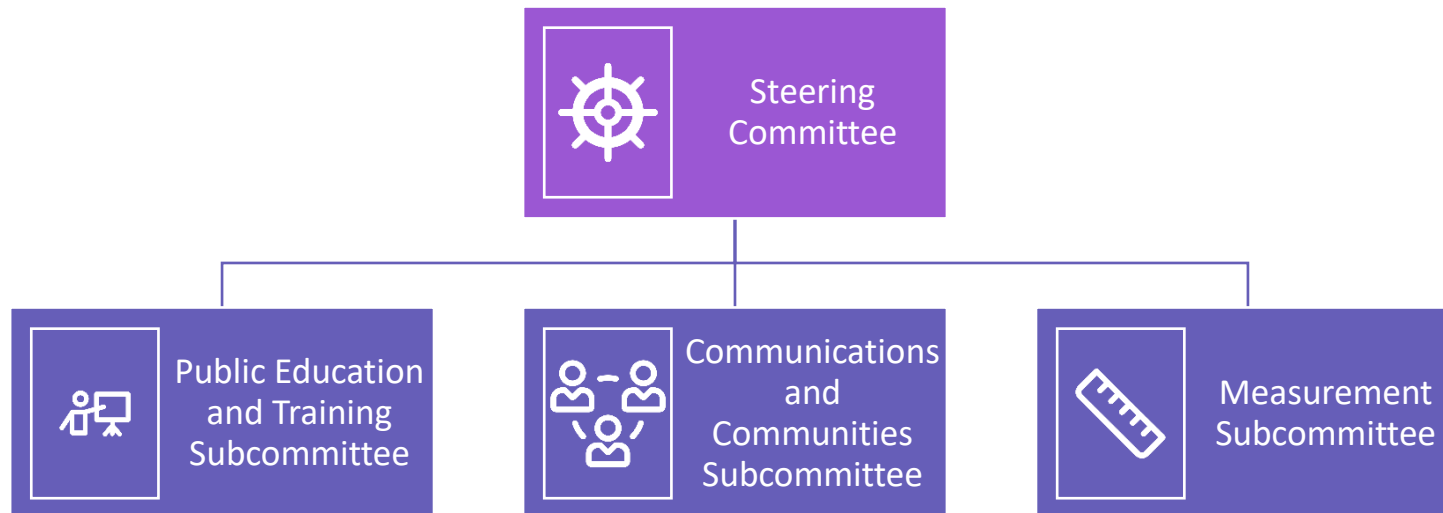


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Proposed Sexual Violence Prevention and Education Committee Structure

The following chart outlines a new structure for what was formerly the SVPEC. This new structure requires increased membership and participation from the campus community, and we aim to have 15-20 people on each subcommittee and a steering committee of 10.



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Proposed RACI Matrix for Year One of *Honouring Each Other*

The following chart outlines the “Year One: Develop and Pilot Goals” for *Honouring Each Other*. This outlines which subcommittee is responsible for the project or task and when the action is expected to be completed.

Task	Timeline	Due	Responsible	Actions
Foster spaces for ongoing learning at EIC	Ongoing	January 2020	EIC/SVPEC Steering Committee	<ul style="list-style-type: none"> • EIC to announce new trainings for Carleton community that reflect the strategy’s key values: <ul style="list-style-type: none"> ○ Creativity in training ○ Accessibility & Intersectionality ○ Resource management regarding training ○ Consent culture ○ Community Connections ○ Measurement • Promote and advertising educational opportunities through the department
Create a communications strategy that effectively communicates <i>Honouring Each Other</i> to the Carleton community.	February 2020	March 2020	Communications and Community	<ul style="list-style-type: none"> • Provide an outline of community outreach for the next year • Promote and raise awareness of the initiatives under the strategy

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No longer accept less than 30 minute time slots in training	Ongoing	January 2020	Communications and Community	<ul style="list-style-type: none"> • Draft email response for these requests • Communicate this change in programming to the community
Engaging more young men and others on how to engage people in a consent positive way	Project TBD- beginning August 2020	August 2021	Public Education and Training	<ul style="list-style-type: none"> • Consult with campus community about what is needed for this project • Prepare project brief to outline goals and activities • Launch project in August 2020
Training campus bar staff	Project: Good Night Out model February 2020	September 2020	Public Education and Training in partnership with Student Affairs department	<ul style="list-style-type: none"> • Collaborate with local project “Project Soundcheck” for training • Recruit and train volunteers • Launch project in September 2020
Build partnership beyond campus	Ongoing	January 2020	SVPEC Steering/EIC	<ul style="list-style-type: none"> • Continue to work with community partners to increase cross-sectoral collaboration, raise awareness of community resources, and position Carleton as a leader in ending SV on campus including: <ul style="list-style-type: none"> ○ Ottawa Post Secondary Sexual Violence Network ○ Ottawa Coalition to End Violence Against Women ○ City for All Women Initiative ○ Ottawa Rape Crisis Centre

