Academic Staffing Report to the Executive Committee of the Board of Governors

Report on Appointments and Leaves
For the period September 1, 2020 to August 31, 2021

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Office of the Deputy Provost (Academic Operations and Planning)
# Table of Contents

- **Introduction** ............................................................................................................. 2
- **Hiring** ......................................................................................................................... 3
- **Responsibilities** ......................................................................................................... 3
- **Tenure / Confirmation** ............................................................................................... 4
- **Promotion** .................................................................................................................. 4
- **Chancellor’s Professor** ............................................................................................... 5
- **Academic Administrative Appointments** .................................................................... 5
- **Sabbatical and Other Leave** ....................................................................................... 5
- **Cross Appointments** .................................................................................................. 6
- **Canada Research Chairs** ............................................................................................. 6
- **Honorary Ranks** .......................................................................................................... 6
- **Appointees In-Residence** ........................................................................................... 7
- **Visiting Appointments** ............................................................................................... 7
- **Scholars at Risk** ......................................................................................................... 7
- **Appendix A: Appointments – September 1, 2020 to August 31, 2021** ..................... 9
- **Appendix B: Confirmation, Tenure, and Promotion – July 1, 2021** ......................... 12
- **Appendix C: Appointments – September 1, 2019 to August 31, 2020** ..................... 15
- **Appendix D: Confirmation, Tenure, and Promotion – July 1, 2020** ......................... 17
Introduction

On behalf of the Provost and Vice-President (Academic), Jerry Tomberlin, and the Deputy Provost (Academic Operations and Planning), Lorraine Dyke, we are pleased to provide this report on academic staffing to the Board of Governors at Carleton University.

This “back-to-school” report covers the period from September 1, 2020 to August 31, 2021. To address the gap between this report and the previous report that covered the period July 1, 2019 to June 30, 2020, this report includes two additional appendices that covers the period September 1, 2019 to August 31, 2020: Appendix C: Appointments; and Appendix D: Confirmation, Tenure, and Promotion.

Carleton University is privileged to have a rich complement of exceptionally skilled and qualified academics and librarians on campus, strengthened by a robust network of expertise throughout the greater Ottawa area, across Canada, and around the world.

This report provides insight into the career paths of faculty, instructors, and librarians. It celebrates their significant accomplishments, from hire to retirement, recognizing their acuity, creativity, and expertise.

The report also takes a look at other elements of campus life that enrich programs with varied perspectives and a cross pollination of ideas — visiting appointments, appointments in-residence, and scholars at risk, to name just a few.

All these elements support each other and work together to create Carleton’s proud, diverse and vibrant learning, teaching, and researching community.

All references in this report are in accordance with the Collective Agreement between Carleton University and the Carleton University Academic Staff Association.

If you have any questions, please contact us at faculty_affairs@carleton.ca. For the most recent information and further details about the many accomplishments of our academics, please visit carleton.ca/provost.

Sincerely,

Norah Vollmer
Manager, Faculty Affairs

Greg Skazyk
Systems Functional Analyst
Hiring

It all begins with hiring the right people.

Hiring faculty, instructors, and librarians is a collective responsibility. As the Academic Hiring Officer, the Provost and Vice-President (Academic) collaborates with the Vice-President (Research and International), Deans, and the University Librarian to hire and retain the finest teachers, scholars, researchers, and librarians.

In 2020-21, Carleton welcomed 71 new professors, instructors, and librarians. A full list of all new hires for the current period is included under Appendix A of this report and a list of new hires for the previous period is included under Appendix C.

Responsibilities

Faculty

Faculty focus on teaching, research, and service (administrative and committee duties and other professional activities that contribute to Carleton’s operations).

Instructors

Instructors have a higher teaching load and engage in scholarly activity to keep themselves up to date in the areas in which they teach.

Librarians

Librarians have an administrative workload.
Tenure / Confirmation

Receiving tenure or confirmation means achieving permanent job status.

Following an initial five-year preliminary appointment, faculty are typically considered for tenure, and instructors for confirmation, each fall, effective July 1. After an initial two-year preliminary appointment, librarians are typically considered for confirmation.

In 2020-21, 37 academics received tenure or confirmation. A full list for the current period is included under Appendix B of this report and a list of tenure and confirmation for the previous period is included under Appendix D.

