

Teknion creates furniture that connects people, technology and spaces. We hold to a simple yet powerful principle: design does matter. We are a different kind of company—one with an entrepreneurial spirit defined by passion, curiosity and bold, creative thinking. A privately held company with a youthful entrepreneurial spirit, we recognize the vast skills, knowledge, perspectives and cultural contributions that diversity brings to Teknion. Because different perspectives and experiences trigger creativity and innovation, diversity is integral to our success. Our employees are the heart and soul of our business. To support their development is to enhance our biggest asset

The Intermediate Industrial Designer is responsible for providing product design solutions, while also providing limited guidance to the Junior Industrial Designer. They are responsible for managing the design activities, documentation, communications and deliverables related to the stage gate development process within a multi-disciplinary team environment.

### **Primary Responsibilities:**

#### **LEADERSHIP**

##### Product Design Integrity

- Provide design guidance for the Junior Industrial Designer to ensure product design intent, integrity and quality of execution as well as knowledge transfer throughout the development process.
- Multi-disciplinary Development Team activities
- Manage the development, deliverables, and communications activities between the (multi-disciplinary) project team members related to the industrial design activities to meet project objectives.

##### Product Definition and execution

- Contribute to the definition and execution of the product design solution of new products, and to ensure its compatibility, portfolio fit, while considering innovation, and meeting PDO requirements.

##### People

- Contribute to the advancement of professional practice of the industrial designers, design interns, and assist in the training and integration of new employees to the department.
- Provide guidance to internal and outside design resources to ensure both the program requirements (deliverables, schedule, etc) and the design requirements (portfolio integration, aesthetic refinement, product integrity, etc) are met.

#### **COMMUNICATIONS**

##### Development team and Design Management

- Ensure accurate and timely communication of all status and content issues between relevant stake holders in multi-disciplinary development team and design management.

##### Client and Sales assist interface

- Provide hands on new product and planning application support to sales/clients, and act as a representative of the design department as part of the Teknion client experience and research as guided by design management.

## Documentation

- Communicate and demonstrate all aspects of the product design through a series of different media appropriate to the stages of development including: sketches, renderings, development models, CAD models, and (printed) documents and presentations.

## PRODUCT DEVELOPMENT

### Product Definition

- Generate and document new product concepts in response to Market and Design research activities of the evolving needs of the workplace that ultimately support the creation of the Design Brief or PDO.
- Contribute directly to the Design Research activities through field observation, client interaction, Design Discovery Sprints, and contract researchers.

### Development

- To provide insight and decisions on all design related issues in the cross disciplinary development discussions to collectively solve new product issues including manufacturability, function, appearance, product application, CMF, product offering, testing, installation, etc.
- To function with limited supervision in executing the assigned projects, including decision making, working with outside consultants and Product Management.
- To develop new products through a systematic process of stage gate activities and deliverables according to a predetermined launch schedule.

### Qualifications:

- Bachelor of Industrial Design degree.
- 5-10 years work experience as a practicing Industrial Designer. Furniture/systems design experience a plus.
- Design related research and analytical skills.
- Excellent presentation and interpersonal skills.
- Excellent problem-solving capabilities.
- Both a technical proficiency and an aesthetic aptitude.
- Proficiency in current software tools for CAD (Solidworks), visual communication (Photoshop, Illustrator), and communication (Microsoft Office, and Google suite), and time management.
- Soft model, mock-up, and visual model making capabilities.
- Knowledge of current prototyping methods and technologies and how to most effectively integrate them into model making.
- Ability to sketch or think on paper in order to solve detailed design problems. Experience in designing for office space planning and ergonomics requirements a plus.
- Broad knowledge of manufacturing processes and impact on design.
- Ability to work effectively within a multidisciplinary team and provide guidance to Junior designers.
- Ability to work effectively in all phases of product development, from concept definition through technical development, production details and post launch product support.
- Work with limited supervision, seeking support and guidance from fellow team members and design management as needed.

- Provide guidance to the junior designers, including overseeing tasks and setting deliverables and deadlines.
- Ability to work effectively with outside Design and Engineering resources, such as: Industrial Design contractors, CAD contractors and researchers.
- Ability to effectively interact with outside clients and participate in presentations and research activities.

Teknion is committed to supporting a culture of diversity and accessibility across the organization, starting with the hiring process. It is our priority to remove barriers to provide equal access to employment.

Teknion welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process. All information received in relation to accommodation will be kept confidential.

By applying for a position with Teknion, you understand that, should you be made an offer, it will be contingent on your undergoing and successfully completing a background check consistent with Teknion's employment policies. Background checks may include some or all the following based on the nature of the position: SSN/SIN validation, education verification, employment verification, credit check and criminal check. You will be notified during the hiring process which checks are required by the position.

#### **Why should you grow with us!**

- Competitive Salary
- Company Paid benefits
- Group RRSP plan
- Pension Plan
- Excellent work environment and culture
- Corporate perks and discounts year round
- Our People

#### **How to Apply:**

Please apply through the Teknion website. <https://www.teknion.com/ca/about/join-our-team>

We are looking at different skills for the role and are open to both junior and intermediate levels for the positions.