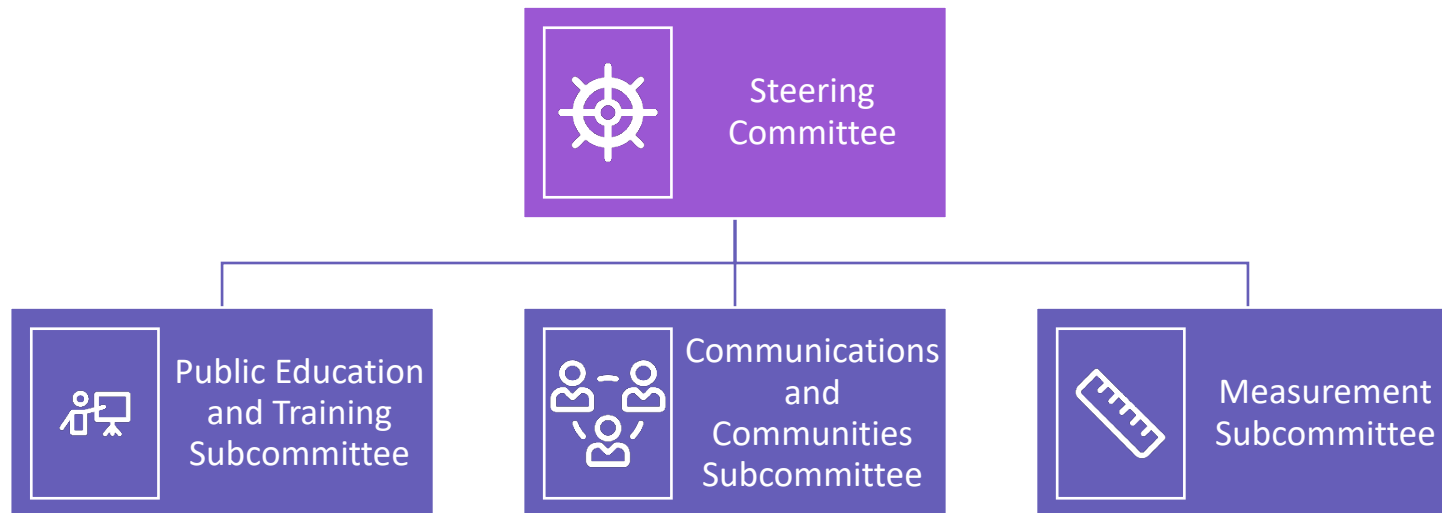


Honouring Each Other: August-October 2020 Workplan

Proposed Sexual Violence Prevention and Education Committee Structure

The following chart outlines a new structure for what was formerly the SVPEC. We have recruited for membership of each committee and they have begun meeting virtually.



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Proposed RACI Matrix for Year One of Honouring Each Other

The following chart outlines the “Year One: Develop and Pilot Goals” for *Honouring Each Other*. This outlines which subcommittee is responsible for the project or task and when the action is expected to be completed. It should be noted that this work was disrupted by COVID-19 and we have reviewed the January-March workplan over the month of April, and have re-started the work to proceed beginning in May 2020. Currently, in August 2020, we are back on track and this wrkplan reflects the goals from August-October 2020.

Task	Timeline	Due	Responsible	Actions
Foster spaces for ongoing learning at EIC	Ongoing Launch of C ³	January 2020 (and work is ongoing) The Carleton Consent Collective training was piloted in August 2020 and will be launched in September 2020.	EIC/SVPEC Steering Committee CU SASC, Public Education and Training Subcommittee	<ul style="list-style-type: none"> • EIC to announce new trainings for Carleton community that reflect the strategy’s key values: <ul style="list-style-type: none"> ○ Creativity in training ○ Accessibility & Intersectionality ○ Resource management regarding training ○ Consent culture ○ Community Connections ○ Measurement • Promote and advertising educational opportunities through the department
Create a communications strategy that effectively communicates <i>Honouring Each Other</i> to the Carleton community.	Launch for Fall 2020 semester	October 1, 2020	Communications and Community Subcommittee	<ul style="list-style-type: none"> • Provide an outline of community outreach for the next year • Promote and raise awareness of the initiatives under the strategy

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No longer accept less than 30 minute time slots in training	Ongoing	January 2021	Communications and Community	<ul style="list-style-type: none"> • Draft email response for these requests • Communicate this change in programming to the community
Engaging more young men and others on how to engage people in a consent positive way	Project TBD- beginning January 2021	August 2021	Public Education and Training	<ul style="list-style-type: none"> • Consult with campus community about what is needed for this project • Prepare project brief to outline goals and activities • Launch project in August 2021
Training campus bar staff	Project: Good Night Out model Currently on hold based on social distancing regulations. New timeline TBD.	TBD	Public Education and Training in partnership with Student Affairs department	<ul style="list-style-type: none"> • Collaborate with local project “Project Soundcheck” for training • Recruit and train volunteers when social distancing regulations are lifted
Build partnership beyond campus	Ongoing	January 2020	SVPEC Steering/EIC	<ul style="list-style-type: none"> • Continue to work with community partners to increase cross-sectoral collaboration, raise awareness of community resources, and position Carleton as a leader in ending SV on campus including: <ul style="list-style-type: none"> ○ Ottawa Post Secondary Sexual Violence Network ○ Ottawa Coalition to End Violence Against Women

