

# Carleton University Winter Career & Networking Fair: Employers Cheat Sheet

Get to know the employers that are attending Carleton's Winter Career & Networking Fair on February 4, 2026! Note: Employer and partner lists are subject to change.

## Barnard Construction Corporation

From a one-man operation to a top contractor, their story has unfolded through decades of hard work, safe practices, and lasting partnerships. Barnard offers expertise in all aspects of construction, including dams, reservoirs, hydroelectric power, tunnels and shafts, oil and gas pipelines, utilities, power transmission, and environmental efforts. Barnard has a rapid growth year ahead and is looking for qualified candidates to become part of the team. Their culture is family oriented as employees aren't just a number to them. They are committed to providing a great work environment where you have access and visibility to their leadership team.

**Positions recruiting for:** Full-time and Co-op positions

## Bird Construction Group

With offices from coast to coast and a workforce of more than 6,000 people, Bird operates in a diverse cross-section of market sectors with the knowledge, capabilities, and experience to support commercial, institutional, and residential projects, and to serve a broad range of industrial and infrastructure clients. Bird's comprehensive range of services spans new construction, renovations, tenant improvements, and maintenance programs. Bird's impact is greater than ever, and they are looking for those who seek to redefine their story. You will build a career and long-lasting relationships based on respect, collaboration, and a solution-focused mindset.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## Black & McDonald

Black & McDonald is an integrated, multi-trade service provider that safely delivers high-quality construction, facilities management, and technical solutions. They are a family-owned and operated company with over 6,800 employees working out of 40+ offices across North America. With more than 100 years of diverse market experience across North America, they are a forward-thinking organization with a strong track record of delivering customer-focused solutions and operational excellence. Working for and with Black & McDonald means being part of a company that prioritizes integrity, excellence, and the well-being of its employees, customers, and communities.

**Positions recruiting for:** Full-time, Co-op, Summer, and Future positions

## Cambium Inc.

Cambium is an engineering and consulting firm that guides and supports client decision-making from concept to completion. With five offices across Ontario, Cambium collaborates closely with stakeholders in sectors such as Real Estate, Building Ownership/Management, Public Administration, and Professional Services. Since its inception in 2006, their success has been defined by the

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achievements of its clients. Cambium understands the importance of employee well-being and job satisfaction. They believe that a content and healthy staff is productive and energized, which in turn is the basis for a successful organization.

**Positions recruiting for:** Co-op and Summer positions

## Camp Kodiak

Camp Kodiak is an integrated, non-competitive overnight summer camp serving children and teens with and without learning disabilities, ADHD, and ASD (Autism Spectrum Disorder) Level 1 (low support needs). It's a great place to learn, grow, and gain experience as you'll get to work with amazing kids, discover your passion, and make life-long friendships while working in a beautiful environment with lots of fun activities and exciting programs. Financial benefits include competitive salary, summer accommodation, and meals and laundry provided. This is an opportunity to make a real difference in campers' lives.

**Positions recruiting for:** Summer positions

## Canada Council for the Arts

The Canada Council for the Arts is proud to be Canada's public arts funder. The Council contributes to the vibrancy of a creative and diverse arts and literary scene through grants, services, prizes and payments to artists and arts organizations from Canada. Working for the Canada Council means engaging in a stimulating career in modern workspaces where contemporary art is featured in every room. Here, you will also have access to numerous professional training opportunities, so you can develop existing skills and acquire new ones.

**Positions recruiting for:** Full-time and Summer positions

## Canadian Bank Note Company Ltd.

Canadian Bank Note dates back to 1897, when it started out as Canada's trusted security printer. Today, they apply the highest standards to the design, development and integration of secure, leading-edge technology for governments and businesses across the globe. Together, they have deployed complex solutions that secure borders, empower citizens, protect national currencies and generate revenue for government social initiatives. In addition, they take care of their employees and their families with physical and mental health benefits. CBN provides you with the tools you need to plan for a prosperous tomorrow.

**Positions recruiting for:** Full-time and Future positions

## Canadian Security Intelligence Service (CSIS)

CSIS is at the forefront of Canada's national security system. Its role is to investigate activities suspected of threatening the security of Canada and report them to the Government of Canada. CSIS

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may also take measures to reduce threats in accordance with legal requirements and Ministerial Direction. Working at CSIS is more than just a job. Employees are among the most talented people in the country, committed to Canada's values, energized by meaningful work, and driven to expand their skills and potential. CSIS seeks motivated individuals who want to make a difference.

