Please see the descriptions for each employer attending Carleton's In-Person Spring Career Fair on March 20, 2024.

**Adjeleian Allen Rubeli Limited**

Whether it’s a pre-investment survey, contract document preparation, or a general review of construction, Adjeleian Allen Rubeli Limited provides a comprehensive range of services in all areas of structural planning and design. At Adjeleian Allen Rubeli Limited, we are always interested in and on the lookout for Structural Engineers, Building Envelope Engineers, Civil Engineering Technologists, and Draftspersons who would be an asset to our team. We have offices in both Ottawa and Toronto offer a competitive salary, a comprehensive benefits package, as well as a company pension plan. We have a great team of people to work with, a collaborative workplace, and opportunities for career advancement within the firm.

**Agriculture and Agri-Food Canada (AAFC)**

Agriculture and Agri-Food Canada supports the Canadian agriculture and agri-food sector through initiatives that promote innovation and competitiveness. The activities of the Department range from the farmer to the consumer, from the farm to global markets, through all phases of producing, processing and marketing of farm, food and bio-based products. Agriculture is also a shared jurisdiction in Canada, and the Department works closely with provincial and territorial governments in the development and delivery of policies and programs.

**Black & McDonald**

From our humble start in 1921 as an electrical wiring contractor, Black & McDonald has grown to multiple lines of business with more than 5,000 employees working out of 30+ offices, and become one of North America’s most respected integrated, multi-trade service providers. Today, we remain a family-owned and operated business driven by our founder’s philosophy to “Do things right” and “Deliver lasting value”. That simple promise remains at the core of everything we do.

**Brockville General Hospital**

We are Brockville General, your community hospital. Together, we are dedicated to the health and wellbeing of our friends, families, and neighbours. Our hospital has a long history of rising to the challenge when the community is in need. Whether we’re pioneering local access to care, building modern diagnostic, surgical, and healing spaces, or tackling the pressures facing our healthcare system, we’re here to serve you. Through teamwork, partnership, and the support of our community, we proudly offer a range of services and quality, compassionate care right here in Leeds and Grenville.

**Canada Post**

Have a question? Contact Career Services by email at career@carleton.ca or visit carleton.ca/career.
As the country's postal service and leading ecommerce delivery company, we’re committed to serving Canadians and Canadian businesses, working for the greener good, and delivering a stronger Canada. We are the only delivery organization with the network and commitment to serve all of the more than 17 million addresses across Canada. We operate the largest retail network in Canada, with almost 5,900 post offices in every corner of the country. Our nearly 68,000 employees connect us with Canadians and are proud to serve the communities where they live and work.

**Canada Revenue Agency**

The CRA is mandated to administer tax, benefit, and other programs on behalf of the Government of Canada and provincial, territorial, and certain First Nations governments. The CRA exercises its mandate within a framework of complex laws enacted by Parliament, as well as by provincial and territorial legislatures.

**Canadian Forces Morale and Welfare Services**

Canadian forces morale and welfare services have existed in one form or another for over a hundred years. Our job is to ensure that Canadian Armed Forces members whether serving or retired and their families are equipped to overcome the unique challenges of military life with services offered to a community of over 1 million people. We are the hub of life on bases wings and in deployed regions providing fitness recreational retail financial and social support.

**Carleton University, Undergraduate Recruitment Office**

The Undergraduate Recruitment Office (URO) and Admissions Services recruit and admit the best and brightest students to Carleton University. The Undergraduate Recruitment Office is the “welcome centre” for prospective undergraduate students and provides information about Carleton and represents all undergraduate programs and services.

**Communications Security Establishment (CSE)**

CSE is Canada's national cryptologic agency, providing the Government of Canada with information technology security and foreign signals intelligence. The Communications Security Establishment is Canada’s agency responsible for foreign signals intelligence, cyber operations, and cyber security. We gather foreign signals intelligence to defend Canada’s national security. We keep the Government of Canada’s information secure. We work with industry and academia to protect Canadians from cyber threats.

**Department of Justice Canada**

The Department of Justice has the mandate to support the dual roles of the Minister of Justice and the Attorney General of Canada. The Department also works to ensure the federal government is supported by high-quality legal services, and the justice system is fair, relevant, accessible, and reflective of Canadian values.

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Enterprise Mobility

For more than 65 years we’ve been moving mobility forward. As mobility has evolved, so have we. And we’re not standing still. As we look to the future, our vision is clear. We want to be the world’s best and most trusted mobility company. Enterprise Mobility™ marks the beginning of our next chapter, reinforcing our commitment to deliver exceptional service for partners, customers and neighbours — innovating with intention to meet their ever-changing needs.

First Nations Education Council

The First Nations Education Council (FNEC) is an association made up of eight First Nations of Quebec: Abenakis, Anishinabeg, Atikamekw, Wendat, Innuatsh, Wolastoqiyik, Mi’gmaq, and Kanien’kehá:ka. Spread over a large territory, its 22-member communities, representing a total of 25 elementary and secondary schools as well as Kiuna Institution, and approximately 5,900 students, have their own language, culture, demographic and socioeconomic profile, and traditions. In addition to their Indigenous language, 12 of our member communities are French-speaking, and 10 are English-speaking.

