

# Carleton University Winter Career & Networking Fair: Employer Cheat Sheet

Get to know the employers that are attending Carleton's Winter Career & Networking Fair on February 5, 2025!  
Note: Employer lists are subject to change.

## [ALSTOM \(in Canada\)](#)

Alstom commits to contribute to a low carbon future by developing and promoting innovative and sustainable transportation solutions that people enjoy riding. From high-speed trains, metros, monorails, trams, to turnkey systems, services, infrastructure, signaling and digital mobility, Alstom offers its diverse customers the broadest portfolio in the industry. At Alstom, they value curious and innovative people who are passionate about working together to reinvent mobility, making it smarter and more sustainable. They are building an agile, inclusive, and responsible culture, where diverse people are offered opportunities to learn, grow and advance in their careers, with options across functions and geographies.

**Positions recruiting for:** Full-time, Co-op, Future, and Summer positions

## [Black & McDonald](#)

Black & McDonald is an integrated, multi-trade service provider that safely delivers high-quality construction, facilities management, and technical solutions. They are a family-owned and operated company with over 6,500 employees working out of 40+ offices across North America. With more than 100 years of diverse market experience across North America, they are a forward-thinking organization with a strong track record of delivering customer-focused solutions and operational excellence. Working for and with Black & McDonald means being part of a company that prioritizes integrity, excellence, and the well-being of its employees, customers, and communities.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## [Brockville General Hospital](#)

Brockville General Hospital has a long history of rising to the challenge when their community is in need. This is through pioneering local access to care, building modern diagnostic, surgical, and healing spaces, or tackling the pressures facing the healthcare system. Through teamwork, partnership, and the support of the community, they proudly offer a range of services and quality, compassionate care in Leeds and Grenville. They welcome those who want a close-knit, collaborative work environment where you can, and will, make an impact. They offer meaningful career opportunities, the tools, and the means to become a vital member of a vibrant community.

**Positions recruiting for:** Full-time, Part-time, and Co-op positions

## [Canada Revenue Agency \(CRA\)](#)

The CRA is mandated to administer tax, benefit, and other programs on behalf of the Government of Canada and provincial, territorial, and certain First Nations governments. At the CRA, their diverse workforce and inclusive workplace fosters innovation and drives them to be a world-class tax and

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benefit administration that puts people first. Working alongside close to 60,000 colleagues across Canada means joining a vibrant community. As Canada's tax program administrators, the meaningful work that they do touches the lives of all Canadians.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## [Canadian Bank Note Company](#)

Canadian Bank Note dates back to 1897, when it started out as Canada's trusted security printer. Today, they apply the highest standards to the design, development and integration of secure, leading-edge technology for governments and businesses across the globe. Together, they have deployed complex solutions that secure borders, empower citizens, protect national currencies and generate revenue for government social initiatives. In addition, they take care of their employees and their families with physical and mental health benefits. CBN provides you with the tools you need to plan for a prosperous tomorrow.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## [Canadian Blood Services](#)

They are the connection between donors and patients, healthcare professionals and medical researchers. They are nationally responsible for a secure system of life essentials for transfusion and transplantation that's reliable, accessible and sustainable. Every day they work diligently to help save lives, restore health, and earn the nation's trust. Fulfilling their mission as Canada's Biological Lifeline starts with the people. They commit to providing a caring and inspiring workplace where employees can thrive personally and professionally.

**Positions recruiting for:** Full-time, Part-time, Co-op, Future, and Summer positions

## [Canadian Forces Morale & Welfare Services](#)

Responsive to the changing needs of the Canadian Armed Forces (CAF), their programs and services contribute to operational readiness by making their members stronger at the individual and community level. They believe that members who are stronger mentally, socially, physically, and financially are better prepared to serve the country and protect Canadian values. The employees are passionate, driven, invested and proud to be serving those who serve. They are dedicated to Canadian Armed Forces members and their families, delivering programs and services such as fitness, recreation and leisure activities, family support, retail, and personal financial services designed to enhance their mental, social, physical, and financial wellbeing.

**Positions recruiting for:** Future and Summer positions

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## [Canadian Museum of History](#)

Located on the traditional, unceded territory of the Algonquin Anishinaabe, the Canadian Museum of History is Canada's largest museum of human history. It is also one of the country's most-visited museums, welcoming thousands of visitors per year to its complex in the heart of the National Capital Region. As a respected centre of museological excellence, the Canadian Museum of History actively shares Canada's human and military history across Canada and around the world. Equally important is its corporate culture, which is rooted in the principles of equity, diversity, inclusion, and accessibility, with a particular focus on ensuring equal opportunity for all.

