



19th
National
Metropolis
Conference

19^e
Congrès
national
Metropolis

**LOOKING
FORWARD:
MIGRATION
AND MOBILITY
IN 2017
AND BEYOND**

**ALLER
DE L'AVANT:
MIGRATION
ET MOBILITÉ
AU-DELÀ
DE 2017**

March 16-18, 2017
Centre Sheraton Montreal
Montreal, Quebec, Canada

16-18 mars 2017
Centre Sheraton Montréal
Montréal, Québec, Canada

WWW.METROPOLISCONFERENCE.CA

THURSDAY, MARCH 16
JEUDI 16 MARS

| | | |
|-----------------------------------|---|----------|
| 8:45 - 9:30 am 8h45 - 9h30 | Welcome Mot de bienvenue THE HONOURABLE JOHN MCCALLUM , Minister of Immigration, Refugees and Citizenship / L' HONORABLE JOHN MCCALLUM , Ministre de l'Immigration, des Réfugiés et de la Citoyenneté KATHLEEN WEIL , Minister of Immigration, Diversity and Inclusiveness / Ministre de l'Immigration, de la Diversité et de l'Inclusion DENIS CODERRE , Mayor of Montreal / Maire de Montréal | Room TBD |
| 9:30 - 11:00 am 9h30 - 11h00 | Plenary 1: Syrians Refugees, One Year Later Plénière 1: Les réfugiés syriens, un an plus tard | Room TBD |
| 11:00 - 11:15 am 11h00 - 11h15 | Coffee Break Pause Café | Room TBD |
| 11:15 - 12:45 am 11h15 - 12h45 | Breakout Sessions (A) Ateliers simultanées (A) | Room TBD |
| 12:45 - 1:45 pm 12h45 - 13h45 | Lunch & Poster Presentations Dîner et présentations d'affiches | Room TBD |
| 1:45 - 3:15 pm 13h45 - 15h15 | Breakout Sessions (B) Ateliers simultanées (B) | Room TBD |
| 3:15 - 3:45 pm 15h15 - 15h45 | Coffee Break Pause Café | Room TBD |
| 3:45 - 5:15 pm 15h45 - 17h15 | Breakout Sessions (C) Ateliers simultanées (C) | Room TBD |
| 5:15 - 7:00 pm 17h15 - 19h00 | Welcome Cocktail / Montreal City Hall Cocktail de bienvenu / Hôtel de ville de Montréal 275, rue Notre-Dame Ouest | |

FRIDAY, MARCH 17
VENDREDI 17 MARS

| | | |
|--------------------------------------|---|----------|
| 8:45 am 8h45 | Welcome Mot de bienvenue | Room TBD |
| 9:00 - 10:30 am 9h00 - 10h30 | Plenary 2: Identity and Belonging Plénière 2: Questions identitaires / Identités multiples et projet de société | Room TBD |
| 10:30 - 11:00 am 10h30 - 11h00 | Coffee Break Pause Café | Room TBD |
| 11:00 am - 12:30 pm 11h00 - 12h30 | Plenary 3: Universities as city builders : Making the Right Connections for Foreign Students Plénière 3: Le rôle des universités dans le développement des villes: Offrir des options avantageuses aux étudiants étrangers | Room TBD |
| 12:30 - 1:30 pm 12h30 - 13h30 | Lunch & Poster Presentations Dîner et présentations d'affiches | Room TBD |
| 1:30 - 3:00 p, 13h30 - 15h00 | Breakout Sessions (D) Ateliers simultanées (D) | Room TBD |
| 3:00 - 3:30 pm 15h00 - 15h30 | Coffee Break Pause Café | Room TBD |
| 3:30 - 5:00 pm 15h30 - 17h00 | Breakout Sessions (E) Ateliers simultanées (E) | Room TBD |

SATURDAY, MARCH 18
SAMEDI 18 MARS

| | | |
|--------------------------------------|---|----------|
| 8:45 am 8h45 | Welcome Mot de bienvenue | Room TBD |
| 9:00 - 10:30 am 9h00 - 10h30 | Breakout Sessions (F) Ateliers simultanées (F) | Room TBD |
| 10:30 - 11:00 am 10h30 - 11h00 | Coffee Break Pause Café | Room TBD |
| 11:00 am - 12:30 pm 11h00 - 12h30 | Breakout Sessions (G) Ateliers simultanées (G) | Room TBD |
| 12:30 - 1:30 pm 12h30 - 13h30 | Lunch & Poster Presentations Dîner et présentations d'affiches | Room TBD |
| 1:30 - 3:00 pm 13h30 - 15h00 | Breakout Sessions (H) Ateliers simultanées (H) | Room TBD |
| 3:00 - 3:30 pm 15h00 - 15h30 | Coffee Break Pause Café | Room TBD |
| 3:30 - 5:00 pm 15h30 - 17h00 | Breakout Sessions (I) Ateliers simultanées (I) | Room TBD |

A1 Finding housing for the "Welcome Syrians" refugee newcomers: A cross-Canada perspective

Room TBD

If the massive character and short timeframe of the #WelcomeSyrians operation created significant challenges for organizations and groups helping these refugees find housing, especially for large families in tight housing markets, it also spawned creative initiatives. NGO and academic presenters will discuss and compare experiences in different urban contexts.

ORGANIZER DAMARIS ROSE, INRS

PARTICIPANTS KATHY SHERRELL, Immigrant Services Society of BC
How and where have Syrian GARs settled in the Greater Vancouver housing market? ISSofBC survey findings

HANI AL UBEADY, Manitoba Interfaith Immigration Council & Ray Silvius, University of Winnipeg
Finding affordable housing for the Syrian GARs in Winnipeg: the impact of provincial rent supplements

AMANDA CHOO, Wood Green Community Services & Nicole Watson, City of Toronto
The Toronto H.O.M.E portal: a partnership approach to settling the Syrians

SYLVAIN THIBAUT, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI)
La situation des groupes de parrainage privés face aux défis d'insertion résidentielle des réfugiés syriens à Montréal / How have private sponsorship groups coped with housing PSRs in Montréal?

DAMARIS ROSE, INRS – Centre Urbanisation Culture Société & ALEXANDRA CHARETTE, University of Ottawa
Making sense of place-based differences in challenges and initiatives in finding housing for the Syrian refugees

MODERATOR VALERIE PRESTON, York University

A2 Pre-departure orientation seminars: Expected and realized learning needs amongst current, former live-in caregivers.

Room TBD

We discuss current and former (Live-In) Caregiver Program workers' knowledge and/or gaps in the information they received from pre-departure orientation seminars in the Philippines. Findings reveal whether or not such seminars met workers' learning needs over the course of their trajectory from temporary to permanent status in Canada.

ORGANIZER SARA TORRES, Assistant Professor, Dalhousie University

PARTICIPANTS DENISE L. SPITZER, Full professor, University of Ottawa
Preparing for What? Reflections on Filipino Pre-Departure Orientation Seminars

PAIGE PURCELL, Canada Orientation Abroad (COA), Project and Liaison Officer International Organization for Migration (IOM)
Training model: Perspectives from a program provider

AIMEE BEBOSO, Community organizer, Philippine Migrants Society of Canada (PSMC)
Live-in Caregiver Program workers' experiences from the field

SARA TORRES, Assistant Professor, Dalhousie University
A review of programs and services available to temporary foreign workers in Canada

MODERATOR SARA TORRES, Assistant Professor, Dalhousie University

A3 Newcomer Youth: Opportunities for Engagement

Room TBD

Settlement and integration issues facing newcomer and refugee youth is a growing policy and program area requiring government, sectoral and community collaboration. This workshop seeks to share promising practices to engage newcomer youth across all levels of government and within the academic and non-governmental spheres.

ORGANIZER STEPHANIE MILLER, Policy Analyst, IRCC

PARTICIPANTS TBD

MODERATOR STEPHANIE MILLER, Policy Analyst, IRCC

A4 L'approche citoyenne en contexte interculturel: Nouvelles formes d'appartenance dans les villes interculturelles

Room TBD

Dans le cadre d'un partenariat de recherche sur les dynamiques interculturelles dans l'espace urbain, nous présentons des résultats de recherche et des réflexions préliminaires sur les pratiques citoyennes et les nouvelles formes d'appartenance à l'échelle municipale à Montréal.

ORGANISATEURS BOB W. WHITE, LABRRI / Université de Montréal

MARTA MASSANA, Université de Montréal

MIREILLE TREMBLAY, Université du Québec à Montréal

PARTICIPANTS NATHALIE MARTIN, Bibliothèques de la Ville de Montréal

Le projet Agents de liaison: médiation interculturelle et citoyenne par le biais des bibliothèques

JÉRÔME PRUNEAU, Diversité artistique Montréal & Roxanne Robillard, Diversité artistique Montréal

Les droits culturels comme vecteur de participation citoyenne des artistes dits de la diversité en contexte interculturel?

GUY DRUDI, La Maisonnée

Participation sociale des immigrants et approche citoyenne

ANNICK HERNANDEZ, Université de Montréal

L'utilisation des technologies numériques pour contribuer à la cohésion sociale

VERONICA ISLAS, Carrefour de ressources en interculturel

La notion de la citoyenneté n'est pas universelle: de femmes-relais à femmes-citoyennes

MODÉRATEUR BOB W. WHITE, LABRRI / Université de Montréal

A5 La culture dans l'intégration des immigrants

Room TBD

Le Service de la culture de la ville de Montréal a le souci de consolider ses actions afin de participer pleinement à l'intégration des nouveaux arrivants. Cette présentation exposera les différentes approches d'intégration mises en place au niveau de la médiation culturelle par le réseau Accès culture et ses partenaires des milieux culturels, ainsi que celles développées par les bibliothèques et par le Centre d'histoire de Montréal pour assurer un accueil de qualité et une intégration réussie des nouveaux citoyens.

ORGANISATEUR VILLE DE MONTRÉAL

PARTICIPANTS OLIVIER BARRETTE, chef de division bibliothèque, Ville de Montréal
JEAN-FRANÇOIS LECLERC, directeur, Centre d'histoire de Montréal
DANIÈLE RACINE, commissaire à la médiation culturelle
NATHALIE MARTIN, conseillère en ressources documentaires

MODÉRATEUR TBD

A6 Diversity and inclusion in leadership: What's really happening in Canadian Cities?

Room TBD

This session will examine recent research into the diversity of governance boards in several Canadian cities. The analysis revealed low levels of diversity on governance boards compared to population diversity such as visible minority status. Recommendations about policies and practices will be presented to improve diversity and inclusion in leadership.

ORGANIZER BILL WALTERS, DiverseCity onBoard – Metro Vancouver, The Laurier Institution

PARTICIPANTS DR. JUNE FRANCIS, Simon Fraser University Institute of Diaspora Research & Engagement
Visible Minorities in governance positions in Metro Vancouver
DR. WENDY CUKIER, Ryerson University Diversity Institute
Visible Minorities in governance positions in the Greater Toronto Area
DHARSHI LACEY, Pillor Nonprofit Network
Visible Minorities and Women in Senior Leadership Positions: London, Hamilton and Ottawa

MODERATOR BILL WALTERS, DiverseCity onBoard – Metro Vancouver, The Laurier Institution

A7 Growing up as a newcomer in Canada: Latest Trends

Room TBD

Growing up poses challenges for all youth, regardless of whether or not they were born in Canada. This session examines some of their challenges including peer-relationships, religion and radicalization, mental health and the unique experiences of immigrant youth living in Quebec.

ORGANIZERS STACEY WILSON-FORSBERG, Wilfrid Laurier University
LORI WILKINSON, University of Manitoba

PARTICIPANTS MARIE-ODILE MAGNAN, Université de Montréal
The Settlement and Integration of Immigrant Youth in Quebec

PAUL BRAMADAT, University of Victoria
Religion and Radicalization

ANNE MANTINI, St Michael's Hospital Toronto
The Mental Health of Immigrant and Refugee Youth in Canada

STACEY WILSON-FORSBERG, Wilfrid Laurier University
Peer relationships among immigrant youth

MODERATOR JESSICA PRAZNIK, International Centre, Winnipeg

A8 Inclusion & Identity @ 150

Room TBD

As Canada marks its 150th anniversary of Confederation, it presents a moment not just for celebration but for reflection. Throughout 2017, the theme of "Diversity and Inclusion" will feature prominently in hundreds of citizen-driven events and activities taking place in communities across the country. But what do diversity and inclusion mean in 2017? This workshop will examine the contingent and changing nature of Canadian identity narratives and lived experiences with special emphasis on analysis of public attitudes and strategies to social diversity.

ORGANIZER AMANDA AIZLEWOOD

PARTICIPANTS ANTHONY MICHEL, PhD., Global Affairs Canada
A Brief History of Diversity and Canadian Identities

KEITH NEUMAN, PhD., Environics Institute
How Inclusive are Canadians @ 150? Public Opinion and Vulnerable Group Experiences

MARTIN DURAND, Canadian Heritage

SARA LYONS, Community Foundations of Canada

MODERATOR TBD

A9 Mondialisation et diversité: Les compétences requises pour se démarquer au 21^e siècle

Room TBD

La mondialisation a indéniablement favorisé l'accroissement des contacts entre personnes d'origines diverses ainsi que la diversification des sociétés comme le Québec. Dans un monde de plus en plus interdépendant, les compétences dites « globales » et « interculturelles » ne seraient-elles pas devenues incontournables pour toutes les sociétés qui aspirent à une plus grande prospérité?

ORGANISATEURS MIDI

PARTICIPANTS OCDE

Global competency for an inclusive world

MINISTÈRE DE L'ÉDUCATION ET DE L'ENSEIGNEMENT SUPÉRIEUR, Plan d'action

Apprendre et vivre-ensemble au Québec

MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION, Politique québécoise en matière d'immigration, de participation et d'inclusion

Ensemble, nous sommes le Québec

REGROUPEMENT D'EMPLOYEURS (CCMM, CPQ ou FCCQ) ou **RÉCIPIENDAIRE DU PRIX MAURICE-POLLACK 2016** (Gardaworld) pour la diversité en entreprise

PROMIS

L'approche interculturelle pour favoriser l'intégration des personnes immigrantes

A10 Skilled trades: Opportunities and challenges for newcomer integration

Room TBD

This workshop will discuss strategies and resources to support newcomers accessing employment in Ontario's skilled trades, using the example of Newcomers in Trades programming of the YMCA-YWCA in Ottawa. Insights into identifying labour market points of entry for newcomers and easing the transition of skilled/unskilled workers will be provided.

ORGANIZERS

MADISON WATSON, Director, Pre-Arrival Settlement Services, YMCA-YWCA of the National Capital Region

KENDRA DUVAL, Director, Immigrant Employment Programs, YMCA-YWCA of the National Capital Region

PARTICIPANTS

LUC LAPENSÉE, Branch Manager, Lumen Ottawa East

Skilled trades industry perspective: Employer expectations and labour market realities

MADISON WATSON, Director, Pre-Arrival Settlement Services, YMCA-YWCA of the National Capital Region

Identifying and bridging gaps: Employment support programs for newcomers in trades

KENDRA DUVAL, Director, Immigrant Employment Programs, YMCA-YWCA of the National Capital Region

Newcomers in trades: opportunities, challenges, successes

**A11 Understanding and Measuring Integration/Inclusion of Immigrants in Canada:
Multidimensional and Multi-Method Approaches**

Room TBD

As Canada marks its 150th anniversary of Confederation, it presents a moment not just for celebration but for reflection. Throughout 2017, the theme of "Diversity and Inclusion" will feature prominently in hundreds of citizen-driven events and activities taking place in communities across the country. But what do diversity and inclusion mean in 2017? This workshop will examine the contingent and changing nature of Canadian identity narratives and lived experiences with special emphasis on analysis of public attitudes and strategies to social diversity.