**Positions recruiting for:** Full-time and Co-op positions

## Central Overseas Education Services Ltd

Central Overseas Education Services, established in 1994, certifies teachers of English to speakers of other languages and has over 70,000 graduates. As a licensed TESOL provider registered with the Government of Canada, it offers training in countries worldwide. Their 120-hour Advanced TESOL Certification is the most popular program, helping graduates secure teaching jobs globally. The institution's goal is to train and certify English speakers to pursue their teaching careers.

**Positions recruiting for:** Full-time, Part-time, Co-op, Summer, and Future positions

## Coca-Cola Canada Bottling Company Limited

Coca-Cola Canada Bottling Company Limited proudly makes, distributes, merchandises, and sells the most-loved beverages Canadians enjoy. They have more than 6,000 diverse employees at more than 50 facilities. Proudly independent and family-owned. Their goal is to deliver optimism and create a better future by delivering sustainable value for customers, employees, consumers, and communities. Values they live by include safety first, integrity, accountability, quality, and entrepreneurial mindset. They offer training opportunities to further develop your skills and prepare you for future roles at Coke Canada Bottling.

**Positions recruiting for:** Full-time, Part-time, and Summer positions

## Communications Security Establishment (CSE)

Communications Security Establishment Canada (CSE) is the national cryptologic agency, providing the Government of Canada with information technology security and foreign signals intelligence. CSE hires Canadians with a wide range of skills, experiences, and perspectives because diversity makes them stronger. They offer exciting career opportunities for both professionals and students. They are team-players, pathfinders, and problem-solvers, all different, all united by a common mission: protecting Canada and Canadians.

**Positions recruiting for:** Full-time and Co-op positions

## Correctional Services Recruitment Unit

Ontario's correctional services establishes, maintains, operates and monitors adult correctional institutions and probation and parole offices. They provide programs and facilities to help rehabilitate offenders and have jurisdiction over adult offenders who are granted parole by the Ontario Parole

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Board. Correctional officers work with inmates in Ontario correctional centres, detention centres, and jails. They ensure the security and custody of inmates and make sure inmates have what they need for a successful rehabilitation. Other careers in corrections include probation and parole officers, jobs in health care, social work and rehabilitation, recreation officers, and more.

**Positions recruiting for:** Full-time and Summer positions

## Defence Construction Canada (DCC)

Defence Construction Canada is a Crown corporation that provides innovative and cost-effective contracting, construction contract management, infrastructure and environmental services, and lifecycle support for Canada's defence requirements. It has two primary Client-Partners: The Infrastructure and Environment community at the Department of National Defence, and the Communications Security Establishment. They believe employee diversity is a strategic advantage and work to leverage the differences among members of their team — to create a workplace in which all employees feel included and can achieve their full potential. Whether you're a student, a new graduate, mid-career, or a seasoned professional, DCC offers exciting job opportunities to help you grow your career.

**Positions recruiting for:** Co-op and Summer positions

## Dialectica

Dialectica is a B2B information services firm that serves the world's top business professionals, by enabling them to gather real-time information and insights from industry experts across various markets, industries, and regions. Driven by a mission to achieve unparalleled customer recognition, they are developing the most trusted and innovative knowledge-sharing platform in the world. They believe in supporting their people to do their best work, and building a dynamic, empowering, and respectful workplace is core to their purpose. Step into a high-growth global firm where continuous development, values, and impact lead the way. You will collaborate with leading private equity firms, strategy consulting firms, and corporations worldwide and be part of a team of 1,400+ members across six international locations.

**Positions recruiting for:** Full-time, Co-op, and Summer positions

## EDC (Export Development Canada)

Export Development Canada is a Crown corporation dedicated to helping Canadian companies of all sizes succeed on the world stage. They equip Canadians with the tools they need – the trade knowledge, financial solutions, equity, insurance, and connections – to grow their business with confidence. This in turn creates jobs and increases prosperity at home. EDC is a workplace grounded in mutual respect and supportiveness. They encourage each other to think big, be innovative, and put their full skills and knowledge to use.

**Positions recruiting for:** Full-time, Part-time, Co-op, Summer, and Future positions

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## Englobe Corp.

