

Quick Guide to Permanent Resident Pathways for Students

Canada's permanent residence programs are designed to help the country meet its various immigration objectives. **The Immigration, Refugees and Citizenship Canada (IRCC) website provides an overview of all PR programs: bit.ly/42uc3dx.**

Most international graduates plan to immigrate through an economic immigration program such as the **Canadian Experience Class** and the **Federal Skilled Worker Class**, which do intake through Canada's **Express Entry** system; or one of the **Province of Ontario's programs for international graduates**.

These programs use **expression of interest** systems. Candidates create online profiles with their personal information, education credentials, work experience, and proof of English or French language proficiency. The government's online system confirms program eligibility and assigns points used to rank eligible candidates. From time to time, some candidates with active profiles are invited to apply for permanent residence (Express Entry) or for a provincial nomination (Ontario). **Selection is based partly on the candidate's point system ranking and partly on other factors, including current labour market needs.** The profile of a selected candidate is converted to an online application, which the applicant completes with information and documents to substantiate their program eligibility, the points they earned in the ranking system and, for permanent residence programs, that they are not inadmissible to Canada (bit.ly/3n0577s).

Express Entry

Express Entry candidates must be eligible in at least one of Canada's three programs for skilled workers: Canadian Experience Class, Federal Skilled Worker, or Federal Skilled Trades. This includes having at least one year of qualifying skilled work experience. "Qualifying work experience" varies by program. "Skilled work" means employment classified as TEER 0, 1, 2, or 3 according to Canada's **National Occupational Classification: <https://noc.esdc.gc.ca>**. EE candidates may intend to settle in any region of Canada, except for the province of Quebec.

EE Home page: <http://bit.ly/40jGpNV>. Look for:

- *How Express Entry Works* to find information and tools for assessing program eligibility (a candidate's first step).
- *Comprehensive Ranking System Tool* for computing Express Entry points (valid only **after** confirmation of eligibility); also *Comprehensive Ranking System Criteria* for the details of how CRS points are assigned.
- *Express Entry Rounds of Invitations* and the CRS distribution of currently active profiles.

Ontario Immigrant Nominee Program (OINP)

The OINP has nine program streams for workers and entrepreneurs who wish to immigrate to Ontario. Successful OINP applicants receive a nomination certificate, which gives them an advantage when applying to IRCC for permanent residence. Nominations in some OINP streams earn the nominee 600 CRS points in Express Entry.

Ontario's programs for international graduates are "base" streams, not EE streams. Candidates who apply successfully for a nomination in a base stream immediately become eligible to apply for permanent residence in Canada's Provincial Nominee Class: <http://bit.ly/3JWqUpR>.

OINP Home page: <http://bit.ly/42v893R>. Look for:

- Details on OINP's three international graduate streams — **Masters Graduate, PhD Graduate and Employer Job Offer: International Student**. Candidates must be confirmed as eligible to graduate before applying.
- **OINP scoring factors** and how they are applied to each program stream.
- **Program Updates Page** — Information on past rounds of notification of interest (invitations to apply for a nomination certificate).

Learn more about PR pathways at ISSO immigration Q&As and presentations: <https://carleton.ca/isso/events-2/>