Please see the descriptions for each employer attending Carleton's Virtual Winter Career Fair on January 24, 2024.

**Baker Tilly KDN LLP**
Baker Tilly KDN (BT KDN) is a full-service accounting firm providing assurance, tax and related business advisory services to a broad range of clientele from our offices in Peterborough, Lindsay, Courtice and Cobourg. With more than 130 employees, we are leaders in non-profit and public sector engagements, and one of the largest locally owned and operated regional accounting firms in Central Ontario. BT KDN has longstanding ties to the communities we live and work in and take pride in supporting local organizations.

**BlackBerry**
BlackBerry helps organizations defend against cyber threats. Founded in 1984 as Research In Motion (RIM), BlackBerry is now a leader in cybersecurity—helping businesses, government agencies, and safety-critical institutions of all sizes secure the Internet of Things (IoT). BlackBerry® products and services include the Cylance® AI-based endpoint security solutions, BlackBerry® UEM unified endpoint management platform, the BlackBerry® AtHoc® critical event management solution, and BlackBerry® QNX® software for secure embedded systems.

**Camp Kodiak**
Camp Kodiak is an integrated summer program for children and teens with and without Learning Disabilities, ADHD, and Autism Spectrum Disorder Level 1. We offer an integrated social skills program, an academic program, and over 50 exciting activities. Our staff is comprised of teachers, child & youth care workers, social workers, and other professionals, as well as college and university students.

**Canada Post**
Canada Post is passionate about our customers, our employees, and the communities we serve. Learn about the values and leadership behaviours that make us the no. 1 parcel delivery company in Canada. We are united by our values, which are founded on 3 principles: we matter as individuals, we matter to one another, and we matter to our country. Our signature behaviours embody our values, bringing them to life and guiding our actions. We are committed to the health and well-being of our employees, the environment, and communities we serve.

**Canadian Security Intelligence Service (CSIS)**
CSIS is at the forefront of Canada's national security system. Our role is to investigate activities suspected of constituting threats to the security of Canada and to report on these to the Government of Canada. We may also take measures to reduce threats to the security of Canada in accordance with well-defined legal requirements and Ministerial Direction.

**CCSA**
An Act of Parliament created the Canadian Centre on Substance Use and Addiction (CCSA) in 1988 as a non-governmental organization to provide national leadership on substance use and to advance solutions to
address alcohol- and other drug-related harms. Focused on the Future: Strategic Plan 2021–2026 is CCSA’s
guide to the next five years of working toward a healthier Canadian society by reducing the harms of
problematic substance use. We are committed to fostering understanding and creating awareness of
substance use issues. That is what Canadians expect of us.

**Construction Demathieu & Bard**
Construction Demathieu & Bard (CDB) Inc. has been active in the Canadian Heavy Civil Sector since its
formation in 1997 in Montreal, Quebec. Since then, CDB’s 25 years of North American experience have grown
to include a wide variety of complex heavy civil projects with a specific focus on major dam and hydroelectric
projects, structural bridge work, and those within active railways. CDB is the Canadian subsidiary of Demathieu
Bard, founded in 1861, which has grown to become one of the largest privately-owned French family-run
companies in the construction sector – with 3,800 employees worldwide.

**Cord3 Innovation Inc.**
Cord3 is a relatively young company, but its cyber security roots run deep. The company was founded to
commercialize technology that some of the principal people in the Cord3 have been working on for over a
decade. The technology dimension of the company was initiated through visionary requirements set by
Canada’s Department of National Defence (DND). Those requirements focused on strongly protecting data
against cyber-attacks under the assumptions that network perimeters would eventually disappear and, like it or
not, unfriendly actors would be present inside networks looking to access sensitive data.