ORGANIZERS LUANN GOOD GINGRICH, York University
NAOMI LIGHTMAN, University of Toronto

PARTICIPANTS SEONG-GEE UM, Wellesley Institute
Integration and health status: Disparities tied to immigration, racialization, and language among older adults in the GTA

SEAN MEAGHER, Social Planning Toronto
Inclusion, integration and patterns of participation in core functions of daily life

LUANN GOOD GINGRICH, York University
Theorizing integration and social inclusion for immigrants in Canada: A case study of Mennonites in rural Canada

NAOMI LIGHTMAN, University of Toronto
Measuring economic exclusion: Migrants and racialized minorities in 2000 and 2010

A12 Inclusive City Building

Room TBD

Cities play a central role in immigrant integration and inclusion. For a growing number of cities this also means taking a principled and pragmatic stand against populist movements and negative national narratives on migration. In this workshop, stakeholders in the field of immigration and settlement will explore strategies and tools designed to help build open, welcoming communities. By investigating the 'inclusion factors' across the urban landscape, workshop participants will gain understanding of the complex and interconnected conditions that can enhance, or inhibit, immigrant success. Experts and city leaders from Canada and the United States will share insights and experiences about best practices for inclusive city building.

ORGANIZER KIM TURNER, Cities of Migration

PARTICIPANTS JENI MATHEWS THUSOO, Issue Strategist, The City of Calgary
Calgary's welcoming communities strategy and AUMA Municipal Evaluation tool

SUSAN DOWNS KARKOS, Welcoming America, Atlanta
Their Welcoming Standard

VERA DODIC, Toronto Newcomer Office, City of Toronto
Integrating Cities Charter (EuroCities)

TBC, (Montreal)
La Charte montréalaise des droits et responsabilités

TBC, Canadian Commission for UNESCO, Ottawa
CMARD since 2007

THURSDAY, MARCH 16 - 11:15 AM TO 12:45 PM
JEUDI 16 MARS - 11H15 À 12H45

A13 From Upheaval to Resettlement: The Emotional and Mental Consequences of the Refugee Journey

Room TBD

This workshop will feature a documentary produced by the National Film Board of Canada, in partnership with the Calgary Catholic Immigration Society, (CCIS) entitled, "19 Days." Following the screening of the documentary, an open discussion will focus on the mental and emotional consequences of the refugee experience and also explore strategies and best practices for providing refugees with the mental and emotional support they need to heal and move forward.

ORGANIZER FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

PARTICIPANTS EZAT MOSSALLANEJAD, Canadian Centre for Victims of Torture

ASHA SIAD, National Film Board of Canada

FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

A14 Education and Newcomer Youth

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS AMEA WILBUR, Manager, Pacific Immigrant Resources Society
Creating Inclusive classrooms for students who have experienced trauma

DIANA JEFFRIES, PIRS

ORAH CHAYE, Pacific Immigrant Resources Society, Vancouver, BC
A case study: Trauma Informed Practices and the Creative Process in Early Childhood Education for Young Refugee Children and their Families."

A15 Research, evaluation and needs based framework: program design and delivery strategies for immigrants and refugees

Room TBD

Canada has a diverse population of immigrant and refugee youth and families. The presentation will showcase a research, evaluation and needs-based framework for refugee youth programs for post-secondary transition; a holistic youth development continuum as a promising practice model; and a specialized programming approach that supports the integration of highly vulnerable newcomers.

ORGANIZER TBC

PARTICIPANTS **MARY KAM**, S.U.C.C.E.S.S.
Innovative and Specialized Settlement Approaches to Support the Integration of Highly Vulnerable Immigrants & Refugees

ELIANA ELKHOURY, *A refugee youth mentorship program: evaluation, needs and recommendations*

UMASHANIE REDDY, CEO, The Calgary Bridge Foundation for Youth
The Jewel of Calgary: A well-articulated immigrant and refugee youth program continuum that builds resilience and inclusivity

SAROSH RIZVI, Program Manager, The Calgary Bridge Foundation for Youth
In School Settlement Program

EBELE ONWUACHI, Program Coordinator, The Calgary Bridge Foundation for Youth
Mentorship Program

MARIA SAONA, Program Manager, The Calgary Bridge Foundation for Youth
Afterschool Program: Critical Hour Programming

ELIANA ELKHOURY, PhD candidate at University of Calgary
A refugee youth mentorship program: evaluation, needs and recommend

MARY KAM, Program Director, Family and Community Service, S.U.C.C.E.S.S.
Innovative and Specialized Settlement Approaches to Support the Integration of Highly Vulnerable Immigrants & Refugees

ROUNDTABLE SESSIONS TABLE RONDE

R1 The Canadian Index for Measuring Integration (CIMI) 2.0: Future Directions

Room TBD

This roundtable will consider the future directions of Canadian Index for Measuring Integration (CIMI). Discussions will pertain its evolution by including the 2016 Census data, immigration category and various other elements, so as to meet the needs of researchers, policy makers and service providers in the field of immigrant integration.

ORGANIZER TBD

PARTICIPANTS JACK JEDWAB, Canadian Institute on Identities and Migration / Association for Canadian Studies
TBD

R2 Community Development Practice: Anti-Racism and Anti-Islamophobia in Alberta's Settlement Sector

Room TBD

The presentation will share findings gathered through case studies, best practices, interviews, surveys, and workshops with those involved in anti-racism and anti-Islamophobia advocacy and outreach work across Alberta. The goal is to bridge knowledge on challenges and opportunities that racism and Islamophobia creates for Canadian society.

ORGANIZER STEPHANIE KOT, AAISA

PARTICIPANTS STEPHANIE KOT, AAISA
KAREN SADLER, AAISA
WILLIAM MANSFIELD, AAISA

R3 Table ronde sur l'engagement communautaire en milieu minoritaire linguistique

Room TBD

En rassemblant des intervenants des communautés francophones hors Québec et des communautés anglophones au Québec, cette table ronde aura pour objectif de récolter des pratiques porteuses de partenariats communautaires en matière d'intégration en milieu minoritaire linguistique.

ORGANIZER CYNTHIA RALICKAS, Directrice adjointe p.i., Intégration-BORTCÉ, Immigration, Réfugiés et Citoyenneté Canada

PARTICIPANTS TBD

R4 Roundtable on the role of LIPs in the Syria Refugee Resettlement Process

Room TBD

The timing of the Syrian refugee movement mirrors substantial changes in local settlement policy, highlighted by the new policy of Local Immigration Partnerships (LIPs). This roundtable will explore the role played by the LIPs in the Syrian refugee resettlement process.

ORGANIZER MARGARET WALTON-ROBERTS**PARTICIPANTS** NAOMI ALBOIM, Queens University
TARA BEDARD, Manager, Immigration Partnership Waterloo
MICHAEL TSOUHLARIS, University of Ottawa**MODERATOR** LUISA VERONIS

R5 Identity and Belonging among Second Generation Canadians

Room TBD

This roundtable focuses on an exploration of identity and sense of belonging among second generation Canadians. Topics to be discussed include identifying major past and emerging issues and influences affecting second generation citizens and identifying the methodological approaches useful for examining these challenges along with potential policy implications.

ORGANIZER ELIZABETH BURGESS-PINTO**PARTICIPANTS** NAVJOT LAMBA
STACEY WILSON FORSBERG
ANDREW GRIFFITHS
ELIZABETH BURGESS-PINTO

B1 Children, Youth and Family (DOUBLE WORKSHOP SESSION)

Room TBD

This session will focus on issues and observations of Syrian children and youth and their families, during the first year of settlement and integration particularly in school, peer, and family settings

ORGANIZER SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL

- PARTICIPANTS** ITO PENG, University of Toronto
Parenting stress in settlement: assessing parenting strains and buffers among Syrian refugee parents during early integration into Canada
- YAN GUO, University of Calgary
Exploring initial school integration among Syrian refugee children
- ANNA KIROVA, University of Alberta
Cultural brokering with Syrian refugee families with young children: an exploration of challenges and best practices in psychosocial adaptation
- GARINE PAPAIZIAN-ZOHRABIAN, Université de Montréal
Favoriser l'intégration sociale et scolaire des élèves réfugiés Syriens en développant leur sentiment d'appartenance à l'école, leur bien-être psychologique et celui de leurs familles
- JANICE STEWART, University of Winnipeg
Refugee student integration: a focus on settlement, education, and psychosocial support
- RUKHSANA AHMED, University of Ottawa
Staying in touch, connecting, integrating: social media use of newly arrived Syrian refugee youth in Canada
- JAMES BAKER, Memorial University, Association of New Canadian
White post-secondary youths observations of racism towards refugees in two Canadian cities

B2 La couleur de la peau un indicateur de compétence?

Room TBD

Au Canada, les personnes de migration récente occupent, en général, des emplois pour lesquels ils sont surqualifiés, conséquence d'un régime de déqualification professionnelle (Guo, 2013). Cet atelier vise à présenter le régime de déqualification professionnelle racialisée, expérimenté par des personnes de migration récente, en raison de la couleur de leur peau.

ORGANISATEURS CHANTAL ASSELIN, PhD, chargée de cours UQAR, Université d'État d'Haiti, chercheure CIRDEF (UQAM)

GINA THÉSÉE, Professeure, UQAM

PARTICIPANTS ANDRÉE LANGEVIN, Coordonnatrice, Centre d'expertise en reconnaissance des acquis et des compétences, Cégep Marie-Victorin
Soutenir la reconnaissance du parcours de formation et expérientiel des personnes immigrantes

YVES CHOCHARD, Professeur, UQAM, Co-directeur et chercheur CIRDEF (UQAM)
Pratiques et dispositifs d'intégrations dans les entreprises et la société québécoises

CHANTAL ASSELIN, PhD, chargée de cours UQAR, Université d'État d'Haiti, chercheure CIRDEF (UQAM)
Formes et couleurs de l'intégration socioprofessionnelle au Québec

GINA THÉSÉE, Professeure, UQAM
Le «Triple Glass Effect» (Guo, 2013; 2015) dans les entreprises québécoises et canadiennes

MODÉRATEUR CHANTAL ASSELIN, PhD, chargée de cours UQAR, Université d'État d'Haiti, chercheure CIRDEF (UQAM)

B3 Intégration socio-économique

Room TBD

Une nouvelle vision de l'intégration où les nouveaux arrivants sont accueillis sur la base de leur profil professionnel, les entreprises sont «engagées à engager». Le Service des ressources humaines de la Ville de Montréal présente sa stratégie pour la diversité en emploi et sa mesure vedette de stage: le Parrainage Professionnel. Un programme novateur présenté par Intégration Jeunesse du Québec: depuis 2012 plus de 2 000 jeunes d'origines diverses ont obtenu un premier emploi enrichissant.

ORGANISATEUR VILLE DE MONTRÉAL

PARTICIPANTS JOHANNE CÔTÉ-GALARNEAU, directrice du BINAM

STÉPHANE PATRY, conseiller principal, Ville de Montréal, Programme d'aide à l'intégration en emploi (PAEE)

NATHALIE TELLIER, conseillère, Ville de Montréal, PAEE

SYLVIE BAILLARGEON, directrice générale, Intégration jeunesse du Québec

B4 Engineering Diversity in Entrepreneurship: A study of three municipalities

Room TBD

Entrepreneurship is a powerful tool to drive economic stability through innovation, productivity and job creation. Despite years of government effort, there remain barriers to entrepreneurship that are unique to immigrant populations. This panel brings new data and critical analysis of the experience of skilled immigrant workers in three Ontario municipalities.

ORGANIZER DR WENDY CUKIER, Ryerson University

PARTICIPANTS DR HOWARD LIN, Ryerson University
Transformational Entrepreneurship

RUBY LATIF, Royal Roads University
The Grassroots Entrepreneurial Experience

DR WENDY CUKIER, Ryerson University
Immigrant Entrepreneurs and Canada's Global Competitiveness

MODERATOR DR WENDY CUKIER, Ryerson University

B5 Human Rights and Education for Newcomer Youth in Canada

Room TBD

The integration experiences of newcomer youth differ from adults mainly due to their age at arrival. This session examines the integration process from the lens of newcomer youth. The presenters examine various issues including human rights for immigrant youth and LGBT immigrant youth, their unique settlement service needs, and their experiences in the Canadian education system

ORGANIZERS LORI WILKINSON

STACEY WILSON-FORSBERG

PARTICIPANTS ANDREW ROBINSON, Wilfrid Laurier University
Human Rights and Education for Newcomer Youth in Canada

MATT FAST, NEEDS Centre, Inc.
Settlement Sector and Newcomer Youth Needs

EDWARD OU JIN LEE and MERYEM BENSLIMANE, Université de Montréal
LGBTQ immigrant youth

FERNANDO NUNES, Mount Saint Vincent University
The Education of First- and Second-Generation Immigrant Youth in Canada

MODERATOR HIEU NGO, University of Calgary

B6 Inclusion, engagement partagé, participation: comment en rendre compte?

Room TBD

La participation à la vie collective est un droit et une responsabilité des personnes qui y immigreront ainsi que de la société dans son ensemble. Comment conceptualiser, mesurer et analyser l'engagement individuel des personnes ainsi que la disposition sociétale qui le rend possible?

ORGANISATEUR MIDI

PARTICIPANTS MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION, VISION DE L'ENGAGEMENT PARTAGÉ DANS LA POLITIQUE QUÉBÉCOISE EN MATIÈRE D'IMMIGRATION, DE PARTICIPATION ET D'INCLUSION
Ensemble, nous sommes le Québec

MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION
Stratégie de mesure de la participation

MINISTÈRE DE L'IMMIGRATION, DE LA DIVERSITÉ ET DE L'INCLUSION
L'engagement multidimensionnel des personnes immigrantes

VICTORIA ESSES, Université Western Ontario
Welcomability Index

B7 Refugees' Settlement: Who's Responsible? Whose Responsibility?

Room TBD

In this workshop, presenters from the community sector, regional government and academic perspective will share their research and case studies of recent refugee settlement projects. The goal is to examine different settlement practices with a view to revealing both advantages and disadvantages of distinct models. In this way, organizations can rethink their delivery of effective settlement services

ORGANIZERS CERIS

HUMAN ENDEAVOUR

PARTICIPANTS

KAREN SINGH, Regional Municipality of York
Government's role as a Communicator, Convener and Funder

MEHRUNNISA ALI, Ryerson University
Supporting the social integration of Syrian refugees: Lessons learned

NOOR DIN, Human Endeavour
People Assisted Settlement Services

RANIA YOUNES, Canadian Arab Institute
Understanding and empowering grassroots refugee-support movements

ANNA DEBARTOLO, York Region District School Board
Supporting Refugee Students in the Class Room

B8 Included for Life: what can community-based research tell us about social participation and exclusion throughout the life course?

