

Informing Migration Policy Through International Experience and Evidence

Bios of Speakers and Panel Participants:



Yasmeen Abu-Laban is Professor of Political Science and Canada Research Chair in the Politics of Citizenship and Human Rights at the University of Alberta, and a Fellow at the Canadian Institute for Advanced Research. Her published research addresses themes relating to: ethnic and gender politics; nationalism, globalization and processes of racialization; immigration policies and politics; surveillance and border control; and multiculturalism and anti-racism. She served as President of the Canadian Political Science Association, and in 2018 became Vice-President of the of the International Political Science Association.



Henry Akanko leads an initiative that brings together employers and multiple stakeholders to develop and champion solutions to systemic barriers in the workplace, around the integration of skilled immigrants into the Ottawa labour force. Prior to joining Hire Immigrants Ottawa, he worked in international development, managing basic education, community healthcare and institutional development projects. He holds a Master Degree in Collaborative International Development Studies from the University of Guelph.



In 2015, **Mustafa Alio** co-founded Jumpstart to support refugees and newcomers in their entry into both the education and job markets. Jumpstart began as an organization focused on ensuring the success and prosperity of newcomers by enabling them to continue their careers and rebuild their lives in Canada. Mustafa is also a Co-Founder and active board member of the Syrian Canadian Foundation, and a member of the Network for Refugee Voices, as well as an advisory committee member on the Local Engagement Refugee Research Network



Robert Barsky, formerly of Vanderbilt University, is the CRC Chair in Law, Narrative and Border Crossing. His books include *Undocumented Immigrants in an Era of Arbitrary Law: The Flight and Plight of Peoples Deemed 'Illegal'*, *Constructing a Productive Other: Discourse Theory and the Convention Refugee Hearing* (1994) and *Arguing and Justifying: Assessing the Convention Refugees' Choice of Moment, Motive and Host Country* (2001). He is the author a trilogy of books describing milieus of Noam Chomsky, and the editor of the journal *Contours*, all published by MIT Press.



Nathan Benson is the Legal and Research Director at the University of Ottawa Refugee Hub, leading the Hub's research, policy and public interest litigation initiatives. A lawyer by training, Nathan is the former National Director of the Refugee Sponsorship Support Program, a former legal counsel with the Department of Justice Canada, and co-leads the Refugee Hub's public interest interventions clinic at the uOttawa Faculty of Law. He has previously worked in senior strategy, communications and policy roles.



Ronalee Carey is an immigration and refugee lawyer in private practice in Ottawa. Her practice encompasses inland refugee claims, humanitarian and compassionate applications, applications for temporary residence in Canada, family sponsorships, and Express Entry and provincial nomination applications. She writes a monthly blog on various aspects of immigration law and is frequently consulted by the media about immigration issues. Ronalee is a member of a private refugee sponsorship group that has brought 13 refugees to Canada.



Debroy Chan is currently employed with the Toronto Region Immigrant Employment Council (TRIEC) as Director, Immigrant Inclusion Strategies overseeing its programs including TRIEC Mentoring Partnership, Professional Immigrant Networks (PINs) Initiative, Learning and Inclusive Workplaces and Employer Engagement. He has had a range of prior experiences managing newcomer employment support programs including one-on-one and group mentoring for skilled immigrants, pre-arrival services, Employment Ontario services and Toronto North Local Immigration Partnership.



Christina Clark-Kazak is Associate Professor in the Graduate School of Public and International Affairs at the University of Ottawa, and President of the International Association for the Study of Forced Migration. She has previously served as Editor-in-chief of *Refuge: Canada's Journal on Refugees*, and President of the Canadian Association for Refugee and Forced Migration Studies. Prior to joining the University of Ottawa, she worked for York University (2009-2017), Saint Paul University (2007-2008) and the Canadian government (1999-2007). Her research focuses on age discrimination in migration and development policy, young people's political participation, and interdisciplinary methodologies in forced migration contexts.



Tony Fang is a Professor of Economics and Stephen Jarislowsky Chair at Memorial University. He has a PhD from University of Toronto and was a visiting professor at Harvard, NBER, and The Wharton School. He is also a past President of the Chinese Economists Society and a previous Domain Leader of CERIS, The Ontario Metropolis Centre. He published widely in immigration, equity, diversity; pension, retirement policy and ageing workforce and has received 15 research awards from SSHRC and 5 research grants HRSDC, totaling \$4 million.



Christina Gabriel is an Associate Professor in the Department of Political Science and the Institute of Political Economy. Her specific research interests focus on citizenship and migration, gender and politics, regional integration and globalization. She is the co-author of *Selling Diversity: Immigration, Multiculturalism, Employment Equity and Globalization* (2002) and is a co-editor of *Governing International Labour Migration: Current Issues, Challenges and Dilemmas* (2008). She has contributed chapters and articles on issues such as migration, border control, transnational care labour and North American regional integration.



