



## Contract Instructor Teaching Opportunity Summer 2014

Pursuant to Article 16.3 of the CUPE 4600 Unit 2 Collective Agreement, subject to Article 16.2 and 16.4 through 16.7, applications are invited from members of the CUPE 4600 bargaining unit and other interested persons to teach the following Law courses during the 2014 Summer Term.

The Graduate Diploma in Conflict Resolution places great emphasis on the hands-on integration of conflict resolution theory and practice, and actively encourages instructors with both professional and university level teaching experience. All qualified candidates are encouraged to apply.

### **LAWS 5700 [0.5 credit]**

#### **Theories of Conflict Resolution**

An introduction to the field of conflict studies, negotiation and mediation theory. Taking a multidisciplinary approach, it overviews the elements and importance of theory and the nature of conflict. Topics include analyzing and resolving conflict, negotiation styles, orientations and models of mediation, alternative dispute resolution, building consensus, and current issues and trends in the field of conflict studies. The place of gender and culture will be threaded throughout course readings and class discussion.

### **LAWS 5701 [0.5 credit]**

#### **Introduction to Conflict Resolution and Mediation**

An introduction to the theory and practice of negotiation and mediation. It examines conflict resolution and mediation from communication, social psychology, sociology and legal theory. Topics to be covered include contextualizing conflict resolution, understanding how to negotiate and mediate, determining the role of negotiator/mediator, understanding the importance of a theory informed practice, and reviewing the current state of mediation and conflict resolution.

### **LAWS 5703 [0.5 credit]**

#### **Special Topics**

Provides participants with the knowledge and skills to: - Understand organization dynamics and the theory and nature of conflict in organization – Apply conceptual frameworks to the diagnosis and assessment of organizational conflict – Develop and implement appropriate intervention programs and strategies – Design conflict management systems for organizations.

Applications must be received by email by **4:00pm on March 14, 2014** and should include a cover letter, CV and the completed [Contract Instructor application form](#).

Professor George Rigakos,  
c/o Ryan MacKay, Departmental Administrator  
Department of Law and Legal Studies  
[Ryan.MacKay@carleton.ca](mailto:Ryan.MacKay@carleton.ca)

*Some courses may be taught by employees who have the right to automatic reappointment.*

*All positions are subject to budgetary approval.*

*Only applicants that are selected for an interview will be contacted.*