Promotion

Promotion is progression through the academic ranks. Promotions are considered each fall, effective July 1.

Faculty may be promoted through the ranks from Assistant Professor to Associate Professor, and to Full Professor. A faculty member without a terminal degree in their discipline is appointed as Lecturer until they receive their degree.

Instructors may be promoted through the ranks of Instructor I, Instructor II, and Instructor III.

Librarians may be promoted through the ranks of Librarian I, Librarian II, Librarian III, and Librarian IV.

In 2020-21, 75 academics were promoted to the next rank. A full list for the current period is included under Appendix B of this report and a list of the previous period is included under Appendix D.
Chancellor’s Professor

With an eye to recognizing excellence, a limited number of full professors are designated as Chancellor's Professors for a period of five years (renewable once). These professors have at least 10 years of service at the rank of full professor, and their scholarly activities are of outstanding merit and have a substantial international impact. Chancellor’s Professors provide research leadership and actively participate in development of research at the university.

In addition to honouring individual professors, this designation increases awareness, within and outside the Carleton community, of the excellent scholarly work the university undertakes.

In 2020-21, two new Chancellor’s Professors were appointed. In total, there are currently 25 Chancellor’s Professors at Carleton.

Academic Administrative Appointments

Senior Academic Appointments, including Chairs, Directors, Department Heads, Assistant Deans, Associate Deans, Associate University Librarians, typically begin July 1 and are usually held for two, three, or five-year terms. An acting/interim appointment may be made on a temporary basis until a full search can be held. A full list of all Chairs and Directors can be found on the Deputy Provost’s website.

Sabbatical and Other Leave

Academics are eligible for sabbatical after receiving tenure/confirmation: either a six-month leave following three years’ full-time on-campus service or a one-year leave following six years’ full-time on-campus service.

Researching to explore new areas or to consolidate knowledge, working on large projects, writing books, teaching at other universities — these are some of the myriad opportunities that academic staff pursue during sabbaticals.

For the period of July 1, 2020 to June 30, 2021, there were 121 academics on sabbatical.

<table>
<thead>
<tr>
<th>Sabbatical</th>
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<tbody>
<tr>
<td>Academics not on Sabbatical: 859 (88%)</td>
</tr>
<tr>
<td>Academics on Sabbatical: 121 (12%)</td>
</tr>
</tbody>
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Cross Appointments

Cross appointments, where faculty are appointed between two or more academic units, exemplify Carleton’s truly interdisciplinary nature. Allowing for cross fertilization of ideas and exchange of ideas, these appointments increase interdisciplinary collaboration in teaching and research and promote inter-faculty collaboration.

At Carleton, 317 faculty members currently hold one or more cross appointments in another academic unit.

Canada Research Chairs

The Canada Research Chairs program is designed to attract the best talent from Canada and around the world, helping universities achieve research excellence in a wide variety of fields. Chairholders improve Canadians’ depth of knowledge and quality of life, strengthen the country’s international competitiveness and help train the next generation of highly-skilled people.

In 2020-21, three new Canada Research Chairs were appointed. Sixteen Carleton faculty now hold Canada Research Chair appointments. More information about Carleton’s Canada Research Chairholders is available on Carleton’s Research website.

Honorary Ranks

Many academics continue to be engaged with Carleton after they retire and may be conferred with an honorary or affiliated rank that acknowledges their accomplishments.

Depending on their rank, appointees engage with the university in various ways. This may include participating in intellectual life, such as teaching or other related projects; or participating in research, such as supervising students or applying for grants.

Currently, 927 individuals hold honorary ranks at Carleton.

Professor Emeritus

Professor Emeritus is automatically conferred on a professor who retires at the rank of Full Professor. This is a permanent appointment conferred by the Provost and Vice-President (Academic), which recognizes and celebrates a professor’s accomplishments and contributions during their career at Carleton.
Distinguished Research Professor
A Professor Emeritus who continues to be active in research work may be nominated as Distinguished Research Professor to recognize their significant ongoing research activities at Carleton.

Adjunct Research Professor
The rank of Adjunct Research Professor may be conferred on a professor who retires as an associate or assistant professor. This rank recognizes demonstrated significant scholarship and activity in research, as well as a continuing involvement in significant research activities at Carleton.

