Carleton University | Faculty of Public Affairs

Equity and Inclusion Excellence Award

This Award recognizes significant contributions by an individual or group of faculty, staff, and students towards equity, diversity, inclusion, and decolonization (EDID) in the Faculty of Public Affairs. One award will be given each year when warranted.

Criteria for Award

The award will be granted on the basis of some combination of *leadership*, *innovation*, or *impact* in the area of EDID. Illustrative examples include but are not limited to:

- creating resources to support inclusive, anti-oppressive teaching and learning spaces;
- planning, facilitating, or hosting programming that enhances understanding of EDID issues;
- redesigning a course or curriculum to incorporate perspectives, knowledges, and pedagogies from historically marginalized communities;
- leading programs to improve access, enhance supports, or close gaps for members of equity-deserving groups;
- creating or sustaining partnerships with community organizations representing historically marginalized communities for the purposes of the co-creation and/or communication of knowledge, outreach, or capacity building;
- a track record of mentoring students from equity-deserving groups; or
- other meaningful EDID activities.

Contributions within FPA as well as towards university-, discipline-, or profession-wide initiatives will be considered.

Applications/Nomination

Chairs/Directors, faculty, staff, or students may nominate an individual or group. Nominators must confirm that the nominee(s) will stand for the award, and an application package should only be submitted to the Office of the Dean if the nominee agrees. Candidates may also self-nominate.

Application Package

Nominators and nominees must provide:

- a completed nomination form for the Equity and Inclusion Excellence Award;
- a letter of nomination summarizing the candidate's achievements or, in the case of self-nominations, a letter of support from their Chair/Director, undergraduate/graduate supervisor, or administrative supervisor; and
- a portfolio of supporting evidence, either as a PDF attachment or a link to an e-portfolio (e.g., cuPortfolio).

Supporting evidence might include documentation of programs and initiatives, evidence of impact (qualitative or quantitative), or testimonials and media coverage.

Award Recognition

The recipient(s) of the award will receive a $1,500 taxable cash award (to be divided among recipients if the award is granted to a group) and an engraved award statuette. They will also be profiled by the Faculty to recognize their achievement.

Procedures and Selection Committee

Applicants should use the application submission form on the ODFPA website to upload their materials. **Completed application packages must be received by March 18, 2024.**

The selection committee for the Equity & Inclusion Excellence Award is chaired by the Associate Dean, Equity and Inclusion, and makes its recommendations to the Dean. It is a subcommittee of the Justice, Equity, Diversity, and Inclusion Working Group, typically comprising four members. Committee members are required to have completed human rights or unconscious bias training and will be asked to consider the diversity of awardees from year-to-year as part of their deliberations.

Past FPA Equity and Inclusion Excellence Award Winners

Past winners are eligible to re-apply five years after receipt of their last award.

Please note that since the Office of the Dean is the sponsor of these awards, faculty and professional staff working in the Office of the Dean are not eligible for these awards nor are they able to provide nominations or letters of support for others.