

<b>Field of Specialization:</b>	Diversity and Politics in Global North Democracies
<b>Academic Unit:</b>	Political Science
<b>Category of Appointment:</b>	Preliminary (tenure-track)/tenured
<b>Rank/Position Title:</b>	Assistant/Associate Professor and Canada Research Chair, Tier 2
<b>Start Date:</b>	July 1, 2020
<b>Closing Date:</b>	Applications will be considered until the position is filled

### **About the Position:**

The Department of Political Science invites applications from qualified candidates for a Tier 2 CRC Chair appointment in Diversity and Politics in Global North Democracies at the rank of Assistant or Associate Professor beginning July 1, 2020. The Department seeks an emerging scholar specializing in Indigenous, racialized, and/or gendered dimensions of political processes and institutions in democracies in the Global North and, in particular scholars whose research focus includes Canadian politics. An appointment with tenure is possible, depending on qualifications of the successful candidate.

Tier 2 Chairs are intended for exceptional emerging researchers (i.e. candidate will typically be less than 10 years from their highest degree at the time of nomination, or more than 10 years and has experienced legitimate career interruptions), acknowledged by their peers as having potential to lead in their field. Applicants who are more than 10 years from their highest degree may have their eligibility for a Tier 2 Canada Research Chair assessed through the program's Tier 2 justification process (<http://www.chairs-chaire.gc.ca/>). Carleton's research grants office can also provide more information (<https://carleton.ca/coris/>).

The successful candidate will work with the Faculty of Public Affairs to prepare the application for the Tier 2 CRC Chair. Academic appointment is conditional on the approval of the application by the CRC Program.

### **About the Academic Unit:**

The Department of Political Science is a research-intensive unit, particularly proud of its pathbreaking tradition and continuing strength in the study of gender and politics, including establishing one of Canada's first political science PhD fields in Gender and Diversity. For more information, please visit: <https://carleton.ca/polisci/>.

### **Qualifications:**

The successful applicant will possess:

- a PhD in Political Science or a cognate discipline;
- an outstanding record of research and peer-reviewed publications on diversity and politics, relative to stage of career;
- a record of high-quality teaching and supervision, appropriate to stage of career;
- commitment to continuing improvement and excellence in teaching;
- capacity to attract external research funding;

### **Application Instructions:**

Please submit your application electronically in three PDF files, including: (1) a cover letter and CV; (2) a statement of research interests and samples of research, ideally including peer-reviewed publications; and (3) a teaching portfolio with evidence of teaching experience. Please identify any past experiences

in supporting equity, diversity and inclusion in your previous institutional environment such as in curriculum development and in supporting diverse students. Applicants should also arrange to have three referees send supporting letters electronically.

All application materials should be directed to: Ms. Sandy Herbert, Department Administrator, Department of Political Science, Carleton University at [sandy.herbert@carleton.ca](mailto:sandy.herbert@carleton.ca).

To help us develop our equity programs, a confidential equity and diversity self-identification survey will be sent to all applicants separately.

Please indicate in your application if you are a Canadian citizen or permanent resident of Canada.

**About Carleton University:**

Carleton University is a dynamic and innovative research and teaching institution with a national and international reputation as a leader in collaborative teaching and learning, research and governance. With over 30,000 students in more than 100 programs of study, we encourage creative risk-taking, discovery, and the generation of transformative knowledge. We are proud to be one of the most accessible campuses in North America and our Paul Menton Centre for Students with Disabilities has been heralded as the gold standard for disability support services in Canada. To learn more about our university and the Ottawa, please visit [www.carleton.ca/about](http://www.carleton.ca/about).

We are strongly committed to equity, diversity, and inclusion in the nomination and appointment process. Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women; visible minorities; First Nations, Inuit and Métis peoples; persons with disabilities; and persons of any sexual orientation, gender identity and/or expression. Carleton understands that career paths vary. Legitimate career interruptions will in no way prejudice the assessment process and their impact will be carefully considered.

Applicants selected for an interview are asked to contact the Chair as soon as possible to discuss any accommodation requirements. Arrangements will be made in a timely manner.

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All positions are subject to budgetary approval.*