

# TYPES OF INTERVIEWS

## PANEL

A team of people, (usually 3-5) interviews one candidate  
Panels consist of relevant specialists which allows the candidate to meet several team members  
Promotes diversity and fairness in the evaluation committee

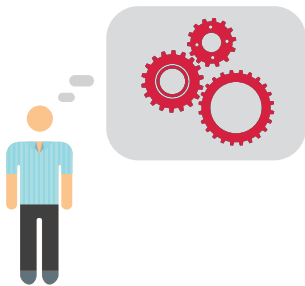


### HINTS

- Try to learn who is on the panel beforehand
- Greet all members of the panel
- Attempt to make eye contact with everyone

## CASE

Interactive discussions where real or hypothetical scenarios may be presented  
Commonly used in business, management, or consulting firms and technical occupations

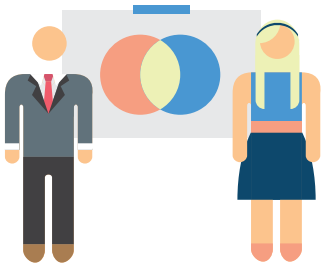


### HINTS

- Practice analyzing case studies
- Identify the problem being presented in each scenario
- Ask questions to clarify the case presented
- Walk the interviewer through your thought process

## GROUP

Several interview candidates are being interviewed at the same time  
Multiple interviewees interact together like co-workers or teams



### HINTS

- Interact with the other candidates
- Demonstrate your communication skills
- Take the lead while keeping a collaborative environment

## PHONE/ONLINE

Allow you to speak with interviewer(s) when you are not physically in the same space  
Same types of questions that would be asked in person are used in a digital interview



### HINTS

- Pick an appropriate location free from distractions
- Keep your resume in clear view, to reference dates
- Turn off call-waiting
- Practice with a friend or family member



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