Developing Future Leaders Leadership Profile

Leadership Potential:
- Propensity to lead
- Sense of responsibility
- Takes initiative
- Brings out the best in people
- Authenticity
- Flexibility
- “Can do” attitude

Oriented to development as a leader:
- Demonstrated ability to learn
- Receptivity to feedback
- Learning agility
- Knows own strengths and weaknesses
- Can work independently

Mastery of Complexity:
- Adaptability
- Conceptual thinking
- Navigates ambiguity
- Team player

Balance of values and results:
- Fair and respectful
- Sense of humour
- Passion for results
- Willing to do what is needed to assist organization

Professional skills:
- Oral and written communication
- Grant-writing skills
- Interview skills
- Research skills
- Planning and organization
- Facilitation and coordination
- Punctual, personable, cheerful