Room TBD

This panel provides a multi-regional perspective on exclusion, precariousness, and social participation at various points in an immigrant's life – from youth to isolated seniors. It will be of interest to policy makers, practitioners, and researchers interested in addressing social and economic marginalization at the systemic level through evidence informed community-based practice.

ORGANIZERS

MARTHA FANJOY, Researcher, Center for Excellence in Immigrant and Intercultural Advancement, Bow Valley College
CELESTINA AKINKUNMI, Manager, Settlement and Integration Department, Calgary Immigrant Women's Association

PARTICIPANTS

BRONWYN BRAGG, University of British Columbia
Precarious transitions: Immigrant youth reflect on transitioning to adulthood

ESEL PANLAQUI, Thorncliff Neighbourhood Office
Engaging Migrant Caregivers through Informal Networks and Social Media

MARTHA FANJOY, Bow Valley College
Life after work: talking about retirement preparation with immigrant women retirees

PATRICIA SPADOFORA, Centre for Elder Research, Sheridan College
Reaching immigrants 65+ at risk of loneliness and social isolation: methodological challenges and opportunities

B9 New Data for Understanding Immigrant Outcomes

Room TBD

Our workshop will focus on several new data sources and their potential to enhance the knowledge base around international student geographical mobility, immigrant skills matching, health outcomes, and refugee retention. Each presentation will focus on the gaps in current data holdings, and how each new data source contributes to filling this gap.

ORGANIZER MICHAEL HAAN

PARTICIPANTS SONIA NGUYEN, Western University
The interprovincial mobility of international students after permanent residency

JENNIFER HOLLIS, London-Middlesex Immigrant Employment Council
Strengthening Immigrant Talent integration for regional workforce innovation

EDWARD NG, Health Analysis Division, Statistics Canada
Recent Data Development for Immigrant Health Statistics Canada: Looking Forward.

B10 Comparing access to health care and public policies for uninsured migrants in Toronto and Montréal

Room TBD

Access to health care for uninsured migrants (those with precarious status, often undocumented) is difficult. While the City of Toronto has committed to improving access for this population, Montreal is in the process of determining its approach. We will examine the strengths and weaknesses of different responses to the need for health care among the uninsured in these two cities.

ORGANIZERS MAGALIE BENOIT, IRSPUM

JILL HANLEY, McGill University

PARTICIPANTS PÉNÉLOPE BOUDREAU, Médecins du Monde
The challenges of meeting the health needs of uninsured migrants in a medical clinic run by an NGO

DR. MICHAELA HYNIE, Faculty of Health, York University
Health implications of being uninsured: lessons from Toronto emergency rooms

REPRESENTATIVE OF TORONTO PUBLIC HEALTH, ANNA PANCHAM (invited, to be confirmed)
The role of municipal government in ensuring access to healthcare for the medically uninsured

JILL HANLEY, McGill University
Documenting the needs and experiences of medically uninsured migrants in Montreal: a community approach

B11 Agility, Innovation and Partnerships: Strategies to Integrate and Employ Syrian Refugees

Room TBD

Four panelists from academia, government and non-government organizations will discuss their coordinated efforts to integrate and employ Syrian refugees in the Greater Toronto Area. Join a moderated discussion to explore scalable strategies such as innovation in service delivery, cross-sector working groups, and engaging leading employers (i.e., BDC, TD, RBC).

ORGANIZER IRENE SIHVONEN, VP Services and Organizational Development, ACCES Employment

PARTICIPANTS DR. JOHN SHIELDS, Ryerson University
Agility, Innovation and Partnerships: Strategies to Integrate and Employ Syrian Refugees

VERA DODIC, Manager, City of Toronto's Newcomer Office
Agility, Innovation and Partnerships: Strategies to Integrate and Employ Syrian Refugees

MARIO CALLA, Executive Director, COSTI Immigrant Services (settlement services)
Agility, Innovation and Partnerships: Strategies to Integrate and Employ Syrian Refugees

IRENE SIHVONEN, VP Services and Organizational Development, ACCES Employment
Agility, Innovation and Partnerships: Strategies to Integrate and Employ Syrian Refugees

MODERATOR SUE SADLER, VP Services and Program Development, ACCES Employment

B12 Striving to create a city with room for diversity and inclusion

Room TBD

This session will examine the best models for successful integration and inclusion in urban development. By bringing together experts from a variety of backgrounds, barriers and challenges to full integration faced by immigrant and other communities will be examined by applying human right and other lenses. Measuring successful diversity and inclusion will also be examined as a vision for a successful barrier free city is put forward.

ORGANIZER ANITA BROMBERG, Canadian Race Relations Foundation

PARTICIPANTS CYNTHIA LACASSE, CCMARD

CASSIE PALAMAR, Alberta Human Rights Commission
Diversity, Ville de Montréal

MYER SIEMIATYCKI, Ryerson University

MARIE MCANDREW, Université de Montréal

NIK LUKA, McGill University

ANITA BROMBERG, Canadian Race Relations Foundation

B13 TBD

Room TBD

How important is cultural sensitivity in attaining success in newcomer adjustment? In what aspects of the integration process is such sensitivity required? A number of immigrant service providers ensure that all staff are equipped with such expertise in discharging their mandate. Other SPO's make efforts to ensure that resource persons with such expertise are there should on a case by case basis the need arise to address specific cultural dimensions of the newcomer experience. Resources directed to the needs of newcomers are often a function of the backgrounds of the persons receiving the service. This workshop will compare the experiences of two respected Canadian immigrant serving agencies in addressing the needs of specific constituencies.

ORGANIZERS S.U.C.C.E.S.S. & JEWISH IMMIGRANT AID SERVICES

PARTICIPANTS LIA KISEL, JIAS

MONIQUE LAPOINTE, M.S.W. TS, Agence Ometz

QUEENIE CHOO, S.U.C.C.E.S.S.

B14 Highly Skilled Temporary Migrants in Montreal: The Making of the "Creative City"

Room TBD

Canadian immigration foresees the rising importance of highly skilled temporary migrants (HSTM). This panel brings together researchers, private and parapublic organizations to investigate HSTM's contribution to Montreal's ICT and Creative Industries, and to evaluate prospects challenges for their long term incorporation into the city's socio-economic landscape.

ORGANIZER GABRIELLE DÉSILETS, Anthropologie, INRS-UCS

PARTICIPANTS HÉLÈNE PELLERIN, École d'études politiques, Université d'Ottawa

Governing the International Mobility of Foreign Professionals: Ambitions, Resources and Results in Canada

RICHARD SHEARMUR, School of Urban Planning, McGill University

Does the Creative City Need Creatives?

ISABELLE PROVENCHER, Directrice de la Mobilité Internationale, Ubisoft, Montréal

*Attracting and retaining skilled professional migrants in creative industries: The employer's point of view
Labour Shortage? The Importance of Strategic Foreign Workers in Montreal*

GABRIELLE DÉSILETS, Anthropologie, INRS-UCS

Trajectories of highly skilled temporary migrants in Montreal's Mile End: Motivations, Challenges and Everyday experience

MODERATOR CHEDLY BELKHODJA, Principal and Professor, School of Community and Public Affairs

B15 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

B16 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

C1 Du recrutement à la rétention: comment l'Île-du-Prince-Édouard tire son épingle du jeu en matière d'immigration francophone

Room TBD

Depuis 5 ans, l'Île-du-Prince-Édouard connaît des progrès marqués en matière d'immigration francophone. Cet atelier présentera les pratiques prometteuses qui ont permis à cette petite province de devenir une terre d'accueil de choix pour les immigrants francophones, notamment en promotion, recrutement, formation, reconnaissance des acquis et intégration au marché du travail.

ORGANISATRICE JACINTHE LEMIRE, directrice, La Coopérative d'intégration francophone de l'Î.-P.-É.

PARTICIPANTS BONNIE GALLANT, directrice générale RDÉE Î.-P.-É., Le projet LIENS

DONALD DESROCHES, PDG Collège Acadie Î.-P.-É.
Le recrutement d'étudiants mexicains

CATHERINE RIOUX, agente d'établissement, Ministère de la Main-d'oeuvre et des études supérieures
L'appui du gouvernement provincial à l'immigration francophone

JACINTHE LEMIRE, directrice, La Coopérative d'intégration francophone de l'Î.-P.-É.
Stratégies de promotion et de recrutement d'immigrants francophones à l'Î.-P.-É.

MODÉRATEUR CARLO LAVOIE, Université de l'Île-du-Prince-Édouard, co-chercheur VVP

C2 Participation citoyenne

Room TBD

31% de la population montréalaise est issue de l'immigration. La valorisation de la participation citoyenne et démocratique des personnes immigrantes est un des meilleurs leviers pour souligner l'apport de cette diversité et faciliter leur intégration socio-économique. Toutefois, il faut noter une relative faiblesse de participation politique aux différentes élections et un déficit d'engagement communautaire chez les immigrants surtout récents. Plusieurs initiatives à Montréal ont été mises en place dans le but de favoriser une plus grande implication des immigrants à la vie communautaire et politique

ORGANISATEUR VILLE DE MONTRÉAL

PARTICIPANTS AMADOU LAMINE CISSÉ, conseiller en développement communautaire, Ville de Montréal

GUY BÉDARD, chef de division, arrondissement de Montréal-Nord

MARIE-ALINE VALDUIS, présidente, et monsieur François Fournier, vice-président, Conseil interculturel de Montréal (CIM)

MAYSOUN FAOURI, directrice générale, Concertation Femmes

C3 Challenging Islamophobia and its Impact on Muslim Communities in Canada

Room TBD

Public concerns about the cultural integration of immigrants and violent radicalization of Muslim youth have contributed to increased incidents of Islamophobia across Canada in the past year. This workshop offers a critical analysis of the factors giving rise to Islamophobia, its impact on Muslim communities and their responses to it.

ORGANIZER UZMA JAMIL, McGill

PARTICIPANTS KRISTA RILEY, Muslimah Media Watch
Muslims and Media: Intersectional Challenges to Dominant Narratives

SALEHA KHAN, Diversity and Inclusion Specialist, Human Resources, City of London (ON)
Community responses to bigotry and Islamophobia

LEILA BEDEIR, Women and Gender Studies program, Vanier College
Islamophobia and Muslim Women

UZMA JAMIL, McGill
Islamophobia and the Securitization of Muslims

C4 Cross-sectoral Partnerships: Charting a Way Forward

Room TBD

This session will highlight examples of cross-sectoral partnerships and how they address challenges with serving newcomers. Each example will include the successes and challenges of these partnerships. The session will conclude with a broader discussion on the value of cross-sectoral partnerships, and best practices for partnering with non-traditional organizations.

ORGANIZER KATHRYN DOIRON, IRCC

PARTICIPANTS IRCC, SPOs, Private Sector (TBC)

MODERATOR KATHRYN DOIRON, IRCC

C5 Faith & Settlement Partnerships: Setting Immigrants and Canada Up for Success

Room TBD

This presentation features the process and preliminary results of a SSHRC-funded project that collaboratively studies partnerships among faith-based and government-funded settlement organizations. Facilitated by the Centre for Community Based Research, the project's goal is to determine how these types of partnerships can better lead to positive settlement outcomes for newcomers.

ORGANIZERS DR. JOANNA OCHOCKA, Co-Director, Centre for Community Based Research
DR. VICTORIA ESSES, Professor, Western University
DR. MARK CHAPMAN, Associate Professor, Tyndale University College & Semi

PARTICIPANTS TARA BEDARD, Manager, Waterloo Region Immigration Partnership
Faith & Settlement Partnerships in Waterloo Region
AAMNA ASHRAF, Director, Peel Newcomer Strategy Group
Faith & Settlement Partnerships in Peel
VERA DODIC, Manager, Toronto Newcomer Office
Faith & Settlement Partnerships in Toronto
SARAH BEST, Research Assistant, Wilfrid Laurier University
A Case Study of Faith and Settlement Partnerships

C6 A Comparative Evaluation of Local Immigration Partnerships (LIPs) and their Role in Syrian Refugee Resettlement Process in 3 Ontario Reception Centres

Room TBD

Our Social Sciences and Humanities Research Council funded research comparatively examines Syrian refugee resettlement as it pertains to innovative local resettlement policy in the form of Local Immigration Partnerships. Research on three case studies in second-tier cities sheds light on lessons learned from innovative local policy under trying international circumstances.

ORGANIZERS MARGARET WALTON-ROBERTS
LUISA VERONIS
SARAH WAYLAND

PARTICIPANTS BLAIR CULLEN, Wilfrid Laurier University
Syrian Refugee Resettlement and Second Tier-Cities: A Case Study Of Local Immigration Partnerships from Waterloo, Ontario
MICHAEL TSOUHLARIS, University of Ottawa
The Ottawa Local Immigration Partnership (OLIP) as a 'catalyst' in community mobilizing for Syrian refugee resettlement in Ottawa
HUYEN DAM, McMaster University
Hamilton Welcomes Newcomers: Hamilton's response to the Syrian Refugee Crisis

MODERATOR TARA BEDARD, Manager Waterloo Immigrant Partnership

C7 Research with Refugee and Immigrant Children, Youth and Families: Lessons from the Field

Room TBD

In this workshop we will discuss promising practices for research with refugee and immigrant young people and their families. Diverse methodologies will be discussed including large-scale longitudinal research, community-based participatory research, visual methods, and techniques for effective interviewing.

ORGANIZER MICHAEL UNGAR, Dalhousie University

PARTICIPANTS DR. YOGENDRA SHAKYA, Access Alliance
Conducting research with refugee youth: Participatory methods

DR. LORI WILKINSON, University of Manitoba
The challenge of engaging refugee youth and their families in research that is perceived as intrusive

SCOTT MCLEISH, Statistics Canada
Analyzing immigrant child and family longitudinal data

MICHAEL UNGAR, Dalhousie University

C8 Municipaliser l'accueil et l'intégration au Québec

Room TBD

Ce panel traite de l'émergence des municipalités comme acteurs centraux dans l'accueil et l'intégration des immigrants au Québec. Les bénéfices potentiels et les défis de cette municipalisation sont explorés par un dialogue entre des acteurs municipaux, des organismes communautaires et des chercheurs.

ORGANISATEURS MIREILLE PAQUET, Concordia University

STEPHAN REICHOLD, Table de concertation des organismes au service des personnes réfugiées et immigrantes (TCRI)

PARTICIPANTS AUDE-CLAIRE FOUROT, Simon Fraser University
Genèse et mécanismes de la municipalisation de l'immigration à Montréal

MOHAMED SOULAMI, Actions interculturelles
Sherbrooke, l'accueil et l'intégration

MAURICE CHALOM, Arrondissement LaSalle, Ville de Montréal
L'expérience Montréal

TBD
Municipaliser l'intégration a ville de Québec

C9 Workplace safety and well-being of new immigrant workers in Canada

Room TBD

The vulnerability of new immigrant workers to workplace injury/illness is an area of concern for researchers, service providers, employers and policy makers. This workshop will enhance our understanding of the kinds of supports needed to reduce the impact of injury/illness on these workers thereby improving their well-being and productivity.