**Positions recruiting for:** Full-time, Part-time, and Summer positions

## [Canadian Security Intelligence Service \(CSIS\)](#)

CSIS is at the forefront of Canada's national security system. Their role is to investigate activities suspected of constituting threats to the security of Canada and to report on these to the Government of Canada. They may also take measures to reduce threats to the security of Canada in accordance with well-defined legal requirements and Ministerial Direction. CSIS is dedicated to an inclusive and diverse workforce. Diversity is a core value and fundamental to the success of their mission. They support a culture of diversity with a workforce representative of Canada – a kaleidoscope of perspectives, talents, and innovative minds.

**Positions recruiting for:** Full-time and Co-op positions

## [Central Overseas Education Services Ltd](#)

Central Overseas Education Services, established in 1994, certifies teachers of English to speakers of other languages and has over 70,000 graduates. As a licensed TESOL provider registered with the Government of Canada, it offers training in countries worldwide. Their 120-hour Advanced TESOL Certification is the most popular program, helping graduates secure teaching jobs globally. The institution's goal is to train and certify English speakers to pursue their teaching careers.

**Positions recruiting for:** Full-time, Part-time, Future and Summer positions

## [Children's Village of Ottawa-Carleton](#)

The Children's Village operates a large Licensed Home Childcare Program, several school-based Childcare Centres, summer programs, a drop-in play group, and other support services for parents and providers. They believe in working in partnership with parents, providers and agency staff to ensure children receive quality care in a nurturing environment. Their services reflect an ongoing commitment to the well-being of children and families and are characterized by sensitivity, high standards, and flexibility. At the Children's Village they strive for excellence through the ongoing effort and dedication of employees. They are looking for people who share a commitment to childcare, and the community, and who are passionate about working with children.

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**Positions recruiting for:** Full-time, Part-time, Future and Summer positions

## [Cisco Systems Inc.](#)

Cisco Systems, Inc. is the worldwide leader in networking for the Internet. Today, networks are an essential part of business, education, government, and home communications. Cisco hardware, software, and service offerings are used to create the Internet solutions that make these networks possible, giving individuals, companies, and countries easy access to information anywhere, at any time. In addition, Cisco has pioneered the use of the Internet in its own business practice and offers consulting services based on its experience to help other organizations around the world. Cisco is also the number one place to work for in over 20 countries worldwide! “Cisconians” have a lot to be proud of. Their incredible people, conscious culture, and commitment to powering an inclusive future for all makes Cisco a great place to work year after year.

**Positions recruiting for:** Full-time and Co-op positions

## [Communications Security Establishment \(CSE\)](#)

Communications Security Establishment Canada (CSE) is the national cryptologic agency, providing the Government of Canada with information technology security and foreign signals intelligence. CSE hires Canadians with a wide range of skills, experiences, and perspectives because diversity makes them stronger. They offer exciting career opportunities for both professionals and students. They are team-players, pathfinders, and problem-solvers, all different, all united by a common mission: protecting Canada and Canadians.

**Positions recruiting for:** Full-time positions

## [Correctional Service Canada \(CSC\) – Health Services](#)

The Correctional Service of Canada (CSC) is the largest employer of health professionals in Canada’s Federal Public Service. This includes employees in a variety of health care disciplines, including Psychologists, Primary Care Providers (Physicians and Nurse Practitioners), Registered Nurses, Social Workers, Occupational Therapists, and Pharmacists. Health professionals within CSC provide a range of health care services to federally incarcerated residents using a patient centered interdisciplinary care model.

**Positions recruiting for:** Full-time, Part-time, Co-op, Future, and Summer positions

## [Defence Construction Canada \(DCC\)](#)

Defence Construction Canada is a Crown corporation that provides innovative and cost-effective contracting, construction contract management, infrastructure and environmental services, and lifecycle support for Canada’s defence requirements. It has two primary Client-Partners: The

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Infrastructure and Environment community at the Department of National Defence, and the Communications Security Establishment. The Corporation also provides services to Shared Services Canada related to the expansion of the enterprise data centre at Canadian Forces Base Borden. DCC's workforce reflects Canadian society, comprising people from diverse cultures and backgrounds. They believe employee diversity is a strategic advantage and work to leverage the differences among members of their team — to create a workplace in which all employees feel included and can achieve their full potential. Whether you're a student, a new graduate, mid-career or a seasoned professional, DCC offers exciting job opportunities to help you grow your career!

