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<b>COURSE:</b>	<b>LAWS 3405A – [Labour Law]</b>
<b>TERM:</b>	<b>Winter 2021</b>
<b>PREREQUISITES:</b>	(0.5 credit from <a href="#">LAWS 2201</a> , <a href="#">LAWS 2202</a> , <a href="#">LAWS 2501</a> , <a href="#">LAWS 2502</a> , <a href="#">BUSI 2601</a> ) and 0.5 credit in LAWS at the 2000 level.
<b>CLASS:</b>	<b>Day &amp; Time:</b> Please check Carleton Central for current Class Schedule. <b>Room:</b> All Courses in the Winter 2021 term are offered online. Lectures in this course will be delivered “live”/synchronously using the Zoom conferencing platform.
<b>INSTRUCTOR:</b> <b>(CONTRACT)</b>	Ruben Benmergui
<b>CONTACT:</b>	<b>Office Hrs:</b> Online by appointment. <b>Email:</b> rubenb@sympatico.ca

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### **CALENDAR COURSE DESCRIPTION**

Role of law in industrial relations; effect of law on collective bargaining relationships; recognition of bargaining agent; regulation of bargaining; administration of the collective agreement; methods of conflict resolution.

### **COURSE DESCRIPTION**

- [Topic 1](#)

THE FRAMEWORK FOR INDUSTRIAL RELATIONS

- [Topic 2](#)

THE CONSTITUTIONAL AND LEGAL ENVIRONMENT

- [Topic 3](#)

LABOUR, EMPLOYERS, GOVERNMENT AND THE PUBLIC

**Topic 4**

THE CANADIAN LABOUR MOVEMENT

**Topic 5**

UNION ORGANIZATION AND CERTIFICATION

**Topic 6**

NEGOTIATION OF A COLLECTIVE AGREEMENT

**Topic 7**

ADMINISTERING THE COLLECTIVE AGREEMENT

**Topic 8**

WORKPLACE DISPUTE RESOLUTION

**Topic 9**

THE PUBLIC SECTOR

**Topic 10**

OPEN according to Class interest

**REQUIRED TEXTS**

No required texts

**SUPPLEMENTARY TEXTS**

None

**EVALUATION**

Exam dates (Subject to adjustment):

Mid-Term – Feb. 22/21

Final – To be scheduled during the final examination period

Format : True or False; Definitions; Essay Questions

Standing in a course is determined by the course instructor subject to the approval of the Department and of the Faculty Dean. This means that grades submitted by the instructor may be subject to revision. No grades are final until they have been approved by the Department and the Dean.

Assessment will be discussed in Class.

**LATE PENALTIES AND REQUESTS FOR EXTENSIONS**

TBA

The granting of extensions is determined by the instructor who will confirm whether an extension is granted and the length of the extension. For requests for extensions lasting less than 7 days, please complete the form at the following link and submit it to the instructor prior to the assignment due date: <https://carleton.ca/registrar/wp-content/uploads/self-declaration.pdf>.

**Extensions for longer than 7 days will normally not be granted.** In those extraordinary cases where extensions lasting longer than 7 days are granted, the student will be required to provide additional information to justify the longer extension (up to a maximum of 14 days).

**SCHEDULE**

See cuLearn

January 11, 2021

Classes Begin

February 15 – 19, 2021

Winter Break, No Classes

April 14, 2021

Winter Term Ends

April 16 – 27 2021

Formally Scheduled Final Exams

**ACADEMIC ACCOMMODATIONS**

You may need special arrangements to meet your academic obligations during the term. For an accommodation request the processes are as follows: <https://carleton.ca/equity/wp-content/uploads/Student-Guide-to-Academic-Accommodation.pdf>

**Pregnancy obligation**

Please contact me with any requests for academic accommodation during the first two weeks of **NEED FOR ACCOMMODATION**

For more details, visit the Department of Equity and Inclusive Communities (EIC): <https://carleton.ca/equity/>

**Religious obligation**

Write to me with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. For more details, visit the Department of Equity and Inclusive Communities (EIC): <https://carleton.ca/equity/>

**Academic Accommodations for Students with Disabilities**

If you have a documented disability requiring academic accommodations in this course, please contact The Paul Menton Centre (PMC) at 613-520-6608 or [pmc@carleton.ca](mailto:pmc@carleton.ca) for a formal evaluation. If you are already registered with the PMC, contact your PMC coordinator to send me your Letter of Accommodation at the beginning of the term, and no later than two weeks

before the first in-class scheduled test or exam requiring accommodation (if applicable). After requesting accommodation from PMC, meet with me as soon as possible to ensure accommodation arrangements are made. Please consult the PMC Website for their deadline to request accommodations for the formally-scheduled exam (if applicable) <https://carleton.ca/pmc>

### **Plagiarism**

Plagiarism is presenting, whether intentional or not, the ideas, expression of ideas or work of others as one's own. Plagiarism includes reproducing or paraphrasing portions of someone else's published or unpublished material, regardless of the source, and presenting these as one's own without proper citation or reference to the original source. Examples of sources from which the ideas, expressions of ideas or works of others may be drawn from include but are not limited to: books, articles, papers, literary compositions and phrases, performance compositions, chemical compounds, art works, laboratory reports, research results, calculations and the results of calculations, diagrams, constructions, computer reports, computer code/software, and material on the Internet. Plagiarism is a serious offence. More information on the University's Academic Integrity Policy can be found at: <https://carleton.ca/registrar/academic-integrity/>

### **Survivors of Sexual Violence**

As a community, Carleton University is committed to maintaining a positive learning, working and living environment where sexual violence will not be tolerated, and survivors are supported through academic accommodations as per Carleton's Sexual Violence Policy. For more information about the services available at the university and to obtain information about sexual violence and/or support, visit: <https://carleton.ca/student-support/svpolicy/>

### **Accommodation for Student Activities**

Carleton University recognizes the substantial benefits, both to the individual student and for the university, that result from a student participating in activities beyond the classroom experience. Reasonable accommodation must be provided to students who compete or perform at the national or international level. Please contact your instructor with any requests for academic accommodation during the first two weeks of class, or as soon as possible after the need for accommodation is known to exist. <https://carleton.ca/senate/wp-content/uploads/Accommodation-for-Student-Activities-1.pdf>

For more information on academic accommodation, please contact the departmental administrator or visit: <https://students.carleton.ca/services/accommodation/>

### **Department Policy**

The Department of Law and Legal Studies operates in association with certain policies and procedures. Please review these documents to ensure that your practices meet our Department's expectations: <https://carleton.ca/law/current-students/>