Hydro Ottawa

Hydro Ottawa Limited, a subsidiary of Hydro Ottawa Holdings Inc., distributes electricity to about 359,000 homes & businesses in the nation’s capital. But we are more than just an electricity distribution company. We pride ourselves on safety, innovation & providing exceptional service to our customers. We never stop innovating to improve the customer experience, whether by improving or expanding our distribution system, enhancing to our web and communications tools, or creating new services and features to meet the changing needs of our customers.

H2o Lifeguard and Recreational Management

At H2O, we are inspired by water – the planet's most adaptable and transformative element. Like water, which flows and changes form to suit its environment, our services are designed for flexibility and resilience. This allows us to offer a diverse and dynamic range of services that adapt to the unique needs of our clients. Our expertise seamlessly integrates into the management of indoor and outdoor amenity spaces, embodying the fluidity and precision that water represents. From the meticulous oversight of Commercial Pool Operations to the cutting-edge implementation of Advanced Lifeguard Technology, our approach is comprehensive.

InterRent

Formed in 2006 as an unincorporated, open-ended real estate investment trust, we have steadily grown our portfolio and market presence. More importantly, we have repositioned dozens of communities and improved the lives of countless Canadians. With a reputation for innovation and a
best-in-class management platform, we continue to play a leadership role in the multi-residential space.

**Karis Disability Services**

As a non-profit, developmental services organization, Karis Disability Services (formerly Christian Horizons) helps people experiencing disabilities accomplish their goals and thrive in communities where their God-given gifts are valued and respected.

**Magmic**

Established in 2002, Magmic has developed and published over 100 mobile games; many of which have reached #1 in the Card and Board game categories on the App Stores. Some works include Mattel’s Phase 10, Skip-Bo and Blokus, Hasbro’s Scattergories and Scattergories Blitz, Texas Hold’Em King, Passport Rummy, Spite & Malice, Adventure Hearts, the Simply suite of card games, along with many others. With a total of 250 million game downloads over 18 years, Magmic currently has a player base of millions of monthly active users. Our players have logged tens of billions of hours of play, and continue to enjoy our games on a daily basis.

**Modern Niagara Group Inc.**

When you’re looking for a contractor but need a partner — someone who understands what your building needs and what your business needs — we’re it. We take on mechanical, electrical, Integrated Building Technology and building services on all scales, large and small. Our expert, multi-disciplinary teams combine broad skills and deep expertise with local knowledge and the reach of a national contractor. We’re flexible enough to support any project delivery model that works for you, including design-assist and design-build, public-private partnerships (PPP/P3) and integrated project delivery (IPD).

**National Capital Commission (NCC)**

The National Capital Commission is the federal Crown corporation dedicated to ensuring that Canada’s Capital is a dynamic and inspiring source of pride for all Canadians, and a legacy for generations to come.

**NAV CANADA**

NAV CANADA plays a unique and critical role managing the 18 million square kilometres of Canadian civil airspace and the North Atlantic oceanic airspace under Canada’s control. Air transportation is an essential industry that connects Canada to the world. It plays a vital role in our economy and in our communities from coast to coast to coast. Our critical role within the aviation ecosystem is to help guide aircraft safely and efficiently through our airspace.

**OCSB**

Have a question? Contact Career Services by email at career@carleton.ca or visit carleton.ca/career.
Ottawa Catholic schools are at the core of every vibrant neighbourhood in the city, instilling a love for learning and innovation in every student. Wherever you live in Ottawa, you can trust that there is an OCSB school nearby, with a community ready to welcome your family. Here are just a few reasons families choose an OCSB school for their children.

**Ontario Parks**

An exceptional system of provincial parks that inspires people to discover, enjoy, value, and protect forever. Ontario Parks mission is to protect provincially significant elements of Ontario’s natural and cultural landscape and maintain biodiversity while offering opportunities for inspiration, education, health, and recreational enjoyment; this is with the intention that these areas are/be managed to maintain their ecological integrity and preserved for future generations.

**Ottawa Police Service**

Want a career where every day is an adventure? Looking to be part of an extraordinary team with job security, great pay, and a chance to make a difference in your community? At OPS, we are continually looking to improve our capability to deliver service that is effective and responsive to the needs of our community. Working within the field of law enforcement can be both physically and mentally demanding, highly visible, unpredictable, and requires a great deal of resilience of both our Sworn and Civilian members. A career in policing as either a sworn or civilian member is incredibly rewarding with lots of variety, opportunities and the ability to give back to the community in which we live, work and play.

**Pilimmaksaivik, Centre of Excellence in Employment for Nunavut Inuit**

Pilimmaksaivik (Federal Centre of Excellence for Inuit Employment in Nunavut) is the office responsible for coordinating a government-wide approach to building a representative public service in Nunavut. "Pilimmaksaivik" is an Inuktitut word chosen by Inuit employees as the name for the Federal Centre of Excellence for Inuit Employment in Nunavut. It roughly translates to “a place to develop skills through observations, mentoring, practice and effort”. Pilimmaksaivik supports Inuit societal values to carry out its work.

