



Carleton University Department of Economics

Fall 2026

ECON 3360

Introduction to Labour Economics

The Instructor

Professor: Dr. Louis-Philippe Beland

Email Address: louisphilippe.beland@carleton.ca

Office Hours: by appointment via zoom. Email me for an appointment.

The Course

Course Location/Delivery: Online synchronous/asynchronous via Zoom and Brightspace

Course Day and Time: Monday 11:35 am-2:25 pm or online videos.

TA: TBA

Email Address: TBA

Office Location: TBA

Office Hours: TBA

Brightspace Course Page: <https://brightspace.carleton.ca/d2l/home/467903>

Course Description and Learning Outcomes

Basic principles of labour economics including market, institutional, and sociological forces. labour supply and labour demand, wage systems, human capital, internal wage structure, market discrimination, and wage determination.

Learning outcome:

By the end of the course, students are expected to be able to:

- Describe the fundamental concepts and basic theories of labour economics
- Apply analytical tools to explore relevant questions
- Critically appreciate the framework of labour market economics
- Converse about current issues in labour economics

Brightspace will be used for the following: All course announcements and email; links to the course documents; Exams announcement; Submission of problem sets and exams.

Preclusions and Prerequisites

Prerequisite(s): ECON 1001 and ECON 1002, or ECON 1000 or FYSM 1003.

Course Calendar

Please check Brightspace for the most up-to-date due dates for problem sets and exams.

Brightspace will be used for the following: All course announcements and email; assignments and exercises; lecture slides; and Midterm Exam.

Part I: Labour Supply and Demand

Lecture 1-5 Introduction, labour supply and demand Chapters 1-6 Lecture 6

Midterm exam (3 hours) online on October 19 online (tentative, subject to change!)

Part II: Wages and Markets

Lecture 7-10 Wage determination, employment, labour market outcome, human capital and discrimination Chapters 7-12

Final exam (3 hours) In Person during final exam schedule

Textbooks and Readings

Textbooks:

-Dwayne Benjamin, Morley Gunderson, Thomas Lemieux, Craig Riddell, Tammy Schirle. Labour Market Economics, 9th Edition Estimated cost: 150\$ (subject to changes, second-hand version available at lower costs)

Books available here: CU bookstore website

(<https://www.bkstr.com/carletonstore/shop/textbooks-and-course-materials>).

Supplementary Text Books (references only):

- Angrist, J.D. and J-S. Pischke. Mostly Harmless Econometrics: An Empiricist's Companion.
- Angrist, J.D. and J-S. Pischke. Mastering 'Metrics: The Path from Cause to Effect
- Cahuc, Pierre, Stéphane Carcillo, André Zylberberg, Labor Economics, second edition
- Cameron, A.C. and P.K. Trivedi. Microeconometrics: Methods and Applications.
- Greene, W.H. Econometric Analysis.
- Gruber, Jonathan, Public Finance and Public Policy 5th Edition
- Wooldridge, J. Econometric Analysis of Cross Section and Panel Data.

Evaluation

Evaluation

Each student's final grade in this course will be calculated as a weighted average of scores for the following assessment instruments:

Assignment 1: Problem set 15%

Due: October 16th (tentative, subject to change. See Brightspace)

Mid-term exam: 25%

Due: October 19th (tentative, subject to change. See Brightspace)

Assignment 2: Problem set 15%

Due: December 11th (tentative, subject to change. See Brightspace)

Final exam (In person 3 hours) : 45% : during final exam period

The assignment received after the due dates will be granted a grade of zero.

The mid-term exam (3 hours) will take place online on the date shown above. Students who can document a compelling reason for missing the mid-term examination will be excused and the weight of that exam will be moved to the final exam.

The final exam (3 hours) will take place **in person** on the date determined by the university during the final exam period.

Standing in a course is determined by the course instructor subject to the approval of the Faculty Dean. This means that grades submitted by the instructor may be subject to revision. No grades are final until they have been approved by the Dean. Application to write a deferred final examination must be made at the Registrar's Office.

Information About Assignments

All assignments will be on Brightspace and need to be submitted via Brightspace. In case of issues with Brightspace, email the TA (and copy me) the assignment or problem set before the deadline.

Ai Policy

The use of generative artificial intelligence (GenAI) tools (e.g., ChatGPT, Claude, Gemini, Copilot, or similar tools) is not permitted in the completion of any assessed work in this course, including assignments, problem sets, quizzes, and examinations. All submitted work must be

completed independently by the student. Any unauthorized use of GenAI will be treated as a violation of Carleton University's academic integrity policy.

Late Policies

Excuses for missed exams must be pre-approved except when this is not possible in an emergency. If you miss a mid-term examination for a documented compelling reason, the weight of the midterm will be reallocated to the final exam. I reserve the right to request a Self-Declaration form or PMC letter of accommodation depending on the length of incapacitation. No makeup will be offered. If you are sick, I should get an email about it before the exam. Any late Problem Set will receive a grade of zero. There are no make-ups for problem sets. All work needs to be completed alone.

Midterm/Test Policies

- If you are absent for a midterm, email me as soon as possible. **The weight of the midterm will be reallocated to the final exam.** No makeup will be offered. If you are sick, I should get an email about it before the exam.
- **Any late Problem Set will receive a grade of zero. There are no make-ups for problem sets.**

Final Exam

The final exam will be in person as scheduled by the University during the exam period. Students are not to make travel plans during the exam period as that is not a valid reason for missing a final exam.

To apply for an exception, please see the following link (Note that deadlines are early):
<https://carleton.ca/ses/examination-services/distance-exams/distance-exam-request-form/>

Satisfactory Performance Criteria

Students must fulfill all of the course requirements, including the final exam, in order to achieve a passing grade (D- or higher).

Deferred Finals

Students who do not write the final examination because of illness or other circumstances beyond their control may apply for to write a deferred final examination by contacting the Registrar's Office no later than three working days after the original final examination was scheduled. In the event that a student writes a deferred examination, the deferred examination will carry the same weight as the final examination in determining the course grade. Any deferred examination will not be identical to the original final examination.

Deferred finals (which must be applied for at the RO) are only available if the student is in good standing in the course, so if there is a minimum standard a student must meet in order to be in

good standing, and entitled to write a deferred final exam, this standard must be stipulated here.

E-Proctoring

Please note that midterm in this course may use a remote proctoring service provided by Scheduling and Examination Services or other. You can find more information at <https://carleton.ca/ses/e-proctoring/>. The final exam will be in person!

Plagiarism, Resources and Mental Health, Academic Accommodations

You are responsible for reading and knowing the information about plagiarism.

Carleton is committed to providing academic accessibility for all individuals. You may need special arrangements to meet your academic obligations during the term. The accommodation request processes, including information about the Academic Consideration Policy for Students in Medical and Other Extenuating Circumstances, are outlined on the Academic Accommodations website (students.carleton.ca/course-outline).