity, innovation and teamwork. They offer their people a challenging and engaging work environment every day.

TULLOCH

TULLOCH is a progressive, multi-discipline consulting firm providing integrated planning, surveying, engineering, environmental and construction services throughout Canada. They develop infrastructure and resource solutions that build, improve and connect communities. They want to build an organization where everyone loves their job, and their leaders care for them. Whether you join them as a recent graduate or as a seasoned professional, you will find that you are free to move around in your chosen discipline – or, if changing disciplines becomes your personal goal, you can expect to receive their full support.

UNIQLO Canada

Who you are and what you believe in are reflected in what you wear every day, and that's exactly what this brand's clothing is designed for. Welcome to a new era of apparel rooted in Japanese values of simplicity, quality, and longevity. Crafted with modern elegance, these pieces are designed to be timeless, serving as the foundation of your personal style. At UNIQLO, a culture of understanding and respect is fostered through teamwork, which enhances the overall customer experience, making every interaction more meaningful.

Uline

Uline, a family-owned business, is the leading distributor of shipping, industrial and packaging materials to businesses throughout North America. For over 40 years, they've stayed committed to providing the highest levels of service and quality products to their customers. Uline offers a challenging fast-paced environment for people who have a passion for what they do and provides them with the tools they need for success.

Wiss, Janney, Elstner Associates, Inc.

Jack Janney founded WJE in 1956 as Janney and Associates, a one-person engineering consultancy. More than sixty-five years later, they have evolved into an international interdisciplinary company that has been called upon to solve some of the world's most challenging construction-related problems. Working at WJE is a team endeavor characterized by a culture of trust and personal responsibility. They seek highly talented individuals who want to be challenged, who want hands-on work, who want to be measured against higher standards, and who want to be mentored by the industry's most accomplished experts.

Workplace Safety and Insurance Board (WSIB)



The board is responsible for administering the Workplace Safety and Insurance Act, 1997, as amended, and its regulations. It raises funds from the province's employers to promote health and safety in workplaces, facilitate return to work, support labour market re-entry, and provide compensation to workers who are injured on the job or become ill because of working conditions. The WSIB has a workplace that is representative of the rich diversity of Ontario. The WSIB will be a place where everyone feels safe, included, and respected. They will model equity, diversity, and inclusion to businesses across Ontario.

WOW! Mobile Boutique (Division: MATCH Transact)

WOW! mobile boutique is a leading Canadian multi-carrier wireless retailer, operated by Match Transact since 2013. Focused on customer experience, the team provides personalized, unbiased advice to help Canadians choose the best wireless solutions for their lifestyle. Offering top carriers like TELUS, Rogers, Koodo, Fido, and Chatr, along with a wide range of accessories, WOW! ensures customers have access to the best options. Proud of its diverse team, WOW! mobile boutique celebrates individuality and provides a welcoming environment where everyone can thrive.

York Region District School Board

York Region District School Board is the third largest school district in Ontario, with over 130,000 students in 180 elementary schools and 33 secondary schools. They believe all students can learn and succeed, and so, they work hard to create safe, inclusive and caring environments that enable all their students to thrive. York Region District School Board is the largest employer in York Region with over 15,000 skilled and dedicated employees. What makes their organization successful is a collaborative partnership between their schools, departments, parents, community and the Ministry of Education. In the York Region District School Board, they inspire learning and create safe, healthy, inclusive and engaging learning and working environments to support student achievement and well-being. They are committed to hiring practices which reflect and support the diverse perspectives, experiences and needs of their students and communities.