### Employability Framework

<table>
<thead>
<tr>
<th>CURRICULAR</th>
<th>CO-CURRICULAR</th>
<th>SERVICE DELIVERY</th>
<th>EMPLOYER CONNECTIONS</th>
</tr>
</thead>
</table>
| - International Internship Program  
- Practica/Field Placement  
- Labs  
- Field Experiences  
- Performance - Based Learning  
- Applied Research Projects  
- Campus Entrepreneurship/ Incubators  
- Case Studies  
- Industry/Community Research Projects  
- Interactive Simulations  
- Internships  
- Service Learning  
- Carnegie Community of Practice | - Co-operative Education  
- Job Shadow Program  
- Mindtrust Leadership Program  
- Alternative Spring Break  
- Campus to Community  
- Clubs and Societies  
- Mentorship Programs  
- Accessible Career Transitions to Employment (ACT to Employ) | - Career Counseling  
- Career Coaches  
- Resume Reviews  
- Interview Preparation  
- Career Curriculum Specialist  
- Employability Skills Workshops  
- Co-Curricular Record  
- Career Development Model | - Campus Recruitment Packages  
- Employer Information Sessions  
- Career Fairs  
- Networking Events  
- Job Shadow  
- Alumni Mentorship Program  
- Resume Books |

### Carleton University Career Competencies

- Research & Analysis  
- Career Management  
- Digital Literacy  
- Professionalism & Work Ethic  
- Innovation & Collaboration  
- Leadership  
- Communications  
- Discipline-Specific Knowledge  
- Diversity & Intercultural Awareness  
- Community Engagement