

## *Honouring Each Other: January-March 2022 Work Plan*

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### **Important updates on Honouring Each Other: 90 Day Work Plan**

Due to COVID-19 and social distancing guidelines, a number of the strategic objectives in the Campus Prevention Strategy for Sexual Violence have been revised and/or deferred. Also, a number of objectives and strategies have been updated so they can be delivered in a virtual format, while some new strategies have been added to the document. In light of these changes, *Honouring Each Other: Building consent cultures on campus together*, will be relaunched over a three-year timeline from 2021 to 2024.

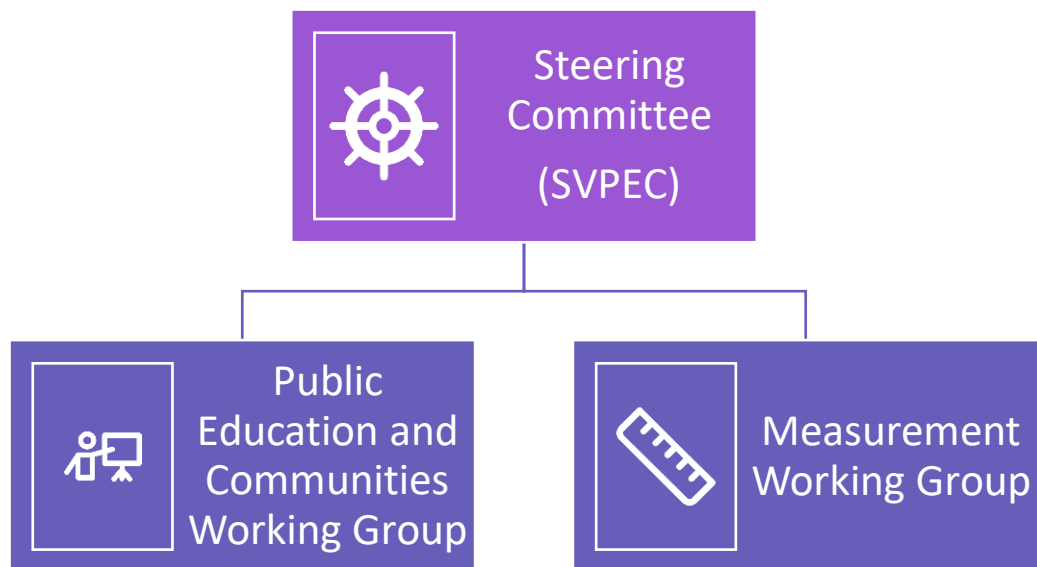
In light of these updates and changes to the strategy, two out of the three working groups have been restructured to better reflect the updated work plan. The Public Education and Training Working Group and the Communications and Communities Working Group have merged and become : Public Education and Communities Working Group. This working group will focus on trainings and awareness campaigns as well as programming.

### **Proposed Sexual Violence Prevention and Education Committee Structure**

The following chart outlines a new structure for the Sexual Violence Prevention and Education Committee (SVPEC). We have recruited for membership of each committee and they have begun meeting virtually

## Honouring Each Other: January-March 2022 Work Plan

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### Proposed RACI Matrix<sup>1</sup> for Year One of *Honouring Each Other*

The following chart outlines the “Year One: Develop and Pilot Goals” for the *Honouring Each Other Strategy*. It outlines which working group is responsible for a project or task and timelines for completion. It should be noted that this work was disrupted by COVID-19 and after a workplan review from January-March we re-launched the workplan in April 2021 .

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<sup>1</sup> <https://www.cio.com/article/2395825/project-management-how-to-design-a-successful-raci-project-plan.html>

