

## **Graduate Diploma in Conflict Resolution Contract Instructor Teaching Opportunity Fall 2014 – Winter 2015**

Pursuant to Article 16.3 of the CUPE 4600 Unit 2 Collective Agreement, subject to Article 16.2 and 16.4 through 16.7, applications are invited from members of the CUPE 4600 bargaining unit and other interested persons to teach the following Law courses during the 2014 Summer Term.

The Graduate Diploma in Conflict Resolution places great emphasis on the hands-on integration of conflict resolution theory and practice, and actively encourages instructors with both professional and university level teaching experience. All qualified candidates are encouraged to apply.

### **FALL SEMESTER 2014**

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#### **LAWS 5702 [0.5 credit]**

##### **Advanced Conflict Resolution and Mediation**

Building upon theory and skills taught in LAWS 5701, this course will teach students to convene a mediation, analyze the level of conflict, design a conflict resolution process, co-mediate, get past impasse, and facilitate a multi-party problem solving session. Advanced communication skills and mediation techniques will be taught. Other topics include: standards of practice, ethics, reflective practice, and setting up a practice.

### **WINTER SEMESTER 2015**

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#### **LAWS 5704W**

##### **Special Topic Course: Multi-Party, Multi-Issue Conflict Resolution and Consensus Building**

This course draws upon recent cases where mediators have successfully assisted competing interest groups in finding mutual gains resolutions to conflicts which might have otherwise resulted in indecision and impasse, community dissension, exclusion of legitimate minority concerns, wasted resources and opportunities, lengthy and costly court battles, significant political risk. Principles and techniques will be drawn from these cases for application elsewhere in the public sector, and mediators will expand upon their personal skills of crisis intervention, group facilitation, assisted negotiation between competing parties, dispute resolution process design and coaching. The focus will be on community, environmental and public policy issues.

**LAWS 5703W**

**Special Topic Course: Mediation in Family Matters**

This course will begin by examining family dynamics and family conflict. It will highlight the richness and diversity of this area of practice as it explores conflict within intact families as well as conflict that arises when parties separate. Different types of family constellations will be canvassed: nuclear (same sex and opposite sex) and extended, in various configurations including traditional, single-parent, and intergenerational. The practical aspects of mediation such as ethics, professional standards and screening, as well as intake and outcome documents will be discussed. Particular emphasis will be placed on the appropriateness of insight mediation as a dispute resolution process for families.

**FALL/WINTER/SUMMER 2014-2015**

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**LAWS 5709 [0.5 credit]**

**Skills Assessment**

Candidate should be familiar with the Graduate Diploma in Conflict Resolution program and the Skills Assessments requirement, experience as a Skills Assessor will be preferred.

The instructor of LAWS 5709 will coach and support students through the process of preparing for their Skills Assessment requirement.

Applications must be received by email by 4:00pm on **August 1st, 2014** and should include a cover letter, CV and the completed [Contract Instructor application form](#).

Professor R. P. Saunders, Chair  
c/o Ryan MacKay, Departmental Administrator  
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*Some courses may be taught by employees who have the right to automatic reappointment.*

*All positions are subject to budgetary approval.*

*Only applicants that are selected for an interview will be contacted.*