Englobe is one of Canada's premier firms specializing in professional engineering services and environmental sciences. With offices across Canada, they are conveniently located to support large- and small-scale projects, through different stages, in many sectors. At Englobe, the health and safety of their employees is a top priority. They have built a culture of caring and are sincerely committed to diversity and inclusion. In practice, this means they take care of every aspect of the employee experience. They also believe that great ideas can come from anyone, anywhere! Here, you'll have the opportunity to grow and excel.

**Positions recruiting for:** Full-time and Co-op positions

## Enterprise Mobility

What began as a leasing company in 1957 has expanded to a network of mobility solutions that serves customers in more than 90 countries and territories around the world. They're paving the way to a future with more innovative, convenient, and sustainable transportation solutions – all in pursuit of their vision to become the world's best and most trusted mobility company. Whether it's constant growth and development, impactful work, opportunities for promotion, or just colleagues you can have fun with along the way, you'll find it here. Bring your personality, enthusiasm, talent, and team spirit, and they will provide the resources to support your journey.

**Positions recruiting for:** Full-time, Part-time, Summer, and Future positions

## FDM Group

FDM is an award-winning global leader in tech and business talent solutions, backed by more than 35 years of industry experience. They collaborate with world-leading companies to identify the expertise they need, exactly when they need it. FDM drives transformation through AI-enabled talent, supporting future-focused businesses to achieve ambitious goals. They have helped successfully launch more than 25,000 careers globally to date and are a trusted partner to over 300 companies worldwide. Diversity, equity and inclusivity is at the core of everything they do. They have 2,500+ employees with over 80 nationalities working together as a team. From their origins in Brighton, UK, they now have 19 centres located across Europe, North America, and Asia-Pacific.

**Positions recruiting for:** Full-time positions

## Hydro Ottawa

Hydro Ottawa Group is a diversified, sustainable energy company, wholly owned by the City of Ottawa. As a future-powered energy provider and partner in key green energy projects, their mission is anchored in leading the charge towards a smarter energy future. By joining them, you're not just embarking on an exciting career at the heart of the energy sector, you're working toward a shared vision for a smart energy future. You're a catalyst for change and a champion for sustainability.

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Whatever your passion, find innovation, opportunity, and a rewarding sense of purpose with a career that makes a difference.

**Positions recruiting for:** Full-time, Co-op, and Summer positions

## InkBridge Networks

InkBridge provides foundational network solutions. Their team created FreeRADIUS, the world's most popular RADIUS servicer. InkBridge is a company of world class engineers. Though small, they regularly out-compete technology juggernauts who are more than hundred times their size. They're not a "Move fast and break things" kind of company. Instead, InkBridge's philosophy is "Be methodical careful, and never, ever break things." Hundreds of millions of people around the globe depend on their software to access their networks, and they take that responsibility very seriously. When you work at InkBridge, you'll be part of a high caliber team dedicated to improving foundational network security and resilience.

**Positions recruiting for:** Full-time, Co-op, Summer, and Future positions

## JAZZ Solar Solutions Inc.

JAZZ Solar Solutions is one of Ontario's leading providers of solar installs. They are a team of skilled and experienced specialists that develop innovative renewable energy solutions utilizing solar PV, battery, and other relevant technologies. JAZZ has worked closely with over 20 Ontario First Nations, farmers, schools, commercial businesses, and homeowners. JAZZ has developed over 500 solar PV projects, predominantly in Ontario, totaling more than 30MW and has delivered 10 Community Energy Plans for First Nations. These accomplishments have provided a wealth of knowledge, experience, and industry recognition.

**Positions recruiting for:** Full-time and Co-op positions

## Kongsberg Geospatial

At Kongsberg Geospatial, they build precision real-time software for mapping, geospatial visualization, and situational awareness. Their software has been tried and proven in solutions for air-traffic control, ISR, and air defense. Over nearly three decades of providing dependable performance under extreme conditions, they've become the leading geospatial technology provider for mission-critical applications where lives are on the line. Their team consists of individuals who thrive on change, have a desire to work at something meaningful, and have an unquenchable need to invent the future.