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				<ul style="list-style-type: none"> ○ City for All Women Initiative ○ Ottawa Rape Crisis Centre ○ Ottawa Police Service Community Advisory Committee on Gender-Based Violence ○ Courage to Act Alternative Resolutions Community of Practice
Create days and spaces for campus community to come together to collaborate on ending sexual violence	Potential project: Inclusive Healing Conference	May 2021	Led by CU SASC MSW Student, SVPEC Steering/EIC in partnership with Public Education and Training, OCTEVAW	<ul style="list-style-type: none"> ● Creation of a collaboration day which provides professional development, training, or networking opportunities for campus staff as well as frontline community service providers
Support diversity in hiring and advocate for increased representation on sexual violence support staff	Ongoing	January 2020	SVPEC Steering/EIC	<ul style="list-style-type: none"> ● Collaboration with EIC and HR to review promising practices for diverse hiring
Intersectional-based needs assessment: Getting survivors' feedback/input: what do they want/need? This includes, but is not limited to:	Survey is currently drafted and awaiting final approval Evaluation of C ³ program to launch in late fall 2020	Data to be provided December 2020 C ³ evaluation to be completed in 2023	Measurement Committee	<ul style="list-style-type: none"> ● Review promising practices for survivor feedback on campus services ● Create a survey for awareness of resources on campus ● Develop criteria for program assessment

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<ul style="list-style-type: none"> • BIPOC survivors • Gender-diverse survivors • Survivors with accessibility needs 				<ul style="list-style-type: none"> • Solicit survivor feedback on formal and informal services against established criteria • Report back to steering committee for following year service provision
Peer Support program out of the Sexual Assault Support Centre and into the community	Ongoing	October 2020	SVPEC Steering/EIC	<ul style="list-style-type: none"> • Currently providing virtual peer support under COVID-19 Guidelines • Potentially provide text support programming for survivors (based on demand, in partnership with OCTEVAW) • Offer Ottawa SASC peer groups for survivors • Measure and track peer support usage • Review and revise programming at year end
Create learning outcomes and assessment	September 2020	January 2021	Led by CU SASC MSW student, Measurement Committee in partnership with PE + T and EDC department	<ul style="list-style-type: none"> • Connect with EDC to discuss potential partnership in this project • Create a framework to measure knowledge gain and outcomes from community education opportunities • Launch measurement framework January 2021




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Integration into Fall Orientation*	#CUrious program is completed for Fall 2020.	August 2020	Communications and Community and SEO Department	<ul style="list-style-type: none"> • Work closely with SEO to continue work already done in creating consent cultures throughout Fall-O week • Build on existing activities for collaboration • Continue work through the #CUrious Campaign • *All work will be dependent on social distancing protocols
Focus on proactive prevention and consent culture	National partnership through Possibility Seeds Consulting's Courage to Act project: #ConsentIsNotCancelled September 2020	September 2020-March 2021	CU SASC, Communications and Community and PE + T	<ul style="list-style-type: none"> • #ConsentIsNotCancelled Speakers Series and Curiosity Labs (in partnership with Courage to Act, Ryerson University, and Sir Wilfred Laurier University)
Continuing public awareness education campaigns like Sexual Assault Awareness Week and the #CUrious Campaign	Ongoing	September/October 2020, January 2021	Communications and Community	<ul style="list-style-type: none"> • Lead existing public awareness campaigns to further messaging about consent culture on campus


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Honouring Each Other 30/60/90: August 2020

The following chart provides an outline of the next 90 days of implementation of *Honouring Each Other*.

Phase	Timeline	Action
Connection 	Days 1-30	Building Connections <ul style="list-style-type: none"> Continued meetings of sub-committees and working groups for <i>Honouring Each Other</i> Continued promotion of <i>Honouring Each Other</i>
Collective Visioning 	Days 30-60	Continuation of strategic actions <ul style="list-style-type: none"> Committees review workplans for individual subcommittees Work on the actions continues
		Review of financial resources <ul style="list-style-type: none"> Review budgets and timelines from Campus Safety grants Outline budget for each project Allocate resources for the work
Iteration 	Days 60-90	Community Update <ul style="list-style-type: none"> Update campus community on work undertaken thus far and what's next Collective Actions <ul style="list-style-type: none"> Share and promote project activities Launch awareness survey Continue community connections and outreach

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Reflecting 	Days 90+	Review <ul style="list-style-type: none">• Review project achievements• Update task list• Update 30/60/90 for next phase of work
		Financial review <ul style="list-style-type: none">• Review and update project budgets