## Honouring Each Other: January-March 2022 Work Plan

Task	Timeline	Due	Responsible	Actions
<p>Foster spaces for ongoing learning at EIC</p> <p>Carleton Consent Collective</p>	<p>Ongoing</p> <p>The Carleton Consent Collective training was piloted in August 2020, put on hold for social distancing guidelines.</p>	<p>January 2021 (and work is ongoing)</p> <p>October 2022</p>	<p>EIC/SVPEC Steering Committee</p> <p>CU SASC, Public Education and Communities Working Group</p>	<ul style="list-style-type: none"> <li>• Create staff training opportunities</li> <li>• Invite new partner organizations and host confidential debriefing after training</li> <li>• Adapted Community Approaches to Sexual Violence Prevention for an online environment</li> <li>• Launch of of C<sup>3</sup></li> </ul>
<p>Create a communications strategy that effectively communicates <i>Honouring Each Other</i> to the Carleton community.</p>	<p>Ongoing</p>	<p>September 2022</p>	<p>Public Education and Communities Working Group: <i>Communications Subcommittee</i></p>	<ul style="list-style-type: none"> <li>• Launched a communications plan on CUSASC social media in December 2021</li> <li>• Created six videos that will be launched over the summer of 2022</li> <li>• Finalize scripts for each video by Spring 2022</li> </ul>
<p>No longer accept less than 30 minute time slots in training</p>	<p><b>Complete</b></p>	<p>January 2021</p>	<p>Public Education and Communities Working Group</p>	<ul style="list-style-type: none"> <li>• Drafted email response for these requests</li> <li>• Communicated this change in programming to the community</li> </ul>

## Honouring Each Other: January-March 2022 Work Plan

<p>Engage more young men and others on how to engage with people in a consent positive way</p>	<p>Introduce a pilot program in collaboration with community-based organizations to host facilitated sessions with men on campus.</p>	<p>October 2022</p>	<p>Public Education and Communities Working Group</p>	<ul style="list-style-type: none"> <li>• Consult with campus community and broader Ottawa community about what is needed for this project (consultations began March 2021)</li> <li>• Consulted with external community organization, Next Gen Men in April 2022 about facilitating sessions for Carleton community members in fall 2022.</li> <li>• Prepare project brief to outline goals and activities</li> <li>• Plans underway to launch it February 2022</li> </ul>
<p>Abundant Approaches speaker series</p>	<p>February 2022-February 2023</p>	<p>September 2022</p>	<p>EIC with external partners: Algonquin College's Project Lighthouse, Ottawa Coalition to End Violence Against Women (OCTEVAW), University of Guelph Sexual Violence Support Centre, Guelph-Wellington Women in Crisis,</p>	<ul style="list-style-type: none"> <li>• Working groups for each session identified panelists</li> <li>• Promote and communicate upcoming sessions to frontline service providers</li> <li>• Record and track attendance to report back</li> <li>• Support event logistics</li> </ul>

## Honouring Each Other: January-March 2022 Work Plan

Build partnerships beyond campus	Ongoing	Began January 2021	SVPEC Steering/EIC	<ul style="list-style-type: none"> <li>Continue to work with community partners to increase cross-sectoral collaboration, raise awareness of community resources, and position Carleton as a leader in ending SV on campus including: <ul style="list-style-type: none"> <li>Ottawa Post Secondary Sexual Violence Network</li> <li>Ottawa Coalition to End Violence Against Women</li> <li>Sexual Assault Support Centre of Ottawa</li> <li>Courage to Act Community of Learning</li> </ul> </li> </ul>
Development and evaluation of inclusive prevention programming	<p>Creation of a research project for Community Prevention Programming</p> <p>Creation of seven online modules on sexual violence prevention.</p>	<p>Converted EAAA project into the Community Prevention Project in January 2021</p> <p>Pilot: August 2022</p>	<p>Measurement Committee with EIC</p> <p>EIC and Campus Safety Services</p>	<ul style="list-style-type: none"> <li>Review promising practices in sexual violence prevention programs</li> <li>Develop criteria for program assessment</li> <li>Measure and evaluate C<sup>3</sup></li> <li>Finalize content for modules and pilot the training with students over the summer of 2022</li> <li>Plan for official launch in fall 2022</li> </ul>
Creation of support groups for survivors	Ongoing for academic semesters (Jan-April 2022)	Second year of weekly support groups in	SVPEC Steering/EIC	<ul style="list-style-type: none"> <li>Currently operating virtually as per COVID-19 Guidelines</li> </ul>

