

Casualty or Catalyst:

Gender equality and the future of mining

Participant package

June 12, 2019

9:00 a.m. - 12:00 p.m.

2017 Dunton Tower

Carleton University, Ottawa



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Introduction and objectives

Stocktaking

At 2019, the global mining sector is not a simple ecosystem with straightforward, integrated value chains and highly controlled production processes. Governments and firms recognize that deeply intertwined economic, social, political and technological variables affect the balance of the sector as a whole. Macro trends such as regulatory uncertainty, a rapidly-evolving technological landscape, low levels of public trust in the sector, disruptive market forces like the burgeoning sharing economy, and shifting consumer preferences are bearing down on the sector. Cumulatively these trends translate into an uncertain operational context for mining companies and stakeholders, both in Canada and abroad.

Mounting pressure and persistent challenges

Against this milieu, the sector also faces mounting pressure support and advance gender equality – with increasing calls for governments and mining companies to ensure resource extraction delivers lasting and inclusive benefits for women at all scales of production.

- Women account for more than half of artisanal and small-scale miners in some countries, and about 30% of an estimated 40.5 million ASM miners globally.
- Women are also largely underrepresented in large scale and formal mining, both in developed and developing countries, account for about 5-15% in most countries, including Canada.
- Among executives and senior management of publicly traded mining companies, about five percent are women.
- Women's voices and decision-making abilities remain low across all facets of mining.
- Women and girls also bear the burden of mining's negative environmental and social impacts which are compounded by factors such restricted access to education, social services and healthcare, unfair land title systems, and roadblocks in their access to finance.

An asset-based approach

While it is true that women face considerable systemic barriers within the mining sector, they also persist through adaptive approaches and resilience. From this lens, asset-based approaches to unpacking gender dynamics in the sector may serve us better than deficit-based approaches that frame women solely as victims of inequality. This dual approach of identifying barriers *and* recognizing resilience for gender equality opens up a greater discursive space to catalyze progressive change.

Event objectives

From this vantage point, our workshop seeks to convene an inclusive, multi-stakeholder dialogue that inspires action at the intersection of gender-equality and the future of mining.

- Facilitate a dynamic knowledge sharing opportunity so as to crowd source strategies, tools and approaches for embedding gender-equality within a future-fit mining sector;

Work in partnership towards building a Canadian community of practice on these issues, with the shared vision of delivering meaningful, positive change for gender equality in mining-dependent communities in Canada and beyond.

Agenda

Dialogue facilitator: Mora Johnson, Head of Secretariat, Voluntary Principles on Security and Human Rights

09:00 Welcome remarks and land acknowledgement

- Matthew Bliss, Deputy Director of Programs, IGF
- Dr. Doris Buss, Professor, Department of Law and Legal Studies, Carleton University

09:10 Opening keynote

- Dr. Jennifer Hinton, Director, East Africa Operations, M2Cobalt, Uganda & Adjunct Professor, Institute of African Studies, Carleton University

09:30 Lightening talks

- Lema Ijtemaye, Manager, Socio-Economic Development Department, Pauktuutit Inuit Women of Canada
- Kelly Cooper, President, Centre for Social Intelligence
- Jamile Cruz, Co-founder and Executive Director, I&D 101 and Board Director, Women in Mining Canada
- Sarah Daitch, UNDP, Conflict Prevention, Extractives, Bureau for Policy and Programme Support

10:00 Q&A

10:15 Health break

10:30 Solutions Café

Using the World Café design process, this session will aim to foster authentic conversation and knowledge-sharing among diverse stakeholders attending the workshop by reflecting on one core question:

What solutions, if implemented today, could ensure gender equality is a catalyst and not a casualty in the future of mining.

Table Moderators

Solutions Café discussions will be moderated by Lightning talks speakers, as well as:

- Melanie Campbell, Acting Director, Canadian Minerals and Metals Plan Secretariat, Lands and Minerals Sector, Natural Resources Canada
- Lina Holguin, Senior Policy Analyst, Global Affairs Canada

11:50 Closing remarks

Dr. Priya Bala-Miller, Director, Partnerships & Program Development, CIRDI

Venue and Directions

Venue

2017 Dunton Tower
Carleton University
1125 Colonel By Drive
Ottawa, K1S 5B6

Map

Dunton Tower is the tallest building at Carleton, and is easy to spot from almost anywhere on campus. Access is via Library Road, labelled "DT" in the bottom left area of the campus map available at: www.carleton.ca/campus

Transit

The venue is accessible by public transit.

BUS: Take OC Transpo bus #4, #7 or #111. Disembark at Pedestrian Blvd, and follow it to Library Road, turn left and continue until you see Dunton Tower.

TRAIN: The O-train stops on Carleton campus. Walk west to Dunton Tower.

Parking

Cars can enter campus from Bronson and Sunnyside or Colonel By Drive. Complimentary parking for 12 June can be found at: P3, P4, P5, P10, P11 (which are the lots also used for the graduation ceremonies scheduled for that day). Pay and Display parking spots are marked with a red dot on the parking map available at: <https://carleton.ca/parking/parking-map/>