Adjunct Professor
The rank of Adjunct Professor may be conferred on a professor who retires at the rank of associate or assistant professor. This rank recognizes continued significant involvement in the intellectual life of the academic unit, such as teaching and other projects at Carleton.

The rank of Adjunct Professor and Adjunct Research Professor is also conferred on external appointees who are experts in their respective fields across Canada and around the globe.

Appointees In-Residence
Appointees in-residence are individuals distinguished in their fields — architects, executives, public servants, and writers — who use their experience and expertise to create mentorship opportunities, help with recruiting efforts, teach courses and engage in research, support curriculum enhancement, and establish linkages between Carleton and the broader community.

During 2020-21, Carleton welcomed 11 in-resident appointees.

Visiting Appointments
Carleton welcomes Visiting Professors and Visiting Scholars, who further enrich the academic and research opportunities and experiences of students and faculty.

Distinguished in their fields, Visiting Appointees bring established expertise in an area of scholarship or research relevant to Carleton’s academic and research programs.

During 2020-21, Carleton hosted 10 visiting appointees.

Scholars at Risk
Carleton’s Scholars at Risk (SAR) initiative is dedicated to protecting scholars who face threats to their lives due to their scholarship.

Carleton works to protect scholars—and their ideas—and promote academic freedom by arranging one to two-year appointments in host departments across the university. Carleton SAR partners with the Scholars at Risk Network and the Institute of International Education’s Scholar Rescue Fund (IIE-SRF) to arrange these annual appointments. Since the Network’s
founding in 2000, more than 700 scholars have found sanctuary and hundreds more have benefited from SAR’s advisory and referral services. Carleton is pleased to be part of this extraordinary program. More information is available on Carleton’s Scholars at Risk website.

Carleton has hosted eight at-risk scholars since 2015.
Appendix A: Appointments – September 1, 2020 to August 31, 2021

We are pleased to welcome the following faculty, instructors and librarians who were appointed to full-time preliminary or tenured positions during the period September 1, 2021 to August 31, 2021.

Canada Research Chairs
1. John Anderson, Canada Research Chair Tier II in Cognition and Wellness
2. Sanjeena Dang, Canada Research Chair Tier II in Data Science and Analytics
3. Erin Tolley, Canada Research Chair Tier II in Diversity, Inclusion, and Democratic Politics

Faculty of Arts and Social Sciences
1. John Anderson, Assistant Professor, Department of Psychology/Institute of Cognitive Science
2. Leila Angod, Assistant Professor, Institute of Interdisciplinary Studies
3. Angel Arias De Los Santos, Assistant Professor, School of Linguistics and Language Studies
4. Manjeet Birk, Assistant Professor, Pauline Jewett Institute of Women’s and Gender Studies
5. Kyla Bruff, Lecturer, Department of Philosophy
6. Ioana Dimitriu, Instructor I, School of Linguistics and Language Studies
7. Shanouda Fady, Assistant Professor, Pauline Jewett Institute of Women’s and Gender Studies
8. Laura Lee Hall, Associate Professor, Department of Sociology and Anthropology
9. Meera Karunanandan, Lecturer, Department of Geography and Environmental Studies
10. Matthew Kelly, Assistant Professor, Institute of Cognitive Science
11. Vivian Lee, Assistant Professor, Department of Psychology
12. Yukai Li, Assistant Professor, College of Humanities
13. Yan Liu, Assistant Professor, Department of Psychology
14. Andres Lopez, Lecturer, School of Indigenous and Canadian Studies
15. Evelyn Mayanja, Assistant Professor, Institute of Interdisciplinary Studies
16. Kira Olivia McCabe, Assistant Professor, Department of Psychology
17. Katherine Morrow, Assistant Professor, School for Studies in Art and Culture
18. Dipto Sarkar, Assistant Professor, Department of Geography and Environmental Studies
19. Omeasoo Wahpasiw, Assistant Professor, School of Indigenous and Canadian Studies/ Azrieli School of Architecture and Urbanism