ORGANIZER JANKI SHANKAR, PhD RSW, Associate Professor, Faculty of Social Work, University of Calgary

PARTICIPANTS SHIRLEY CHAU, PhD RSW, (FIFSW, UT), Associate Professor, Faculty of Health & Social Development School of Social Work, University of British Columbia
The role of workplace orientations in immigrant settlement and citizenship

HONGMEI TONG, PhD MSW, RSW, Assistant Professor, School of Social Work, Faculty of Health and Community Studies, MacEwan University
Work Stress and Complete Mental Health among Non-immigrant and Immigrant Employees: Results from a National Population Survey

LORI SHORTEED, Program Coordinator, Improving Workplace Health & Safety for Temporary Foreign Workers & Other New Alberta Workers
Alberta Workers' Health Centre New Alberta Workers

JANKI SHANKAR, PhD RSW, Associate Professor, Faculty of Social Work, University of Calgary
Immigrant worker, service provider and employer perspectives on the occupational safety and work conditions of immigrant workers and their return-to-work experiences

C10 Enhancing the potential to analyze immigration: adding the admission category to census data

Room TBD

The potential of census data for immigrant integration research will be enhanced with the addition of the immigration admission category to the 2016 cycle. In this session, we will briefly present the project phases, the variables that will be available and propose some new potential avenues of research.

ORGANIZER LAETITIA MARTIN, Social and Aboriginal Statistics Division

PARTICIPANTS LORNA JANTZEN, Research and Evaluation, Immigration, Refugee and Citizenship Canada
Treading on new terrain: The 2016 Census presents an opportunity to reconsider immigrant integration research in Canada

DANIEL HIEBERT, Department of Geography, University of British Columbia
Investigating immigrant outcomes through linked immigration admission and National Household Survey data

LAETITIA MARTIN, Social and Aboriginal Statistics Division
Statistics Canada: From the source to dissemination: processing, accessibility and possible uses of the Census admission category

C11 Social media use and refugee resettlement: From staying in touch to connecting and integrating

Room TBD

This mixed methods project aims to investigate social media use behaviour of newly arrived Syrian refugees youth and the potential to facilitate their wellbeing, inclusion, and integration in Canadian society. We will examine how social media can help in the resettlement process through building new networks while maintaining old connections.

ORGANIZER DR. RUKHSANA AHMED, University of Ottawa

PARTICIPANTS DR. KEVIN POTTIE, University of Ottawa
ITCs and social media use in forced migration: A scoping review

DR. LUISA VERONIS, University of Ottawa
Refugee resettlement and social media use: Maintaining connections across space and building new networks in place

DR. RUKHSANA AHMED, University of Ottawa
Social media and refugee resettlement: The experiences of Syrian refugee youth in Ottawa, Canada

C12 TBD

Room TBD

This mixed methods project aims to investigate social media use behaviour of newly arrived Syrian refugees youth and the potential to facilitate their wellbeing, i What are the the principal factors that drive young people to remain in or leave the province upon the completion of a university education in Quebec. What are the socioeconomic and linguistic factors that attract students to the province and contribute to their retention. With a particular focus on youth identifying with Quebec's English language universities, this workshop will examine the initial motivations for studying and living in Quebec, what kind of support students secure from the university community across their period of study, and the conditions that might motivate them to remain in the province upon the completion of their studies. nclusion, and integration in Canadian society. We will examine how social media can help in the resettlement process through building new networks while maintaining old connections.

ORGANIZER QUEBEC COMMUNITY GROUPS NETWORK

PARTICIPANTS PAUL HOLLEY, Association for Canadian Studies

KAREEM EL-ASSAL, Research Associate, Education & Immigration, The Conference Board of Canada

LEAH NORD, Canadian Bureau of International Education, Director of Board, Member and Stakeholder Relations

KERRY MURPHY-MANGANIELLO, IRCC

THURSDAY, MARCH 16 - 3:45 PM TO 5:15 PM
JEUDI 16 MARS - 15H45 À 17H15

C13 The National Refugee Resettlement Plan on a Local Scale: Mobilizing Communities for Successful Settlement and Integration

Room TBD

This workshop will focus on Canada's national plan for resettling 35,000 Syrian refugees, and the important role host communities have played, and will continue to play, in making this plan a success on a local as well as a national level. The workshop will showcase the local implementation of the national plan in various centers: Calgary (Alberta), Ottawa (Ontario), Morden, Winkler and Atona (Manitoba).

ORGANIZER FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

PARTICIPANTS CARL NICHOLSON, Catholic Centre for Immigrants

LAURIE SAWATZKY, Regional Connections

CHRIS THOMAS, Classic Business Consulting Group

TBD, IRCC

FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

MODERATOR FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

C14 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

C15 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

D1 Community Perspective- Absorptive Capacity- Welcoming Communities
(180 MIN DOUBLE WORKSHOP SESSION)

Room TBD

The presenters set out a wide array of challenges and approaches to the integration of Syrian refugees from the "community" perspective.

ORGANIZER SOCIAL SCIENCES AND HUMANITIES RESEARCH COUNCIL

PARTICIPANTS RICHARD JANZEN, Centre for Community based Research
The impact of the Syrian refugee crisis on local systems of support: disruption leading to innovation

AUDREY MACKLIN, University of Toronto
The sponsor's perspective: motivations, expectations and experiences of private sponsors of Syrian refugees

AGNIESZKA KOSNY, University of Toronto
Needs and opportunities for employment preparation of Syrian refugees

SANDRA BUCERIUS, University of Alberta
Building bridges: exploring police and community partnerships among Syrian refugees

DAMARIS ROSE, INRS
Finding housing for the welcome Syrians refugee newcomers: a cross-Canada analysis of initiatives, challenges and lessons learned

MARGARET WALTON-ROBERTS, Wilfrid Laurier University
A comparative evaluation of Local Immigrant Partnerships (LIPs) and their role in the Syrian refugee resettlement process in three Ontario reception centres

STEVEN FARBER, University of Toronto
Transportation barriers and access to destinations

D2 Les droits des réfugiés et des demandeurs d'asile

Room TBD

L'atelier abordera l'état des droits des réfugiés humanitaires et des demandeurs d'asile au Canada, notamment depuis les mesures adoptées en 2012 par un gouvernement conservateur et non abolies par le présent gouvernement libéral.

ORGANISATRICE DENISE HELLY, INRC

PARTICIPANTS IDIL ATAK, Ryerson University
La criminalisation des demandeurs d'asile au Canada

COLIN GREY, UQAM
La protection des réfugiés selon l'article 1F de la Convention

DELPHINE NAKACHE, Université d'Ottawa
La détention des demandeurs d'asile au Canada

DENISE OTIS, Ht Commissariat aux réfugiés, ONU
Le mandat du HCR, la réinstallation et autres formes d'admission humanitaire au Canada

D3 Cohésion sociale

Room TBD

Montréal est une métropole guidée par des principes et des valeurs d'ouverture, de respect, de solidarité et de transparence, valeurs sur lesquelles repose la vie démocratique. Par ses actions et partenariats, elle favorise la construction d'un tissu social et communautaire solide, la cohabitation harmonieuse de toutes ses citoyennes et de tous ses citoyens et le développement d'un sentiment d'appartenance qui renforce la cohésion sociale.

ORGANISATEUR VILLE DE MONTRÉAL

PARTICIPANTS PATRICE ALLARD, chef de division, Ville de Montréal
CAROLINE COURNOYER, commandant SPVM, relations avec la communauté
HERMAN DEPARICE-OKOMBA, directeur du Centre de prévention de la radicalisation menant à la violence
JOCELYNE LEBRUN, conseillère en développement communautaire, Ville de Montréal
ESTEBAN BENAVIDES, conseiller aux affaires internationales, Ville de Montréal

D4 Representing Canada? Visible minorities' representation in senior leadership positions across major Canadian cities

Room TBD

Canada prides itself on its multicultural framework and inclusionary policies. But how does this translate to representation in senior leadership positions? This panel brings together new data and critical analysis from Montreal, Toronto, and Hamilton/Halton to paint the landscape of visible minorities' leadership representation across four major Canadian cities.

ORGANIZER DR. WENDY CUKIER, Diversity Institute, Ryerson University

PARTICIPANTS DR. KAREN BIRD, McMaster University
Visible Minority Representation in Hamilton and Halton Leadership
MOHAMED ELMI, Diversity Institute at Ryerson University
Visible Minority Representation in Montreal Leadership
SAMANTHA JACKSON, Diversity Institute at Ryerson University
The Critical Ecological Model for Understanding Factors Affecting Representation
DR. WENDY CUKIER, Diversity Institute at Ryerson University
Visible Minority Representation in Toronto Leadership and the Business Case for Diversity

MODERATOR DR. WENDY CUKIER, Diversity Institute, Ryerson University

FRIDAY, MARCH 17 - 1:30 PM TO 3:00 PM
VENDREDI 17 MARS - 13H30 À 15H00

D5 Religion, Scandal, and Immigrant Integration

Room TBD

Religion often enters the public sphere in the form of controversies. What might recent scandals in Quebec, Ontario, and British Columbia tell us about obstacles to the integration of newcomers? How might our societies address such issues differently in the future?

ORGANIZER PAUL BRAMADAT, CSRS, University of Victoria

PARTICIPANTS ANNICK GERMAIN, INRS and FRÉDÉRIC DEJEAN, IRIPI
The Challenge of Scale in Places of Worship and City Planning in Quebec

SARAH WILKINS-LAFLAMME, Sociology and Legal Studies, University of Waterloo
Religion and Demographics in Canada: Setting the stage

AMÉLIE BARRAS, Social Science Department Law and Society program, York University
Religion and Minorities in the York University Reasonable Accommodation Controversy

GÉRALDINE MOSSIÈRE, Faculté de théologie et de sciences des religions, University of Montreal
Religion, Politics, and Xenophobia: Controversy in Quebec

PAUL BRAMADAT, CSRS, University of Victoria
Religion and Diversity in the "Om the Bridge" Controversy in Vancouver

MODERATOR PAUL BRAMADAT, CSRS, University of Victoria

D6 Disrupting the Hiring Bias: The Role of the Private, Public and Nonprofit Sector

Room TBD

Employment is a key marker of integration success. With forecasted labour market shortages across all Canadian sectors and industries, an increasingly connected global economy, and an immigration system that welcomes the best and brightest from across the world, why are immigrants and newcomers still not getting jobs in Canada? In this workshop we explore the "why", and offer suggestions for how the private and public sector can, and should, work together towards shared economic and social goals.

ORGANIZER FATMA HASSAN, Project Coordinator, Hire Immigrants, Global Diversity Exchange, Ted Rogers School of Management, Ryerson University

PARTICIPANTS JEFFREY G. REITZ, Director, Ethnic, Immigration and Pluralism Studies, Professor, Department of Sociology, University of Toronto

RUPA BANERJEE, Associate Professor, Human Resource Management and Organizational Behaviour, Ryerson University

DEVON FRANKLIN, Program Manager & Fatma Hassan Program Coordinator, Hire Immigrants program, Global Diversity Exchange, Ryerson University

D7 Keeping the heart in settlement services – What is gained and what is lost in online service delivery?

Room TBD

One of the strengths of the settlement sector has been the personal connections and individualized support it provides newcomers. This workshop explores how these dynamics shift when services are delivered online. It looks at the advantages and disadvantages of online platforms in meeting newcomers' needs, reaching vulnerable clients and maintaining trustful relationships.

ORGANIZER JULIA MAIS, Ontario Council of Agencies Serving Immigrants (OCASI)

PARTICIPANTS KATHY BURNETT, Immigrant Services of Nova Scotia, ISANS
Settlement Online

SHAHEERA RAHIN and PAIGE PURCELL, International Organization for Migration
COA Refugee Youth Program

PAUL WOJDA, Thunder Bay Multicultural Association
Newcomers in Northern Ontario: Settlement Strategies for Rural and Remote Regions

TANIA AMARAL
The Importance of Pre-arrival Services for Newcomers

JULIA MAIS, Ontario Council of Agencies Serving Immigrants (OCASI)
Keeping Information Services Client Centered

D8 The Role of Municipalities in Settlement and Integration

Room TBD

This workshop will look at how federal, provincial/territorial and municipal governments work together to support immigrant integration at the local level; what the role of municipalities in settlement and integration is; and identify key supports that municipalities offer to facilitate newcomer settlement.

ORGANIZER KATRINA GEUKJIAN, IRCC

PARTICIPANTS TBD

FRIDAY, MARCH 17 - 1:30 PM TO 3:00 PM
VENDREDI 17 MARS - 13H30 À 15H00

D9 Training Tomorrow's Leaders: Education in Immigration and Settlement

Room TBD

Institutions of higher education train tomorrow's leaders in the immigration and settlement sector. In this session educators, policy makers, and practitioners debate what role higher education should play to produce tomorrow's innovators and leaders in this field.

ORGANIZER HARALD BAUDER, MA Program in Immigration and Settlement Studies, Ryerson University

PARTICIPANTS YOGENDRA SHAKYA, Access Alliance
Immigrant Insight Scholars Initiative: Building a Mentorship Program for Internationally Educated Researchers

HOWARD DUNCAN, Carleton University
Getting Research Back into Policy Making in the Post-truth Era

ALEXANDER BEZZINA, Ministry of Citizenship and Immigration for the Province of Ontario
The Impact of Higher Education in the Immigration and Settlement Sector

HOLLY FLOWERS CODE, Immigration, Refugees and Citizenship Canada
Needs for Talent, Knowledge and Competencies for Federal Policy Making

HARALD BAUDER, MA Program in Immigration and Settlement Studies, Ryerson University
Immigration and Settlement Studies at the University: Creating Opportunities for Graduates

MODERATOR HARALD BAUDER, MA Program in Immigration and Settlement Studies, Ryerson University

D10 Mutual Recognition of Professional Qualifications and the Comprehensive European Trade Agreement

Room TBD

This panel will explain the labour mobility provisions of CETA and share perspectives on what this could mean for the Canadian economy, and for the mobility of professionals. Will CETA be the magic bullet and result in immediate recognition for Canadian and European professionals seeking employment? Will specific occupations be fast-tracked? What are the next steps for key stakeholders?

ORGANIZER CORINNE PRINCE, Director General of Integration and the Foreign Credentials Referral Office at Immigration, Refugees and Citizenship Canada

PARTICIPANTS PHILIPPE MASSÉ, Director General of Labour Market Integration, Employment and Social Development Canada

SUZANNE GORDON, Senior Manager, Labour Market Integration Unit, Ministry of Citizenship and Immigration, Ontario

TIM OWEN, Deputy Executive Director of World Education Services, Toronto

JAN ROBINSON, Registrar & CEO, College of Veterinarians of Ontario, Guelph

ANDRE GARIEPY, Quebec Fairness Commissioner

CORINNE PRINCE, Director General of Integration and the Foreign Credentials Referral Office at Immigration, Refugees and Citizenship Canada

D11 Enjeux de la participation économique des personnes immigrantes: défis, pistes de solutions et mobilisation sociale

Room TBD

Le Québec reconnaît un rôle important à l'immigration pour accroître sa prospérité, faisant de la participation économique des personnes immigrantes une priorité gouvernementale et sociale. Quels sont les principaux enjeux d'une intégration économique réussie et quels sont les principaux leviers dont dispose le Québec pour permettre un épanouissement professionnel des personnes immigrantes à la hauteur de leurs compétences?