**Positions recruiting for:** Co-op positions

## [Department of Justice Canada](#)

The Department of Justice has the mandate to support the dual roles of the Minister of Justice and the Attorney General of Canada. The Department of Justice Canada works to ensure a fair, accessible, and efficient system of justice for all Canadians. Led by the Minister of Justice, who is also the Attorney General of Canada, the Department of Justice strives to promote respect for rights and freedoms, the law and the Constitution. Roughly half of the Department's staff are lawyers; the other half includes experts in fields such as research, the social sciences, and communication, as well as paralegals and support staff. No matter what your expertise, you will benefit from Justice Canada's supportive atmosphere, its emphasis on training and mentoring, and the ability to balance the personal and professional aspects of your life.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## [Edison Engineers](#)

At Edison, they specialize in the repair and restoration of existing buildings, providing communication-focused professional engineering and project management services. Their objective is to educate, engage, and empower their clients throughout their projects, helping them develop and deliver informed strategies for their building assets. Edison is committed to fostering an inclusive culture, ensuring fair treatment, access, and opportunity. They continually strive to sustain an environment in which each member of their team can excel, contribute, and benefit from different perspectives. Edison recognizes the importance of building a team that reflects the clients they serve and celebrates the vast range of voices, perspectives, backgrounds, and experiences of their team members.

**Positions recruiting for:** Full-time and Co-op positions

## [Englobe Corp](#)

Englobe is one of Canada's premier firms specializing in professional engineering services and environmental sciences. With offices across Canada, they are conveniently located to support large- and small-scale projects, through different stages, in many sectors. At Englobe, the health and safety

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of their employees is a top priority. They have built a culture of caring and are sincerely committed to diversity and inclusion. In practice, this means they take care of every aspect of the employee experience. They also believe that great ideas can come from anyone, anywhere! Here, you'll have the opportunity to grow and excel.

**Positions recruiting for:** Full-time and Co-op positions

## [Enterprise Mobility](#)

For more than 65 years they've been moving mobility forward. What began as a leasing company in 1957 has expanded to a network of mobility solutions that serves customers in more than 90 countries and territories around the world. They're not just evolving with the mobility industry; they're shaping that evolution and leading the way for tomorrow. They're paving the way to a future with more innovative, convenient, and sustainable transportation solutions – all in pursuit of their vision to become the world's best and most trusted mobility company. Being part of Enterprise Mobility means finding purpose and promise in the journey. Connected by shared values, they're focused on a shared purpose to advance the world, one journey at a time.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## [Export Development Canada \(EDC\)](#)

Export Development Canada is a Crown corporation dedicated to helping Canadian companies of all sizes succeed on the world stage. They equip Canadians with the tools they need – the trade knowledge, financial solutions, equity, insurance, and connections – to grow their business with confidence. This in turn, creates jobs and increases prosperity at home. EDC is a workplace grounded in mutual respect and supportiveness. They encourage each other to think big, be innovative, and put their full skills and knowledge to use. They build teams that root for each other, professionally – and personally, too.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## [Family and Children's Services of FLA \(Frontenac, Lennox and Addington\)](#)

Family and Children's Services of Frontenac, Lennox and Addington (FACSFLA) uphold their responsibility to a community-wide vision of belonging, safety and well-being for children and young people within family, community and culture. They support children, young people, parents, and families through advocacy and collaboration, walking alongside communities and partners to ensure that help is provided at the appropriate time. They do this by delivering services from a child-centered, family-focused, and community-aligned approach, living their commitments to Truth & Reconciliation and equity through their actions.

**Positions recruiting for:** Full-time, Part Time, Co-op, and Future positions

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## [Family and Children's Services of Renfrew County](#)

Helping families and communities in Renfrew County protect and support the development and well-being of children, youth, and adults through integrated services, prevention, and social inclusion. They believe every child and youth needs long-lasting relationships in safe environments to flourish. They also make it their priority to support children living safely with their immediate family. Family and Children's Services of Renfrew County is committed to building a diverse workforce that is representative of the communities they serve. They encourage and are pleased to consider applications from all qualified candidates.