Faculty of Engineering and Design
1. Menna Agha, Assistant Professor, Azrieli School of Architecture and Urbanism
2. Arash Ahmadi, Assistant Professor, Department of Economics
3. Hala Assal, Assistant Professor, Department of Systems and Computer Engineering
4. Kenneth Chakasim, Assistant Professor, Azrieli School of Architecture and Urbanism/School of Indigenous and Canadian Studies
5. KC Collins, Assistant Professor, School of Information Technology
6. Edward Cyr, Instructor I, Department of Mechanical and Aerospace Engineering
7. Mehdi Eshaghi, Instructor II, Department of Mechanical and Aerospace Engineering
8. Andrew Harris, Assistant Professor, Department of Mechanical and Aerospace Engineering
9. Kamal Hossain, Assistant Professor, Department of Civil and Environmental Engineering
10. Juan Carlos Jimenez Garcia, Assistant Professor, School of Industrial Design
11. Nafiseh Kahani, Assistant Professor, Department of Systems and Computer Engineering
12. Yeowon Kim, Assistant Professor, Department of Civil and Environmental Engineering
13. David MacPhee, Associate Professor, Department of Mechanical and Aerospace Engineering
14. Lynn Marshall, Instructor II, Department of Systems and Computer Engineering
15. Lisa Moffitt, Associate Professor, Azrieli School of Architecture and Urbanism
16. Bora Pulatsu, Assistant Professor, Department of Civil and Environmental Engineering
17. Fatemeh Rajabiyazdi, Assistant Professor, Department of Systems and Computer Engineering
18. Carlos Rossa, Associate Professor, Department of Systems and Computer Engineering
19. Chao Shen, Assistant Professor, Department of Systems and Computer Engineering
20. Cole Van De Ven, Assistant Professor, Department of Civil and Environmental Engineering
21. Christian Viau, Assistant Professor, Department of Civil and Environmental Engineering
22. Elena Zabolotnii, Assistant Professor, Department of Civil and Environmental Engineering

Faculty of Public Affairs
1. Jevan Cherniwchan, Associate Professor, Department of Economics
2. Pierre Cloutier de Repentigny, Lecturer, Department of Law and Legal Studies
3. Nana aba Duncan, Associate Professor, School of Journalism and Communication
4. Ilyan Ferrer, Associate Professor, School of Social Work
5. James Goode, Associate Professor, Institute of European, Russian, and Eurasian Studies
6. Adrian Harewood, Associate Professor, School of Journalism and Communication
7. Atiya Fatima Husain, Assistant Professor, Department of Law and Legal Studies
8. Nadine Ijaz, Assistant Professor, Department of Law and Legal Studies
9. Patricia Longo, Assistant Professor, School of Journalism and Communication
10. Jean-Michel Marcoux, Assistant Professor, Department of Law and Legal Studies
11. Brenda O’Neill, Full Professor, Department of Political Science
12. Erin Tolley, Associate Professor, Department of Political Science
13. Armond Towns, Associate Professor, School of Journalism and Communication

Faculty of Science
1. Rabe Abdalkareem, Assistant Professor, School of Computer Science
2. Rachel Buxton, Assistant Professor, Department of Biology/Institute of Environmental and Interdisciplinary Science
3. Sanjeena Dang, Assistant Professor, School of Mathematics and Statistics
4. Utkarsh Dang, Assistant Professor, Department of Health Sciences
5. Seyda Ipek, Assistant Professor, Department of Physics
6. Robyn McQuaid, Assistant Professor, Department of Neuroscience
7. Alexandra Pettit, Instructor I, Institute of Biochemistry
8. Christopher Rowley, Associate Professor, Department of Chemistry
9. Yunran Wei, Assistant Professor, School of Mathematics and Statistics
Sprott School of Business
1. Jin Sun Bae, Assistant Professor
2. Aron Darmody, Associate Professor
3. Emily Jones Joanisse, Instructor II

Maxwell MacOdrum Library
1. Aleksandra Blake, Librarian II
2. Cameron Metcalf, Librarian IV
3. Joel Rivard, Librarian II
4. Sally Sax, Librarian III
5. Chris Trainor, Librarian III
Appendix B:
Confirmation, Tenure, and Promotion – July 1, 2021

The following faculty, instructors and librarians received tenure or confirmation, or promotions, effective July 1, 2021. Please join us in congratulating our colleagues and thanking them for the important contributions they have made to Carleton and will continue to make in the years ahead.