**Positions recruiting for:** Full-time, Co-op, and Summer positions

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## Leonardo DRS

For more than 50 years, Leonardo DRS has built a legacy of technology leadership by providing advanced defense products. They specialize in rapidly providing high-performance, multi-domain capabilities across next-generation advanced sensing, network computing, force protection, and electric power and propulsion. At Leonardo DRS, taking care of their people is a top priority. They develop their employees by offering programs and activities to support career-growth, professional development, and skill enhancement.

**Positions recruiting for:** Full-time and Co-op positions

## Loiselle Inc.

Are you passionate about the construction industry and want to put your skills to work for a dynamic company? Join the team at Loiselle (located in Quebec) and take part in innovative projects that are shaping the future of the sector. Operating in the excavation, environmental, and civil engineering sectors. Loiselle is able to meet the strictest requirements of its customers and the industry, regardless of the size and complexity of the project. Whether the project is conventional or turnkey, their qualified personnel and know-how allow them to be an industry leader. Loiselle has more than 50 years of experience, 300 employees, and 1,500 completed projects.

**Positions recruiting for:** Co-op positions

## Merrick & Company

Merrick & Company is an employee-owned engineering, architecture, surveying, and geospatial firm, headquartered in Greenwood Village, Colorado (they currently have 25 offices in four countries). Merrick & Company knows that there are many different career paths, and their goal is to offer training and advancement in all areas and promote from within. As a mid-size firm, they're big enough to give you challenging and interesting projects to work on, but small enough that you are recognized. Merrick's staff ranges from highly technical to highly creative, from 30-year professionals to new grads just starting out. Whatever your experience level or special skills, they have others that are just like you.

**Positions recruiting for:** Full-time and Co-op positions

## Modern Niagara

Modern Niagara can carry out the biggest, most complex jobs and change course when circumstances demand to keep projects on track. Their teams bring deep expertise, passion, and ingenuity to every project. Modern Niagara helps building owners, managers, and general contractors achieve their objectives by meeting the mechanical, electrical, Integrated Building Technology and building services needs of their properties across Canada. Being on their team means that you will experience one of Canada's safest workplaces, where health, safety, and wellbeing are a top priority.

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It means that you will work alongside talented people from a wide range of backgrounds and experiences who can achieve any building's objectives with excellence.

**Positions recruiting for:** Full-time, Co-op, and Summer positions

## National Defence – Digital Services Group

The Department of National Defence (DND) is one of Canada's largest federal employers, offering over 70 civilian career streams. DND supports the Canadian Armed Forces (CAF) in their domestic and international operations, with civilian employees playing a vital role in mission success, contributing to national security and global peacekeeping efforts. The department fosters a workplace where employees can grow, develop their skills, and build long-term, meaningful careers. Within DND, the Digital Services Group (DSG) leads digital enablement and transformation across the Defence Team. DSG oversees areas such as Information & Data Management, IT Security, Artificial Intelligence, Communications Security (COMSEC), and Information Security. They are excited to connect with students and recent graduates pursuing careers in IT and digital services, including roles in cybersecurity, software development, artificial intelligence, and more. DND employs over 20,000 civilians across 40+ locations nationwide.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## NAV CANADA

NAV CANADA works with aviation stakeholders and partners to identify and manage risks, develop new standards and tools, and build a company-wide culture of safety. NAV CANADA plays a unique and critical role managing the 18 million square kilometers of Canadian civil airspace and the North Atlantic oceanic airspace under Canada's control. From drones to space-based global air traffic surveillance, employees at NAV CANADA are revolutionizing air traffic management and flight services. They are a team that develops the latest technology to keep millions of air travelers safe and introduces game-changing solutions for the global aviation industry. They invest in their people, teams, environment, and communities. They offer benefits you will not find anywhere else, top-notch training programs, and the opportunity to do meaningful work that touches all Canadians, and people around the world.

**Positions recruiting for:** Full-time, Co-op, Summer, and Future positions

## Nokia

Nokia is a global leader in connectivity for the AI era. With expertise across fixed, mobile, and transport networks, powered by the innovation of Nokia Bell Labs, they are advancing connectivity to secure a brighter world. Embarking on your career at Nokia will have you working across geographies, cultures, and time zones, gaining valuable global experience and exposure. They love to challenge their new hires with projects that force you to push yourself and your team to achieve

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results, gaining valuable skills and experience along the way. Join the team and help deliver real impact on how this revolutionary technology will shape our future.

