Carleton University
ECON 5362 - Labour Economics II

Professors: Christopher Worswick and Matthew Webb

Fall 2018

General Information

Instructor: Matthew Webb, Loeb B-846  
Phone: (613)520 – 2600 x 3752  
Email: matt.webb@carleton.ca  
Office hours: Tuesdays: 10:30 am - 12:30 pm

Instructor: Christopher Worswick, Loeb D-384  
Phone: (613)520 – 2600 x 3776  
Email: christopher.worswick@carleton.ca  
Office hours: Thursdays: 10:00 am - 11:00 am

Lectures: Wednesdays 8:35 am - 11:25 pm - Richcraft 1200

Course Webpage: cuLearn

Course Description

Personnel economics and contract theory. Topics include the economics of unions, discrimination, the economics of the household, gender and fertility, and labour mobility.

Programming Languages:

Students are free to use whichever programming language they wish for the assignments. That said, some class examples may be given using Stata. Support will be available for Stata, specific support for other programming languages may be limited. Stata is available for free for Carleton University students.

Evaluation:

- Class Participation : 5%
- Assignment : 45%
- Final Exam: 50%

Assignment:

Late assignments will not be accepted.
Students may work in groups of two for the assignment. Only one assignment per group needs to be submitted – list both group members on your assignments. The assignment will have a mix of theoretical and empirical questions in addition to an analysis of one or more papers.

Final Exam:

The final exam will occur during the final exam period. The exam is cumulative in nature.
Important Dates:

The evaluation dates listed below are subject to change, but are unlikely to do so:

- **Assignment**
  - Available online October 1st
  - Due October 17th

- **Final Exam:**
  - Final exam will occur during the final exam period.
  - Students are not to make travel plans during the exam period: December 9th - 21st

Textbooks

There is no textbook for the course. Readings for each topic will be provided throughout the term. Most are listed on the reading list.

Tentative Course Outline

<table>
<thead>
<tr>
<th>week</th>
<th>Date</th>
<th>Topic</th>
<th>Prof.</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>2018-09-05</td>
<td>Basics of Human Capital Theory and Estimation</td>
<td>Worswick</td>
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<tr>
<td>2</td>
<td>2018-09-12</td>
<td>Personnel Economics/Contract Theory</td>
<td>Worswick</td>
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<tr>
<td>3</td>
<td>2018-09-19</td>
<td>Speed of Employer Learning</td>
<td>Webb</td>
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<td>4</td>
<td>2018-09-26</td>
<td>Job Transitions</td>
<td>Webb</td>
</tr>
<tr>
<td>5</td>
<td>2018-10-03</td>
<td>Immigration</td>
<td>Worswick</td>
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<tr>
<td>6</td>
<td>2018-10-10</td>
<td>Economics of Unions</td>
<td>Worswick</td>
</tr>
<tr>
<td>7</td>
<td>2018-10-17</td>
<td>Unions II</td>
<td>Webb</td>
</tr>
<tr>
<td>8</td>
<td>2018-10-24</td>
<td><strong>Reading Week</strong></td>
<td>None</td>
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<tr>
<td>9</td>
<td>2018-10-31</td>
<td>Discrimination</td>
<td>Worswick</td>
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<tr>
<td>10</td>
<td>2018-11-07</td>
<td>Household/Gender</td>
<td>Worswick</td>
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<td>11</td>
<td>2018-11-14</td>
<td>Demand for Skills</td>
<td>Webb</td>
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<td>12</td>
<td>2018-11-21</td>
<td>Skill Ladders</td>
<td>Webb</td>
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<tr>
<td>13</td>
<td>2018-11-28</td>
<td>Technological Change</td>
<td>Webb</td>
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<tr>
<td>14</td>
<td>2018-12-03</td>
<td>TBD</td>
<td></td>
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Additional Information

Course Standing
Standing in a course is determined by the course instructor subject to the approval of the Department Chair and the Faculty Dean. No grades are final until they have been approved by the Dean.

Academic Misconduct - Plagiarism
Please be aware that plagiarism is serious offence at Carleton and should be recognized and avoided. For information on how to do so, please see "Pammett on Plagiarism and Paraphrasing" at carleton.ca/economics/courses/writingpreliminaries.

Copyright of Course Materials
Student or professor materials created for this course (including presentations and posted notes, labs, case studies, assignments and exams) remain the intellectual property of the author(s). They are intended for personal use and may not be reproduced or redistributed without prior written consent of the author(s).

Accessibility and Accommodation
For Students with Disabilities:
Students with disabilities requiring academic accommodations are encouraged to contact a coordinator at the Paul Menton Centre for Students with Disabilities (ext. 6608) to complete the necessary letters of accommodation. After registering with the Centre, please set up an appointment with me to discuss your needs at least two weeks prior to a test or in-class mid-term exam. This is necessary in order to ensure sufficient time to make the necessary arrangements.

For Religious Observance:
Students requesting academic accommodation on the basis of religious observance should make a formal, written request to their instructors for alternate dates and/or means of satisfying academic requirements. Such requests should be made during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist, but no later than two weeks before the compulsory academic event. Accommodation is to be worked out directly and on an individual basis between the student and the instructor(s) involved. Instructors will make accommodations in a way that avoids academic disadvantage to the student.

Students who have questions or want to confirm accommodation eligibility of a religious event or practice may refer to the Equity Services website for a list of holy days and Carletons Academic Accommodation policies, or may contact an Equity Services Advisor in the Equity Services Department for assistance.

For Pregnancy:
Pregnant students requiring academic accommodations are encouraged to contact an Equity Advisor in Equity Services to complete a letter of accommodation. The student must then make an appointment to discuss her needs with the instructor at least two weeks prior to the first academic event in which it is anticipated the accommodation will be required.