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				<ul style="list-style-type: none"> ○ Ottawa Police Service Community Advisory Committee on Gender-Based Violence ○ Courage to Act Alternative Resolutions Community of Practice
Create days and spaces for campus community to come together to collaborate on ending sexual violence	Project TBD-planning to begin in April 2020	October 2020	SVPEC Steering/EIC in partnership with Public Education and Training	<ul style="list-style-type: none"> ● Creation of a collaboration day which provides professional development, training, or networking opportunities for campus staff
Support diversity in hiring and advocate for increased representation on sexual violence support staff	Ongoing	January 2020	SVPEC Steering/EIC	<ul style="list-style-type: none"> ● Collaboration with EIC and HR to review promising practices for diverse hiring
<p>Intersectional-based needs assessment: Getting survivors' feedback/input: what do they want/need?</p> <p>This includes, but is not limited to:</p> <ul style="list-style-type: none"> ● BIPOC survivors ● Gender-diverse survivors ● Survivors with accessibility needs 	September 2020	January 2021	Measurement Committee	<ul style="list-style-type: none"> ● Review promising practices for survivor feedback on campus services ● Create an environmental scan/map of services available on campus ● Develop criteria for program assessment ● Solicit survivor feedback on formal and informal services against established criteria ● Report back to steering committee for following year service provision

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Peer support out of the Sexual Assault Support Centre and into the community	Ongoing	January 2020	SVPEC Steering/EIC	<ul style="list-style-type: none"> • Continue campus partnerships which allow us to provide “pop up” peer support spaces • Measure and track peer support usage • Review and revise programming at year end
Create learning outcomes and assessment	April 2020	September/October 2020	Measurement in partnership with PE + T and EDC department	<ul style="list-style-type: none"> • Connect with EDC to discuss potential partnership in this project • Create a framework to measure knowledge gain and outcomes from community education opportunities • Launch measurement framework September 2020
Integration into Fall Orientation	Ongoing	March 2020	Communications and Community and SEO Department	<ul style="list-style-type: none"> • Work closely with SEO to continue work already done in creating consent cultures throughout Fall-O week • Build on existing activities for collaboration • Continue work through the #CUrious Campaign
Focus on proactive prevention and consent culture	Project TBD- February 2020	September 2021	Communications and Community and PE + T	<ul style="list-style-type: none"> • Conduct environmental scan of promising practices for consent

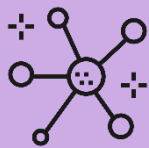


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				<p>cultures in other post-secondary institutions</p> <ul style="list-style-type: none"> • Create and propose special projects as tactics to further consent culture on campus • Utilize findings from survivor feedback to inform these projects
Continuing public awareness education campaigns like Sexual Assault Awareness Week and the #CUrious Campaign	Ongoing	January 2020, September-October 2020	Communications and Community	<ul style="list-style-type: none"> • Lead existing public awareness campaigns to further messaging about consent culture on campus


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Honouring Each Other 30/60/90: January 2020

The following chart provides an outline of the first 90 days of implementation of *Honouring Each Other*.

Phase	Timeline	Action
Connection 	Days 1-30	Creating Connections <ul style="list-style-type: none"> • Recruitment of members for the SVPEC and sub-committees • Meeting key stakeholders • Continued promotion and consultation on <i>Honouring Each Other</i>
Collective Visioning 	Days 30-60	Outline of strategic actions <ul style="list-style-type: none"> • Bringing committees together to meet • Hosting visioning meetings to create cohesive plans • Creation of a project calendar
		Review of financial resources <ul style="list-style-type: none"> • Review budgets and timelines from Campus Safety grants • Outline budget for each project • Allocate resources for the work
Iteration 	Days 60-90	Community Update <ul style="list-style-type: none"> • Update campus community on work undertaken thus far and what's next
		Collective Actions <ul style="list-style-type: none"> • Launch project activities • Launch environmental scans • Continue community connections and outreach

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Reflecting 	Days 90+	Review <ul style="list-style-type: none">• Review project achievements• Update task list• Update 30/60/90 for next phase of work
		Financial review <ul style="list-style-type: none">• Review and update project budgets