ORGANISATEUR MIDI

PARTICIPANTS BRAHIM BOUDARBAT, HÉC
Enjeux de l'intégration économique au Québec

YULIA PRESNUKHINA, MIDI et ALINE LECHAUME, MTESS
Chemins d'intégration au marché du travail des personnes immigrantes nouvellement arrivées au Québec

MIDI
Rapport interministériel sur la reconnaissance des compétences

TCRI
Problématiques observées sur le terrain

MARTIN PAPILLON, UdeM
Grandeur et misère des politiques pluralistes

D12 Measuring Diversity

Room TBD

This workshop will explore different aspects of measuring diversity while at the same time reflecting on strengths and weakness of each. Panelists will also discuss best practices at the national and international level on measuring the impact of diversity in society and how these measures can be communicated into results for Canadians.

ORGANIZER FRED DUFRESNE, PCH

PARTICIPANTS JEAN-PIERRE CORBEIL, Statistics Canada
MARY-JANE NORRIS, Academic Researcher on Indigenous languages
BESSMA MOMANI, University of Waterloo, Pluralism Project Trudeau Foundation
JACK JEDWAB, Association for Canadian Studies
HEATHER STEELE, Institute for Canadian Citizenship Insights

MODERATOR ANNE WHITE, Privy Council Office

FRIDAY, MARCH 17 - 1:30 PM TO 3:00 PM
VENDREDI 17 MARS - 13H30 À 15H00

D13 The Canadian Index for Measuring Integration (CIMI): Concepts and Findings on Immigrant Integration

Room TBD

This workshop will showcase the Canadian Index for Measuring Integration (CIMI). In addition to discussing the concepts driving this index, panelists will share findings as to where the 10 provinces and numerous cities across them stand as regards the economic, social, civic/democratic participation, and health dimensions of immigrant integration.

ORGANIZER CIIM

PARTICIPANTS JACK JEDWAB, Canadian Institute on Identities and Migration / Association for Canadian Studies

NAZIH NASRALLAH, Canadian Institute on Identities and Migration / Association for Canadian Studies

TBD

D14 CCIS' Enhancing Refugee Youth Employment Outcomes Program: Supporting the Employment and Integration of High Needs Refugee Youth

Room TBD

CCIS' Enhancing Refugee Youth Economic Outcomes (ERYEO) program addresses the complex needs of high-needs refugee youth by providing skills enhancement and hands-on work experience. This presentation outlines how customized training, supportive learning environments, and employer engagement come together to help refugee youth integrate into the labour market and Canadian society

ORGANIZER GORDANA RADAN, Calgary Catholic Immigration Society

PARTICIPANTS GRAHAM DOBSON, Cinnaroll Bakeries

GORDANA RADAN, Calgary Catholic Immigration Society

MODERATOR FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

D15 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

E1 Vivre-ensemble

Room TBD

L'immigration à Montréal est très diversifiée, aujourd'hui s'y côtoient des personnes en provenance d'environ 120 pays et parlant au total près de 200 langues. La diversité est ainsi devenue, au fil du temps, une caractéristique intrinsèque de Montréal. Cette diversité est également un des plus grands atouts de la Ville qui, parce qu'elle constitue le palier de gouvernement le plus proche des citoyens, doit relever le défi de faciliter l'intégration des personnes immigrantes, tout en s'assurant des milieux de vie propices au vivre ensemble.

ORGANISATEUR VILLE DE MONTRÉAL

PARTICIPANTS CLAUDIE MOMPOINT, conseillère en affaires interculturelles
NADIA BASTIEN, chef de division, Ville de Montréal
MAURICE CHALOM, cadre conseil, arrondissement de LaSalle
IAN HAMILTON, directeur Equitas, Centre international d'éducation aux droits humains

E2 La gouvernance en immigration au sein des communautés francophones en situation minoritaires (CFSM)

Room TBD

L'immigration dans les communautés francophones en situation minoritaire (CFSM) est un enjeu de toute première importance tant pour le gouvernement fédéral que pour ces communautés elles-mêmes. Cet atelier exposera les principales lignes de force qui caractérisent la gouvernance en immigration dans les CFSM.

ORGANISATRICE YASMINA BOUBEZARI-KOTEVSKI, Fédération des communautés francophones et acadiennes du Canada (FCFA)

PARTICIPANTS MICHEL LABEL, Immigration, Réfugiés et Citoyenneté Canada
CHRISTOPHE TRAISNEL, Professeur, Université de Moncton
ALAIN DOBI, Réseau de soutien à l'immigration francophone pour le Centre Sud-Ouest de l'Ontario
YASMINA BOUBEZARI-KOTEVSKI, Fédération des communautés francophones et acadiennes du Canada (FCFA)

MODÉRATEUR MICHAËL PAULIN, Fédération des communautés francophones et acadiennes du Canada (FCFA)

E3 Labour Mobility and the Comprehensive European Free Trade Agreement

Room TBD

This panel will explain the labour mobility provisions of The Comprehensive European Trade Agreement (CETA) and share perspectives on what this could mean for the Canadian economy, and for the mobility of professionals. How will Canadian and European professionals gain recognition? Will specific occupations be fast-tracked? What are the next steps?

ORGANIZER TIMOTHY OWEN, Deputy Executive Director of World Education Services

PARTICIPANTS SUZANNE GORDON, Senior Manager, Labour Market Integration Unit, Ministry of Citizenship and Immigration, Ontario

JAN ROBINSON, Registrar & CEO, College of Veterinarians of Ontario

TIMOTHY OWEN, Deputy Executive Director of World Education Services

MODERATOR CORINNE PRINCE-ST.AMAND

E4 Human rights issues in current migration trends within and from Latin America

Room TBD

This panel deals with human rights issues in the context of current migration trends within and from Latin America. The dramatic upsurge in transit and temporary migration contributes to the potential for abuse of vulnerable groups and, given their inherently fragile legal and political status, as well as their social "invisibility", may lead to government neglect and unaccountability.

ORGANIZERS VICTOR ARMONY, UQAM

JORGE PANTALEON, Université de Montréal

PARTICIPANTS CLAUDIA MASFERRER, CEDUA, El Colegio de México

Demographic dynamics and migration policies in Mexico: From a country of emigration to a country of transit, destination, and return migration

PATRICIA MARTIN, Université de Montréal

Canada lifts the visa: The shifting geopolitics of Canadian asylum policy and its impact on Mexican asylum-seekers

LETICIA CALDERON, Instituto Mora, Mexico

The response of Mexico's organized civil society to vulnerable migration

TANYA BASOK, University of Windsor

Access to justice? Mexican Seasonal Workers and the Canadian Charter of Rights and Freedoms

BERNARD DUHAIME, Vice-Chair, UN

Working Group on Enforced or Involuntary Disappearances

MODERATOR VICTOR ARMONY, UQAM

FRIDAY, MARCH 17 - 3:30 PM TO 5:00 PM
VENDREDI 17 MARS - 15H30 À 17H00

E5 Race matters: Interrogating Race and Racism in the Immigration and Refugee Discourse

Room TBD

The recent global refugee crisis has triggered a tremendous act of generosity and voluntarism among Canadians, but it has also unleashed racist and xenophobic responses to refugees and immigrants. This workshop explores issues of xenophobia, Islamophobia, and anti-Black racism in immigration policy and practice.

ORGANIZER DEBBIE DOUGLAS, OCASI

PARTICIPANTS NOTISHA MASSAQUOI, Executive Director, Women's Health in Women's Hands Community Health Centre

JIHANE EL-ATIFI, Campaign Coordinator, Canadian Council for Refugees

IHSAAN GARDEE, Executive Director, National Council of Canadian Muslims

SIDRAH MAYSOON, Coordinator, OCASI

E6 The Power of Partnerships in Retaining Immigrants

Room TBD

Immigrant settlement agencies and economic development organizations have many shared goals. Both groups work to facilitate the economic integration of immigrants in their cities. This workshop will demonstrate how partnerships between these groups have contributed to the attraction and retention of immigrants in Halifax, Calgary and Edmonton.

ORGANIZERS NABIHA ATALLAH, Immigrant Services Association of Nova Scotia (ISANS)

BRUCE RANDALL, Calgary Region Immigrant Employment Council (CRIEC)

DOUG PIQUETTE, Edmonton Region Immigrant Employment Council (ERIEC)

PARTICIPANTS NABIHA ATALLAH, Immigrant Services Association of Nova Scotia (ISANS)
Halifax Experience

BRUCE RANDALL, Calgary Region Immigrant Employment Council (CRIEC)
Calgary Experience

DOUG PIQUETTE, Edmonton Region Immigrant Employment Council (ERIEC)
Edmonton Experience

MODERATOR ROBYN WEBB, Director of National Connector Program

E7 What works? The role of evaluation research in determining best settlement practices

Room TBD

Workshop presentations on the value and use of program evaluation in determining the relative impacts of programs and their components in serving the range of settlement needs from housing and education through finances to employment. An overview of evaluation methodologies as they apply to settlement services will be followed by case studies from settlement agencies.

ORGANIZER MARIANNE CORRIVEAU, Consultant at Goss Gilroy Inc.

PARTICIPANTS DON HALL, Partner at Goss Gilroy Inc.
The role of evaluation in identifying best practices

HENRY AKANKO, Director, Hire Immigrants Ottawa
The Hire Immigrants Ottawa Experience

RAHILA MUSHTAQ, COSTI Immigrant Services
The COSTI Experience

MARIANNE CORRIVEAU, Consultant at Goss Gilroy Inc.
Methodological tools and techniques

E8 Integration: The Search for a New Metaphor

Room TBD

The traditional "two-way-street" metaphor of integration paints an overly simplistic view of integration, not capturing its complexity and dynamic process, as it is experienced in reality. Other metaphors will be presented to better capture this dynamic nature and provide a better framework for integration policies and programs.

ORGANIZER ANDREW GRIFFITH

PARTICIPANTS RICHARD Y. BOURHIS, UQAM
Integration issues in Quebec: From demonizing multiculturalism to promoting interculturalism

MORTON WIENFELD, McGill University
From a Two Way Street to a Rotary

ELKE WINTER, University of Ottawa
role of citizenship acquisition for integration trajectories

ANDREW GRIFFITH
From the 'Two-Way Street' to Harmony/Jazz: Finding a New Integration Metaphor

MODERATOR YOKO YASHIDA, Dalhousie University

E9 In School Settlement Programs: seamless transition and inclusion of newcomer youth and their families into school systems

Room TBD

In School Settlement Programs in Calgary and Edmonton work collaboratively with their school boards and serve as an integral resource for the seamless transition and inclusion of newcomer youth and families into the schools systems. These programs respond to diasporic changes, share a common mandate and make a profound impact.

ORGANIZERS **UMASHANIE REDDY**, CEO, The Calgary Bridge Foundation for Youth
CHRISTINA NSALIWA, Executive Director, Edmonton Immigrant Services Association

PARTICIPANTS **SAROSH RIZVI**, Program Manager, In School Settlement Services, The Calgary Bridge Foundation for Youth
Collaborative Partnerships and Innovative Practices of School Based Settlement Services in Calgary, Alberta

OLIVER KAMAU, Manager, Settlement Services, Edmonton Immigrant Services Association
Promising Practices of School-Based Settlement Services in Edmonton, Alberta

UMASHANIE REDDY, CEO, The Calgary Bridge Foundation for Youth
Collaborative Partnerships and innovative Practices of School Based Settlement Services in Calgary, Alberta

CHRISTINA NSALIWA, Executive Director, Edmonton Immigrant Services Association
Promising Practices of School-Based Settlement Services in Edmonton, Alberta

MODERATOR **MARIA SAONA**

E10 Two-way integration of internationally educated health professionals – will we ever get past the idealism?

Room TBD

The theme of two-way integration emerged in healthcare research recently with an emphasis on shared responsibility and openness to change by institutions with whom IEHPs interface. This workshop will share insights gained through implementing fair access legislation and efforts of governments, regulators, unions, employers, academia and the community at large.

ORGANIZER **ZUBEIDA RAMJI**, Researcher/Principal, Z. Ramji Associates Inc., Ontario

PARTICIPANTS **NUZHAT JAFRI**, Executive Director, Office of Fairness Commissioner, Ontario
Operationalizing principles of transparency, objectivity, impartiality & fairness in the licensing of internationally educated professionals

MANOLA BARLOW, Diversity Coordinator, Manitoba Nurses Union & **LORI FONTAINE**, FQR/Policy Analyst, Manitoba Health, Seniors and Active Living
Thinking upstream – evolutions in integration of internationally educated nurses

ZUBIN AUSTIN, Faculty Member, University of Toronto, **LESLIE DAN**, Faculty of Pharmacy, University of Toronto & **MARIE ROCCHI**, Associate Professor Teaching, Director of the International Pharmacy Graduate Program and Project Lead for HIRE IEHPs
Workforce integration of IEHPs - are alternate careers an opportunity?

ZUBEIDA RAMJI, Researcher/Principal, Z. Ramji Associates Inc., Ontario
Unpacking two-way integration of internationally educated nurses in the workplace

E11 Anti-immigrant Sentiment and Discrimination: Lived Experiences, Socio-political Contexts, and Potential Solutions

Room TBD

This workshop examines the issue of anti-immigrant sentiment and discrimination from multiple angles. What is the social and political context of xenophobic sentiment and discriminatory behaviour and what can be done about it? For immigrants, how does discrimination shape their integration into Canadian society?

ORGANIZER CENTRE FOR THE STUDY OF DEMOCRATIC CITIZENSHIP

PARTICIPANTS ALLISON HARELL, UQAM and DIETLIND STOLLE, McGill University
Learning Tolerance in an Immigrant Society

SARAH A. ADJEKUM, McMaster University
Violence by Any Other Name: Exploring the Use of Moral Panic in the Erasure of Violence against Refugees

SAKEEF M. KARIM, McGill University and ZACHARY MARSHALL, McGill University
Of Multicultural Pride and Prejudice: Examining Anti-Immigrant Sentiment, Racial Discrimination and Popular Multiculturalism in Canada, Australia and Europe

COLIN SCOTT, McGill University
Threat and Prejudice against Syrian Refugees in Canada: Assessing the Effects of Multiculturalism, Interculturalism and Assimilation

MODERATOR THOMAS SOEHL

E12 Manifeste pour une approche globale de l'intégration immigrante

Room TBD

L'importance de la synergie entreprise/organisme dans l'élaboration du plan de transition visant la rétention des immigrants et la transformation de leur statut de travailleur étranger temporaire en résident permanent et ultimement en citoyen canadien. Une présentation de Savoir-faire Linux, DeGama et de Wellstein Mora Rodriguez International

ORGANISATRICE NATHALIE ROCHEFORT, Présidente, DeGama

PARTICIPANTS CHRISTOPHE VILLEMER, Vice-président, Savoir-faire Linux

ALEXANDRE HÉNAUT, Wellstein Mora Rodriguez International s.a.