Megan Gaucher is an Assistant Professor in the Department of Law and Legal Studies at Carleton University and the author of *A Family Matter: Citizenship, Conjugal Relationships, and Canadian Immigration Policy* (UBC Press, 2018). Her interdisciplinary research focuses on the intersections between family, citizenship, and security in contemporary Canadian immigration and refugee legislative debates including, but not limited to, marriage fraud, birth tourism, the policing of LGBT refugees, and family reunification.



Martin Geiger is an Associate Professor at Carleton University, Ottawa. His research concerns international migration, global governance, international organisations, security, innovation and development. Dr. Geiger is the lead investigator of several SSHRC and Ontario-funded projects that examine the global mobility of skilled migrants; his other work is focused on the International Organization for Migration and its activities in migration politics. Martin Geiger is affiliated with several research centres and think tanks in Europe and Asia, and the founding editor of the peer-reviewed 'Mobility & Politics' series with Palgrave Macmillan.



Chris Gregory is the Director of Protection Policy in the Refugee Affairs Branch at Immigration, Refugees and Citizenship Canada (IRCC). In that role, Chris works on issues related to the Global Compact for Refugees, the UNHCR's 3-Year Resettlement Strategy and the Global Refugee Sponsorship Initiative. Previously, Chris was the Director of Identity Management and Information Sharing at IRCC and held other executive positions at the Privy Council Office and Public Safety Canada – as well as lower level positions at Global Affairs Canada and the Canada Border Services Agency. Chris has a Master's Degree in Public Policy and Administration from Concordia University.



Bridget Healy (MA-EURUS) is a migration researcher specializing in policies for economic migration and Senior Researcher in the Talent Mobility for Innovation project. A former Visiting Fellow at the Institute of European Studies at Vrije Universiteit Brussel (2019), she continues to conduct research on the role of EU institutions in economic migration. Prior to moving to Ottawa from Boston in 2016, she worked for private immigration firms, specializing in cases of national interest and extraordinary ability. In October, she will be pursuing her career with IRCC as a Research and Evaluation Analyst with the division for Digital Transformation.



Martin Koch is Assistant Professor of Political Science at Bielefeld University. His research interests include international organizations, inter-organizational relations, international relations theory and world society studies. He is currently working on the role of G20 in world politics and on the IOM as a world organization. His recent book is *Internationale Organisationen in der Weltgesellschaft* [International Organizations in World Society].



Victoria McArthur is an Associate Professor in the Bachelor of Media Production and Design program at Carleton University. She received her PhD from York University in 2015 in Communication & Culture, her my MA in Interdisciplinary Studies from York in 2010. Her primary area of interest is game studies, with a focus on digital storytelling and human-computer interaction.



Natalie MacArthur is a strategic leader with experience in start-ups to enterprises with local and global mandates. Her goal is to integrate agility and design thinking into the process with the end goal of creating world-class messaging that not only informs, influences and inspires audiences but also drives acquisition and employee satisfaction. She created Invest Ottawa's Talent Attraction Program; a meaningful multi-year strategy to help growing Ottawa knowledge-based firms to attract, develop and retain top talent.



Laura Macdonald is a Professor in the Department of Political Science and the Institute of Political Economy at Carleton University. She has published numerous articles in journals and edited collections on such issues as the role of non-governmental organizations in development, global civil society, citizenship struggles in Latin America, Canadian development assistance and the political impact of the North American Free Trade Agreement (NAFTA). Her recent work looks at Canada's role in Latin America, policies to reduce crime and violence in Mexico City, and transnational activism around human rights in North America.



Ted McDonald is a Professor of Economics at the University of New Brunswick in Fredericton. He holds a Ph.D. in Economics from the University of Melbourne. He is the founding Director of the NB Institute for Research, Data and Training, New Brunswick's only provincial administrative data centre. He is also the Chair of the Canadian Research Data Centre Network Academic Council. His main areas of research include the health status and health services use of immigrants and other subpopulations, the socioeconomic and demographic determinants of cancer, and population migration and retention.



James Milner is an Associate Professor of Political Science at Carleton University and Project Director of [LERRN: The Local Engagement Refugee Research Network](#), a 7-year, SSHRC-funded partnership between researchers and civil society actors primarily in Canada, Jordan, Kenya, Lebanon and Tanzania. He has been a researcher, practitioner and policy advisor on issues relating to the global refugee regime, global refugee policy and the politics of asylum in the global South. His most recent publication is as co-editor of *Refugees' Roles in Resolving Displacement and Building Peace: Beyond Beneficiaries* (Georgetown University Press, 2019).



Gillian Mulvale (BA, MA Economics, PhD Health Research Methodology) is Associate Professor, Health Policy and Management at DeGroote School of Business, McMaster University. Dr. Mulvale's research program applies co-design and co-production methods to improve quality of service coordination across mental health, education, housing, employment sectors, for vulnerable and disadvantaged populations. Dr. Mulvale is a member of McMaster's Centre for Health Economics and Policy Analysis and the Michael G. DeGroote Health Leadership Academy.