Tenure and Promotion to the Rank of Associate Professor
1. Mohamed Atia, Department of Systems and Computer Engineering
2. Kyle Biggar, Department of Biology/Institute of Biochemistry
3. Nimo Bokore, School of Social Work
4. Jennifer Bruin, Department of Biology/Institute of Biochemistry
5. Melissa Chee, Department of Neuroscience
6. Zachary Colbert, Azrieli School of Architecture and Urbanism
7. Christopher Cox, School of Linguistics and Language Studies
8. Jason Crann, School of Mathematics and Statistics
9. Erica Fraser, Department of History
10. Dana Galizia, Department of Economics
11. Dag Gillberg, Department of Physics
12. Katie Gunnell, Department of Psychology
13. Shulabh Gupta, Department of Electronics
14. Karen Hebert, Department of Geography and Environmental Studies
15. Pablo Heidrich, Arthur Kroeger College of Public Affairs
16. Rishad Irani, Department of Mechanical and Aerospace Engineering
17. Abu Syed Kabir, Department of Mechanical and Aerospace Engineering
18. Xuan Thuy Nguyen, Institute of Interdisciplinary Studies/Pauline Jewett Institute of Women's and Gender Studies
19. Michael Rodgers, School of Linguistics and Language Studies
20. Muhammad Omair Shafiq, School of Information Technology
22. Daniel Stolarski, Department of Physics
23. Hongyu Sun, Department of Neuroscience
24. Robert Teather, School of Information Technology
25. Emilie Urbain, Department of French
26. Matthew Webb, Department of Economics

Tenure
1. Rony Amaya, Department of Electronics
2. Shawna Dolansky, College of the Humanities
3. Victoria McArthur, School of Journalism and Communication

Promotion to the Rank of Associate Professor
1. Louis-Philippe Beland, Department of Economics
2. Ernest Kwan, Sprott School of Business
3. John Walsh, Department of History
Promotion to the Rank of Full Professor
1. Onita Basu, Department of Civil and Environmental Engineering
2. Sebastien Cote, Department of French
3. Cynthia Cruickshank, Department of Mechanical and Aerospace Engineering
4. Christina Gabriel, Department of Political Science
5. Fred Gaidies, Department of Earth Sciences
6. Guillaume Gentil, Department of French/School of Linguistics and Language Studies
7. Thomas Gregoire, Department of Physics
8. Jennifer Henderson, Department of English Language and Literature/School of Indigenous and Canadian Studies
9. Deepthi Kamawar, Department of Cognitive Science/Department of Psychology
10. Shawn Kenny, Department of Civil and Environmental Engineering
11. Catherine Khordoc, Department of French/School of Indigenous and Canadian Studies
12. Thomas Koffas, Department of Physics
13. Jie Liu, Department of Mechanical and Aerospace Engineering
14. Evelyn Maeder, Institute of Criminology and Criminal Justice
15. Daniel McNeil, Department of History
16. Luciara Nardon, Sprott School of Business
17. Robin Norris, Department of English Language and Literature
18. Liam O’Brien, Department of Civil and Environmental Engineering
19. Sreeraman Rajan, Department of Systems and Computer Engineering
20. Mohammed Rustom, College of the Humanities
21. Stephan Schott, School of Public Policy and Administration
22. Jaffer Sheyholislami, School of Linguistics and Language Studies
23. Wei Shi, School of Information Technology
24. Rajvinder Singh, Department of Cognitive Science
25. Andrew Wallace, Department of English Language and Literature
26. Xiaoyu Wang, Department of Electronics

Promotion to the Rank of Chancellor’s Professor
1. Norman Hillmer, Department of History
2. Karim Karim, School of Journalism and Communication

Appointment to the Rank of Distinguished Research Professor
1. Richard Brecher, Department of Economics
2. Paul Johns, Department of Physics
3. Cristina Rojas, Department of Political Science

Confirmation and Promotion to Instructor II
1. Katharine Bausch, Pauline Jewett Institute of Women’s and Gender Studies
2. Deborah Conners, Department of Sociology and Anthropology

Confirmation and Promotion to Instructor III
1. Morgan Currie, School for Studies in Art and Culture
2. Deanna Whelan, Department of Psychology