**Pomerleau**

A Canadian leader in the construction industry. At the forefront of innovation, we work in a committed, collaborative and sustainable way to build the living environments of tomorrow. From idea to completion, we rethink our practices to create what really matters: agile, scalable and more sustainable buildings and infrastructure that benefit our communities.

**Public Services and Procurement Canada**
Public Services and Procurement Canada (PSPC) supports federal departments and agencies in their daily operations as their central purchasing agent, real property manager, treasurer, accountant, pay and pension administrator, integrity advisor, common service provider and linguistic authority.

**RCMP, Royal Canadian Mounted Police**

The Royal Canadian Mounted Police (RCMP) is more than just Canada's national police service. We have been part of the fabric of Canada since 1873 – almost 150 years. We are one of only a few police services recognized around the world for both our policing excellence and our image – the "Mountie". Over the last century-and-a-half, we have grown and evolved with and for Canadians. The result is a more modern, diverse and inclusive RCMP that serves with honour and pride to keep Canadians safe.

**RCMP, Federal Policing**

Federal Policing protects Canada, its people, and its interests against the greatest domestic and international criminal threats, including risks to national security, transnational and serious organized crime, and cybercrime. Federal Policing is a core responsibility of the RCMP that is carried out in every province and territory in Canada, as well as internationally.

**Recruiting in Motion Ottawa**

In search of temporary or permanent team members to streamline operations and achieve business goals? Our seasoned industry-expert recruiters are here to help. Looking for your next team manager or C-suite leader? Our executive recruiters in Ottawa are standing by. Recruiting in Motion is the permanent and temporary employment agency in Ottawa that knows the local labor market. When you form a partnership with our firm, you’re gaining access to not only a deep and diverse talent pool, but the targeted industry experience of our specialized recruiters.

**The Royal Hospital Ottawa**

The Royal is one of Canada’s foremost mental health care, teaching and research hospitals. Our mandate is simple: to help more people living with mental illness and addiction into recovery faster. We combine our specialized mental health care, advocacy, research, and education to transform the lives of people living with complex and treatment-resistant mental illness.

**The Taggart Group of Companies**

The roots of the Taggart Group of Companies date back to the early 1940s when Harold Taggart started building homes in the west end of Ottawa. After recognizing an opportunity in servicing the land for new home construction, Harold decided to start a construction company specializing in infrastructure. He founded Taggart Construction in 1948. With enthusiasm, hard work, and a dedicated team of employees, Taggart Construction flourished and provided the momentum needed...
for the continued growth of the Taggart Group of Companies. Harold’s children and grandchildren have since joined the business, adding new companies and expanding the scope of services offered.

**Thomas Cavanagh Construction Limited**

For over 50 years, Thomas Cavanagh Construction has continued to set the standard for quality construction and materials in Eastern Ontario. With our strategically located pits and quarries, our unmatched fleet of trucks and heavy equipment, our state-of-the-art facilities, and our dedicated employees, Thomas Cavanagh Construction has earned a reputation as one of Ottawa’s most trusted and respected contractors.

**Transport Canada**

We are a federal institution, leading the Transport Canada portfolio and working with our partners. Transport Canada is responsible for transportation policies and programs. We promote safe, secure, efficient and environmentally responsible transportation.

**Queensway Carleton Hospital**

Located in fast-growing west Ottawa, Queensway Carleton Hospital has built its reputation as a leading acute care hospital by seeing the person in each of the nearly 500,000 people who turn to it for care each year. QCH’s agility and collaborative culture enable it to respond quickly to the most pressing healthcare challenges facing its vibrant and growing communities through advanced programs that reinvent models of patient care. QCH has been named the #1 hospital in Ottawa by Newsweek magazine in 2021 and as a top employer in Canada by Forbes magazine.

**Scaled Analytics Inc.**

With over 30 years of experience working with flight data, our team of Flight Data Analysts, Pilots, Aerospace Engineers, and Software Developers will have you up and running risk free in no time. Let us do the heavy lifting for you so that you can make sense of your flight data and get back to doing what you do best: flying your aircraft.

**Sherwin Williams**

We offer innovative color selection tools, exceptional paints and stains and a wide selection of brand name painting supplies to both homeowners and professionals. We also provide personal service and expert advice. With more than one hundred stores in Canada, Sherwin-Williams is the one-stop shop for all of your painting and staining needs. For your next painting project, ask Sherwin-Williams. We are here to help you succeed.

**Stantec**
Communities are fundamental. Whether around the corner or across the globe, they provide a foundation, a sense of place and of belonging. That's why at Stantec, we always design with community in mind. We're designers, engineers, scientists, and project managers, innovating together at the intersection of community, creativity, and client relationships. Balancing these priorities results in projects that advance the quality of life in communities across the globe.