**CRA**
The Canada Revenue Agency (CRA)’s mandate is to: administer tax, benefits, and related programs, and to
ensure compliance on behalf of governments across Canada, thereby contributing to the ongoing economic
and social well-being of Canadians. In real terms, this means the Agency is responsible for the administration
of the Income Tax Act, the Excise Tax Act, and legislation relating to the Canada Pension Plan, Employment
Insurance, softwood lumber, and tobacco. The Agency also administers a number of social benefit and tax
credit programs on behalf of the federal, provincial, territorial, and First Nations governments. The work of the
Agency helps protect Canada's tax base and supports the delivery of a number of important government
programs, which are essential to the economic and social well-being of Canadians.

**Crowe Mackay LLP**
Iain MacKay emigrated from Scotland to Vancouver, Canada, in 1964 and graduated as a Chartered
Accountant. He then partnered with Al Holley and John Naylor, forming Naylor Holley MacKay in 1969. Iain
had a vision to grow his practice across northern and western Canada. By establishing strong relationships
with clients, prioritizing his values, and giving back to the communities he lived in and served, the MacKay
name continues to be trusted by businesses over 50 years later.

**Cultural Interpretation Services for Our Community**
Cultural Interpretation Services for Our Communities (CISOC) is a registered charitable organization founded
in 1993 to provide the highest standards of interpretation and translation services. With over 160 professional
interpreters and translators working in more than 60 languages and dialects, our services include: Interpretation on-site, by phone and by video, Translation into-and-from over 40 world languages, Interpretation certification training and testing, Language Fluency Assessment – CILISAT.

**De Havilland Aircraft of Canada Limited**
On March 5, 1928, the De Havilland Aircraft Company of England incorporated a subsidiary business in Canada. Over the coming years, this small upstart would become one of the most accomplished aircraft designers and manufacturers in Canadian history. The DHC-1 Chipmunk—an all-metal trainer developed for the Royal Canadian Air Force—was the first all-Canadian design to come out of De Havilland Canada and helped establish the young company as a leader in the North American aviation industry.

**Edison Engineers**
At Edison, we specialize in the repair and restoration of existing buildings, providing communication-focused professional engineering and project management services. Our objective is to educate, engage, and empower our clients throughout their projects, helping them develop and deliver informed strategies for their building assets. We are committed to driving projects to successful completion on time and within budget, while demanding the highest levels of quality from contractors. We know that clear and consistent communication is key to achieving these goals, which is why we prioritize communication with our clients and all project stakeholders throughout the project lifecycle.

**Englobe Corp.**
Englobe is one of Canada’s premier firms specializing in professional engineering services, environmental sciences, and soil and biomass treatment. Offering a range of value-added services that run the gamut from professional consulting services to turnkey project implementation, Englobe has developed a reputation for integrity, credibility, and people-centered values.

**Export Development Canada**
Export Development Canada (EDC) is a Crown corporation dedicated to helping Canadian companies of all sizes succeed on the world stage. We equip them with the tools they need – trade knowledge, financial solutions, equity, insurance, and connections – to grow their business with confidence. This creates jobs and increases home prosperity. As international risk experts, we help Canadian companies to navigate, manage and take on risk to support their growth beyond Canada’s borders. Since 1944, businesses of all sizes and sectors have counted on us for the export knowledge and financial solutions they need to succeed in global markets. Beyond our solutions, we believe that sustainable, responsible, and inclusive trade is a powerful force for good in Canada and around the world, and that’s what drives us.

**FDM Group Canada Inc.**
Bringing people and technology together. We recruit, train, and deploy IT and business professionals to work with our clients around the world, creating careers and bridging the digital skills gap. We are renowned for our dynamic Careers Programme, which provides graduates, returners to work and ex-forces personnel with award-winning business and technical training, before being deployed as consultants with our industry-leading clients.

Have a question? Contact Career Services by email at career@carleton.ca or visit carleton.ca/career.
First Nations Education Council
The First Nations Education Council (FNEC) is an association made up of eight First Nations of Quebec: Abenakis, Anishinabeg, Atikamekw, Wendat, Innuatsh, Wolastoqiıyiq, Mi`gmaq, and Kanien'kehá:ka. Spread over a large territory, its 22-member communities, representing a total of 24 elementary and secondary schools as well as Kiuna Institution, and approximately 5,900 students, have their own language, culture, demographic and socioeconomic profile, and traditions. In addition to their Indigenous language, 12 of our member communities are French-speaking, and 10 are English-speaking.

