

SPRING KNOWLEDGE CAFÉ

SECURITY PROGRAM AND RISK MANAGEMENT STRATEGIES FOR UNCERTAIN TIMES

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**SECURITY /
EMERGENCY
MANAGEMENT
PROGRAM (EM)
STRATEGIES**

Business Planning with Strategic
Organizational Alignment

Integrated / Stream-lined Risk
Management Approach

Effective Incident Response and
Mitigation

Knowledgeable, Credible and
Diversified Teams

STRATEGIC APPROACH

Security / Emergency Management (EM) plans align with organizational priorities (e.g. GOC mandate letters).

Security plan priorities are included in organizational plans (e.g. corporate risk profile).

Senior level governance supported by effective networks (delegation of responsibilities versus authorities) including convergence of core security /EM stakeholders (e.g. IT Security, Real Property).

Innovation through leveraging of technology, strategic partnerships and, engagement with professional communities of practice.

RISK MANAGEMENT STRATEGIES

All-Hazards approach to a very fluid, diverse and complex asymmetrical threat environment.

One organizational Security Threat and Risk Profile identifies critical services, information holdings and critical assets).

Generic TRAs, linked to core business lines and working environments.

Standard Security Design Brief which specifies security program requirements (GOC Security Controls) and baseline security technology requirements.

Risk mitigation plans and incident response measures are supported by knowledgeable and exercised Security / EM teams, including senior management cadres.

INCIDENT RESPONSE – 360 DEGREE APPROACH

Incident response must be immediate, all encompassing, comprehensive with consideration given to all Security/EM teams, employees, internal stakeholders and outside agencies prior to transitioning to a prolonged readiness posture or acceptance of incident standdown. Effective incident response and mitigation measures:

- **engage** key partners (e.g. Senior Management, HR, IT, ATIP, Corporate Counsel, Communications, Regions, and Security / BCP Networks);
- **consider** legislative requirements, shared accountabilities and Occupational Health and Safety - “Due Diligence” obligations; and,
- **require** credible leaders and teams who act with urgency, shared accountability, engagement, thoroughness e.g. (retraining, daily briefings and stakeholder partner liaison) to ensure a comprehensive as possible response in the protection of people, assets and business continuity.

PUBLIC SAFETY PROFESSIONALS – CORE COMPETENCIES FOR CREDIBLE TEAMS



**Client Service
Excellence**



**Effective
Communications**



**Planning and
Organizing**



**Collaboration and
Flexibility**



**Analytical and
Strategic Thinking**

SECURITY PROGRAM & RISK MANAGEMENT STRATEGIES FOR UNCERTAIN TIMES

- **Summary:**
 - Strategic risk management approach with integration to organization plans and priorities.
 - Comprehensive all-encompassing approach to incident response.
 - Build program success with strong credible teams.