

MINUTES of FPA Faculty Board

Monday, April 15, 2024
Senate Room (PK 608) & Zoom

The following were present in-person:

Faculty members: Brenda O'Neill (ODFPA), Paul Wilson (AKC-MPM), Vandna Bhatia (PSCI), Evelyn Maeder (SJC-COMS), Miranda Brady (SJC-COMS), Jeffrey Monaghan (ICCJ), Hans-Martin Jaeger (PSCI), Sean Burges (AKC-BGInS), Benjamin Woo (SJC-COMS), Jonathan Malloy (PSCI), David Mendeloff (Interim Secretary and Chair; NPSIA), Katie Graham (BMPD), Dan Siddiqi (FGPA), Yanling Wang (NPSIA), Pierre Cloutier de Repentigny (LAW), Zeina Bou-Zeid (LAW), Hannah Dick (COMS), Rado Vadovic (ECON), Michael Christensen (LAW), Caroline O'Neill (BMPD), Simon Power (ECON), Crina Vijju (EURUS), Achim Hurrelmann (PSCI), Chris Worswick (ECON), Hashmat Khan (ECON), Joan DeBardleben (EURUS), Paul Goode (EURUS), Christopher Gunn (ECON), Jeff Sahadeo (EURUS/PSCI), Christine Crowther (JOUR), David Hornsby (NPSIA), Sheryl Hamilton (COMS), Frances Woolley (ECON), Scott E. Bennett (PSCI), Marc Hanvelt (PSCI), Patricia Audette Longo (JOUR), Matthew Pearson (JOUR), Alex McClelland (ICCJ), Kate Porter (JOUR), Gabriel Maracle (PSCI), Steve White (PSCI), Bill Cross (PSCI), Christina Gabriel (PSCI), Hollis Moore (LAW), Steve Tasson (LAW), Mehdi Ammi (SPPA).

Students: Vladimir Gorodkov (EURUS), Kayla McBride (CASG).

Guests: Stephanie Bourk (ODFPA – recording the minutes), Karen Kelly (ODFPA)

The following were present online:

Faculty members: Julia Wallace (Science), Jeni Armstrong (AKC-MPM), Eric Stephens (ECON), Ilyan Ferrer (SOWK), Teddy Samy (NPSIA), Allan Thompson (JOUR), Christiane Wilke (LAW), Dana Galizia (ECON), Doris Buss (LAW), Emily Hiltz (COMS), Erin Tolley (PSCI), Ira Wagman (COMS), James Milner (PSCI), Konstantinos Metaxoglou (ECON), Liam Young (COMS), Lynda Khalaf (ECON), Mary Francoli (COMS), Megan Gaucher (LAW), Minjoon Lee (ECON), Patrick Coe (ECON), Philip Kaisary (LAW), Randy Boswell (JOUR), Sandra Fahy (BGInS), Sarah Everts (JOUR), Sean Richmond (LAW), Stacy Douglas (LAW), Vincent Kazmierski (LAW), William Hébert (LAW), Josh Greenberg (COMS).

Guests: Laurie Jaeger (ODFPA), Kristi Wells (ODFPA)

1. Call to order

Chair called the meeting to order at 2:03 pm.

2. Adoption of the agenda

The agenda was adopted by unanimous consent.

3. Adoption of the minutes

The minutes of November 27, 2023 meeting were adopted by unanimous consensus.

4. Matters Arising

Chair noted that there were no matters arising from the minutes of the last meeting that were not addressed in forthcoming individual reports.

5. Chair's Remarks

Chair had no separate remarks.

6. Question Period

Chair confirmed no questions were submitted in advance of the meeting.

7. Report from the Dean

Dean O'Neill updated the Board on a number of items:

- CUPE 2424 collective agreement has ratified. CUASA/CU negotiations have yet to start; they have been delayed pending final agreement on retroactive compensation following the repeal of Bill 124.
- Presidential and FASS Decanal searches are ongoing.
- Four FPA permanent hires this year: three CRCs and the Ivey Chair in Governance and Sustainable Transitions in SPPA.
- ODFPA welcomed a new recruitment and Planning Officer (Ashley-Dawn McKee) and new AD Equity & Diversity (Yanling Wang). The search for a new Research Facilitator is underway.
- University Promotions Committee met last week;
- Research success continues: 50% success rate with SSHRC Insight Grants;
- University and Faculty budgets are in a crisis situation due to:
 - Inadequate provincial response to the Blue Ribbon Panel;
 - International student visa caps;
 - Second year of deficit budget for Carleton University
 - Significant enrolment decline in FPA creating budgetary constraints

A question was asked about whether research time award (RTA) course release would continue. Brenda confirmed that nothing is guaranteed, but strongly supports maintaining the RTAs.

A member also asked about future retirements: how many retirements are anticipated in how many years given that Brenda mentioned that we must pay back to central the equivalent of 10 faculty positions through attrition and that this may take many years. Brenda noted there is no structure to determine when a faculty member will retire so it is not possible to say how long this will take.

A member asked whether the Faculty has any "interest" to pay on ELBA debt owed to central. Brenda confirmed that there is no such interest owing on debts to central.