**Positions recruiting for:** Full-time, Future, and Summer positions

## [First Nations Education Council \(FNEC\)](#)

The First Nations Education Council is an association made up of eight First Nations of Quebec: Abenakis, Anishinabeg, Atikamekw, Ojibwa, Innuatsh, Wolastoqiyik, Mi'gmaq, and Kanien'kehá:ka. Spread over a large territory, its 22-member communities (representing a total of 25 elementary and secondary schools as well as Kiuna Institution, and approximately 5,900 students) have their own language, culture, demographic, socioeconomic profile, and traditions. The FNEC represents and defends the interests of this collective strength by promoting the realities of each nation and respecting their identity, culture and traditions. Excellence, student success, cultural pride, and control of education by and for First Nations are at the heart of its mission.

**Positions recruiting for:** Full-time positions

## [Hydro Ottawa](#)

Hydro Ottawa Limited, a subsidiary of Hydro Ottawa Holdings Inc., distributes electricity to about 359,000 homes and businesses in the nation's capital. They are active in their community, promoting energy conservation, educating youth about electricity safety, and helping to mitigate the impact of energy costs for those in need. They are also committed to doing their part to support their community through corporate partnerships including the GoPaperless for CHEO campaigns, annual sponsorship of Special Needs Day at the Capital Fair, support of The Ottawa Hospital's Breast Health Centre, and annual employee-led United Way campaign. Their workplace is inclusive and welcoming and values the unique contributions of all. It is that focus on diversity that spurs their innovation and drives their growth.

**Positions recruiting for:** Co-op and Future positions

## [Isaac Operations](#)

Isaac Operations Limited (formerly Newton North America) works hands-on with organizations in North America and around the world to help them get more out of their operational processes and supply chains. Their people are talented engineers, not management consultants, so they're able to

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identify issues that limit cost, delivery and quality performance, and then implement practical solutions that rapidly generate measurable, sustainable financial returns – from the ground up. Through mentorship, leadership guidance, and tailored training, they help their people fuel their passion and accelerate their growth. That's why Isaacs advance in their careers faster than the average worker. They also recognize that meaningful work and a fulfilling life go hand in hand.

**Positions recruiting for:** Full-time positions

## [John Howard Society of Ottawa \(JHS Ottawa\)](#)

The John Howard Society of Ottawa is a not-for-profit, charitable organization committed to providing a broad range of evidence-based and outcome-driven community services throughout the Ottawa area. Their organization has a strong history of helping individuals, and families, who are at risk of, or have come into, conflict with the law. Their work includes the provision of prevention and intervention services, as well as advocacy, public education, and community partnerships. Their diverse client group includes youth and adults, males and females, from a wide cross section of social, ethnic, linguistic, and cultural backgrounds representative of their broader community.

**Positions recruiting for:** Future positions

## [Minto Group](#)

Minto Group is one of the premier real estate companies in Canada with a fully integrated real estate investment, development and management platform, offering new homes and condos, apartment rentals, furnished suites, commercial space, property and investment management. Minto is a 2024 winner of Canada's Best Managed Companies program – recognizing organizations focused on exceptional employee experience, sustainability, corporate resilience, and bold innovation. They strive to create a workplace that is inclusive for all. A workplace where every employee feels a sense of belonging, can develop their career, and feel equally heard and valued by their peers and leaders.

**Positions recruiting for:** Co-op and Future positions

## [NAV CANADA](#)

Since NAV CANADA was founded in 1996, safety has been their top priority. They work with aviation stakeholders and partners to identify and manage risks, develop new standards and tools, and build a company-wide culture of safety. NAV CANADA plays a unique and critical role managing the 18 million square kilometers of Canadian civil airspace and the North Atlantic oceanic airspace under Canada's control. From drones to space-based global air traffic surveillance, employees at NAV CANADA are revolutionizing air traffic management and flight services. They are a team that develops the latest technology to keep millions of air travelers safe and introduces game-changing solutions for the global aviation industry.