**Positions recruiting for:** Co-op and Summer positions

## O'Dell HVAC Group

O'Dell HVAC Group has been serving the heating, ventilating and air conditioning (HVAC) equipment market since 1987. As a manufacturer's representative, they take pride in delivering world-class HVAC equipment solutions throughout Ontario. To be the company their customers want them to be, it takes a diverse team of passionate professionals. At O'Dell, they value innovation, collaboration, and a customer-first mindset, while building trusted partnerships and delivering value-focused HVAC solutions. They're an ambitious and smart team with a shared mission. Benefits of the job include competitive pay, professional development, hybrid work, and more. Positions at O'Dell include the areas of operations, sales, and service.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## Official Languages Programs (Explore and Odyssey Programs)

Learn to speak or improve your French in a fun, interactive way with the Explore immersion program. Explore is an intensive, government-funded immersion program offered during the spring and summer in exciting locations across the country. The sessions are taught at accredited institutions, and students live on campus or with local host families. Looking for a rewarding ESL, FSL, or FFL language assistant job in Canada? Inspire youth to practice their English-speaking or French-speaking skills while earning a salary. Odyssey is a nine-month program that engages ESL (English as a second language), FSL (French as a second language), and FFL (French as a first language) language assistants in classrooms across the country.

**Positions recruiting for:** Part-time positions

## Ontario Ministry of Transportation (MTO)

The Ministry of Transportation (MTO) is a provincial ministry of the Government of Ontario, responsible for the planning, management, and maintenance of transportation infrastructure in Ontario. They strive to be a world leader in moving people and goods safely and efficiently to support a globally competitive economy and a high quality of life. By being part of the MTO (and the Ontario Public Service), you will have the opportunity to gain experience, develop new skills, grow your network, and bring your passion to create a stronger Ontario. Be part of a team of energetic and creative people in an organization that welcomes new ideas and people from diverse backgrounds. There are variety of employment opportunities for students and new grads.

**Positions recruiting for:** Full-time, Co-op, Summer, and Future positions

## Ontario Parks

Have a question? Contact Career Services by email at [career@carleton.ca](mailto:career@carleton.ca) or visit [carleton.ca/career](http://carleton.ca/career).

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Build your skills, make new friends and gain valuable work experience while working in some of Ontario's most beautiful locations. Ontario Parks protects ecologically important spaces throughout Ontario – from the shores of Lake Erie up to the boreal forests of Northern Ontario. It takes lots of people working together to preserve these spaces while welcoming visitors from Ontario and beyond. Every summer, Ontario Parks hires 1,600 students to help with this important work. Whatever your interest, there's a role for you at Ontario Parks! Whether you are an experienced outdoor enthusiast or new to spending time in nature, Ontario Parks offers a friendly and inclusive environment with tons of outdoor adventure opportunities that are encompassing of all skill levels and abilities.

**Positions recruiting for:** Summer positions

## Ontario Power Generation (OPG)

OPG is Ontario's largest electricity generator responsible for supplying clean, reliable, safe, and low-cost power to electricity transmission and distribution companies. This includes nuclear, hydro, solar, biomass, and natural gas. From engineers, to skilled trades, business professionals, and students, OPG relies on the skills and talents of many diverse people to succeed. OPG actively provides opportunities for the next generation by recruiting students from universities and colleges for paid-work terms directly related to their field of study.

**Positions recruiting for:** Full-time and Co-op positions

## Ottawa Catholic School Board

The Ottawa Catholic School Board (OCSB) is a dynamic educational community serving over 50,000 students across 90+ work locations in the Ottawa-Carleton region. Guided by their Strategic Commitments—Be Well, Be Innovative, Be Community—and inspired by their Spiritual Theme, “Open Doors, Build Bridges, Nourish New Beginnings,” they create environments where equity, innovation, and excellence thrive. They are committed to empowering students to become compassionate, confident leaders ready to positively impact their communities and beyond. They hire for teaching, administration, and support job opportunities.

**Positions recruiting for:** Full-time and Part-time positions

## Ottawa Police Service

Want a career where every day is an adventure? The Ottawa Police Service (OPS) has what you're looking for. They are continually looking to improve their capability to deliver service that is effective and responsive to the needs of the community. Working within the field of law enforcement can be both physically and mentally demanding, highly visible, unpredictable, and requires a great deal of resilience of both their Sworn and Civilian members. These careers are incredibly rewarding with lots of variety, opportunities, and the ability to give back to the community in which we live, work, and play.

