

Leadership Team

| Associate Vice-President, Human Resources | | |
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| Portfolio: To direct, oversee the performance, and execution of all HR-related activities | | |
| Cindy Taylor | 613-520-2600 ext. 7847 | Email: Cindy.Taylor@carleton.ca |

| Director, HR Operations | | |
|---|------------------------|---|
| Portfolio: Payroll, Benefits, Compensation, and Job Evaluation | | |
| Mandy Hair | 613-520-2600 ext. 8639 | Email: Mandy.Hair@carleton.ca |

| Director, HR Transformation and Technology | | |
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| Portfolio: HRIS, Policy Work, and Special Projects | | |
| Terrence Odin | 613-520-2600 ext. 8635 | Email: Terrence.Odin@carleton.ca |

| Director, Staff & Labour Relations | | |
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| Portfolio: Labour Relations (Professional Services) | | |
| Debbie Orme-Rego | N/A | Email: Debbie.Ormerego@carleton.ca |

HR Operations

| HR Administration | | Email: HumanResources@carleton.ca |
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| Portfolio: Answering general questions | | |

| Payroll | Website: Payroll | Email: Payroll@carleton.ca |
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| Portfolio: Banking, Tax Forms, Holiday Pay, Pay/Balance Discrepancies, Overtime | | |

| Total Rewards | | | |
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| Portfolio: Total Rewards encompasses our Benefits, Compensation and Pension teams | | | |
| William Onate | Manager, Total Rewards | 613-520-2600 ext. 6625 | William.Onate@carleton.ca |

| Benefits and Leave Accommodation | | Website: Benefits |
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| Portfolio: Health and Dental Plans, Life Insurance, Education Benefits, LTD and Post-Retirement Benefits, Sick leave, The Workplace Safety and Insurance Board (WSIB), Reduced Time Appointments and Reduced Workload | | |
| Lori East | Benefits Specialist | Lori.East@carleton.ca |
| Laura MacDonald | Pension & Benefits Administrator | Laura.MacDonald3@carleton.ca |

| Compensation | | |
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| Portfolio: Compensation research and planning, interpreting, and applying compensation policies, overseeing job description, job analysis and position management, salary administration and annual increases | | |
| Tim Taylor | Senior Compensation Analyst | Tim.Taylor@carleton.ca |
| Siva Swaminathan | Total Compensation Specialist | Siva.Swaminathan@carleton.ca |
| Anh Pham Le | Compensation Administrator | AnhPham@carleton.ca |

| Pension | | Website: Pension & Retirement | |
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| Portfolio: Pension Plan, Pension Estimates, Retirements, RRSPs, Leaves of Absence (maternity & parental, legislated and non-legislated leaves of absence without pay) | | | |
| Brenlee Claman | Pension Specialist | 613-520-2600 ext. 3507 | Brenlee.Claman@carleton.ca |
| Elena Maksimova | Pension & Leave Specialist | 613-520-2600 ext. 8834 | Elena.Maksimova@carleton.ca |
| Laura MacDonald | Pension & Benefits Administrator | Laura.MacDonald3@carleton.ca | |
| Anubhav Sharma | Pension Administrator | Anubhav.Sharma3@carleton.ca | |

| Labour Relations (Professional Services) | | | |
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| Portfolio: Administrative Collective Agreements and Union matters for Professional Services Staff | | | |
| Greg Bulger | Manager, Labour Relations (Prof. Services) | 613-520-2600 ext. 1454 | Greg.Bugler@carleton.ca |
| Devon Reeves | Specialist, Employee & Workplace Relations | 613-520-2600 ext. 4288 | Devon.Reeves@carleton.ca |
| Lisa Provencal | Labour Relations Assistant | Lisa.Provencal@carleton.ca | |

| Staff & Labour Relations (Professional Services) – Talent Acquisition | | | |
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| Portfolio: Professional Development Process , HR Learning Initiatives , Recruitment and Selection, Onboarding | | | |
| Tracy Ryan | Talent Acquisition Specialist | Tracy.Ryan@carleton.ca | |
| Jennifer Zorn | Talent Acquisition Specialist | Jennifer.Zorn@carleton.ca | |
| Annette Attuquayefio | Talent Acquisition Officer | Annette.Attuquayefio@carleton.ca | |
| Caedan Saulnier | Talent Acquisition Officer | Caedan.Saulnier@carleton.ca | |
| Jessica Stewart | Talent Acquisition Officer | Jessicam.Stewart@carleton.ca | |
| Lavina Dava | Talent Acquisition Coordinator | Lavina.Davar@carleton.ca | |
| Reza Mohammadi | Talent Acquisition Coordinator | Reza.Mohammadi4@carleton.ca | |
| Courtney Albert | Talent Acquisition Administrator | Coutneym.Albert@carleton.ca | |

| HR Infrastructure & Renewal | | | |
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| Portfolio: HR Projects, Information Systems, Policies, and Process Redesign | | | |
| Vicky Wiens | HRIS Specialist | Vicky.Wiens@carleton.ca | |
| James Lee | HRIS Coordinator | James.Lee3@carleton.ca | |
| William Schaillee | HRIS Coordinator | William.Schaillee@carleton.ca | |