



CDCC Arts Camp – Youth & Staff Inclusion Policy

CDCC Arts Camp is committed to creating a welcoming, inclusive, and respectful environment for all campers and staff. We believe creativity thrives when everyone feels safe, valued, and supported.

Our Commitment

We do not tolerate discrimination or harassment based on race, ethnicity, religion, sex, sexual orientation, gender identity or expression, age, ability, or background.

We celebrate diversity and recognize that each person brings unique talents and perspectives to our camp community.

Inclusive Practices

To support inclusion, we:

- Provide staff training on inclusive practices and working with diverse needs
- Adapt activities when possible to support meaningful participation
- Encourage open communication with families about support needs
- Promote respectful language, collaboration, and equal opportunity
- Regularly review our policies to strengthen equity and accessibility

Additional Supports

Families are encouraged to share information that will help us support their child's success. While we strive to accommodate campers within our program structure, dedicated one-to-one support staff may not be available. We are happy to discuss options where needed.

At CDCC Arts Camp, inclusion is part of who we are. **Create. Express. Belong.**