Outline

I. Work during your studies
   I. On-campus work
   II. Off-campus work
   III. Co-op and internships

II. Work after graduation
   I. Post-Graduation Work Permit Program

III. Pathways to Permanent Residence for students
   I. Express Entry and PR Programs

IV. Further information
Pathways for International Students

Temporary Residence → Permanent Residence → Citizenship
I. Work during your studies
Work Options for International Students

• Full-time international students holding a permit have several opportunities to work
  • On- and Off-campus work without a permit
  • Co-op and internships
  • Post-graduate Work Permit
  • Access to other work permit streams (e.g. TFWP and Mobilité francophone)

• Students must understand and respect conditions of these opportunities
  • 20 hour/week limit for off-campus work during studies
  • Failure to abide by conditions can result in ineligibility for additional work or study permits
Work On-campus

Eligibility:

• are a **full-time** post-secondary student at:
  • a public post-secondary school
  • a private college-level school in Quebec (that operates under the same rules as public schools)
  • a Canadian private school (that awards degrees under provincial law)
• have a valid study permit
• have a Social Insurance Number (SIN).
Work Off-campus

Eligibility:

• have a **valid study permit**;

• are a **full-time student** at a designated learning institution;

• are **enrolled** in a post-secondary academic, vocational or professional training program, or a vocational training program at the secondary level offered in Quebec;

• are in a program that leads to a degree, diploma or certificate and is **at least six months** long; and

• have a Social Insurance Number (SIN)

*Work for up to 20 hours a week during a regular academic session and full time during regularly scheduled breaks.*
Work as a Co-op student or Intern

Eligibility:

• you have a valid study permit,

• working is an essential part of your study program in Canada,

• you have a letter from your school (acceptance letter) that confirms you need to complete work placements to get their degree

• your co-op or internship is 50% or less of the total program of study.
II. Work after graduation
Post-Graduate Work Permit (PGWP)

• Eligibility criteria
  • Graduate successfully from a credential program at least 8 months long
  • Full-time study throughout program (except last session); no unscheduled breaks
• Eligible institutions:
  • public post-secondary institution;
  • private degree-granting (in a degree program);
  • private college under same rules as public colleges (QC only at this time)
  • some private training programs in QC
• Apply on time (90 days) and with valid study permit
• Only one PGWP permitted lifetime
• Start work as soon as, but only when, application submitted
III. Pathways for Students
Express Entry is the first step to immigrate to Canada permanently as a skilled worker under the:

- Federal Skilled Worker Program (FSWP);
- Federal Skilled Trades Program (FSTP);
- Canadian Experience Class (CEC); and
- A portion of the Provincial Nominee Program (PNP)

Express Entry applies only for immigration outside Québec
Express Entry
Two-step application process
Submit an Express Entry Profile

• Completing a profile is free
  • You do not need a representative

• Be prepared
  • Language test results ($)
  • Educational credential assessment ($) (except Canadian education)
  • Work experience

• Meet the minimum
  • You must meet the minimum requirements of at least one of the federal programs
National Occupational Classification (NOC)

- A **NOC code** is a 4 digit code that is used to identify work performed in an occupational area; has attached description
- The NOC organizes occupations by skill level

<table>
<thead>
<tr>
<th>NOC 0 (zero)</th>
<th>Management jobs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NOC A</strong></td>
<td>Professional jobs (university degree)</td>
</tr>
<tr>
<td><strong>NOC B</strong></td>
<td>Technical jobs and skilled trades (college, apprenticeship)</td>
</tr>
<tr>
<td><strong>NOC C</strong></td>
<td>Intermediate skill jobs (High school + training, experience)</td>
</tr>
<tr>
<td><strong>NOC D</strong></td>
<td>Lower formal skill jobs (No formal education requirement, on-the-job training)</td>
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Canadian Language Benchmarks (CLB)

• The Canadian standard used to describe, measure and recognize English language ability of adult immigrants and prospective immigrants who plan to live and work in Canada, or apply for citizenship

• Language test equivalency charts are on our website
Educational Credential Assessment (ECA)

- To get points for education completed outside of Canada an Educational Credential Assessment (ECA) must be completed.

- A list of designated organizations that offer ECAs is on the IRCC website:

- Many international students who completed studies in Canada will not need an ECA.
Minimum Requirements

• Federal Skilled Worker
  • 1+ years of paid full-time high-skilled work experience in the last 10 years
  • Minimum education – equivalent of secondary diploma in Canada
  • Strong official language ability (CLB 7+ in all abilities)
  • Score at least 67/100 on the Skilled Worker selection factors
  • Funds: about $12 500 + $4000 per additional family member (not required if you have a qualifying job offer)

• Canadian Experience Class
  • 1+ years of paid full-time high-skilled work experience in Canada in the last 3 years (co-op, internships, volunteer, and work while studying full-time do not count)
  • Official language ability (CLB 7+ or 5+ for NOC B work experience)
Minimum Requirements (cont’d)

