

**Waiver and Informed Consent
For
Bring your kid to work day**

Carleton University organizes many sponsored events on a daily basis as part of its mandate with the community. In order to ensure employees, visitors including children and volunteers (to be known as Participant) are aware of the risks and hazards present on campus, information is provided on the risks faced by participants related to organized activities.

Take Your Kids to Work Day (to be known as the Activity) occurring at Carleton University on November 1st 2023 **IS NOT MANDATORY** for the Participant's behalf.

The Participant freely accepts and fully assumes all such risks, dangers, and hazards and the possibility of personal and bodily injury, death, property damage, or loss resulting from such risks, dangers and hazards. The Participant will be supervised at all times by a competent designated supervisor. The risks, dangers, and hazards may include but are not limited to:

- Hazards associated with processes taking place on campus which may cause injuries to eyes, limbs, fingers or other parts of the body ,
- Muscular injuries and soft tissue injuries, broken bones, bruises, scrapes, cuts, sprains, dislocation, head, facial eye and/or dental injuries which might result from visitation to a laboratory or work shop
- Injuries resulting from falling or being knocked down ;
- Injuries resulting from wet or slippery floors, failure to see an obstacle, failure to negotiate a turn, etc.;
- Injuries resulting from walking, slipping and/or falling;
- Injuries associated with the exposure to hazardous materials
- Injuries resulting from malfunctioning of equipment or misuse of equipment or unauthorized use of equipment whether owned, designed or operated by myself or others;
- Injuries or illness resulting from failure to follow directions from those in charge of the program and all related activities;
- Injuries or illness resulting from failure to wear protective eye and/or ear equipment and / or dust mask equipment;
- Other risks associated with being a spectator of or being present in a shop or laboratory or other work area.
- Death, injuries or illness resulting from electrical shock in the use of the tools and machinery.
- Hearing loss resulting from failure to wear protective ear equipment.
- All risks which are associated with my or my child's participation in this activity.

By signing this document the Participant or his/her parent/guardian:

- Agrees to freely accept such risks, dangers and hazards inherent in undertaking the Activity.
- Understands that no remuneration, compensation, employee benefit, or any other privilege enjoyed by University employees or students is entitled as a result of participating in the Activity.
- Understands that volunteers are not covered by Carleton's Workplace Safety and Insurance Board for injuries arising as a result of volunteer work.
- Agrees that it is the responsibility of the participant to familiarize themselves with environment and health and safety requirements applicable to the Activity.
- Agrees to participate in hazard awareness training, to meet personal protection requirements, to follow directives provided by Activity leaders, and to respect emergency situation guidelines.
- Agrees to follow University procedures, report any incidents witnessed, and respect environmental and health and safety requirements on or off University property while participating in the Activity.
- Agrees not to undertake any procedure, process, activity that was not discussed or reviewed with the Activity supervisor without first obtaining training, instruction, and/or supervision by the designated competent supervisor.
- Understands and fully accepts that if the participant chooses to participate in any other activity that is not part of the planned Activity, that they are fully responsible for the consequences of their conduct.
- Understands and fully accepts that if the Participant fails to observe any conditions or rules established during the course of the Activity, that the Participant may be asked to leave.

Residents of all provinces/territories except Quebec: In the unlikely event that the Participant requires immediate life saving medical intervention (such as surgery) and that the parent/guardian and off-campus contact cannot be reached, the participant or parent/guardian agrees to give permission to the University Medical Consultant to consent to life saving procedures. The emergency contact/parent/guardian will be notified by the quickest means possible.

Residents of Quebec: In the unlikely event that the Participant requires immediate life saving medical intervention (such as surgery) and that the parent/guardian and off-campus contact cannot be reached, the participant or parent/guardian agrees to give permission to the University Medical Consultant to consent to life saving procedures as presented in paragraph 1 of article 13 of the *Civil Code of Quebec*. The emergency contact/parent/guardian will be notified by the quickest means possible.

Please upload a completed copy using our registration form at: <https://i.carleton.ca/hr/toktwd-registration/>

I CONSENT to my child's participation in the activity and their presence at the Carleton University and I ACCEPT AND FULLY ASSUME all risks, dangers and hazards which may be associated with his or her participation.

Upon the University's request, I AGREE to pick up the Participant should he or she fail to follow the University's instructions or directions or if there is any violation of University policy.
I the undersigned declare that I am the parent or legal guardian of the Participant identified below. I agree to inform the participant about the guidelines of this program and the Carleton University requirements.

Print name of Participant

Print name of Parent/Legal Guardian (Children under 18 years of age)

Signature of Parent/Legal Guardian (Children under 18 years of age)

Telephone number at work:

Telephone at home/cellular phone

Important For All Participants

Name of other emergency contact outside of University

Telephone number