

## Honouring Each Other: April-June 2021 Workplan

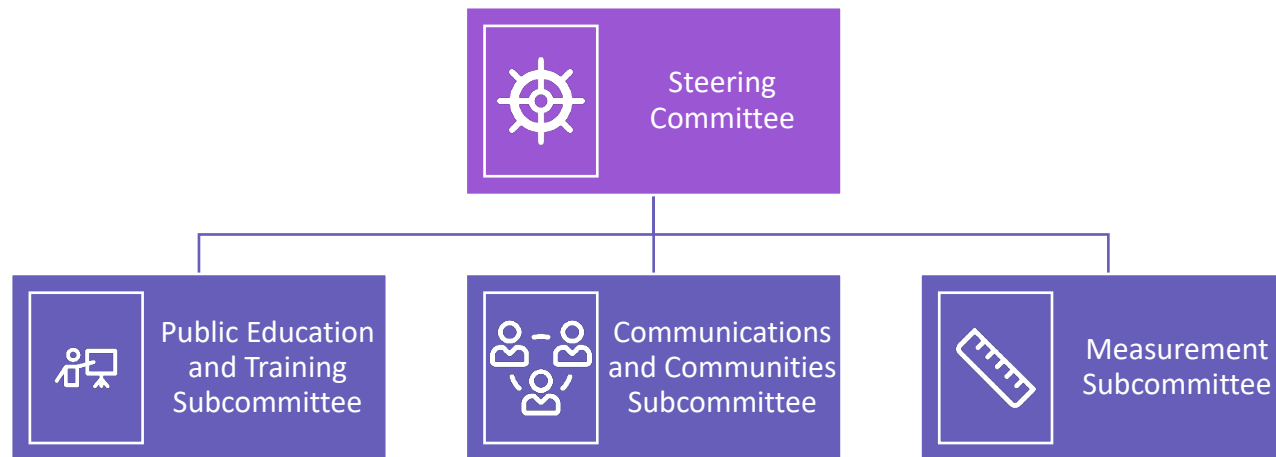
---

### Important update on Honouring Each Other

Due to COVID-19 and social distancing guidelines, a number of the strategic objectives have been revised and/or deferred in the Campus Prevention Strategy for Sexual Violence. A number of objectives and strategies have been updated so they can be delivered in a virtual format, while some new strategies have been added to the document. In light of these changes, *Honouring Each Other: Building consent cultures on campus, together*, will be relaunched over a three-year timelines from 2021 to 2024.

### Proposed Sexual Violence Prevention and Education Committee Structure

The following chart outlines a new structure for what was formerly the SVPEC. We have recruited for membership of each committee and they have begun meeting virtually.



## Honouring Each Other: April-June 2021 Workplan

### Proposed RACI Matrix for Year One of *Honouring Each Other*

The following chart outlines the “Year One: Develop and Pilot Goals” for *Honouring Each Other*. This outlines which subcommittee is responsible for the project or task and when the action is expected to be completed. It should be noted that this work was disrupted by COVID-19 and we have reviewed the January-March workplan over the month of April, and have re-started the work to proceed beginning in May 2020. Currently, in August 2020, we are back on track and this wrkplan reflects the goals from August-October 2020.

Task	Timeline	Due	Responsible	Actions
Foster spaces for ongoing learning at EIC	Ongoing  Launch of C <sup>3</sup>	January 2020 (and work is ongoing)  The Carleton Consent Collective training was piloted in August 2020, put on hold for social distancing guidelines, and will be re-launched in September 2021.	EIC/SVPEC Steering Committee  CU SASC, Public Education and Training Subcommittee	<ul style="list-style-type: none"> <li>• Create staff training opportunities bringing in new partner organizations and have confidential debriefing after</li> <li>• Adapted Responding to Disclosures of Sexual Violence Training for an online environment</li> </ul>
Create a communications strategy that effectively communicates <i>Honouring Each Other</i> to the Carleton community.	Launch for Fall 2020 semester	October 1, 2020	Communications and Community Subcommittee	<ul style="list-style-type: none"> <li>• Provide an outline of community outreach for the next year</li> <li>• Promote and raise awareness of the initiatives under the strategy</li> </ul>