NATHALIE ROCHEFORT, Présidente, DeGama

FRIDAY, MARCH 17 - 3:30 PM TO 5:00 PM
VENDREDI 17 MARS - 15H30 À 17H00

E13 Understanding the First Year after Resettlement

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS NEILA MILED, University of British Columbia, Vancouver / Froghollow Neighborhood House, Vancouver
Refugees stories in Vancouver; the challenges to overcome and the dreams to pursue

YASMIN HUSSAIN & Gina Kayssi
Portraits of Promise: Photo-voice Narratives of Syrian Newcomer Youth

CLEA SCHMIDT, University of Manitoba & ANTOINETTE GAGNÉ, University of Toronto
Integrating Syrian Refugees in Canadian Schools: & Recommendations from the Vanguard

E14 Advocacy and Financial Sustainability for Non Profit Agencies

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS DR. MARILYN MILLER, Associate Professor, Faculty of Education, University of Regina & NEELU SACHDEV, Executive Director, Regina Immigrant Women Centre
Financial Sustainability for Non-profit Organizations: A Saskatchewan Case Study

JAMIE LIEW, University of Ottawa Faculty of Law
Leveraging Parliamentary committees for effective advocacy

ADITYA RAO, University of Ottawa Faculty of Law
Using an advocacy toolkit to build your campaign

E15 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

F1 Islamophobie: Incompréhension et crainte des religions, de la foi?

Room TBD

Les auteurs universitaires s'entendent sur la prégnance d'une hostilité envers les musulmans depuis les années 1990, mais divergent sur les ressorts de cette hostilité. L'atelier abordera les présentes explications de cette hostilité et examinera plus particulièrement celle d'une haine de la foi religieuse et des croyants.

ORGANISATRICE DENISE HELLY, INRS-UCS

PARTICIPANTS VALÉRIE AMIRAUX, Université de Montréal
Invisibilisation des sujets croyants: réflexion sur les effets de l'"islamophobie

MICHAËL NAFI, John Abbott College
Les deux écueils du libéralisme politique face à la religion

TIEJA THOMAS, Concordia University
Islamophobia and the Québec Charter of values

FRÉDÉRIC NADEAU et DENISE HELLY, INRS-UCS
L'islam dans des pages Facebook pour la Charte des Valeurs

F2 What research is needed to understand the integration of refugee children and youth? (DOUBLE WORKSHOP)

Room TBD

Over half of refugees worldwide are under the age of 25; and over 60% of the "Syrian cohort" to Canada were children and youth. The two sessions explore research, evaluation, and intervention strategies that best meet their needs and ensures they are offered the best opportunities of their new home.

ORGANIZER YOKO YOSHIDA, Dalhousie University

PART 1: SOCIO ECONOMIC INTEGRATION OF PRECARIOUS MIGRANTS TO CANADA: RESEARCH AND PRACTICE

PARTICIPANTS ABDIE KAZEMIPUR, University of Calgary
Dollars and Sense: Economic experiences and sense of belonging to Canada: Some findings based on LSIC

LUIN GOLDRING, York University
Legal status trajectories and the incorporation of precarious status newcomers

NABIHA ATALLAH, Immigrant Services Association of Nova Scotia
ISANS' strategies to increase employment opportunities for Syrian refugees and fostering welcoming communities

MODERATOR LORNA JANTZEN, IRCC

PART 2: TO BUILD INCLUSIVE RESEARCH PRACTICES

PARTICIPANTS HOWARD RAMOS, Dalhousie University
Systematic review of the refugee research

CHRISTINA CLARK-KAZAK, York University
Ethical guidelines on research with refugee children and young people

LUCY BUCHANAN-PARKER, The Affiliation of Multicultural Societies and Service Agencies
Role of service settlement sector in research partnerships

MODERATOR CARLA VALLE-PAINTER, IRCC

F3 Integration – Refugee Perspectives

Room TBD

Integration from the refugee perspective: psychological, social and cultural factors

ORGANIZER SSHRC-IRCC

PARTICIPANTS SANDEEP AGRAWAL, University of Alberta
Settlement experiences of Syrian refugees in Alberta

KWAME MCKENZIE, University of Toronto
Exploring the mental health and service needs of Syrian refugees within their first two years in Canada

HASSANALI VATANPARAST, University of Saskatchewan
The impact of socio-economic and cultural factors on household food security of Syrian refugees in Canada

SHARALYN JORDAN, Simon Fraser University
Enhancing psychosocial adaptation of LGBT refugees resettling from Syria: mixed methods pilot for longitudinal community-engaged research

LOURDES RODRIGUEZ DEL BARRIO, Université de Montréal
Regards croisés sur le parrainage privé au Québec: enjeux, défis et leviers d'intervention

F4 Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships

Room TBD

Planning for Canada provides a streamlined service continuum consolidating, strengthening, expanding, and linking pre- and post-arrival services for immigrants through the fostering of complementary partnerships. This presentation brings practitioners of pre- and post-arrival services together, sharing the power of our partnerships to effectively prepare clients for Canadian success.

ORGANIZER THOMAS HOPE

PARTICIPANTS ALEX IRWIN, Director, School of Immigrant and Transitional Education, Centre for Preparatory and Liberal Studies, George Brown College
Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships

KATHY BURNETT, Manager, Online & Technology, Immigrant Services Association of Nova Scotia (ISANS)
Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships

JANET HALLETT, General Manager, Language and Skills Training Services, COSTI Immigrant Services
Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships

MEGHAN WANKEL, Program Coordinator, Pre-Arrival Supports and Services, CARE Centre for Internationally Educated Nurses
Planning for Canada – A continuum of pre- and post-arrival services through complementary partnerships

MODERATOR IVY LERNER-FRANK, Director, Canadian Immigrant Integration Program (CIIP)
Colleges and Institutes Canada

SATURDAY, MARCH 18 - 9:00 AM TO 10:30 AM
SAMEDI 18 MARS - 9H00 À 10H30

F5 Post 1994 Genocide Survivors in Edmonton: Rwandan Community-based Research Project Exploring Mental Health Challenges, Strengths and Pathways to Healing

Room TBD

Amidst recent resettlement of new refugee groups, it is useful to learn from the psychosocial adaptation and experiences of communities that experienced collective pre-migration trauma over 20 years ago. Our participatory study examines challenges, strengths and pathways to psychosocial recovery and integration of survivors of the 1994 genocide in Rwanda.

ORGANIZER SOPHIE YOHANI, University of Alberta

PARTICIPANTS LINDA KREITZER, University of Calgary, SERGE BAYINGANA, Genocide Memory Keepers Association & SOPHIE YOHANI, University of Alberta
Post 1994 Genocide Survivors in Edmonton: Rwandan Community-based Research Project Exploring Mental Health Challenges, Strengths and Pathways to Healing

F6 Precarious Status, Precarious Work: Repercussions of Canada's (Im)Migrant & Labour Policy

Room TBD

In recent years, the difficult situation of Temporary Foreign Workers has garnered public and research attention. Less documented, however, is the relationship between precarious status and precarious work in Canada's urban labour market. Whether as temporary agency workers, cash workers, or TFWs who have lost their status, immigration status intersects with race and gender to influence their employment options.

ORGANIZER DR. JILL HANLEY, Associate Professor, McGill School of Social Work

PARTICIPANTS DR. GRACE-EDWARD GALABUZI, Associate Professor, Ryerson University
10 years after "Canada's Economic Apartheid": the evolution of economic exclusion

DR. J. ADAM PERRY, Postdoctoral Fellow, McGill School of Social Work
The internal migration of temporary foreign workers: understanding workers' decisions about secondary migration

DEENA LADD, Coordinator, Workers Action Centre
Organizing at the intersection of precarious status and precarious work: the experience of the Workers Action Centre

MOSTAFA HENAWAY, Researcher, McGill School of Social Work
A year in the life of precarious-status temp agency workers: changes in employment, studies and the family

DR. JILL HANLEY, Associate Professor, McGill School of Social Work
A year in the life of precarious-status temp agency workers: changes in employment, studies and the family

MODERATOR MOSTAFA HENAWAY, Researcher, McGill School of Social Work

F7 Using Labour Market Information to Support Immigration Levels Planning

Room TBD

Despite an abundance of LMI in Canada, there seems not to be any consensus as to what the labour market requires. How then can the immigration program be designed in a fair and transparent manner? Using what information? Reflecting whose priorities? This workshop will explore these questions.

ORGANIZER MARTHA JUSTUS, Chief Economist, Labour Market Intelligence, IRCC

PARTICIPANTS STATISTICS CANADA, Labour Statistics (TBC)
ESDC, Skills and Employment (TBC)
ONTARIO MINISTRY OF IMMIGRATION AND CITIZENSHIP (TBC)
OCASI (TBC)

MODERATOR MARTHA JUSTUS, Chief Economist, Labour Market Intelligence, IRCC

F8 Healthforce Integration Research and Education for Internationally Educated Health Professionals (HIRE-IEHPs)

Room TBD

TBD

ORGANIZER PROFESSOR ZUBIN AUSTIN, Leslie Dan Faculty of Pharmacy, University of Toronto

PARTICIPANTS Larry Hynes, HealthForce Ontario, Workplace Integration Network (WIN)
Sheena Grindlay, HealthForce Ontario, Alternative Careers Program (ACP)
MARIE ROCCH, Associate Professor - Teaching, Director - International Pharmacy Graduate Program,
Project Director - HIRE IEHPs Program
PROFESSOR ZUBIN AUSTIN, Leslie Dan Faculty of Pharmacy, University of Toronto
Practice Readiness e-learning Program (PReP)

SATURDAY, MARCH 18 - 9:00 AM TO 10:30 AM
SAMEDI 18 MARS - 9H00 À 10H30

F9 Identity Issues and Contextual Implications Surrounding the Settlement of Immigrants and refugees in Canada: Integration, Inclusion, Feeling of Belonging and Social Media

Room TBD

This interdisciplinary panel examines the issues and implications surrounding the settlement of immigrants and refugees in Canada. Scholars from the Political Sciences, Sociology and Education will examine how immigrants and refugees experience belongingness and attachment to Canada, diversity and the influences of social media on youth refugees.

ORGANIZER NADIA NAFFI, Department of Education, Concordia University

PARTICIPANTS ANTOINE BILODEAU, Political Science, Concordia University, STEPHEN WHITE, Political Science, Carleton University, LUC TURGEON, School of Political Studies, University of Ottawa & AILSA HENDERSON, School of Social and Political Science, University of Edinburgh

Belonging, a two-dimension concept? Feelings of attachment and of being accepted among immigrants in Canada

LESLIE CHEUNG, Sociology, McGill University

I feel like I identify, but they don't necessarily identify with me: Second Generation immigrant identity in Quebec

ADEELA ARSHAD-AYAZ, Department of Education, Concordia University & AYAZ NASEEM, Department of Education, Concordia University

Issues concerning diversity, immigration, integration and settlement: Limitations of current frameworks

NADIA NAFFI, Department of Education, Concordia University & ANN-LOUISE DAVIDSON, Department of Education, Concordia University

Using Personal Construct Psychology to reveal how Canadian youth construe the presence of Syrian refugees in Canada based on shared online content

MODERATOR ANN-LOUISE DAVIDSON, PhD

F10 Responding to refugee needs in prior learning recognition: innovative approaches to credential assessment

Room TBD

Education and work experience are the two most portable assets that refugees carry with them. This workshop will discuss innovative approaches from the field of regulatory bodies, postsecondary institutions and credential assessing organizations, offering initiatives and processes in place to reduce barriers faced by refugees and opportunities for improvement.

ORGANIZER ASHLEY KORN, Manager, Student Refugee Program, World University Service of Canada

PARTICIPANTS TIMOTHY OWEN, Deputy Executive Director, World Education Services (WES)

NUZHAT JAFRI, Executive Director, Office of the Fairness Commissioner

NATASHA SAWH, Canadian Information Centre for International Credentials Coordinator, Council of Ministers of Education, Canada (CMEC)

ASHLEY KORN, Manager, Student Refugee Program, World University Service of Canada

F11 Human capital of immigrants in Atlantic Canada

Room TBD

TBD

ORGANIZER ATHER H. AKBARI, Saint Mary's University

PARTICIPANTS IMMIGRANT SETTLEMENT AND INTEGRATION SERVICES, Nova Scotia
PAUL-EMILE DAVID, Atlantic Canada Opportunities Agency
ATHER H. AKBARI, Saint Mary's University

F12 Fracture numérique, l'usage de l'informatique: intégration / l'exclusion

Room TBD

Plus d'une personne sur 2 dans le monde n'est pas branché et/ou ne sais pas utiliser un ordinateur... un obstacle de plus pour les immigrants.

ORGANISATRICE NATHALIE ROCHEFORT, DEGAMA

PARTICIPANTS IANIK MARCIL
MARIO ASSELIN
MICHELLE BLANC

SATURDAY, MARCH 18 - 9:00 AM TO 10:30 AM
SAMEDI 18 MARS - 9H00 À 10H30

F13 Transitioning from International Student to Permanent Resident

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS JODI-ANN FRANCIS
Immigration's forgotten candidates: International students and the immigration gridlock

ELIANA ELKHOORY
International Graduate Students in a Canadian University: Challenges and Success

DRAGANA MRDJENOVIC, Project Lead, International Student Skills Building Program & RAHILA MUSHTAQ, Manager, International Student Connect, COSTI, Information and the Language of Transition
International Students on Pathway to settlement in Canada

ELIZA CHANG, S.U.C.C.E.S.S.
Integrating International Students into Canada

F14 Migration, Voice and Multiple Identities: Past and Present

Room TBD

TBD

ORGANIZER MYER SIEMIATYCKI, Ryerson University

PARTICIPANTS SYEDA NAYAB BUKHARI, PhD Candidate, Department of Gender, Sexuality, and Women's Studies, Simon Fraser University

MADLINE ZINIAK, Canadian Ethnic Media Association

MYER SIEMIATYCKI, Ryerson University

F15 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

G1 Italie-Québec: Parcours migratoires d'hier, d'aujourd'hui et de demain. Représentations variées

Room TBD

L'atelier montrera deux périodes de l'immigration italienne à Montréal; la vague d'après-guerre et l'exode actuel. Le sujet sera abordé en ayant recours à différents outils de représentations: la photographie, la vidéo et le récit migratoire. Les questions de genre, d'identité, de mobilité seront tout particulièrement mises en lumière.

ORGANISATEURS GIOVANNI PRINCIGALLI

PATRIZIA VINCI

LYDIA GAUDREAU, INRS-UCS

PARTICIPANTS

CHIARA VIGLIANO, Université de Montréal

Identities multiples et parcours labyrinthiens pour des Italiennes au milieu de la globalisation

GIOVANNI PRINCIGALLI

Héros fragiles: La représentation des immigrants italiens à Montréal

(cinéma documentaire de Giovanni Princigalli, Bruno Ramirez et Paul Tana)

PATRIZIA VINCI

(Femmes du monde-C-D-N), Ouvrir les boîtes à chaussures des femmes italiennes à Montréal – un parcours photographique

LYDIA GAUDREAU, INRS-UCS

Des nouveaux Italiens à Montréal: histoires de migrations dans les carrefours de la mobilité

MODÉRATEUR

CHIARA VIGLIANO, Université de Montréal

G2 Mobilités, migrations et cycle de vie (ATELIER DOUBLE)

Room TBD

Cet atelier propose d'enrichir, par des études empiriques des pratiques de mobilité transnationales des migrants au Canada, l'analyse et la réflexion autour des étapes significatives liées au cycle de vie. Des perspectives issues de la santé, de l'éducation, de l'anthropologie et de la sociologie seront croisées.