Instructor Confirmation
1. Frenand Leger, Department of French
Promotion to Instructor II
1. Allison Everett, School of Social Work
2. Julie McCarroll, School of Linguistics and Language Studies
3. Zachary Patterson, Department of Neuroscience

Promotion to Instructor III
1. Brooke Eagle, School of Social Work
2. Khaled Hamdan, Department of Geography and Environmental Studies
3. Michael Murphy, School of Linguistics and Language Studies
4. Donald Myles, School of Linguistics and Language Studies
5. Nadiya Slobodenyuk, Department of Cognitive Science

Librarian Confirmation
1. Jennifer Browning (effective October 1, 2020)
2. Matthew Gertler (effective February 1, 2021)
3. Scott Turner (effective August 1, 2021)

Promotion to Librarian II
1. Scott Turner

Promotion to Librarian III
1. Heather MacDonald

Promotion to Librarian IV
1. Edward Bilodeau
Appendix C: Appointments – September 1, 2019 to August 31, 2020

We are pleased to welcome the following faculty, instructors and librarians who were appointed to full-time preliminary or tenured positions during the period September 1, 2019 to August 31, 2020.

Canada Research Chairs
1. Sreeraman Rajan, Canada Research Chair Tier II in Advanced Sensor Systems and Signal Processing

Faculty of Arts and Social Sciences
1. Sarah Blackwell, Instructor I, Centre for Initiatives in Education
2. Deborah Conners, Instructor I, Department of Sociology and Anthropology
3. Chad Danyluck, Assistant Professor, Department of Psychology
4. Ioana Dimitriu, Instructor I, School of Linguistics and Language Studies
5. Kester Dyer, Assistant Professor, School for Studies in Art and Culture
6. Matthew Hawkins, Instructor I, Department of Sociology and Anthropology
7. Christopher Jensen, Assistant Professor, College of Humanities
8. Beatriz Juarez-Rodriguez, Assistant Professor, Department of Sociology and Anthropology
9. Kirk Luther, Assistant Professor, Department of Psychology
10. Azar Masoumi, Assistant Professor, Department of Sociology and Anthropology
11. Koreen Millard, Assistant Professor, Department of Geography and Environmental Studies
12. Jaclyn Neel, Assistant Professor, College of Humanities
13. Brian Strong, Assistant Professor, School of Linguistics and Language Studies
14. Rachelle Vessey, Assistant Professor, School of Linguistics and Language Studies

Faculty of Engineering and Design
1. Ahmed Abdulla, Assistant Professor, Department of Mechanical and Aerospace Engineering
2. Marzieh Amini, Assistant Professor, Department of Systems and Computer Engineering
3. Piper Bernbaum, Assistant Professor, Azrieli School of Architecture and Urbanism
4. Natalia Escobar Castrillon, Assistant Professor, Azrieli School of Architecture and Urbanism
5. Leila Guidolin, Assistant Professor, Department of Systems and Computer Engineering
6. Timothy Haats, Assistant Professor, School of Industrial Design
7. Suzanne Harris-Brandts, Assistant Professor, Azrieli School of Architecture and Urbanism
8. Abid Hussain, Assistant Professor, Department of Civil and Environmental Engineering
9. Connor Kupchak, Assistant Professor, Department of Electronics
10. Cristina Ruiz Martin, Instructor I, Department of Systems and Computer Engineering
11. Kristen Schell, Assistant Professor, Department of Mechanical and Aerospace Engineering
12. Adam Weiss, Assistant Professor, Department of Civil and Environmental Engineering
Faculty of Public Affairs
1. Sean Burges, Instructor III, Kroeger College of Public Affairs, Department of Law and Legal Studies
2. William Hebert, Assistant Professor, Department of Law and Legal Studies
3. Mohammad Hasan, Instructor I, Department of Law and Legal Studies
4. Danika Littlechild, Assistant Professor, Department of Law and Legal Studies
5. Beth Martin, Assistant Professor, School of Social Work
6. Alexander McClelland, Assistant Professor, Institute of Criminology and Criminal Justice
7. Stephanie McKnight, Assistant Professor, School of Journalism and Communication
8. Hollis Moore, Assistant Professor, Department of Law and Legal Studies
9. Brenda Morris, Instructor III, School of Social Work
10. Lama Mourad, Assistant Professor, Norma Paterson School of International Affairs
11. Matthew Pearson, Assistant Professor, School of Journalism and Communication
12. Timothy Pettipiece, Assistant Professor, College of Humanities
13. Ksenia Polonskaya, Assistant Professor, Department of Law and Legal Studies
14. Sandra Robinson, Assistant Professor, School of Journalism and Communication
15. Thomas Russell, Assistant Professor, Department of Economics
16. Jerald Sabin, Assistant Professor, School of Public Policy and Administration
17. Kanika Samuels, Assistant Professor, Institute of Criminology and Criminal Justice
18. Karen Sewell, Assistant Professor, School of Social Work
19. Natasha Stirrett, Assistant Professor, Institute of Criminology and Criminal Justice
20. Eva Susana Vargas Cervantes, Assistant Professor, School of Journalism and Communication