## Honouring Each Other: April-June 2021 Workplan

No longer accept less than 30 minute time slots in training	<b>Complete</b>	January 2021	Communications and Community	<ul style="list-style-type: none"> <li>• Draft email response for these requests</li> <li>• Communicate this change in programming to the community</li> </ul>
Engaging more young men and others on how to engage people in a consent positive way	Introduce a pilot program in collaboration with community-based organizations to host online facilitated sessions with men on campus.	May 2021	Public Education and Training	<ul style="list-style-type: none"> <li>• Consult with campus community and broader Ottawa community about what is needed for this project (consultation began March 2021)</li> <li>• Prepare project brief to outline goals and activities</li> <li>• Launch project in August 2021</li> </ul>
“Abundant Approaches: Exploring Inclusive Healing for Sexual Violence” speaker series	Launch six professional development sessions to explore inclusive modalities for healing from sexual violence.	Launched March 2021, sessions are: March 2021 April 2021 May 2021 September 2021 October 2021 November 2021	EIC with external partners: Algonquin College’s Project Lighthouse, and the Ottawa Coalition to End Violence Against Women (OCTEVAW)	<ul style="list-style-type: none"> <li>• Working groups for each session approach panelists</li> <li>• Promote and communicate upcoming sessions to frontline service providers</li> <li>• Record and track attendance to report back</li> </ul>
Build partnership beyond campus	Ongoing	Began January 2021	SVPEC Steering/EIC	<ul style="list-style-type: none"> <li>• Continue to work with community partners to increase cross-sectoral collaboration, raise awareness of community resources, and position Carleton as a leader in ending SV on campus including:</li> </ul>

## Honouring Each Other: April-June 2021 Workplan

				<ul style="list-style-type: none"> <li>○ Ottawa Post Secondary Sexual Violence Network</li> <li>○ Ottawa Coalition to End Violence Against Women</li> <li>○ City for All Women Initiative</li> <li>○ Ottawa Rape Crisis Centre</li> <li>○ Ottawa Police Service Community Advisory Committee on Gender-Based Violence</li> <li>○ Courage to Act Alternative Resolutions Community of Practice</li> </ul>
Support diversity in hiring and advocate for increased representation on sexual violence support staff	Ongoing	May 2021	SVPEC Steering/EIC	<ul style="list-style-type: none"> <li>● Collaboration with EIC and HR to review promising practices for diverse hiring</li> </ul>
Development and evaluation of inclusive prevention programming	Creation of a research project for Community Prevention Programming	Converted EAAA project into the Community Prevention Project in January 2021	Measurement Committee with EIC	<ul style="list-style-type: none"> <li>● Review promising practices sexual violence prevention programs</li> <li>● Develop criteria for program assessment</li> <li>● Measure and evaluate C<sup>3</sup></li> </ul>
Creation of support groups for survivors	Ongoing for academic semesters (Jan-April 2021, Sept-Dec 2021)	Launched February 2021 in partnership with SASC Ottawa	SVPEC Steering/EIC	<ul style="list-style-type: none"> <li>● Currently operating virtually as per COVID-19 Guidelines</li> <li>● Measure and track group support programming</li> <li>● Review and revise programming at year end</li> </ul>