**Positions recruiting for:** Full-time and Future positions

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## [National Capital Commission](#)

The National Capital Commission is a federal Crown corporation created by Canada's Parliament in 1959 under the National Capital Act. Its predecessors were the Federal District Commission and the Ottawa Improvement Commission. Building on more than a century of experience, the NCC provides unique value in the Capital Region by fulfilling three specific roles: long-term planner of federal lands, principal steward of nationally significant public places, and creative partner committed to excellence in development and conservation. They employ a wide range of experts, including biologists, landscape architects, heritage managers and conservation officers. They also hire many students year-round who gain hands-on experience in their fields of study.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## [National Research Council Canada \(NRC\)](#)

The NRC partners with Canadian industry to take research impacts from the lab to the marketplace, where people can experience the benefits. This market-driven focus delivers innovation faster, enhances people's lives and addresses some of the world's most pressing problems. They are responsive, creative and uniquely placed to partner with Canadian industry, to invest in strategic R&D programming that will address critical issues for their future. Each year their scientists, engineers and business experts work closely with thousands of Canadian firms, helping them bring new technologies to market. At the NRC, you'll also discover new possibilities. Their supportive workplace fosters a culture of creativity, welcoming fresh perspectives and innovation at all levels.

**Positions recruiting for:** Full-time, Part-time and Summer positions

## [Nokia](#)

At Nokia, they create technology that helps the world act together. As a B2B technology innovation leader, they are pioneering the future where networks meet cloud to realize the full potential of digital in every industry. Through networks that sense, think and act, they work with their customers and partners to create the digital services and applications of the future. Their people represent the essence of who they are as a company. Nokia people grow continuously and develop in an open, fearless, and empowered culture. A culture that is inclusive and diverse, creates trust and respect, and that enables their people to deliver company business priorities in a responsible way.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## [Official Languages Programs](#)

If you are looking for a trusted and respected Canadian program to learn French, look no further. They are proud to note that this community is made up of many program directors, teachers and monitors, ESL, FSL, and FFL language assistants, and promotion agents who were once participants themselves. The enthusiasm for their language programs is long-lasting. Their community, made up

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of hundreds of thousands of current and former participants, continues to bolster multilingualism across the country while sharing cross-cultural Canadian values.

**Positions recruiting for:** Part-time positions

## [Ontario Parks \(Ministry of the Environment, Conservation and Parks\)](#)

Ontario Parks protects ecologically important spaces throughout Ontario – from the shores of Lake Erie up to the boreal forests of Northern Ontario. It takes lots of people working together to preserve these spaces while welcoming visitors from Ontario and beyond. Whatever your interest, there's a role for you at Ontario Parks! Whether you are an experienced outdoor enthusiast or new to spending time in nature, Ontario Parks offers a friendly and inclusive environment with tons of outdoor adventure opportunities that are encompassing of all skill levels and abilities.

**Positions recruiting for:** Summer positions

## [Ontario Public Service \(OPS\) – Corrections](#)

The Ontario Public Service (OPS) is one of the largest employers in the province, employing more than 60,000 people. They have a wide range of meaningful and rewarding career opportunities in communities across Ontario. They welcome new ideas and new people, encourage learning and development, and reward achievement. They offer challenging work and competitive pay and benefits. With government involved in so many different lines of business, working in the OPS offers a tremendous range of exciting career opportunities. They are currently highlighting careers in Corrections, including correctional officers, probation and parole officers, healthcare, social work and rehabilitation, recreation officers, and more.

**Positions recruiting for:** Full-time positions

## [PepsiCo Canada](#)

PepsiCo products are enjoyed by consumers more than one billion times a day in more than 200 countries and territories around the world. PepsiCo generated more than \$91 billion in net revenue in 2023, driven by a complementary beverage and convenient foods portfolio that includes Lay's, Doritos, Cheetos, Gatorade, Pepsi-Cola, Mountain Dew, Quaker, and SodaStream. Looking for internships and early career opportunities? PepsiCo is fun, dynamic, and a place where you can build your skills and advance without changing who you are. They value your unique stories, skill sets, and fresh perspectives.

**Positions recruiting for:** Full-time, Co-op, Future, and Summer positions

## [Public Safety Canada](#)

Public Safety Canada was created in 2003 to ensure coordination across all federal departments and agencies responsible for national security and the safety of Canadians. Their mandate is to keep

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Canadians safe from a range of risks such as natural disasters, crime, and terrorism. Their mission is to build a safe and resilient Canada and their vision is to, through outstanding leadership, achieve a safe and secure Canada and strong and resilient communities. Public Safety provides career opportunities in several fields, such as policy analysis and development and program management, Program Officer positions in the Government Operations Centre, administration, finance, communications, information technology, and human resources.