Faculty of Science
1. David Brock, Instructor II, Department of Chemistry
2. Dave Campbell, Full Professor, School of Mathematics and Statistics
3. Alina Shaikhet, Instructor I, School of Computer Science
4. Alexa Sharp, Instructor II, School of Computer Science
5. Charles Starling, Assistant Professor, School of Mathematics and Statistics
6. Koon-Ho Alan Tsang, Assistant Professor, School of Computer Science
7. Yue Zhang, Assistant Professor, Department of Physics

Sprott School of Business
1. Hayley Cooper, Instructor II
2. Andrew Webb, Assistant Professor

Maxwell MacOdrum Library
1. Carli Agostino, Librarian II
2. Edward Bilodeau, Librarian III
3. David Jackson, Librarian II
4. Scott Turner, Librarian I
Appendix D: Confirmation, Tenure, and Promotion – July 1, 2020

The following faculty, instructors and librarians received tenure or confirmation, or promotions, effective July 1, 2020. Please join us in congratulating our colleagues and thanking them for the important contributions they have made to Carleton and will continue to make in the years ahead.

Tenure and Promotion to the Rank of Associate Professor
1. Aubrey Anable, School for Studies in Art and Culture
2. Kenta Asakura, School of Social Work
3. Olga Baysal, School of Computer Science
4. Joseph Bennett, Institute of Environmental Interdisciplinary Science/Department of Biology
5. Nadia Bozak, English Language and Literature
6. Stephanie Carvin, Norman Paterson School of International Affairs
7. Edana Cassol, Department of Health Sciences
8. Amanda Clarke, School of Public Policy and Administration
9. Kristin Connor, Department of Health Sciences
10. Angela Dionisi, Sprott School of Business
11. Mostafa El Sayed, Department of Mechanical and Aerospace Engineering
12. Jerzy Elzanowski, School of Indigenous and Canadian Studies
13. Megan Gaucher, Department of Law and Legal Studies
14. Razvan Gornea, Department of Physics
15. Marc Hanvelt, Department of Political Science
16. Tracey Lauriault, School of Journalism and Communication
17. Hillary Maddin, Department of Earth Sciences
18. Myrto Mylopoulos, Department of Philosophy/Institute of Cognitive Science
20. Maya Papineau-Koritar, Department of Economics
21. Monica Patterson, Institute of Interdisciplinary Studies/Institute of Comparative Studies in Literature, Art, and Culture
22. Hanika Rizo Garza, Department of Earth Sciences
23. Joshua Shepherd, Department of Philosophy
24. Sophie Tamas, Department of Geography and Environmental Studies/ School of Indigenous and Canadian Studies
25. Chantal Trudel, School of Industrial Design
26. Stephen White, Department of Political Science
27. Alexandre Wilner, Norman Paterson School of International Affairs

Tenure
1. Joerg Overhage, Department of Health Sciences
2. Paul Peters, Department of Health Sciences
Promotion to the Rank of Associate Professor
1. Betina Appel Kuzmarov, Department of Law and Legal Studies  
2. James McGowan, School for Studies in Art and Culture  
3. Amina Mire, Department of Sociology and Anthropology  
4. Aboubakar Sanogo, School for Studies in Art and Culture

