Agenda

- Carleton University - 4 month Reflections
- F&A Vision, Mission and Values
- High Level Overview – Carleton University
- Areas of interest within F&A Division
- Major Events
- Intranet Presentation
- Your Questions
People Focused. Excellence Driven.

Our Vision

Working collaboratively, embracing new technologies and innovative ways of operating, we will provide best-in-class service to the Carleton Community.

Our Mission

We contribute to Carleton’s academic mission of teaching, research, and community service by providing professional services that are effective, efficient, and timely.
Service Excellence
We meet customer needs through professional, responsive, reliable, and courteous service.

Continuous Improvement
We challenge the status quo with innovative work processes and practices.

Inclusive Decision Making
We collaborate in making evidence-based, timely and effective decisions.

Employee Engagement
We value, respect, recognize, and support our employees.

Safe, Healthy, and Sustainable Environment
We foster a positive work environment.

Accountability
We are accountable for what we do and how we do it.
We Care

We are Professionals

We are Responsive

We are Reliable and Courteous

We treat Everyone as an Individual
OUR Journey to Excellence
Excellence, Innovation, and Wellness

- June 2017: Going for Gold
- December 2018: Platinum Level

Healthy Workplace

- June 2017: Platinum Level

Mental Health at Work

- June 2017: Silver Level
- June 2019: Gold Level
- June 2020: Platinum Level
# Financial Overview 2016-17

**Operational Activity**

<table>
<thead>
<tr>
<th>Activity</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Operating</td>
<td>$446m</td>
</tr>
<tr>
<td>Ancillaries</td>
<td>$93m</td>
</tr>
<tr>
<td>Research</td>
<td>$60m</td>
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<tr>
<td>Capital</td>
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**Investments**

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Pension</td>
<td>$1,089m</td>
</tr>
<tr>
<td>Endowment</td>
<td>$231m</td>
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</tbody>
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**Capital Debt**

Long-term Debt $78m
Approved Construction
  » Health Science Building          $52.0m
  » Strategic Investment Fund        $49.9m
  » Co-Generation Plant              $15.0m

Deferred Maintenance
  » $140m over 10 years

Under Development
  » Sprott Business School           TBD
• Ongoing Funding Formula Review
• Net Tuition Billing
• Tuition Fees Framework
• Pension Funding Review (solvency)
• Managing Service Delivery (e.g. KPI’s)
• Planning/Budgeting/Reporting Process
• IT Support for Research Activities
• Emergency Response and Business Continuity
• Engagement Survey Follow-Up
• Campaign runs until Nov. 10
• Funds raised to date: $36,763
• 70 volunteers across campus
• Info at: Carleton.ca/unitedway
Official Launch – January 18*

Carleton Anniversary Photo Book

Research Event: Carleton Exchange – May 18*

Founding Day Celebration – June 18

Community-Academic Expo – Oct 13 – 15*

Carleton University World Fair – November 9*

Birchbark Canoe Event – date TBD

Closing event (late Nov – early Dec) *
Date: November 30th
Time: 1:00 – 4:00 p.m.
Location: Atrium and Conference Rooms, Richcraft Hall
• Is a collaborative initiative between the Department of University Communications, Human Resources, and Computing and Communications Services.

• The Intranet is your one-stop shop to get your daily news and administrative info (Today’s Top 5 – the new Today@Carleton), your HR information (leave forms and balances, job postings, pay information, etc.) and other news can be accessed.