



UNIVERSITY OF SASKATCHEWAN

**Centre for Forensic
Behavioural Science
and Justice Studies**

USASK.CA/CFBSJS

Postdoctoral Fellow
Centre for Forensic Behavioural Science and Justice Studies
University of Saskatchewan

Description

Primary Purpose: To support the research and evaluation activities of the Centre through the provision of excellent research and writing. The postdoctoral fellow will lead a program of research and evaluation encompassing one or more of the following areas: the criminal justice system, including research and evaluation on emerging models of crime prevention and community safety, the law and justice systems, and correctional populations, programs and practices.

Nature of Work: Reporting to the Director, Centre for Forensic Behavioural Science and Justice Studies, the postdoctoral fellow will work with national and regional CSC partners to assist in the development and conduct of Centre-related research and evaluation projects. This position works independently as well as part of a team on all stages of the research process and requires a considerable amount of initiative, self-direction and motivation to execute assigned tasks. It is expected that the postdoctoral fellow date will work from the Centre (Arts 110A) between 8:30 and 5:00, although some hours outside of regular business hours and travel to the Regional Psychiatric Centre may be required for particular projects or events.

Typical Duties/Accountabilities: To support the Centre's research agenda, in particular the portion of research that is conducted with or for the Correctional Service of Canada (CSC), the postdoctoral fellow:

- Provides expertise and actively participates in all phases of assigned projects including defining project scope and research methodologies to be used, obtaining Research Ethics and operational approvals, data collection/analysis and report writing
- Provides direction and oversight of student Research Assistants who may be involved in specific research tasks (e.g. literature search, data collection/entry) and ensures tasks are completed so as to meet agreed-upon timelines
- Lliaises with Centre staff, faculty, student assistants and external partners in order to establish and maintain effective working relationships and ensure ongoing communication related to project activities and status
- Ensures effective management of project documentation including relevant correspondence, Ethics applications/approvals, consent forms, study results, and project reports
- Assists in the preparation of funding proposals (grants, contracts), academic papers and presentations
- Maintains close communication with the Centre Director and other Centre staff so that changing project priorities can be responded to in a timely manner
- Provides other project-related support as needed

By the end of the term, the postdoctoral fellow will have completed a number of research projects as evidenced by technical reports, professional presentations and publications, and contributed to the completion of other projects conducted by Centre staff and graduate and undergraduate students.

Qualifications

Education: PhD

Licenses: n/a

Experience: Background or demonstrated interest in topics related to research and evaluation of crime prevention, criminal justice, or corrections programming. Previous experience preparing literature reviews, managing bibliographies, data collection, data analysis and report-writing. The successful candidate's area(s) of interest should be aligned with one or more of CSC's corporate priorities: safe transition to and management of offenders in the community; safety and security of staff and offenders in institutions and in the community; enhanced capacity to provide effective interventions for First Nations, Métis, and Inuit offenders; improved capacity to address mental health needs of offenders.

Skills: Ability to work independently as well as part of a team. Highly organized with ability to set priorities, plan and monitor progress to meet agreed upon timelines. Ability to establish and maintain good working relationships with internal/external contacts and provide high quality customer service. Requires strong interpersonal and communication skills in both individual and group settings. Demonstrated knowledge of both qualitative and quantitative research design and methodologies, statistical analyses and program evaluation. Excellent writing and good computer skills including SPSS, Excel, Word, PowerPoint and Internet searching.

Term: One year renewable for a second year.

Annual Salary: \$60,000

Location: Centre for Forensic Behavioural Science and Justice Studies

University of Saskatchewan, Saskatoon, Saskatchewan

Start Date: Negotiable.

This position is in scope of PSAC-PDF.

Interested candidates must submit a resume and cover letter to:

Joanie Crandall, Coordinator
Centre for Forensic Behavioural Science and Justice Studies
Arts 110A, 9 Campus Drive
University of Saskatchewan
Saskatoon, SK S7N 5A5
Telephone: (306) 966-2687 Fax: (306) 966-6007
Email: forensic.centre@usask.ca

Review of applications will occur on a monthly basis and continue until the position is filled.
Only shortlisted candidates will be contacted.