**Positions recruiting for:** Full-time and Future positions

## [Public Service Commission of Canada \(PSC\)](#)

Promoting and safeguarding a merit-based, representative and non-partisan public service that serves all Canadians, in collaboration with stakeholders. They also manage GC Jobs, providing applicants and managers with a single portal to access all public service job opportunities. Join a team who works with its partners to develop new approaches to recruitment to best meet the evolving needs and expectations of Canadians.

**Positions recruiting for:** Full-time, Part-time, Co-op, Future and Summer positions

## [Royal Canadian Air Force](#)

The Royal Canadian Air Force (RCAF) is a part of National Defence and the Canadian Armed Forces. It defends and protects Canadian and North American airspace in partnership with the United States. The RCAF also contributes to international peace and security. With more than 100 different occupations, the RCAF provides amazing career opportunities and personal growth. The RCAF produces some of the most diligent and skilled pilots and aircrew in the world. Opportunities go far beyond those occupations, however. Choose from a variety of jobs in different fields including Aerospace Telecommunication and Information Systems Technician, Musician, Bioscience Officer, Construction Technician, and more.

**Positions recruiting for:** Full-time and Future positions

## [Royal Canadian Mount Police \(RCMP\) – IM/IT Program](#)

The Royal Canadian Mounted Police (RCMP) is more than just Canada's national police service. They have been part of the fabric of Canada since 1873 – almost 150 years. They are one of only a few police services recognized around the world for both their policing excellence and their image – the “Mountie.” Over the last century-and-a-half, they have grown and evolved with and for Canadians. The result is a more modern, diverse and inclusive RCMP that serves with honour and pride to keep Canadians safe. There is no other police force in Canada that provides the levels of services and variety offered by the RCMP. With over 150 specializations, a career with the RCMP is full of opportunity for continued learning and growth.

**Positions recruiting for:** Full-time, Co-op, and Future positions

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## [R.V. Anderson Associates \(RVA\) Limited](#)

R.V. Anderson Associates Limited (RVA) is an engineering consulting firm that provides services to clients in Ontario and the Maritimes. They are a 100% Canadian and employee-owned company carrying forth a proud legacy of over 75 years of engineering excellence, which has grown to a thriving organization of over 475 professionals. They've raised the bar on what it's like to work at an engineering firm and have been consistently awarded for their culture. At the core of their practice are their values, connecting people, projects, and planet.

**Positions recruiting for:** Full-time, Co-op, and Summer positions

## [SCS Consulting Group Ltd.](#)

Providing Services to the Land Development Industry and Municipalities, SCS Consulting Group has earned a reputation for excellence, offering specialized technical expertise and design solutions that are both practical and innovative. The firm's experience in the main areas of the urban land engineering business, include preliminary engineering, stormwater management, detailed design, contract administration, landowner group and cost sharing assistance. SCS is a company that believes in building long lasting relationships with its clients, community partners, employees and their families. They are a preferred employer where they work as hard as they play and always celebrate as a team! They frequently host companywide events, participate in community and industry events and its multiple sports teams encourage a healthy lifestyle, good fun, and friendly competition between co-workers.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## [Skadra](#)

At Skadra, they build custom teams for the success of industrial or scientific projects. Their value proposition stands out by adding the talent of software experts and engineers to answer the requirements of each project. They work mainly in the following sectors: Defense, maritime and technological SMEs like Defense Research & Development Canada, Canadian Coast Guard, Olympus, Fujitsu, CAE, Fednav, SFK Leblanc, etc. Their team is made up of IT experts, scientists, and engineers specialized in several fields, which allows them to form tailor-made teams and carry out industrial and/or scientific projects in cutting-edge fields. In the last 25 years, their specialists have carried out more than 60 mandates for projects ranging from a few thousand to several million dollars.

**Positions recruiting for:** Full-time, Part-time, Co-op, Future, and Summer positions

## [South Nation River Conservation Authority](#)

South Nation Conservation has a strong history in watershed management and leadership in applying sustainability practices. As an agency established under the Conservation Authorities Act of Ontario in 1947, SNC has decades of practical experience in protecting the environment and

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engaging communities. SNC is an equal opportunity employer in Eastern Ontario and values the expertise and diversity of its staff. They are proud to be a top employer for students and recent graduates in the region, particularly if your career goals and education lead naturally to working in a conservation environment. They welcome and encourage applications from people with disabilities.

