



Low Pressure Studio, home to some of the leading brands in the snowboard industry, is looking for a full-time **Junior Industrial Designer** to join our expanding product innovation hub in Waterbury, Vermont. The ideal candidate is an Industrial Designer who shares our passion for design, gear, and a love of snowboarding.

The Junior Industrial Designer will report to the Product Design Director and work in tight coordination with the Industrial Designer on our boot and bindings categories only for all of the Low Pressure Studio brands.

#### **Core Responsibilities:**

- Participate and assist in concept development through sketching, prototyping, and modeling (SolidWorks).
- Execute design detailing and technical packages as assigned from team members
- Refine product designs through multiple prototyping phases as instructed
- Generate concepts through brainstorming and other creative processes
- Create sketches, renderings, mock-ups, prototypes, 3D modelling or other representations of the design as appropriate to each specific project
- With the help of the team, select appropriate materials and manufacturing processes and apply these specs to techpacks using Adobe Illustrator
- Work closely with the design team leads to ensure the selected vendor is building parts and products to follow the design intent
- Follow and adhere to the timeline requirements of the assigned project
- Present project status in regular design reviews
- Process design change orders in a timely and accurate manner with care and detail
- Research new materials and technologies for potential use in boots and bindings
- Travel domestically and internationally to conduct research, work with vendors, attend tradeshows and other job-related functions may be required

#### **Ideal Candidate Qualifications:**

- **Education:**
  - MUST hold a Bachelor's Degree in Industrial Design
- **Work Experience**
  - Required: Internship or post-graduation experience
  - Preferred: 1-2 years post-graduation experience
- MUST have excellent skills in the latest versions of Adobe Illustrator, SolidWorks, Microsoft office
- Have an aesthetic sense of detail and an eye for proportions and scale
- Extremely detail oriented, with strong organizational capabilities
- Strong verbal and written communication skills
- Possess the ability to work independently and to be self-motivated
- Solid knowledge or materials and manufacturing processes
- Strong ideation and problem-solving skills

- Ability to communicate your ideas through quick sketches as well as verbally
- Ability to work in a team environment
- Ability to follow briefs to deliver designs that adhere to target prices
- Ability to prioritize and work under pressure to meet concurrent deadlines
- Willingness to embrace snowboarding as part of your lifestyle if it already isn't a part of it

**To be Successful in this role you must:**

- Demonstrate a track record of creative, compelling designs
- Demonstrate the ability to sketch, concept, create renderings and model products in a way that clearly communicates design intent and function
- Demonstrate a growing knowledge of materials and design
- Show the ability to conduct research, present project status, communicate clearly, meet deadlines, use word processing, spreadsheets, email, and other basic computer skills
- Show openness for collaborate with all team members and a willingness to learn and grow

**What's in it for you:**

- Competitive Salary and Medical Benefits
- Domestic and International travel to tradeshow and Sales Meetings
- SICK! (Powder) Days, All major holidays and a generous vacation package
- Stipend each year towards season pass of choice
- Access to our discounted Pro Program featuring a variety of brands within the outdoor industry
- Casual work environment with a flexible schedule
- Participation in product feedback conversations with Brand Managers
- International company with numerous opportunities for personal professional growth

This job is full time and in person, located in our Waterbury, VT office. We work in a laid back and creative environment, 30 minutes from Stowe, Sugarbush and Bolton resorts.

If you fit this description and want to be part of the Low Pressure Studio Industrial Design team, please submit your resume and a digital portfolio via email to: [jobs@romesnowboards.com](mailto:jobs@romesnowboards.com) (include "Junior Industrial Designer" in subject line).

No phone calls please.

Digital portfolios should be no greater than 7MB. Teaser portfolios of 1-2 images will not be considered.