ORGANISATEURS YANNICK BOUCHER

KARINE GEOFFRION

PARTICIPANTS

KÉVIN LAVOIE, Sciences humaines appliquées, Université de Montréal

Aide transnationale à la procréation : trajectoires et expériences de parents d'intention québécois

CATHERINE GOSSELIN-LAVOIE, Faculté d'Éducation, Université de Montréal

Écriture de textes identitaires plurilingues et représentations sur les langues des enfants du préscolaire en milieu pluriethnique

MARILYN STEINBACH, Faculté d'Éducation, Université de Sherbrooke

Diversité et vivre ensemble à l'école secondaire : perspectives de jeunes adolescents

JULIEN SIMARD, Études urbaines, INRS

Vieillir en migration dans les quartiers centraux montréalais : incertitudes et choix résidentiels

JOSIANE LEGALL, CSSS de la montagne, Université de Montréal

La mort d'un proche au pays d'origine : famille, émotion et deuil transnational

DEIRDRE MEINTEL, Université de Montréal

Religion, spiritualités et cycle de vie

YANNICK BOUCHER, Anthropologie, Université de Montréal

Mourir au Québec: trajectoires et pratiques funéraires musulmanes en contexte migratoire

KARINE GEOFFRION, Anthropologie, Université de Montréal

Mariage non authentique: L'expérience vécue du processus de réunification conjugale au Canada

G3 Integration in Small and Rural Communities

Room TBD

TBD

ORGANIZERS SSHRC

IRCC

PARTICIPANTS

VICTORIA ESSES, Western University

Optimizing the provision of information to facilitate the settlement and integration of refugees in Canada: case studies of Syrian refugees in London, Ontario and Calgary, Alberta

CHRISTINA CLARK-KAZAK, York University

Ethical guidelines for research with Syrian refugees

KEITH BANTING, Queen's University

Mapping the terrain: assessing the scope, strength and future potential of civil society organizations active in Syrian refugee sponsorship and early integration

TONY FANG, Memorial University

Syrian refugee arrival, resettlement and integration in Newfoundland and Labrador

JAMES MCDONALD, University of New Brunswick

A quantitative investigation of Syrian refugee retention in New Brunswick

CHRISTOPHER KYRIAKIDES, York University

Rural reception contexts: a study of the inclusion and exclusion of sponsored Syrian refugees in Northumberland County, Ontario

CHEDLY BELKHODJA, Concordia University

Accueil et intégration des réfugiés syriens dans des villes secondaires au Nouveau Brunswick et au Québec : les cas de Moncton et Sherbrooke-Granby

G4 Syrian Refugee Children's School Integration

Room TBD

Education is considered key to the integration as well as social and emotional well-being of refugee children. This workshop, by examining the challenges experienced by newly arrived Syrian refugee children in Canadian schools, provide new directions for facilitating their successful school integration through coordinated programs.

ORGANIZER YAN GUO, University of Calgary

PARTICIPANTS

TBD, University of Calgary

Welcoming the stranger: Exploring challenges to Syrian refugee children's school integration in Canada

TBD, University of Alberta

Cultural brokering with Syrian Refugee Families with Young Children: An Exploration of Challenges and Best Practices in Psychosocial Adaptation

YAN GUO, University of Calgary

Welcoming the stranger: Exploring challenges to Syrian refugee children's school integration in Canada

G5 Improving equity for mental health in immigrant and refugee groups in Canada

Room TBD

As immigration plays a critical role in Canada's economic and population growth, we should consider the best ways to support the mental health of immigrants and refugees. Ensuring strategically aligned health care services that meet the needs are important. Attendees will learn about strategies and projects working to do this.

ORGANIZERS BRANKA AGIC, Centre for Addiction and Mental Health
 BONITA VARGA, Mental Health Commission of Canada

PARTICIPANTS DILIANA CHOPOVA, Centre for Addiction and Mental Health
 Refugee Mental Health Project / Projet sur la santé mentale des réfugiés

 ANNA ODA, Centre for Addiction and Mental Health
 Syrian Refugees in Canada: Healthcare needs and service usage

 BRANKA AGIC, Centre for Addiction and Mental Health
 Making the Case for Diversity: A basis for equitable mental health care for immigrants and refugees

 BONITA VARGA, Mental Health Commission of Canada
 Improving mental health services and supports by and for immigrants and refugees: a national perspective

G6 Lessons in Building Local Connections and Collaboration for Immigrant Employment

Room TBD

This workshop aims to identify how local connections and collaboration have resulted in successful outcomes for skilled immigrant employment. Through the representation from various stakeholders engaged in the Professional Immigrant Network (PINs) program, we will highlight the challenges and successes of this collaborative approach to employment.

ORGANIZER MONINA FEBRIA, Program Coordinator, Professional Immigrant Networks (PINs), TRIEC

PARTICIPANTS EMILIANO MENDEZ, Latin American MBA Alumni Association (LAMBA)
 Building our networks

 CATHERINE MCNEELY, Thorncliffe Neighbourhood Office (TNO)
 Collaborations with the PINs network

 MONINA FEBRIA, Program Coordinator, Professional Immigrant Networks (PINs), TRIEC
 Lessons in Building Local Connections and Collaboration for Immigrant Employment

SATURDAY, MARCH 18 - 11:00 AM TO 12:30 PM
SAMEDI 18 MARS - 11H00 À 12H30

G7 Career Services for International Students and Their Accompanying Partners

Room TBD

TBD

ORGANIZER DR. NANCY ARTHUR, Werklund School of Education, University of Calgary

PARTICIPANTS JON WOODEND, University of Calgary, Nancy Arthur, University of Calgary
They're Canada's Future: Employers' Perspectives on International Students' Transition from University to Work

Alix Robinson, University of Calgary; Nancy Arthur, University of Calgary & JOSE DOMENÉ, University of New Brunswick
Glass Barriers: Employment Seeking Experiences of Female and Male Partners of International Students

NANCY ARTHUR, University of Calgary & JON WOODEND, University of Calgary
Career Services for International Students in Canadian Universities: New, Needed, and Growing

LILIANA GONZALEZ, University of Calgary
Maximizing International Students' Career Transitions to Employment: the Challenges and Successes

G8 It's Reasonable to Have Great Expectations of Employers for Hiring Newcomers

Room TBD

Diversity hiring is a goal Canadians view positively. However, in practice, many good intentions clash with perceived economic needs, and default, risk-averse habits prevail. Despite this, some employers are successfully overcoming barriers and advancing integration of internationally-trained professional newcomers. This presentation offers research and practice from employer-engaged programs. Great expectations are reasonable.

ORGANIZERS GWEN PAWLIKOWSKI

DR. LINDA MANNING

MOHJA ALIA

PARTICIPANTS CONSTANCE LIM, Camprof
IMPACT Tools Enhance Understanding for Employers

CARLA MORALES, ISSofBC
TechStart Links Refugees to Coding and ICT Employers

DENIS GRAVELLE, Seneca College
Seneca College: Understanding Core Competencies Employers Seek

CARMEN MUNOZ, MAPLE 2.0 and In-TAC
MAPLE 2.0: Breaking the Barriers and Bringing the Talent

JAN SHEPPARD KUTCHER, Immigrant Services Association of Nova Scotia (ISANS) on special project with
NOVA SCOTIA DEPARTMENT OF LABOUR & ADVANCED EDUCATION
Close Working Partnerships Are Key

MODERATOR CONSTANCE LIM

G9 Negotiating "Fit": Connections between employer mindsets / practices and labour market success of newcomers

Room TBD

This panel will outline the results of three major studies examining which employers have an interest in newcomers, how they select migrants and evaluate "fit", and how they facilitate the success newcomers at work. The panel includes two employers, a Local Immigration Partnership (LIP) and an academic.

ORGANIZER DR. KELLY THOMSON, York University

PARTICIPANTS AAMNA ASHRAF, Director, Peel Newcomer Strategy Group
Soft Skills and Newcomer Success

NANCY MOULDAY, Director University Relations, TD Bank
Supporting Newcomer Success: A Large Employer's Experience

MADLINE NG, HR Consultant, Autodata Group of Companies
Supporting Newcomer Success: A Small High Tech Employer's Experience

DR. KELLY THOMSON, York University
Negotiating Newcomer 'Fit' in Canada's Labour Market

MODERATOR DR. KELLY THOMSON, York University

G10 The Impact of Policy Changes to the Temporary Foreign Worker (TFW) Program on TFWs in Alberta

Room TBD

Findings from the focus groups reveal that the recent changes to the Temporary Foreign Worker Program policy have created a burden for temporary foreign workers as well as their employers, intensified the exploitation of migrant workers, and contributed to a high level of anxiety and poor mental health status among these workers. We will present the results of a research study on the impact of recent policy changes on Temporary Foreign Workers in Alberta. As well as the experience of Calgary Catholic Immigration Society, as service provider for Temporary Foreign Workers and policy makers in tackling the impact of these changes.

ORGANIZERS JESSICA JUEN, CCIS
BUKOLA SALAMI, University of Alberta

PARTICIPANTS TBD, Employment and Social Development Canada (ESDC)
Policy Perspective on the Temporary Foreign Worker Program

JESSICA JUEN, CCIS
CCIS' Role and Experience in Addressing the Impact of Changes to the Temporary Foreign Worker Program in Alberta

BUKOLA SALAMI, POUHALI MITRA & MARCO LUCIANO, University of Alberta
The Impacts of Policy Changes on Temporary Foreign Workers: Results of Focus Groups in Alberta

MODERATOR FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

SATURDAY, MARCH 18 - 11:00 AM TO 12:30 PM
SAMEDI 18 MARS - 11H00 À 12H30

G11 La Presse multiethnique: Apport et impact dans la société d'accueil

Room TBD

Des journalistes d'ici et d'ailleurs qui ont choisi de faire d'ici leur chez eux, réfléchiront sur la presse multiethnique comme outil et levier d'intégration au Québec d'aujourd'hui, tant dans la vie sociale qu'économique.

ORGANISATRICE NATHALIE ROCHEFORT

PARTICIPANTS MARIAMA ZHOURI

NATHALIE SIMON-CLERC

SOLEÏMAN MELLALI

DOUGLAS TODD, Post Media

FARID ROHANI, The Laurier Instituion

G12 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

G13 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

H1 Talking About Hate Crime in Canada

Room TBD

We are seeing increases in hate crimes and hate incidents across Canada, from the racist verbal attack on a Toronto streetcar, to the distribution of Alt-Right flyers and posters in several cities. This panel will feature papers that explore current data and methodologies in the field, as well as research on the nature and impacts of hate crime.

ORGANIZERS Denise Helly
Barbara Perry

PARTICIPANTS **WARREN SILVER**, Statistiques Canada
Hate crimes in Canada : New and Old Trends

AURÉLIE CAMPANA, Université de Laval & **SAMUEL TANNER**, Université de Montréal
Visibility and invisibility of the Canadian far-right on the Internet

TIEJA THOMAS, Concordia University
Methodologies to research hate speech in online forums

VIVEK VENKATESH, Concordia University
Social Pedagogy to Combat Extremism

H2 Aller de l'avant : Pratiques exemplaires au Québec

Room TBD

Ces trois projets ont été créés dans le cadre de l'arrivée des réfugiés pris en charges par l'État et des immigrants dans la province de Québec, dans le but de faciliter l'intégration scolaire, économique et culturelle de ces derniers.

ORGANISATRICE MANON TOMBI

PARTICIPANTS **LIDA AGHASI**, Directrice générale, Centre social d'aide aux immigrants, Intervenant Communautaire Scolaire Interculturel (ICSI) à Montréal

DARRYL BARNABO, Directeur générale, Regroupement Interculturel de Drummond Goût du Monde, Coopérative alimentaire internationale Goût du monde à Drummondville

DÉBORAH GRAUSEM, Responsable du jumelage interculturel à la TCRI
Le réseau du jumelage interculturel au Québec

H3 L'intégration des personnes réfugiées au Québec (ATELIER DOUBLE)

Room TBD

PARTIE 1: Cet atelier réunit des chercheurs et intervenants sur le thème de l'accueil et l'intégration des réfugiés syriens au Québec, parrainés par le privé ou sélectionnés par le gouvernement. Il témoigne des enjeux de l'accueil et de l'accessibilité des services, mais aussi des leviers d'intervention innovateurs développés dans la province.

PARTIE 2: Au cours de leurs trajectoires d'établissement, les personnes réfugiées expérimentent des défis particuliers qui interpellent les intervenants de première ligne. Ce panel pose une réflexion sur les trajectoires d'intégration de personnes réfugiées, en lien avec l'accessibilité et l'utilisation des ressources de soutien communautaires et institutionnelles.

ORGANISATEURS MARIE-JEANNE BLAIN, INRS-Centre Urbanisation Culture Société

ROXANE CARON, École de travail social, Université de Montréal

MARIE-CLAIRE RUFAGARI

LOURDES RODRIGUEZ DEL BARRIO, École de travail social, Université de Montréal

PARTIE 1: L'ÉTABLISSEMENT DE RÉFUGIÉS SYRIENS AU QUÉBEC : ENJEUX DE L'HEURE

PARTICIPANTS SYLVAIN THIBAUT, Volet parrainage des réfugiés syriens de la Table de concertation des organismes au service des personnes réfugiées et immigrantes

Les défis des groupes de parrains dans le contexte particulier des réfugiés syriens

CHEDLY BELKHODJA, École des affaires publiques et communautaires, Université Concordia
et JAVORKA ZIVANOVIC SARENAC, Université de Sherbrooke

Accueil et établissement des réfugiés syriens en Estrie

NATALIE RAFEI, Carrefour d'aide aux nouveaux arrivants

La crise syrienne, cinq ans de guerre, cinq de travail auprès des réfugiés

LOURDES RODRIGUEZ DEL BARRIO, École de travail social, Université de Montréal, ROXANE CARON, École de travail social, Université de Montréal et MARIE-JEANNE BLAIN, INRS-Centre Urbanisation Culture Société, Table de concertation des organismes au service des personnes réfugiées et immigrantes

Syriens parrainés dans le grand Montréal : enjeux et leviers d'intervention

MODÉRATRICE ANNICK GERMAIN, INRS-Centre Urbanisation Culture Société

PARTIE 2: L'INTÉGRATION DES PERSONNES RÉFUGIÉES : DE LA TRAJECTOIRE PRÉMIGRATOIRE À L'ACCESSIBILITÉ DES SERVICES AU QUÉBEC

PARTICIPANTS DOMINIQUE LACHANCE, Centre Multiethnique de Québec

L'organisation de l'accueil et de l'accompagnement des réfugiés pris en charge par l'État à Québec

CAROLINE LESTER, École de travail social (candidate à la maîtrise), Université de Montréal

Accessibilité des services pour des demandeurs d'asile

JANET CLEVELAND, Centre de recherche Sherpa, Centre d'expertise sur le bien-être et la santé des réfugiés et demandeurs d'asile CIUSSS Centre-Ouest de l'Île de Montréal

L'écart entre le droit et l'accès aux services de santé pour les demandeurs d'asile et réfugiés au Québec: Enjeux éthiques et psychosociaux

MARIE-JEANNE BLAIN, INRS-Centre Urbanisation Culture Société, PASCALE CHANOUX, Table de concertation des organismes au service des personnes réfugiées et immigrantes

Ressources de soutien en employabilité : points de vue de personnes réfugiées à Montréal et dans les régions

ROXANE CARON, École de travail social, Université de Montréal

Les expériences prémigratoires : la vie en camps de réfugiés

SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM
SAMEDI 18 MARS - 13H30 À 15H00

H4 Towards Communities as Systems of Care

Room TBD

With increasing growth of the immigrant population, the role of communities is gaining in significance, as sources of cohesion and trust-building, and as learning and organizing resources. With the background of our Cultural Brokerage Program, this presentation will discuss how we can shift existing system practices to place communities at the centre of a paradigm shift to support a growing immigrant population facing settlement and integration challenges

ORGANIZERS AMANDA KOYAMA, Calgary Catholic Immigration Society
HABITUS COLLECTIVE

PARTICIPANTS WILLIAM YIMBO, Calgary Catholic Immigration Society
AMANDA KOYAMA, Calgary Catholic Immigration Society
AMANDA WEIGHTMAN, Habitus Collective

MODERATOR FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

H5 Public Perceptions of Canada's Response to the Syrian Crisis

Room TBD

While Canada's response to the Syrian crisis has been commendable, there are those within Canadian society who view this response with apprehension. When politicians, pundits, media, and the broader public express disparaging views or opinions about refugees, the result, whether intentional or not, is the reinforcing of negative prejudices and stereotypes. The goal of this session is to discuss the opinions and views of the broader public towards Canada's response to the Syrian crises. This session is supported with funding from IRCC/SSHRC's 2016 CFP process related to Syrian refugee arrival, resettlement and integration.