Promotion to the Rank of Full Professor
1. Peter Andree, Department of Political Science  
2. Erik Anonby, Department of French/School of Linguistics and Language Studies  
3. Graeme Auld, School of Public Policy and Administration  
4. Tyler Avis, Department of Chemistry  
5. Patricia Ballamingie, Department of Geography and Environmental Studies  
6. Adam Barrows, English Language and Literature  
7. Stephen Fai, Azrieli School of Architecture and Urbanism  
8. Federica Goffi, Azrieli School of Architecture and Urbanism  
9. Shawn Graham, Department of History  
10. Yuhong Guo, School of Computer Science  
11. Anna Hoefnagels, School for Studies in Art and Culture  
12. Farah Hosseininian, Department of Chemistry  
13. Achim Hurrelmann, Department of Political Science  
14. Christopher Joslin, School of Information Technology  
15. Jacqueline Kennelly, Department of Sociology and Anthropology  
16. Yvan Labiche, Department of Systems and Computer Engineering  
17. Bruce McKay, Department of Biology  
18. Carol Payne, School for Studies in Art and Culture  
19. Jeffery Sahadeo, Institute of European, Russian, and Eurasian Studies/Department of  
   Political Science  
20. Mario Santana Quintero, Department of Civil and Environmental Engineering  
21. Brian Schmidt, Department of Political Science  
22. Hugh Shewell, School of Social Work  
23. Marc St-Hilaire, School of Information Technology  
24. Mira Sucharow, Department of Political Science  
25. Rowan Thomson, Department of Physics  
26. Apollinaire Tsopmo, Department of Chemistry

Promotion to the Rank of Chancellor’s Professor
1. Prosenjit Bose, School of Computer Science  
2. Linda Duxbury, Sprott School of Business  
3. Mark Forbes, Department of Biology  
4. Vinod Kumar, Sprott School of Business  
5. Ioannis Lambadaris, Department of Systems and Computer Engineering  
6. Jo-Anne Lefevre, Institute of Cognitive Science/Department of Psychology  
7. Jorg-Rudiger Sack, School of Computer Science  
8. Daiva Stasiulis, Department of Sociology and Anthropology

Appointment to the Rank of Distinguished Research Professor
1. Stephen Godfrey, Department of Physics  
2. J. David Miller, Department of Chemistry
3. Nicolas Papadopoulos, Sprott School of Business
4. John Chinneck, Department of Systems and Computer Engineering
5. Dorina Petriu, Department of Systems and Computer Engineering
6. Zhi Wang, Department of Chemistry, Distinguished Research Professor

**Confirmation and Promotion to Instructor II**
1. Sonia Gulati, Department of Health Sciences

**Confirmation and Promotion to Instructor III**
1. Tonya Davidson, Department of Sociology and Anthropology
2. William Flynn, Department of Sociology and Anthropology
3. Janice Tibbetts, School of Journalism and Communication

**Instructor Confirmation**
1. Shannon Butler, Sprott School of Business
2. Denise DeShaw, Linguistics and Language Studies
3. Robert Smart, Sprott School of Business

**Promotion to Instructor II**
1. Mayurika Chakravorty, Department of English Language and Literature/Institute of Interdisciplinary Studies
2. Martha Mullally, Department of Biology
3. Mami Sasaki, School of Linguistics and Language Studies
4. Ai Taniguchi, School of Linguistics and Language Studies
5. Janne Cleveland, Department of English Language and Literature
6. Frenand Leger, Department of French
7. Yukai Li, College of Humanities
8. Timothy Pettipiece, College of Humanities

**Promotion to Instructor III**
1. Zeina Bou-Zeid, Department of Law and Legal Studies
2. Brandon Fodden, School of Mathematics and Statistics
3. Michael Jason Hinek, School of Computer Science
4. Marylynn Steckley, Arthur Kroeger College of Public Affairs
5. Paul Williams, Department of Geography and Environmental Studies

**Librarian Confirmation**
1. Scott Turner (effective August 1, 2020)
2. Joanne Rumig (effective March 15, 2020)
3. Martha Attridge Bufton (effective Nov. 1, 2019)

**Promotion to Librarian II**
1. Aleksandra Blake
2. David Jackson

**Promotion to Librarian IV**
1. Julie Lavigne, Librarian IV