

About the Position

Field of Specialization: Canada Research Chair Tier II in Business Analytics

Academic Unit: Business

Category of Appointment: Preliminary (Tenure-Track) or Tenured

Rank/Position Title: Assistant or Associate Professor

Start Date: July 1, 2025

Closing Date: Complete applications will be accepted until the position is filled

The Sprott School of Business invites applications from qualified candidates for a tenure track Canada Research Chair Tier 2 appointment in Business Analytics at the rank of Assistant or Associate Professor level beginning July 1, 2025.

To see the full position posting, please visit Carleton University's [Deputy Provost's website](https://carleton.ca/deputyprovost/jobs/academics/) at <https://carleton.ca/deputyprovost/jobs/academics/>.

The Faculty seeks an emerging scholar specializing in Business Analytics with expertise in one or more of the following areas: artificial intelligence (AI), data analytics, machine learning (ML), statistics, or other related areas. The ideal candidate would have an ongoing research program and a clear research agenda for the design and use of state-of-the-art analytics methodologies in business applications for problem solving and decision making; and demonstrable experience in acquiring and processing datasets that have clear business impact. The candidate's expertise may span the areas of AI, data analytics, social/text analytics and/or data visualization with applications in various business functional areas such as marketing, supply chain, information systems, or other related areas. The Faculty would also welcome applications from computer scientists who aspire to steer their research into one or more of the above-mentioned areas of business.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process.

For more details, please see the [Canada Research Chairs Secretariat](https://www.chairs-chaieres.gc.ca/) at <https://www.chairs-chaieres.gc.ca/> and the [Carleton Office for Research Initiatives and Services](https://carleton.ca/coris/) at <https://carleton.ca/coris/>.

We encourage applications from candidates from groups underrepresented in Business with experience in mentoring students from such groups.

About the Academic Unit

Accredited by AACSB, Sprott School of Business is a full-service business faculty comprising multiple degree programs from undergraduate, professional graduate and graduate research programs. The School is recognized as a research-intensive faculty with world-leading researchers in many different areas and has strong and growing interactions with a rich community of industries, government organizations, and other organizations located in Canada's National Capital region. For more information, please visit: <https://sprott.carleton.ca>

Qualifications

We require the successful applicant to possess the following:

- a PhD in business/management with a focus on business analytics/information systems, or management sciences/operation research or management, applied statistics, computer science, or

- other related discipline;
- an outstanding record of research and peer-reviewed publications, relative to stage of career;
- a record of high-quality teaching and supervision, appropriate to stage of career;
- commitment to continuing improvement and excellence in teaching;
- capacity to attract external research funding; and
- evidence of, or potential for, collaboration with external partners (e.g. industry, government).

Application Instructions

Please send your application by email *in one single PDF document* to [hiring@sprott.carleton.ca](mailto: hiring@sprott.carleton.ca), including: a covering letter, C.V., a record of teaching experience and effectiveness, and a sample of research publications or working papers as well as a statement that identifies your strengths in advancing equity, diversity, and inclusion in your discipline and on campus as well as your future plans. Please indicate in your application if you are currently legally eligible to work in Canada. Three letters of reference should be sent directly by the referees to [hiring@sprott.carleton.ca](mailto: hiring@sprott.carleton.ca). The committee will begin reviewing applications on **February 6, 2024**.

For candidates with a Ph.D. in disciplines other than business, please include a statement in the cover letter clarifying how your current research or forthcoming research under a CRC position will use AI and data analytics methods in business applications.

To help us develop our equity programs, a confidential equity and diversity self-identification survey will be sent to all applicants separately.

We invite all applicants to provide an optional Career Interruption Statement outlining any career interruptions <https://carleton.ca/deputyprovost/?p=1784>.

About Carleton University

Located in Ottawa, Carleton is an innovative teaching and research institution with a tradition of leading change. Internationally recognized academics, staff, and researchers engage more than 31,000 students in over 100 programs of study. Carleton has long been known for promoting research excellence and connectedness and is involved in partnerships around the globe. With strong leadership, it enjoys a healthy financial position and our proximity to government and cultural institutions, media, and a thriving knowledge economy make Carleton and Ottawa a great place to work, learn, and live. Our picturesque campus is fully accessible and, along with award-winning student services, Carleton's Paul Menton Centre for Students with Disabilities has been heralded as the gold standard for disability support services in Canada. Learn more about [our university and the city of Ottawa](https://carleton.ca/deputyprovost/jobs/) at <https://carleton.ca/deputyprovost/jobs/>.

We are strongly committed to equity, diversity, and inclusion in the nomination and appointment process.

Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women and gender equity-seeking groups; racialized individuals; Indigenous Peoples; persons with disabilities; and persons of any sexual orientation and/or expression. Furthermore, Carleton understands that career paths vary and interruptions will not prejudice the assessment process. We invite you to review our revitalized Indigenous strategy, [Kinàmàgawin](https://carleton.ca/indigenousinitiatives/cu-files/kinamagawin/) at <https://carleton.ca/indigenousinitiatives/cu-files/kinamagawin/> and visit our [Department of Equity and Inclusive Communities](http://carleton.ca/equity) at <http://carleton.ca/equity> for information about our commitment to leadership in the areas of equity, diversity, and inclusion.

Accessibility is a university strategic priority and applicants selected for an interview who require accommodations are invited to contact the Chair as soon as possible to ensure that appropriate arrangements may be made.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All positions are subject to budgetary approval.