**Positions recruiting for:** Full-time positions

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## Paterson Group

Paterson Group is a consulting engineering firm long recognized for its expertise in geotechnical and environmental engineering, hydrogeological studies, materials testing, and building sciences.

Paterson's decades of experience and professional knowledge allow them to offer a wide range of high-quality services while maintaining a solution-oriented approach to meet the needs of every client from concept to completion. They are looking for brilliant, passionate people who are interested in contributing to their company. They need people who are independent and self-motivated, love to tackle issues, are always eager for the next challenge, welcome responsibility, and can deliver.

**Positions recruiting for:** Full-time, Co-op, and Future positions

## Peel Police

Peel Police are the second largest municipal police service in Ontario and the third largest municipal police service in Canada. They serve the Cities of Brampton and Mississauga which has over 1.5 million residents, and the Pearson International Airport. One of their objectives is to address crime through call response, investigations, enforcement, and police visibility. A career working with Peel Regional Police creates room for growth, continuous learning and most importantly, making a difference in the community. Qualities they are looking for include community-oriented, responsible, team player, values diversity, goal focused, and more.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## Providence Care

Providence Care is Southeastern Ontario's leading provider of specialized care in aging, mental health, and rehabilitation. Each year, they support over 15,000 individuals across the region through a broad network of programs and services tailored to meet the needs of those they serve. Providence Care consists of Providence Care Hospital, Providence Transitional Care Centre, Providence Manor long-term care home, Hospice Community Programs and AB Smith Homestead House, and more than 20 community programs. Fully affiliated with Queen's University and St. Lawrence College, Providence Care is a member of the Ontario Hospital Association, and is a centre for healthcare, education, and research. They promote independence, enhance quality of life, and redefine traditional healthcare through partnerships, innovation, and research.

**Positions recruiting for:** Full-time, Part-time, and Future positions

## Public Safety Canada

Are you interested in helping to keep Canadians safe from a range of threats such as natural disasters, crime, and terrorism? If so, Public Safety Canada may be the place for you! Their mission is to build a safe and resilient Canada. Public Safety coordinates an integrated approach to emergency management, law enforcement, corrections, crime prevention, and national and border

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security. Public Safety provides career opportunities in several fields, such as policy analysis and development and program management, Program Officer positions in the Government Operations Centre, administration, finance, communications, information technology, and human resources.

**Positions recruiting for:** Co-op, Summer, and Future positions

## Royal Bank of Canada (RBC)

RBC is one of Canada's biggest banks, and among the largest in the world based on market capitalization. They provide personal and commercial banking, wealth management, insurance, investor services, and capital markets products and services on a global basis. RBC believes that your life is shaped by your ideas. You want a career that helps you realize those ideas and an employer that supports your aspirations. Whether it's developing new skills, opportunities to innovate and grow, or the flexibility to enjoy moments that matter, RBC is a great place to build your career and life.

**Positions recruiting for:** Full-time, Part-time, Co-op, and Future positions

## Royal Canadian Mounted Police (RCMP)

There is no other police force in Canada that provides the levels of services and variety offered by the RCMP. With over 150 specializations, a career with the RCMP is full of opportunity for continued learning and growth. Areas of the RCMP include firearms, cybercrime, missing persons, scams and frauds, federal policing, and more. If you want to make a difference in your community and your country, explore what they have to offer, including police officer careers, civilian employee careers, and student jobs.

**Positions recruiting for:** Full-time positions

## Stantec

Stantec is a global leader in sustainable engineering, architecture, and environmental consulting. They invite you to join their community of designers, advisors, and creators. From healthier hospitals to smarter schools, from safer roadways to more resilient waterways, improving communities around the world is their passion. From large-scale developments to challenging neighbourhood projects, you can stretch across their global network to learn from others, offer support, and gain new experiences along the way, developing your skills and career at every level.

**Positions recruiting for:** Full-time and Co-op positions

## Synergy Partners

Synergy Partners is a boutique consulting engineering firm focused on building planning and engineering. They perform building performance evaluations, prepare capital plans, and design and manage repair and renewal projects for existing buildings. The culture at Synergy includes an

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emphasis on building the best team they can be. They know that a rewarding and enjoyable career means more than hard work – it also means having fun. Additional market differentiators include being an employee-owned firm and access to growth opportunities.