8. Report of the Strategic Planning Committee – B. O'Neill

8.1. Proposal to change the name of the Faculty

B. O'Neill gave an overview of the process involved in narrowing down a proposed new name, the "Faculty of Public and Global Affairs," and referred members to the Strategic Planning Committee memo circulated with the agenda.

MOTION:

THAT FPA change the name of the Faculty to the "Faculty of Public and Global Affairs". **(B. O'Neill/D. Saddiqi) CARRIED.**

Prior to opening debate, a motion was offered from the floor:

MOTION:

THAT voting on the name change and the strategic plan shall proceed by paper ballot (for those who are in the room) or anonymous poll (for those who are on Zoom). **(V. Kazmierski/C. Wilke) CARRIED.**

Questions were asked about how much the name change would cost, how it would increase enrolments, and how it would strengthen the Faculty. Brenda confirmed that digital updating, stationary ordering, and new signage associated with the name change would not be a significant cost. She noted that the change will provide a mechanism for creating a marketing plan to develop the Faculty's programs and how they are unique. Brenda and Strategic Planning committee member Hashmat Khan made note of the importance of the Strategic Plan in strengthening the Faculty's reputation and collaborating among units and a new communications team to ensure everyone across the country understands what we do and how we do it. A new name that better reflects who we are is integral to that plan.

The vote proceeded by paper ballot and online poll. The Motion was carried.

8.2. Adoption of the Strategic Plan for 2024-2029

B. O'Neill provided an overview of the plan, which was also circulated with the agenda.

MOTION:

THAT FPA Faculty Board approve the 2024-2029 FPA Strategic plan as presented. **(B. O'Neill/S. Burges). CARRIED.**

The planning committee was thanked for their hard work and efforts. A member commented that the strategic plan is lacking a focus on teaching. Brenda noted that quality of teaching would be part of the marketing plan.

A member noted the importance of focusing on reconciliation and EDI in a very intentional way, and to ensure that community engagement is reciprocal and not one-way. Member of the Strategic Planning Committee Sarah Todd confirmed that EDI and community engagement reciprocity were fundamental and at the forefront of the plan.

Concerns were raised over the possibility of shared work spaces and program closures. Brenda noted that there will be work done with Chairs and Directors to look at doing things innovatively and more efficiently, but the strategic plan cannot overrule provisions in the Collective Agreements.

The vote proceeded by paper ballot and online poll. The Motion was carried.

9. Approval of new B.A. General Studies – V. Bhatia

- 9.1. V. Bhatia summarized the proposed B.A. General Studies and referred to the documentation circulated with the agenda.

MOTION:

THAT FPA Faculty Board approve as presented the new B.A. General Studies. **(V. Bhatia/A. Hurrelmann). CARRIED.**

A question was asked about how Faculties would get credit for ‘bums in seats’ noting the budget problem. Vandna stated that this is credited to the delivering unit’s Faculty. A suggestion was made to come up with a name that was more exciting than “General Studies.” Vandna confirmed that the program utilizes courses that are already being offered. B. O’Neill mentioned that this program would attract people with mid- or late career and retirees, who would not necessarily benefit or are not interested in a disciplinary-specific degree at that point in their lives.

MOTION:

THAT FPA Faculty Board empower the Executive Committee to vote on behalf of Faculty Board on an APCC recommendation to approve the calendar language for the B.A. General Studies. **(D. Mendeloff/V. Bhatia). CARRIED.**

10. Reports from Associate Deans

- 10.1. As time was limited, D. Mendeloff invited questions or comments on the written reports that were circulated with the agenda. There were none.

11. Reports from Faculty Board Committees

11.1. Academic Policy and Curriculum Committee (APCC) – V. Bhatia

MOTION:

THAT FPA Faculty Board approve as presented the proposed Minor Modifications to the Bachelor of Global and International Studies Specialization and Stream in Global Religions as and recommend that they continue through the Institutional Quality Assurance Process and to Senate for inclusion in the 2024-25 Calendar. **(V. Bhatia/E. Maeder). CARRIED.**

12. Reports for Information

- 12.1. CASG Faculty rep K. McBride noted that CASG will be identifying the FPA Executive and UCC representatives as soon as next year’s executive seats are confirmed. D. Mendeloff invited questions or comments. There were none.
- 12.2. H. Uz Özcan was unable to attend the meeting, but submitted a written report, which was circulated with the agenda. D. Mendeloff invited questions or comments on the report. There were none.

13. Report on Nominations for Faculty Board Officers – D. Mendeloff

- 13.1. D. Mendeloff mentioned that a formal call for nominations for Faculty Board positions (Clerk, Secretary, and two positions on Executive) was circulated and confirmed that two nominations had been received for the Executive positions (Mehdi Ammi and Hassan Bashir). Both candidates were acclaimed for a one-year position commencing July 1, 2024.

David noted that we again did not receive any nominations for Clerk and Secretary and reminded members that the Executive is empowered to appoint individuals to unfilled positions on an interim basis. They would be happy to consider any names that come forward.

14. Carleton University Research Data Centre - F. Woolley

- 14.1. Frances distributed a handout with information on the CURDC. The Chair promised to circulate an electronic copy to Zoom registrants following the meeting.

15. Other Business

There was no other business.

16. Adjournment

Having no further business the meeting was adjourned at 4:03 p.m.