Fisheries and Oceans Canada (DFO)
We are a federal institution, responsible for safeguarding our waters and managing Canada's fisheries and oceans resources. Fisheries and Oceans Canada (DFO) helps to ensure healthy and sustainable aquatic ecosystems through habitat protection and sound science. We support economic growth in the marine and fisheries sectors, and innovation in areas such as aquaculture and biotechnology.

GEMTEC Consulting Engineers and Scientists Ltd.
Since 1986, GEMTEC has grown from a small New Brunswick geotechnical engineering, materials testing, and environmental engineering firm into a leading multidisciplinary company with offices and CCIL-certified laboratories in Ontario, Quebec, and across Atlantic Canada. Employee-owned with more than 300 engineers, scientists, technical personnel, and support staff, GEMTEC is founded on the solid technical expertise and experience of our highly educated and skilled specialists. For over 35 years, we have served our clients and the public interest with honesty and respect, while providing cost-effective and innovative solutions.

Gestion DMJ Management
Incorporated in 2007, Gestion DMJ Management quickly earned a great reputation in commercial, institutional and government construction in the Ottawa-Gatineau region. Through word-of-mouth and architects’ referrals, our team soon made itself known and built its reputation among its clients. Gestion DMJ Management is a small company that has all the positive characteristics of a large company. Gestion DMJ Management allows you to develop your projects without any worries, on time and within your budget.

Home and Community Care Support Services
We are here to help. Ontario’s 14 Home and Community Care Support Services organizations coordinate in-home and community-based care for thousands of patients across the province every day. We assess patient care needs and deliver in-home and community-based services to support your health and well-being. We also provide access and referrals to other community services and manage Ontario’s long-term care home placement process. We collaborate with primary care providers, hospitals, Ontario Health Teams and many other health system partners to support high-quality, integrated care planning and delivery.

Lanark Leeds Grenville Addictions and Mental Health
Lanark, Leeds and Grenville Addictions and Mental Health offers services and programmes to people who are experiencing addiction or mental health issues. Mental health services are provided for individuals who are 16 years and older and addictions services to persons of any age. It is our goal to ensure that you have the skills and tools in place to live rewarding lives. We also recognize that family members and caregivers play a
significant role within our client’s circle of care. Our programming includes support for family members and
caregivers through counselling and group related activities.

**Lockheed Martin Canada**

We are committed to the highest standards of ethical conduct in all that we do. We believe that honesty and
integrity engender trust, which is the cornerstone of our business. We abide by the laws of the United States
and other countries in which we do business. We strive to be good citizens and we take responsibility for our
actions. We understand the importance of our missions and the trust our customers place in us. With this in
mind, we strive to excel in every aspect of our business and approach every challenge with a determination to
succeed. We seek the highest accomplishments as individuals and help our fellow team members achieve at
the highest levels.

**Matrox**

For over 45 years, Matrox has been synonymous with technology and innovation. A market leader in designing
software and hardware solutions for Pro AV/IT, video, and imaging/machine vision applications, Matrox
combines engineering excellence with deep industry expertise to deliver unique solutions that help our
customers achieve their goals. Matrox has earned its reputation as an industry leader by consistently meeting
customer requirements for innovative technology and the highest manufacturing standards.

**Norgen Biotek**

Norgen holds more than thirty-five issued and pending patents. Norgen has developed a unique platform
technology based on a proprietary resin/matrix with many applications including the purification, concentration
and clean-up of DNA, RNA, microRNA, proteins, and exosomes from various specimen types. The efficient
purification of these macromolecules is often the first step in diagnostics and in hundreds of molecular
biological applications fueling discovery for genomics and proteomics.