## Honouring Each Other: April-June 2021 Workplan

CUSASC CHAT - text and web chat program	Ongoing	Launched in March 2021	EIC/SVPEC Steering Committee	<ul style="list-style-type: none"> <li>• Measure and track text service usage</li> <li>• Train and “staff” the line with peer support volunteers</li> </ul>
Create learning outcomes and assessment/ evaluation of C <sup>3</sup> program to launch in late fall 2021	September 2021	August 2023	Led by CU SASC MSW student, Measurement Committee in partnership with PE + T and EDC department	<ul style="list-style-type: none"> <li>• Connect with EDC to discuss potential partnership in this project</li> <li>• Create a framework to measure knowledge gain and outcomes from community education opportunities</li> <li>• Launch measurement framework September 2021</li> </ul>
Integration into Fall Orientation*	#CUrious program is completed for Fall 2021.	August 2021	Communications and Community and SEO Department	<ul style="list-style-type: none"> <li>• Work closely with SEO to continue work already done in creating consent cultures throughout Fall-O week</li> <li>• Build on existing activities for collaboration</li> <li>• Continue work through the #CUrious Campaign</li> <li>• *All work will be dependent on social distancing protocols</li> </ul>
Focus on proactive prevention and consent culture	National partnership through Possibility Seeds Consulting's Courage to Act project: #ConsentIsNotCancelled	September 2020-March 2021 <b>Complete</b>	CU SASC, Communications and Community and PE + T	<ul style="list-style-type: none"> <li>• #ConsentIsNotCancelled Speakers Series and Curiosity Labs (in partnership with Courage to Act, Ryerson University, and Sir Wilfred Laurier University)</li> </ul>

## Honouring Each Other: April-June 2021 Workplan

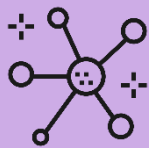

---

Continuing public awareness education campaigns like Sexual Assault Awareness Week and the #CUrious Campaign	Ongoing	September/October 2021, January 2022	Communications and Community	<ul style="list-style-type: none"><li>• Lead existing public awareness campaigns to further messaging about consent culture on campus</li></ul>
--	---------	--------------------------------------	------------------------------	---

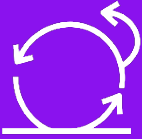

## Honouring Each Other: April-June 2021 Workplan

### Honouring Each Other 30/60/90: April-June 2021

The following chart provides an outline of the next 90 days of implementation of *Honouring Each Other*.

Phase	Timeline	Action
<b>Connection</b> 	Days 1-30 (April)	Building Connections <ul style="list-style-type: none"> <li>• Launch of <i>Abundant Approaches</i> speaker series (Sessions 1 and 2 <b>complete</b>)</li> <li>• Launch of CU SASC CHAT text support line</li> <li>• Launch of Sexual Assault Support Centre of Ottawa virtual survivor groups</li> <li>• Embark on research for the community prevention models project</li> <li>• Connection with community partners on engaging men project</li> </ul>
<b>Collective Visioning</b> 	Days 30-60 (May)	Continuation of strategic actions <ul style="list-style-type: none"> <li>• Third <i>Abundant Approaches</i> session</li> <li>• Wrap up of community prevention model research phase</li> <li>• Continuation of text support line</li> <li>• Summer break for support groups</li> <li>• Begin outlining engaging men project</li> </ul>
		Review of financial resources <ul style="list-style-type: none"> <li>• Review budgets and timelines from Campus Safety grants</li> <li>• Outline budget for each project</li> <li>• Allocate resources for the work</li> </ul>
<b>Iteration</b>	Days 60-90 (June)	Community Update <ul style="list-style-type: none"> <li>• Update campus community on work undertaken thus far and what's next</li> </ul>
		Collective Actions <ul style="list-style-type: none"> <li>• Share and promote project activities</li> </ul>

## Honouring Each Other: April-June 2021 Workplan

		<ul style="list-style-type: none"> <li>• Prepare for public engagement campaigns for Fall 2021 (#CUrious, Fall Orientation activities, etc.)</li> <li>• Continue community connections and outreach</li> </ul>
<p><b>Reflecting</b></p> 	<p>Days 90+ (Summer 2021)</p>	<p>Review</p> <ul style="list-style-type: none"> <li>• Review project achievements and update community</li> <li>• Update task list</li> <li>• Update 30/60/90 for next phase of work</li> </ul> <p>Financial review</p> <ul style="list-style-type: none"> <li>• Review and update project budgets</li> </ul>