

INDUSTRIAL DESIGNER

Kingston, ON | Full-Time

Hayabusa is a global brand that takes great pride in developing cutting-edge equipment, and technical apparel for the combat industry. Hayabusa's commitment to quality, innovation, function, and attention to detail is what makes this company stand out as a leader.

Hayabusa is a growing, dynamic company and offers a wealth of opportunities for personal growth and development while working with a team of great people. Our success is made possible by the creative, intelligent, and enthusiastic people who bring their best to Hayabusa every day. We offer a great work environment where you can truly make an impact while enjoying a competitive total compensation package.

If you're looking for tremendous potential and believe in uncompromising honesty, respect, and bringing your passion to the workplace, then we want to hear from you!

Job Description: Hayabusa is currently seeking a full-time industrial designer for athletic equipment and apparel.

Responsibilities and Accountabilities:

- Work on developing new products across various offerings (equipment and apparel)
- Collaborate with cross-functional teams to evaluate projects in an organized manner
- Possess and apply extensive knowledge of materials and construction techniques used in athletic goods.
- Develop knowledge and expertise of new methods to enhance design and development capabilities.
- Develop and present innovative and interesting product designs that appeal to consumers.
- Effectively present and communicate visual concepts & product briefs to internal departments
- Develop detailed technical documents on product construction and aesthetics

- Work and communicate clearly with multiple manufacturers
- Maintain and apply a fundamental understanding of the martial arts industry, competitive products, and industry trends.
- Provide end-to-end project management, and validate the critical path for each project and associated detailed tasks
- Become actively involved in internal testing with lab equipment and run design tests, as well as prepare research reports on findings

Professional/Technical Competencies:

- Bachelor's Degree in Industrial Design (or equivalent experience)
- Excellent knowledge of computer design tools (Adobe Illustrator, Photoshop, etc)
- Proficiency in hand sketching and/or rendering to communicate ideas.
- Graphic design capabilities.
- Self-motivated team player able to work efficiently without close supervision.
- Organized, thorough, and able to prioritize tasks.
- Excellent English communication skills.
- Knowledge of 3D or CAD software a plus
- Demonstrate ability to manage and track multiple projects through the life cycle steps of initiation, planning, execution, and project closure.
- Ability to work effectively under time pressure to meet deadlines, balance work priorities, and resolve problems in a timely manner.
- Prototyping skills (model making, sewing, and painting)
- Industry knowledge is an asset

Reasons to work with us:

- Personal growth and career opportunities
- Competitive salary
- Comprehensive Dental and Health Benefits program
- Participation in our Group RRSP Matching Program
- On-site fitness center
- Year-round employee social events and engagement opportunities
- Engaging, fast-paced, and innovation-focused work environment
- Company Store Discount

If this list of criteria is representative of your abilities, and you would be interested in joining a team of passionate and motivated people who are driven to reinvent the combat industry, then we'd like to hear from you.

Application: To be considered for this role, please forward a Resume and Portfolio of work to the following email: employment@hayabusafightwear.com

Job Type: Full-Time, In Person

Schedule: Monday to Friday

Salary: \$50,000-\$55,000 per year

Benefits:

- Dental Care
- Extended health care
- On-site gym
- Paid time off
- RRSP match

Ability to Commute/Relocate:

- Kingston, ON: reliably commute or plan to relocate before starting work (required)

Experience: 1 year (preferred)

We appreciate all interest in the listed position; however, only those selected for an interview will be contacted.

Visit [Hayabusa Canada](#) for more information and to learn about the company.