Mireille Paquet holds the Concordia Research Chair on the Politics of immigration and is an associate professor of political science at Concordia University. Her research focuses on immigration politics in Canada, on bureaucratic policymaking in the immigration sector and on immigration policy innovation. Her work has been published in journals such as: *Canadian Journal of Political Science*, the *Journal of Ethnic and Migration Studies*, *International Migration*. She is the author of *Province Building and the Federalization of Immigration* (University of Toronto Press, 2019) and the co-editor of *Citizenship as a Regime: Canadian and International Perspectives* (With Nora Nagels and Aude-Claire Fourot, McGill-Queen's University Press, 2018)



Dr. Kevin Pottie is a Clinician Scientist at the [C.T. Lamont Primary Health Care Research Centre](#), and at the [Bruyère Research Institute](#). Dr. Pottie is an Associate Professor in the [Departments of Family Medicine](#) and the [School of Epidemiology, Public Health and Preventive Medicine](#) at the University of Ottawa. Dr. Pottie is also a member of the [Campbell and Cochrane Equity Methods Group](#), the [WHO Guideline Review Committee](#) and the Canadian Task Force on Preventive Health Care. He currently leads the European Union Evidence Based Guidelines for Newly Arriving Migrants and the [Canadian Collaboration for Immigrant and Refugee Health](#) and practices as a family physician.



Valerie Preston is Professor in the Geography Department at York University, Toronto, Canada. An urban social geographer, her research and teaching focuses on international migration, especially the varied economic and educational trajectories of the children of migrants, and inequalities in local labor and housing markets. Currently, she leads a partnership of academic researchers, community practitioners, and government policymakers that is investigating a social resilience approach to inclusion of newcomers in contemporary cities. In addition to publishing numerous articles, she is co-author of the recently released *Everyday Equalities: Making Multicultures in Settler Colonial Societies* (University of Minnesota Press, 2019).



Mikal Skuterud is a Full Professor in the Department of Economics at the University of Waterloo and is affiliated with the Canadian Labour Economics Forum (CLEF) and the Institute of Labor Economics (IZA). He received his Ph.D. in Economics from McMaster University. His research interests include: the labour market integration of immigrants, labour market policies that influence hours of work, and the economics of trade unions. His work has appeared in the *American Economic Review*, the *Journal of Labor Economics*, and the *Canadian Journal of Economics* and has received national media coverage in the New York Times and the Globe and Mail.



Sangeeta Subramanian brings to her role 20 years of professional experience in the not-for-profit sector in Canada as well as Asia. This encompasses strategic planning, facilitation, cultural intelligence training, policy development, partnership development, program design and coordination, mentoring, leadership development and civic engagement. Sangeeta holds a Bachelor of Arts Degree from the University of Madras, India, and an MBA from the Indian Institute of Management. Additionally, she has a Certificate in Non-Profit Management and Leadership from the Schulich School of Business, York University



Arthur Sweetman is a professor in the Department of Economics where he holds the Ontario Research Chair in Health Human Resources and is also a member of CHEPA. Previously he was Director, School of Policy Studies at Queen's University where he also held the Stauffer-Dunning Chair in Policy Studies. He obtained his PhD in economics at McMaster University. His research focuses primarily on empirical (econometric) approaches to economic policy issues, and he has an interest in quantitative program evaluation. Prior to returning to McMaster in 2010, his research areas were extremely broad involving, among other topics, labour market, social policy and health topics. At McMaster his primary focus is on economic and policy issues related to health human resources.



Jessie Thomson is the Vice President of the Partnerships for Global Change Team at CARE Canada. Jessie has been working on issues related to international development and humanitarian assistance for more than 15 years. With a career spanning multiple sectors, including the Canadian public service, the United Nations, the Red Cross and Red Crescent Movement and now CARE Canada, Jessie brings a unique perspective on the critical operational and policy questions facing international development and humanitarian action. Jessie is a passionate feminist and gender equality advocate, bringing this lens to all of her work with CARE.



Christopher Worswick is Associate Dean (Research and International) in the Faculty of Public Affairs and a professor in the Department of Economics at Carleton University. He has authored or co-authored 30 journal articles on topics related to labour economics and development economics with a particular focus on migration issues. His co-authored book on immigrant selection was awarded the 2012 Purvis Prize of the Canadian Economics Association.



Haozhen Zhang is a Senior Advisor at Research and Evaluation Branch of Immigration, Refugees and Citizenship Canada. His research areas include economic and fiscal impact of immigration, immigrants' social and health outcomes, and the use and outcomes of settlement services. Haozhen has been teaching economics part-time at Carleton University since 2016. He received his PhD in Economics from the University of Alberta in 2008."