## Honouring Each Other: January-March 2022 Work Plan

We Heal Together (Winter Semester)	January-March 2022	partnership with SASC Ottawa will launch January 2022  <b>Complete</b>	EIC	<ul style="list-style-type: none"> <li>• Measure and track group support programming</li> <li>• Review and revise programming at year end</li> <li>• Launch monthly support groups for Black students in collaboration with Ryerson University</li> </ul>
CUSASC CHAT - text and web chat program	Ongoing	Launched in March 2021	EIC/SVPEC Steering Committee	<ul style="list-style-type: none"> <li>• Train peer support volunteers to work on the web chat program</li> <li>• Measure and track text service usage</li> </ul>
Create learning outcomes and assessment/evaluation of C <sup>3</sup> program to launch in Winter 2022	December 2021	August 2023	Led by CU SASC MSW student, Measurement Committee	<ul style="list-style-type: none"> <li>• Connected with faculty from the School of Public Policy and Program Evaluation to discuss potential partnership in this project</li> <li>• Create a framework to measure knowledge gain and outcomes from community education opportunities</li> <li>• Launch measurement framework October 2022</li> </ul>
Integration into Fall Orientation*	April 2022-September 2022	Fall 2022	Public Education and Communities Working Group and SEO Office	<ul style="list-style-type: none"> <li>• Work closely with SEO to continue work already done in creating consent cultures throughout Fall-O week</li> </ul>

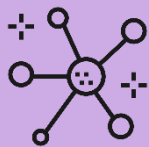

## Honouring Each Other: January-March 2022 Work Plan

				<ul style="list-style-type: none"> <li>• Build on existing activities for collaboration</li> <li>• Continue work through the #CUrious Campaign</li> <li>• *All work will be dependent on social distancing protocols</li> </ul>
Focus on proactive prevention and consent culture	September 2021-March 2022	<b>Complete</b>	CU SASC, Public Education and Communities Working Group	<ul style="list-style-type: none"> <li>• #HealingNotHarm Speakers Series in partnership with Ryerson University, and Sir Wilfred Laurier University</li> <li>• Partnership with Ryerson and Laurier University on We Deserve Healing Not Harm. A speaker series focused on the ongoing widespread criminalization and punishment of survivors of gender-based violence.</li> </ul>
Continuing public awareness campaigns like Sexual Assault Awareness Week and the #CUrious Campaign	Ongoing	<b>Complete for 2021-22 Academic Year</b>	Public Education and Communities Working Group	<ul style="list-style-type: none"> <li>• Lead existing public awareness campaigns to further messaging about consent culture on campus</li> </ul>

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### Honouring Each Other 30/60/90: June-August 2021

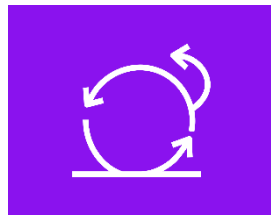
The following chart provides an outline of the next 90 days of implementation of *Honouring Each Other* Strategy

Phase	Timeline	Action
<b>Connection</b> 	Days 1-30 (January)	<b>Building Connections</b> <ul style="list-style-type: none"> <li>Promote events for SAAW 2021 <b>(Complete)</b></li> <li>Promote final event for #HealingNotHarm speakers series <b>(Complete)</b></li> <li>Promote CU SASC CHAT text support line <b>(Complete)</b></li> <li>Create online training modules for the community sexual violence prevention project</li> <li>Launch workshop series for Black students <b>(Complete)</b></li> </ul>
<b>Collective Visioning</b> 	Days 30-60 (February)	<b>Continuation of strategic actions</b> <ul style="list-style-type: none"> <li>Launch Black History Month Speakers Series <b>(Complete)</b></li> <li>Finalize communications plan for updated Honouring Each Other strategy</li> <li>Finalize edits on sexual violence support services survey</li> <li>Begin recruiting for SVPEC working groups</li> </ul>
		<b>Review of financial resources</b> <ul style="list-style-type: none"> <li>Review budgets and timelines from Campus Safety grants</li> <li>Outline budget for each project</li> <li>Allocate resources for the work</li> </ul>
<b>Iteration</b>	Days 60-90 (March)	<b>Community Update</b> <ul style="list-style-type: none"> <li>Update campus community on work undertaken thus far and what's next</li> </ul>
		<b>Collective Actions</b> <ul style="list-style-type: none"> <li>Share and promote project activities</li> <li>Prepare for public engagement campaigns for #Curious 2022</li> </ul>



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- Continue community connections and outreach

### Reflecting

Days 90+ (Spring 2022)



#### Review

- Review project achievements and update community
- Update task list
- Update 30/60/90 for next phase of work

#### Financial review

- Final budget items for 2021-22 fiscal year