**NRC**

The NRC partners with Canadian industry to take research impacts from the lab to the marketplace, where
people can experience the benefits. This market-driven focus delivers innovation faster, enhances people's
lives and addresses some of the world's most pressing problems. We are responsive, creative, and uniquely
placed to partner with Canadian industry, to invest in strategic R&D programming that will address critical
issues for our future. Each year our scientists, engineers and business experts work closely with thousands of
Canadian firms, helping them bring new technologies to market. We have the people, expertise, services,
licensing opportunities, national facilities, and global networks to support Canadian businesses.

**Penske Truck Leasing**

Penske Corporation is a closely held, diversified, on-highway, transportation services company whose
subsidiaries operate in various industry segments, including retail automotive, truck leasing, transportation
logistics, and professional motorsports. Penske Corporation manages businesses with consolidated revenues
of more than $39 billion, operating in over 3,200 locations and employing more than 70,000 people worldwide.
Public Safety Canada
Public Safety Canada was created in 2003 to ensure coordination across all federal departments and agencies responsible for national security and the safety of Canadians. Our mandate is to keep Canadians safe from a range of risks such as natural disasters, crime, and terrorism. Our mission is to build a safe and resilient Canada. Our vision is to, through outstanding leadership, achieve a safe and secure Canada and strong and resilient communities.

Restoring Hope Ministries
In 2008, Jason Pino, one of the co-founders of Restoring Hope Ministries along with an Ottawa architect/entrepreneur, was working as a full-time youth outreach worker. This allowed him the opportunity to spend countless hours on the streets of downtown Ottawa. Through his experiences working with homeless youth in Ottawa, he found that emergency shelter specifically for homeless youth was sorely needed in Ottawa and other cities in Canada.

RJC Engineers
City skylines across Canada are dominated by buildings bearing RJC's signature. We have pioneered innovations to make structures more economical and buildable, developing many approaches which are now industry standards. We relentlessly pursue engineering excellence and extraordinary service with the goal of making our clients successful. Our engineers bring their creativity and individual expertise backed by the resources and collective knowledge of a large, specialized firm to every project.

Sherwin Williams
The Sherwin-Williams Company delivers the best paint and coatings products to the world. Every day, our more than 64,000 employees provide the energy and experience to build on our track record of success – enabling us to innovate and grow in new and exciting ways. With our people as the foundation of our Company, we offer industry-leading innovation, value-added service and expertise, and differentiated distribution to our growing base of professional, industrial, commercial and consumer customers.

Student Experience Office
The Student Experience Office (SEO) is one of students’ first stops when they arrive at Carleton University! We facilitate student-centered learning that enhances the university experience by offering transition support, leadership opportunities, and experiential learning programs. Some of the services provided by the SEO include CUx Experience Fund, Co-curricular record, Alternative Spring Break, Student Activates Fund, First year connections, SOAR, Campus Activity Board, Orientation, Space booking and CU 1001

Suncor Energy
Suncor is a globally competitive integrated energy company. We are headquartered in Calgary, Alberta, Canada. Our operations include oil sands development, production and upgrading; offshore oil and gas; petroleum refining in Canada and the US; and our national Petro-Canada™ retail distribution network (now including our Electric Highway network of fast-charging EV stations). We care about responsibly developing petroleum resources while advancing the transition to a low-emissions future through investment in power and renewable fuels.
The Ministry of the Solicitor General
The Ministry of the Solicitor General ensures that Ontario’s communities are supported and protected by law enforcement, and that public safety and correctional systems are safe, effective, and accountable. Our services include correctional services, public safety and security, and policing services. The ministry is also accountable for the following independent agencies: Death Investigation Oversight Council, Fire Marshal’s Public Fire Safety Council, and Ontario Police Arbitration Commission.

TULLOCH
TULLOCH provides integrated planning, surveying, environmental, and engineering services. As a multidisciplinary consulting firm, we understand how to combine services; how to work effectively with colleagues and partners; and how to find efficiency on projects. Mike Tulloch founded the company with a small group of trusted, seasoned colleagues. He set out with an energetic and conscientious approach to serve clients by doing whatever it took—going where others would not or could not—to deliver exceptional results.