

Ministry of Natural Resources (MNRF) Regional Operations Division (ROD)

Indigenous Youth Programs Overview and Information



About Us



Our district teams are tight-knit and knowledgeable, plus you can expand your network across the province

Working for one of the province's largest employers means access to a wide variety of work during and after your internship

We invest in your learning & development, so your growth doesn't stop after the internship

If you choose to build your career in the Ontario Public Service, you'll have:

- great job security
- work-life balance
- access to benefits like pension, sick leave, and generous pregnancy/parental leave

What does ROD do?

Regional Operations Division (ROD) is a division within the MNRF and organized into six program areas:

- Three Regional Offices:
 - Northeast Region
 - Northwest Region
 - Southern Region
- Two Branches:
 - Divisional Delivery Branch
 - Divisional Support Branch
- And the Assistant Deputy Minister's Office

ROD is responsible for forestry management, fish and wildlife as well as lands and waters management.

ROD manages the sustainability and integrity of roads, bridges and dams for the safe use by all Ontarians.

ROD also manages infrastructure liabilities including contaminated sites.

ROD adheres to emergency management plans to protect people, property and communities from forest fires, floods, drought, erosion, landslides, and sinkholes.

ROD is responsible to ensure that any authorized activities on Crown Lands are conducted in a manner consistent with the ministry's policies, legislation, land use plans and Class Environmental Assessment process.

Indigenous Youth Programs in ROD

ROD provides job opportunities for youth of all ages, backgrounds, education levels and abilities, offering diverse hands-on work experience and learning opportunities in supporting biodiversity and natural resources management.

Paid Internships:

- Indigenous Internship Program (IIP)

Summer jobs:

- Indigenous Youth Work Exchange Program (IYWEP)
- Stewardship Youth Ranger (SYR) Program



Indigenous Internship Program

The Indigenous Internship Program (IIP) provides recent graduates that self-identify as Indigenous with a rewarding opportunity to work in a variety of career fields.

The goal of the Indigenous Internship Program is to:

- Provide employment and training opportunities for recent post-secondary graduates (within five years) who self-identify as Indigenous (First Nations, Métis or Inuit).
- Provide a venue through which Indigenous professionals can provide their knowledge, experiences, values and perspectives to influence ministry policies and programs



Types of Intern Positions available in 2024-25:

- Indigenous Relations Intern
- Resource Liaison Specialist Intern
- Program and Service Delivery Intern

Key Dates:

- May 2024 – recruitment begins
- July to September 2024 – start date to begin a twelve-month contract

Summer Student Positions (IYWEP)

Indigenous Youth Work Exchange Program (IYWEP) students take part in a wide range of summer positions. The position could be indoors or outdoors depending on the work requirements.

The student will develop personal and professional skills while gaining hands-on work experience in natural resource management.

A student can apply for an eight-week summer job working for ROD and/or an Indigenous community or organization for up to three seasons in a row.

Eligibility:

- Students who self-identify as Indigenous (First Nations, Métis or Inuit)
- Be a minimum of 15 years of age
- Have a student status
- Be eligible to work in Canada

Apply by emailing your cover letter and resume to mnrifyouthprograms@ontario.ca

Summer Student Positions (SYR)

Stewardship Youth Ranger (SYR) positions are geographically distributed across Ontario to provide the teams with work opportunities in their own and neighbouring communities. This program provides community-based work experience, personal development, skills and training for youth who want to expand their commitment to natural resource stewardship. The program is conducted as a partnership between ROD's Districts, local stewardship councils, Indigenous communities, and other partners

SYR Teams are comprised of 1 Team Lead and 4 Rangers.

Eligibility for Ranger positions:

- For the 2024 hiring season, applicants must be born in 2007 and must be attending school
- The student must be legally entitled to work in Canada and a resident of Ontario

Eligibility for Team Leads:

- Hold a valid Ontario driver's licence – class "G" or equivalent as recognized by the Province of Ontario
- Hold or have the ability to obtain a valid Standard First Aid Certificate and Pleasure Craft Operators Card.

Quick Links

- OPS Careers job board: <https://www.gojobs.gov.on.ca/Jobs.aspx>
- Youth Program information can be found here:
 - [Indigenous Internship Program](#)
 - [Stewardship Youth Ranger Program](#)
 - [Indigenous Youth Work Exchange Program](#)
- Follow us on Facebook, Instagram, LinkedIn and Twitter [@ONResources](#)
- [OPS Hiring Process, Interview and Resume Tips](#)