• Federal Skilled Trades
  • 2+ years of paid full-time work experience in an eligible trade in the last 5 years
    • Eligible trades include skilled construction, industrial, manufacturing, natural resources, maintenance occupations
    • Chefs, cooks, butchers and bakers also included
  • Official language ability (CLB 5+ in speaking/listening, 4+ in reading/writing)
  • Meet the NOC training/education requirements to practice your trade
  • Have a qualifying job offer in your trade from a Canadian employer OR be certified to practice your trade by a province or territory
  • Funds: about $12 500 + $4000 per additional family member
# Comprehensive Ranking System (CRS)

<table>
<thead>
<tr>
<th>Core/human capital factors</th>
<th>Single 500</th>
<th>Spouse 460</th>
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<td>Age</td>
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<tr>
<td>Education</td>
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<td>Official Language – First</td>
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<td>Official Language – Second</td>
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<tr>
<td>Canadian work experience</td>
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<table>
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<tbody>
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<td>Education</td>
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<tr>
<td>Official Language- First</td>
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<tr>
<td>Canadian work experience</td>
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<table>
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<tr>
<th>Skill transferability</th>
<th>100 points (max)</th>
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<tbody>
<tr>
<td>Education (w/OL or Cdn exp)</td>
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<tr>
<td>Foreign work exp (w/OL or Cdn exp)</td>
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<tr>
<td>Certificate of qualification (w/OL)</td>
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</table>

<table>
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<tr>
<th>Additional points</th>
<th>600 points (max)</th>
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<tr>
<td>Provincial/Territorial Nomination</td>
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<tr>
<td>Valid job offer</td>
<td>50 (NOC 0,A,B) or 200 (NOC 00)</td>
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<tr>
<td>Post-secondary study in Canada</td>
<td>30 (≥ 3 years, graduate, or professional)</td>
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<tr>
<td></td>
<td>15 (&lt; 3 years)</td>
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<tr>
<td>Francophone (NCLC 7+)</td>
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</tr>
<tr>
<td>Bilingual francophone (NCLC 7+/CLB 5+)</td>
<td>30</td>
</tr>
<tr>
<td>Sibling in Canada (citizen or PR)</td>
<td>15</td>
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</table>

Job Offers in Express Entry

• Qualifying job offer
  • 1+ year duration
  • Full-time
  • Not seasonal
  • Skilled (NOC 0, A or B)
  • Supported by Labour Market Impact Assessment (LMIA)
    • Employer must apply for LMIA to show that no Canadian worker is available and that they are offering a fair wage
    • Employers seeking an LMIA to support a permanent residence application are exempt from the $1,000 LMIA fee
  or
  • Supported by a work permit without LMIA, if the employer’s name is printed on the WP
Invitation to Apply (ITA)

• ITAs are issued to the highest scoring candidates in the pool in each round
• Invitation rounds take place regularly

www.cic.gc.ca/english/express-entry/rounds.asp
After receiving an invitation to apply...

- Candidates have 90 days to complete and submit an application for permanent residence.
- IRCC then determines if the application has all required forms, documents and fees.
- If the application is complete, IRCC will verify all eligibility and admissibility criteria.
- IRCC commits to process complete applications in six months or less, 80% of the time.
Provincial Nominees

- Provinces and territories (except Nunavut) have their own immigration programs to nominate people for permanent residence
  - Based on economic, skills, labour, and demographic needs of each province or territory
  - Applicants may apply first to the province or territory for a nomination
  - If successful, they must then apply to IRCC for permanent residence
  - Some categories also pass through Express Entry (600 bonus points)
  - Check the web site of the province or territory that interests you for more information on how to apply

Québec

- Québec manages its own immigration programs under a unique agreement with the federal government
- If you wish to immigrate to Québec, you must apply first through Québec’s Ministère de l’immigration, diversité et l’inclusion (MIDI)
  - Express Entry is not applicable for immigration to Québec
Start-Up Visa

• For entrepreneurs who want to start a business in Canada that
  • Is innovative
  • Can create jobs for Canadians
  • Compete on a global scale

• To qualify, your business must be supported by a designated participating entity
  • Venture capital fund ($200,000+ investment)
  • Angel investor group ($75,000+ investment)
  • Business incubator program

• Entrepreneurs applying must control at least 10% each, and at least 50% together with the designated investor group(s)

• Minimum official language ability CLB 5
Notes to Remember

• Keep your profile up to date at all times
  • e.g. new job offer, new language test results, education completed, changes in family composition etc.

• Profiles stay in the pool for up to 1 year

• Completing a profile does not guarantee that a candidate will get an invitation to apply, nor that PR is guaranteed.
  • Applicants still need to meet all eligibility and requirements for admissibility

• Candidates need to be truthful in their profile
  • Anyone who provides false information could be found inadmissible for misrepresentation and could be barred for five years from applying to come to Canada for any reason

• Stay in status!
  • Remember that your study permit and work permit have expiry dates
  • Apply to extend your permits well before they expire (4 months is a good guideline) to ensure that you are authorized to stay in Canada
For more information

www.cic.gc.ca

English: CitCanada
French: CitImmCanFR

English: @CitImmCanada
French: @CitImmCanFR

CitImmCanada