**Positions recruiting for:** Full-time, Part-time, Co-op, Future, and Summer positions

## [Stantec](#)

Stantec empowers clients, people, and communities to rise to the world's greatest challenges at a time when the world faces more unprecedented concerns than ever before. They are a global leader in sustainable engineering, architecture, and environmental consulting. Their professionals deliver the expertise, technology, and innovation communities need to manage aging infrastructure, demographic and population changes, the energy transition, and more. Join a place where the best and brightest come to build on each other's talents, do exciting work, and make a big impact.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## [Telesat](#)

Telesat works collaboratively with its customers to deliver critical connectivity solutions that tackle the world's most complex communications challenges, providing powerful advantages that improve their operations and drive growth. They also provide industry-leading technical consultation and support services to satellite operators, insurers, and other industry stakeholders around the globe. Their teams work openly and collaboratively to innovate and solve problems across job roles, levels, and departments – whatever it takes to get the job done. From your day 1 orientation to Telesat Lightspeed Bootcamp, meet and greets, training, and ongoing mentoring, you'll find colleagues that are ready to help you learn, expand your horizons, and reach your full potential.

**Positions recruiting for:** Full-time and Co-op positions

## [TELUS – Graduate Technology Leadership Program](#)

From their global-best technology and commitment to putting customers first, to their passion to drive social change, TELUS is helping make the world a better place for generations to come. They provide digital solutions that make people's lives easier and safer or supporting those who need it most. A career at TELUS means you'll be part of their inclusive, spirited, and giving team that goes above and beyond for their customers, communities, and each other. Help shape the future and gain technical and leadership skills by joining their rotational Graduate Technology Leadership Program. This progressive, one-of-a-kind rotational technical and leadership skills development program is designed to help you chart your own unique career path.

**Positions recruiting for:** Full-time and Future positions

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## [TPH Plumbing and Heating](#)

Since 1986, they have been providing commercial, industrial, and institutional piping, plumbing, and heating services to Ottawa and Eastern Ontario. Quality, Communication, Speed, and Innovation are the four pillars of TPH. Using these pillars, their diverse team works hard to help design new construction projects and upgrade existing buildings and systems. TPH Plumbing and Heating is leading by example when it comes to prioritizing and supporting its team members. This year, the Ottawa company's dedication to that goal has allowed it to take the top spot in the 2024 rankings of Best Places to Work. Examples of co-op positions include Jr. Estimator, Support Clerk/Business Admin, Jr. VDC Designer, and Labourer.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## [TULLOCH](#)

TULLOCH is a progressive, multi-discipline consulting firm providing integrated planning, surveying, engineering, environmental, and construction services throughout Canada. They develop infrastructure and resource solutions that build, improve, and connect communities. They want to build an organization where everyone loves their job, and their leaders care for them. Whether you join them as a recent graduate or as a seasoned professional, you will find that you are free to move around in your chosen discipline.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## [YMCA of the National Capital Region](#)

The YMCA of the National Capital Region is a charitable association dedicated to igniting the potential in people, helping them grow, lead, and give back to their communities. They serve thousands of people each year, delivering a wide variety of programs and services that empower people of all ages and life stages to overcome barriers and rise to their full potential. At the Y, you can turn your passion into a lifelong career or a part-time job, helping deliver positive change to the community. Every day, their team – of all ages and from all walks of life – works to help better our community by nurturing the potential of youth and teens, improving the health and well-being of individuals, and providing support to our neighbors.

**Positions recruiting for:** Full-time, Part-time, Co-op, Future, and Summer positions

## [Youth Services Bureau of Ottawa \(YSB\)](#)

Founded in 1960, the Youth Services Bureau of Ottawa is one of the largest and most comprehensive non-profit agencies serving youth in this community. More than 350 caring professionals work from 20 locations across the city to deliver a vast range of programs and services that support at-risk youth and their families. At YSB, you have the opportunity to play a meaningful role in creating lasting, positive change in young people's lives, as well in the lives of their families and communities. You'd

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invest your time and energy in a values-based organization, working alongside other committed and caring people who want to make a difference. Programs include work or placements in employment, mental health, community and housing, and youth justice.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions