

# Carleton University Virtual Winter Career Fair: Employer Cheat Sheet

Please see the descriptions for each employer attending Carleton's Virtual Winter Career Fair on January 24, 2024.

## **Baker Tilly KDN LLP**

Baker Tilly KDN (BT KDN) is a full-service accounting firm providing assurance, tax and related business advisory services to a broad range of clientele from our offices in Peterborough, Lindsay, Courtice and Cobourg. With more than 130 employees, we are leaders in non-profit and public sector engagements, and one of the largest locally owned and operated regional accounting firms in Central Ontario. BT KDN has long-standing ties to the communities we live and work in and take pride in supporting local organizations.

## **BlackBerry**

BlackBerry helps organizations defend against cyber threats. Founded in 1984 as Research In Motion (RIM), BlackBerry is now a leader in cybersecurity—helping businesses, government agencies, and safety-critical institutions of all sizes secure the Internet of Things (IoT). BlackBerry® products and services include the Cylance® AI-based endpoint security solutions, BlackBerry® UEM unified endpoint management platform, the BlackBerry® AtHoc® critical event management solution, and BlackBerry® QNX® software for secure embedded systems.

## **Campfire Circle**

Campfire Circle is often referred to as the social cure for cancer. It's a place where kids play, grow and enjoy new experiences in a safe, welcoming environment. Our programs celebrate kids for who they are – not what they have. The joy and confidence gained from camp is a crucial aspect of our Campers' health and well-being. Campfire Circle gives Campers the chance to meet other kids, families or Counsellors who've faced the same illnesses, had the same surgeries, or other Campers who know what it's like to have a sick sibling. Camp restores a sense of normalcy, new found strength and hope.

## **Camp Kodiak**

Camp Kodiak is an integrated summer program for children and teens with and without Learning Disabilities, ADHD, and Autism Spectrum Disorder Level 1. We offer an integrated social skills program, an academic program, and over 50 exciting activities. Our staff is comprised of teachers, child & youth care workers, social workers, and other professionals, as well as college and university students.

## **Campus Safety Services**

Campus Safety Services is a department of the Finance and Administration Division of Carleton University. The department consists of Patrol Services, Parking Services, Technical Services and the Carleton University Student Emergency Response Team (CUSERT) to address the needs of the community for personal safety, protection of property and parking needs. We recognize our shared responsibility to maintain order while affording dignity and respect to every individual. Our objective is to improve the quality of life through a community partnership which promotes a safe and secure campus.

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## [Canada Border Services Agency \(CBSA\)](#)

The Canada Border Services Agency (CBSA) facilitates the flow of legitimate travelers and trade. The agency also enforces more than 100 acts and regulations that keep our country and Canadians safe. The agency is responsible for providing integrated border services that support national security and public safety priorities and facilitate the free flow of persons and goods, including animals and plants, that meet all requirements under the program legislation.

## [Canada Post](#)

Canada Post is passionate about our customers, our employees, and the communities we serve. Learn about the values and leadership behaviours that make us the no. 1 parcel delivery company in Canada. We are united by our values, which are founded on 3 principles: we matter as individuals, we matter to one another, and we matter to our country. Our signature behaviours embody our values, bringing them to life and guiding our actions. We are committed to the health and well-being of our employees, the environment, and communities we serve.

## [Canadian Forces Morale and Welfare Services](#)

Responsive to the changing needs of the Canadian Armed Forces (CAF), our programs and services contribute to operational readiness by making our members stronger at the individual and community level. Members who are stronger mentally, socially, physically and financially are better prepared to serve our country and protect Canadian values. Working on behalf of the Chief of the Defence Staff and under the authority of the Defence Minister, CFMWS is a trusted partner in the Defence enterprise, operating under the Non-Public Property framework, expending Public and Non-Public funds in a unique operating model that creates real value for the CAF Community. CFMWS is a separate agency of the Defence team.

## [Canadian Security Intelligence Service \(CSIS\)](#)

CSIS is at the forefront of Canada's national security system. Our role is to investigate activities suspected of constituting threats to the security of Canada and to report on these to the Government of Canada. We may also take measures to reduce threats to the security of Canada in accordance with well-defined legal requirements and Ministerial Direction.

## [CCSA](#)

An Act of Parliament created the Canadian Centre on Substance Use and Addiction (CCSA) in 1988 as a non-governmental organization to provide national leadership on substance use and to advance solutions to address alcohol- and other drug-related harms. Focused on the Future: Strategic Plan 2021–2026 is CCSA's guide to the next five years of working toward a healthier Canadian society by reducing the harms of problematic substance use. We are committed to fostering understanding and creating awareness of substance use issues. That is what Canadians expect of us.

## [Closing the Gap Healthcare Group](#)

Closing the Gap Healthcare quickly grew from one woman's vision into an established organization with a strong reputation in the community. CTG has had continued success by constantly innovating to make healthcare services more efficient and sustainable, helping empower individuals to live their best lives possible.

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## [Communications Security Establishment \(CSE\)](#)

CSE is Canada's national cryptologic agency, providing the Government of Canada with information technology security and foreign signals intelligence. CSE hires Canadians with a wide range of skills, experiences and perspectives because diversity makes us stronger. We offer exciting career opportunities for both professionals and students. We are team players, pathfinders, and problem solvers, all different, all united by a common mission: protecting Canada and Canadians.

## [Construction Demathieu & Bard](#)

Construction Demathieu & Bard (CDB) Inc. has been active in the Canadian Heavy Civil Sector since its formation in 1997 in Montreal, Quebec. Since then, CDB's 25 years of North American experience have grown to include a wide variety of complex heavy civil projects with a specific focus on major dam and hydroelectric projects, structural bridge work, and those within active railways. CDB is the Canadian subsidiary of Demathieu Bard, founded in 1861, which has grown to become one of the largest privately-owned French family-run companies in the construction sector – with 3,800 employees worldwide.

## [Cord3 Innovation Inc.](#)

Cord3 is a relatively young company, but its cyber security roots run deep. The company was founded to commercialize technology that some of the principal people in the Cord3 have been working on for over a decade. The technology dimension of the company was initiated through visionary requirements set by Canada's Department of National Defence (DND). Those requirements focused on strongly protecting data against cyber-attacks under the assumptions that network perimeters would eventually disappear and, like it or not, unfriendly actors would be present inside networks looking to access sensitive data.

## [CRA](#)

The Canada Revenue Agency (CRA)'s mandate is to: administer tax, benefits, and related programs, and to ensure compliance on behalf of governments across Canada, thereby contributing to the ongoing economic and social well-being of Canadians. In real terms, this means the Agency is responsible for the administration of the Income Tax Act, the Excise Tax Act, and legislation relating to the Canada Pension Plan, Employment Insurance, softwood lumber, and tobacco. The Agency also administers a number of social benefit and tax credit programs on behalf of the federal, provincial, territorial, and First Nations governments. The work of the Agency helps protect Canada's tax base and supports the delivery of a number of important government programs, which are essential to the economic and social well-being of Canadians.

## [Crowe Mackay LLP](#)

Iain MacKay emigrated from Scotland to Vancouver, Canada, in 1964 and graduated as a Chartered Accountant. He then partnered with Al Holley and John Naylor, forming Naylor Holley MacKay in 1969. Iain had a vision to grow his practice across northern and western Canada. By establishing strong relationships with clients, prioritizing his values, and giving back to the communities he lived in and served, the MacKay name continues to be trusted by businesses over 50 years later.

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## [Cultural Interpretation Services for Our Community](#)

Cultural Interpretation Services for Our Communities (CISOC) is a registered charitable organization founded in 1993 to provide the highest standards of interpretation and translation services. With over 160 professional interpreters and translators working in more than 60 languages and dialects, our services include: Interpretation on-site, by phone and by video, Translation into-and-from over 40 world languages, Interpretation certification training and testing, Language Fluency Assessment – CILISAT.

## [De Havilland Aircraft of Canada Limited](#)

On March 5, 1928, the De Havilland Aircraft Company of England incorporated a subsidiary business in Canada. Over the coming years, this small upstart would become one of the most accomplished aircraft designers and manufacturers in Canadian history. The DHC-1 Chipmunk—an all-metal trainer developed for the Royal Canadian Air Force—was the first all-Canadian design to come out of De Havilland Canada and helped establish the young company as a leader in the North American aviation industry.

## [Edison Engineers](#)

At Edison, we specialize in the repair and restoration of existing buildings, providing communication-focused professional engineering and project management services. Our objective is to educate, engage, and empower our clients throughout their projects, helping them develop and deliver informed strategies for their building assets. We are committed to driving projects to successful completion on time and within budget, while demanding the highest levels of quality from contractors. We know that clear and consistent communication is key to achieving these goals, which is why we prioritize communication with our clients and all project stakeholders throughout the project lifecycle.

## [Englobe Corp.](#)

Englobe is one of Canada's premier firms specializing in professional engineering services, environmental sciences, and soil and biomass treatment. Offering a range of value-added services that run the gamut from professional consulting services to turnkey project implementation, Englobe has developed a reputation for integrity, credibility, and people-centered values.

## [Export Development Canada](#)

Export Development Canada (EDC) is a Crown corporation dedicated to helping Canadian companies of all sizes succeed on the world stage. We equip them with the tools they need – trade knowledge, financial solutions, equity, insurance, and connections – to grow their business with confidence. This creates jobs and increases home prosperity. As international risk experts, we help Canadian companies to navigate, manage and take on risk to support their growth beyond Canada's borders. Since 1944, businesses of all sizes and sectors have counted on us for the export knowledge and financial solutions they need to succeed in global markets. Beyond our solutions, we believe that sustainable, responsible, and inclusive trade is a powerful force for good in Canada and around the world, and that's what drives us.

## [FDM Group Canada Inc.](#)

Bringing people and technology together. We recruit, train, and deploy IT and business professionals to work with our clients around the world, creating careers and bridging the digital skills gap. We are renowned for our

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dynamic Careers Programme, which provides graduates, returners to work and ex-forces personnel with award-winning business and technical training, before being deployed as consultants with our industry-leading clients.

## [First Nations Education Council](#)

The First Nations Education Council (FNEC) is an association made up of eight First Nations of Quebec: Abenakis, Anishinabeg, Atikamekw, Wendat, Innuatsh, Wolastoqiyik, Mi'gmaq, and Kanien'kehá:ka. Spread over a large territory, its 22-member communities, representing a total of 24 elementary and secondary schools as well as Kiuna Institution, and approximately 5 900 students, have their own language, culture, demographic and socioeconomic profile, and traditions. In addition to their Indigenous language, 12 of our member communities are French-speaking, and 10 are English-speaking.

## [Fisheries and Oceans Canada \(DFO\)](#)

We are a federal institution, responsible for safeguarding our waters and managing Canada's fisheries and oceans resources. Fisheries and Oceans Canada (DFO) helps to ensure healthy and sustainable aquatic ecosystems through habitat protection and sound science. We support economic growth in the marine and fisheries sectors, and innovation in areas such as aquaculture and biotechnology.

## [GEMTEC Consulting Engineers and Scientists Ltd.](#)

Since 1986, GEMTEC has grown from a small New Brunswick geotechnical engineering, materials testing, and environmental engineering firm into a leading multidisciplinary company with offices and CCIL-certified laboratories in Ontario, Quebec, and across Atlantic Canada. Employee-owned with more than 300 engineers, scientists, technical personnel, and support staff, GEMTEC is founded on the solid technical expertise and experience of our highly educated and skilled specialists. For over 35 years, we have served our clients and the public interest with honesty and respect, while providing cost-effective and innovative solutions.

## [Gestion DMJ Management](#)

Incorporated in 2007, Gestion DMJ Management quickly earned a great reputation in commercial, institutional and government construction in the Ottawa-Gatineau region. Through word-of-mouth and architects' referrals, our team soon made itself known and built its reputation among its clients. Gestion DMJ Management is a small company that has all the positive characteristics of a large company. Gestion DMJ Management allows you to develop your projects without any worries, on time and within your budget.

## [Home and Community Care Support Services](#)

We are here to help. Ontario's 14 Home and Community Care Support Services organizations coordinate in-home and community-based care for thousands of patients across the province every day. We assess patient care needs and deliver in-home and community-based services to support your health and well-being. We also provide access and referrals to other community services and manage Ontario's long-term care home placement process. We collaborate with primary care providers, hospitals, Ontario Health Teams and many other health system partners to support high-quality, integrated care planning and delivery.

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## [Lanark Leeds Grenville Addictions and Mental Health](#)

Lanark, Leeds and Grenville Addictions and Mental Health offers services and programmes to people who are experiencing addiction or mental health issues. Mental health services are provided for individuals who are 16 years and older and addictions services to persons of any age. It is our goal to ensure that you have the skills and tools in place to live rewarding lives. We also recognize that family members and caregivers play a significant role within our client's circle of care. Our programming includes support for family members and caregivers through counselling and group related activities.

## [Lockheed Martin Canada](#)

We are committed to the highest standards of ethical conduct in all that we do. We believe that honesty and integrity engender trust, which is the cornerstone of our business. We abide by the laws of the United States and other countries in which we do business. We strive to be good citizens and we take responsibility for our actions. We understand the importance of our missions and the trust our customers place in us. With this in mind, we strive to excel in every aspect of our business and approach every challenge with a determination to succeed. We seek the highest accomplishments as individuals and help our fellow team members achieve at the highest levels.

## [Matrox](#)

For over 45 years, Matrox has been synonymous with technology and innovation. A market leader in designing software and hardware solutions for Pro AV/IT, video, and imaging/machine vision applications, Matrox combines engineering excellence with deep industry expertise to deliver unique solutions that help our customers achieve their goals. Matrox has earned its reputation as an industry leader by consistently meeting customer requirements for innovative technology and the highest manufacturing standards.

## [Norgen Biotek](#)

Norgen holds more than thirty-five issued and pending patents. Norgen has developed a unique platform technology based on a proprietary resin/matrix with many applications including the purification, concentration and clean-up of DNA, RNA, microRNA, proteins, and exosomes from various specimen types. The efficient purification of these macromolecules is often the first step in diagnostics and in hundreds of molecular biological applications fueling discovery for genomics and proteomics.

## [NRC](#)

The NRC partners with Canadian industry to take research impacts from the lab to the marketplace, where people can experience the benefits. This market-driven focus delivers innovation faster, enhances people's lives and addresses some of the world's most pressing problems. We are responsive, creative, and uniquely placed to partner with Canadian industry, to invest in strategic R&D programming that will address critical issues for our future. Each year our scientists, engineers and business experts work closely with thousands of Canadian firms, helping them bring new technologies to market. We have the people, expertise, services, licensing opportunities, national facilities, and global networks to support Canadian businesses.



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## [Penske Truck Leasing](#)

Penske Corporation is a closely held, diversified, on-highway, transportation services company whose subsidiaries operate in various industry segments, including retail automotive, truck leasing, transportation logistics, and professional motorsports. Penske Corporation manages businesses with consolidated revenues of more than \$39 billion, operating in over 3,200 locations and employing more than 70,000 people worldwide.

## [Public Safety Canada](#)

Public Safety Canada was created in 2003 to ensure coordination across all federal departments and agencies responsible for national security and the safety of Canadians. Our mandate is to keep Canadians safe from a range of risks such as natural disasters, crime, and terrorism. Our mission is to build a safe and resilient Canada. Our vision is to, through outstanding leadership, achieve a safe and secure Canada and strong and resilient communities.

## [Restoring Hope Ministries](#)

In 2008, Jason Pino, one of the co-founders of Restoring Hope Ministries along with an Ottawa architect/entrepreneur, was working as a full-time youth outreach worker. This allowed him the opportunity to spend countless hours on the streets of downtown Ottawa. Through his experiences working with homeless youth in Ottawa, he found that emergency shelter specifically for homeless youth was sorely needed in Ottawa and other cities in Canada.

## [RJC Engineers](#)

City skylines across Canada are dominated by buildings bearing RJC's signature. We have pioneered innovations to make structures more economical and buildable, developing many approaches which are now industry standards. We relentlessly pursue engineering excellence and extraordinary service with the goal of making our clients successful. Our engineers bring their creativity and individual expertise backed by the resources and collective knowledge of a large, specialized firm to every project.

## [Sherwin Williams](#)

The Sherwin-Williams Company delivers the best paint and coatings products to the world. Every day, our more than 64,000 employees provide the energy and experience to build on our track record of success – enabling us to innovate and grow in new and exciting ways. With our people as the foundation of our Company, we offer industry-leading innovation, value-added service and expertise, and differentiated distribution to our growing base of professional, industrial, commercial and consumer customers.

## [Student Experience Office](#)

The Student Experience Office (SEO) is one of students' first stops when they arrive at Carleton University! We facilitate student-centered learning that enhances the university experience by offering transition support, leadership opportunities, and experiential learning programs. Some of the services provided by the SEO include CUx Experience Fund, Co-curricular record, Alternative Spring Break, Student Activates Fund, First year connections, SOAR, Campus Activity Board, Orientation, Space booking and CU 1001

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## Suncor Energy

Suncor is a globally competitive integrated energy company. We are headquartered in Calgary, Alberta, Canada. Our operations include oil sands development, production and upgrading; offshore oil and gas; petroleum refining in Canada and the US; and our national Petro-Canada™ retail distribution network (now including our Electric Highway network of fast-charging EV stations). We care about responsibly developing petroleum resources while advancing the transition to a low-emissions future through investment in power and renewable fuels.

## The Ministry of the Solicitor General

The Ministry of the Solicitor General ensures that Ontario's communities are supported and protected by law enforcement, and that public safety and correctional systems are safe, effective, and accountable. Our services include correctional services, public safety and security, and policing services. The ministry is also accountable for the following independent agencies: Death Investigation Oversight Council, Fire Marshal's Public Fire Safety Council, and Ontario Police Arbitration Commission

## TULLOCH

TULLOCH provides integrated planning, surveying, environmental, and engineering services. As a multidisciplinary consulting firm, we understand how to combine services; how to work effectively with colleagues and partners; and how to find efficiency on projects. Mike Tulloch founded the company with a small group of trusted, seasoned colleagues. He set out with an energetic and conscientious approach to serve clients by doing whatever it took—going where others would not or could not—to deliver exceptional results.

## Workplace Safety and Insurance Board (WSIB)

The Workplace Safety and Insurance Board WSIB is an independent trust agency operating under the Ministry of Labour. WSIB provides no-fault liability insurance and workers' compensation to Ontario's workplaces. Employers registered with the WSIB pay monthly premiums as they would any other insurance policy. For employers, these premiums go towards protecting you in the event a worker suffers an injury in a workplace accident. This collective liability insurance gives employers peace of mind knowing they're generally protected from being sued by an injured worker.