**Positions recruiting for:** Full-time and Co-op positions

## Tenaris

Tenaris is the leading manufacturer of pipes and related services for the world's energy industry and certain other industrial applications. They also supply pipes and tubular components for low-carbon energy applications. Tenaris has 26,000 employees working in offices and manufacturing facilities across the world. Joining the team allows you to take on some of the most challenging projects, while networking and collaborating with colleagues all over the world. Tenaris is looking for students and graduates with the potential to have successful careers with them. They are a diverse and collaborative team that relies on analytical thinking to make decisions. You will have access to learning pathways, on-the-job training, and senior leaders to give you a head start toward development.

**Positions recruiting for:** Full-time and Summer positions

## The Minto Group

Minto Group is one of the premier real estate companies in Canada with a fully integrated real estate investment, development and management platform, offering new homes and condos, apartment rentals, furnished suites, commercial space, property and investment management. Minto is a 2024 winner of Canada's Best Managed Companies program – recognizing organizations focused on exceptional employee experience, sustainability, corporate resilience, and bold innovation. They strive to create a workplace that is inclusive for all. A workplace where every employee feels a sense of belonging, can develop their career, and feel equally heard and valued by their peers and leaders.

**Positions recruiting for:** Future positions

## Thomas Cavanagh Construction Limited

For over 50 years, Thomas Cavanagh Construction has continued to set the standard for quality construction and materials in Eastern Ontario. With their strategically located pits and quarries, unmatched fleet of trucks and heavy equipment, state-of-the-art facilities, and their dedicated employees, Thomas Cavanagh Construction has earned a reputation as one of Ottawa's most trusted and respected contractors. At Thomas Cavanagh Construction, they know that their employees are their strongest asset. They offer a competitive salary and benefits package, a safe working environment, and opportunities for advancement. They regularly hire students and are a proud supporter of industry programs that encourage students to learn and grow in the construction industry.

**Positions recruiting for:** Full-time, Co-op, Summer, and Future positions

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## Tomlinson Group of Companies

The Tomlinson Group of Companies provides a comprehensive range of products and services in quarrying, construction, transportation infrastructure, and environmental industries. Investment in its people, processes, resources, and equipment has earned Tomlinson a reputation for excellence, integrity, innovation, and teamwork. At Tomlinson, they offer a variety of career opportunities, challenging work, and development initiatives in areas such as construction and project management, health and safety, sales, quality control, corporate services, and more. They offer their people a challenging and engaging work environment every day.

**Positions recruiting for:** Full-time, Part-time, Co-op, Summer, and Future positions

## UNIQLO Canada

UNIQLO is the brand that represents the Fast Retailing Group. UNIQLO looks to offer the ultimate everyday clothes that make people's lives richer and more comfortable. UNIQLO pursues this new, internationally unique category of clothes, called LifeWear, striving to provide both the highest quality and a price that is affordable for all. At UNIQLO, they are committed to providing employees with enriching and challenging opportunities where achievements and personal growth are acknowledged and rewarded. They are dedicated to offering employees training, performance-based increases, and unlimited growth opportunities. If you are an ambitious, hard-working individual who welcomes new challenges, have a drive for success, and embrace the responsibility of leadership—then you belong at UNIQLO!

**Positions recruiting for:** Full-time and Future positions

## YMCA-YWCA of the National Capital Region

The YMCA-YWCA of the National Capital Region is a charitable association dedicated to igniting the potential in people, helping them grow, lead, and give back to their communities. They serve thousands of people each year, delivering a wide variety of programs and services that empower people of all ages and life stages to overcome barriers and rise to their full potential. No matter what role you seek, you can make a valuable contribution and help transform the lives of others. Simply put, a career at the Y is a career with a purpose. If you're the kind of person that puts people first, leads by example, and shares the core values of caring, honesty, respect, responsibility, and inclusiveness, the YMCA-YWCA would like to meet you. They are looking to hire for various positions with their camps and childcare centres. Camp positions include Assistant Coordinators, Site Directors, Inclusion Camp Counsellors, Camp Counsellors, Program Staff, Office Staff, Coordinator of Green Initiatives, and more. Camps are located across the city.

**Positions recruiting for:** Full-time, Summer, and Future positions