ORGANIZER JAMES BAKER, Public Perceptions of Canada's Response to the Syrian Crisis

PARTICIPANTS SABREENA GHAFFAR-SIDDIQUI
CRYSTAL CLINE, Memorial University
JAMES BAKER, Public Perceptions of Canada's Response to the Syrian Crisis
An examination of the views of white post-secondary students attending McMaster University

H6 Femmes immigrantes dans la ville : enjeux d'intégration et accès

Room TBD

Nous discuterons dans ce panel des initiatives récentes qui mettent en relief la situation complexe des femmes immigrantes dans la ville, tout en mettant en avant l'influence de la race et de l'ethnicité. Comment les villes et les groupes communautaires peuvent-ils répondre afin de favoriser l'intégration sociale, économique et politique de femmes immigrantes dans le contexte d'une ville superdiverse ?

ORGANISATRICE SONIA BEN SOLTANE

PARTICIPANTS DR. JILL HANLEY, Associate Professor, McGill School of Social Work
L'intersection de genre et statut d'immigration dans l'accès et la sécurité de logement pour les femmes migrantes

DR. SHAWN-RENEE HORDYK, chercheure postdoctorale, CRCF, McGill, UdeM

SONIA BEN SOLTANE, Candidate au doctorat, École de service social de l'université McGill
Femmes immigrantes Maghrébines dans la ville de Montréal. Comment s'intégrer sans se désintégrer

MODÉRATRICE DR. JILL HANLEY, Associate Professor, McGill School of Social Work

H7 Study-Migration Pathways: challenges and opportunities for government, university and employer partnerships

Room TBD

Recent changes in Canadian international education and immigration policies portray international students as "ideal immigrants" due to their education, language and work experience. This workshop probes how this policy context influenced the interaction between universities and employers in Ontario and Nova Scotia, highlighting factors facilitating/impeding realization of policy's goals.

ORGANIZER ROOPA DESAI TRILOKEKAR, Associate Professor, Faculty of Education, York University

PARTICIPANTS CHANTAL BRINE, Youth Employment, Venor & PAULA BERRY, Associate Vice-President, Student Experience
Filling the gaps: expanding a public/private partnership to support the transition of international students into the local labour market

ROOPA DESAI TRILOKEKAR & AMIRA EL-MASRI, Faculty of Education York University
International Students as Ideal Immigrants: Ontario University perspectives on government policy;
Hiring International Students: Employer perspectives from Ontario

SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM
SAMEDI 18 MARS - 13H30 À 15H00

H8 Integration Trajectories of Immigrant Families

Room TBD

For immigrants, integration is largely a family affair. This workshop reports on the results of a community-academic partnership project that explores the complex roles families play in the integration of immigrants, and discusses implications for policy making, program development, and future research.

ORGANIZER DR. HARALD BAUDER

PARTICIPANTS DR. MEHRUNNISA AHMAD ALI
Who are Immigrants' Families and How Do they Shape their Migration and Settlement Decisions?

DR. JOHN SHIELDS
Settling on Services: Understanding the Place of Services in Immigrant Family Integration in Toronto

DR. SEPALI GURUGE
The Contextual Influence on the Migration and Settlement Related Decision-Making: Why, Where, When, What and How

MARC YVAN VALADE
Immigrant Youth and Parental Dialectics in the Resettled Family

VAPPU TYYSKÄ
Immigrant Youth and Parental Dialectics in the Resettled Family

H9 Should I stay or should I go: In the Matter of Newcomer Retention in Rural Saskatchewan

Room TBD

This presentation looks at the integration and retention of newcomers in three rural Saskatchewan communities, as presented by the Regional Gateways providing support to newcomers in their respective areas. The main focus will be on international students, secondary migrants and temporary foreign workers, and how the social transformation of the community, or lack thereof, had contributed to the integration and retention process.

ORGANIZERS ICASIANA DE GALA

EDITH MOSTESCLAROS, Yorkton Region, SK Abilities Council, Partners in Settlement & Integration

PARTICIPANTS JANINE HART, The Humboldt Newcomer Centre
Temporary Foreign Workers' Path to Permanence

ICASIANA DE GALA, Southwest Newcomer Welcome Centre
Two Roads Diverged for Secondary Migrants

EDITH MOSTESCLAROS, Yorkton Region, SK Abilities Council, Partners in Settlement & Integration
The International Students' Local Connections

MODERATOR JANINE HART, The Humboldt Newcomer Centre

H10 Models of Immigrant Integration

Room TBD

This presentation looks at the integration and retention of newcomers in three rural Saskatchewan communities, as presented by the Regional Gateways providing support to newcomers in their respective areas. The main focus will be on international students, secondary migrants and temporary foreign workers, and how the social transformation of the community, or lack thereof, had contributed to the integration and retention process.

ORGANIZER SAHAR ATALLA, Project Coordinator, MRCSSI

PARTICIPANTS EUGENE TREMBLAY, Clinical Director, MRCSSI
ABIR AL JAMAL, Social Worker, Research Associate, MRCSSI
SAHAR ATALLA, Project Coordinator, MRCSSI

H11 Mental Health and Refugees

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS JAN STEWART, University of Winnipeg & DANIA EL CHAAR, University of Calgary
One year later: Syrian Refugee Youth Mental Health current status in Canada

ALYSSA TURPIN-SAMSON, Université de Montréal
Entre santé mentale et réussite scolaire: une étude qualitative auprès d'adolescents réfugiés syriens récemment arrivés au Québec

BUKOLA SALAMI, University of Alberta
The Influence of Health Determinants on the Mental Health of Immigrants and Non-Immigrants in Canada: Evidence from the Canadian Health Measures Survey and Stakeholder Interviews

BUKOLA SALAMI, KATHLEEN HEGADOREN & MARYNA YASKINA, University of Alberta
The Influence of Health Determinants on the Mental Health of Immigrants and Non-Immigrants in Survey and Stakeholder Interviews

SATURDAY, MARCH 18 - 1:30 PM TO 3:00 PM
SAMEDI 18 MARS - 13H30 À 15H00

H12 Diversity, Disability and Displacement

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS DR. YAHYA EL-LAHIB, University of Calgary
Disability & displacement: What can be done to support the settlement & integration of immigrants & refugees with disabilities?

DR. DARREN E. LUND, University of Calgary
Using Community-Engaged Learning with Pre-Service Teachers to Foster Cultural Humility

PHILIPPE DULUDE
Immigration et handicap: les défis en 2017

H13 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

H14 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

ROUNDTABLE SESSIONS TABLE RONDE

R6 Alternate Career Pathways for IEPs: A Case Study

Room TBD

Internationally Educated Professionals' skills transferability and competency matching is key for their successful transition to alternative careers. Seneca College received MCI funding to investigate IEP access to alternate career pathways by recognizing prior learning and enabling them to secure employment and contribute to the economy of Ontario.

ORGANIZER DENIS GRAVELLE, Seneca College

PARTICIPANTS DENIS GRAVELLE, Seneca College
NICOLE PEREIRA, Seneca College

R7 Initiatives et projets pour une reconnaissance des qualifications des ingénieurs immigrants

Room TBD

Dans un contexte de mondialisation des marchés et de développement technologique rapide, l'intégration socioprofessionnelle des ingénieurs immigrants constitue un défi incontournable. Seront ici présentées différentes initiatives visant à comprendre leur processus d'intégration, par des institutions de recherche, d'accueil ou de reconnaissance de leur diplôme.

ORGANISATEUR MONICA SCHLOBACH, Institut de recherche sur l'intégration professionnelle des immigrants (IRIPI), Collège de Maisonneuve

PARTICIPANTS MARIE-PIERRE HAMEL-ST-LAURENT, ing., M.Ing., Chef de l'accès à la profession, Direction des affaires professionnelles, Ordre des Ingénieurs du Québec (OIQ)

AHMED SAHBOUN, Coordonnateur mise en mouvement, Clef pour l'intégration au travail des immigrants

SARAH MAÏNICH, chercheure, Institut de recherche sur l'intégration professionnelle des immigrants (IRIPI), Collège de Maisonneuve

JEAN-LUC BÉDARD, professeur, département Éducation, TELUQ

MONICA SCHLOBACH et DANIC OSTIGUY, chercheurs, Institut de recherche sur l'intégration professionnelle des immigrants (IRIPI), Collège de Maisonneuve

Dans un contexte de mondialisation des marchés et de développement technologique rapide, l'intégration socioprofessionnelle des ingénieurs immigrants constitue un défi incontournable. Seront ici présentées différentes initiatives visant à comprendre leur processus d'intégration, par des institutions de recherche, d'accueil ou de reconnaissance de leur diplôme.

ORGANIZERS DR. BENSON HONIG, Professor, Human Resources and Management

TERESA CASCIOLI, Chair in Entrepreneurial Leadership, McMaster University

PARTICIPANTS DR. FRANCINE SCHLOSSER, Golden Jubilee Professor in Business, Executive Director, Entrepreneurship, Practice, and Innovation Centre (EPICentre), University of Windsor

DR. MARGARET WALTON-ROBERTS, Professor, Geography and Environmental Studies, Associate Dean, School of International Policy and Governance, Associate Director, International Migration Research Centre

DR. ANDREA BAUMANN, Associate Vice-President, Global Health, Scientific Director of the Nursing Health Services Research Unit, McMaster University

RANA HAQ, Assistant Professor, Faculty of management, Laurentian University

This round-table session will discuss educational approaches and organizational practices for developing cultural competence as sustainable learning opportunity for immigrants, service providers, and community at large. The viewpoints from educators, scholars, policy makers, and service providers will open new horizons for understanding cultural competence practices that foster inclusion and policy changes

ORGANIZER SINELA JURKOVA, PhD candidate, Werklund School of Education, University of Calgary and Diversity Services Coordinator, CCIS

PARTICIPANTS RICARDO MORALES, Manager Community Development and Integration, CCIS

ERICA AMERY, PhD Student, Werklund School of Education, University of Calgary

DR. YVONNE HEBERT, Professor Emerita, University of Calgary

SINELA JURKOVA, PhD candidate, Werklund School of Education, University of Calgary and Diversity Services Coordinator, CCIS

Most literature related to improving labour market integration for immigrant professionals focuses on the perspectives of service providers and skilled immigrants. As such, the invaluable perspectives that employers can offer on this topic remain untapped. This research explores employers' perspective on how employment outcomes may be enhanced for newcomer professionals.

ORGANIZER ANURADHA RAMKUMAR

PARTICIPANTS JELENA RADAN
Uncovering Employers' Perspectives On Enhancing Immigrant Professionals' Labour Market Integration

I1 Debunking myths about immigrants and radicalization

Room TBD

Is terrorism caused by immigration? Studies by our McGill University research team refute this possibility. Through four presentations, we debunk this myth and highlight the saliency of the Canadian educational system, as most homegrown radicalized individuals in Canada are Canadian-born and graduates of the Canadian school system.

ORGANIZER W. Y. ALICE CHAN, PhD Candidate, McGill University

PARTICIPANTS ASHLEY MANUEL, Research Assistant, McGill University
Radicalization: Concept, context and background

MAIHEMUTI DILIMULATI, PhD Candidate, McGill University
Education, not Multicultural Discourses, that Promotes Extremist Worldviews

RATNA GHOSH, James McGill Professor & WILLIAM C. MACDONALD, Professor of Education, McGill University
Countering violent extremism through education in multicultural Canada

W. Y. ALICE CHAN, PhD Candidate, McGill University & MEHDI BABAEI, PhD Candidate, McGill University
Countering Violent Extremism (CVE) Initiatives and Recommendations

MODERATOR RATNA GHOSH, James McGill Professor

I2 The Alberta Syrian Refugee Resettlement Project

Room TBD

The Alberta Syrian Refugee Resettlement Experience Study aims to enhance knowledge about the resettlement experience of Syrian refugees arriving in Alberta during 2015 and 2016. The presentation will discuss the research findings with an emphasis on employment, language and social connections, and the implications for the immigrant settlement sector.

ORGANIZER DR. JULIE DROLET, University of Calgary

PARTICIPANTS LISA ELFORD, Habitus Collective
Syrian refugee language and resettlement experiences in Alberta

GAYATRI MOORTHY
Syrian refugee social connections and resettlement experiences in Alberta

SALIMAH KASSAMALI, AAISA
Implications of the Syrian Refugee Study for the immigrant settlement sector in Alberta

DR. JULIE DROLET, University of Calgary
Syrian refugee employment and labour market experiences in Alberta

SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM
SAMEDI 18 MARS - 15H30 À 17H00

I3 Citizenship: Factors Underlying a Declining Naturalization Rate

Room TBD

Citizenship policy shifted under the Conservative government towards a more restrictive approach, leading to a decline in the number of new citizens and applications, partially being reversed by the Liberal government. This session analyses the latest data, the related likely implications and possible policy and program responses.

ORGANIZER ANDREW GRIFFITH, Author and former DG, Citizenship and Multiculturalism, CIC

PARTICIPANTS ELKE WINTER, Université d'Ottawa, Research Director, Migration, Pluralism & Citizenship, CIRCEM, École d'études sociologiques et anthropologiques
Tracing the Contours of Citizenship in a Multicultural Country

JESSICA MEROLLI, Queen's University, Skelton-Clark Post-doctoral Fellow, Department of Political Science
Living in Limbo: The everyday experiences of naturalization

ANDREW GRIFFITH, Author of *Multiculturalism in Canada: Evidence and Anecdote, Policy Arrogance or Innocent Bias: Resetting Citizenship and Multiculturalism*, and former DG, Citizenship and Multiculturalism, CIC
Looking at IRCC Operational Data: What it Says About Naturalization

I4 SSHRC-funded Targeted Research: Syrian Refugee Arrival, Resettlement and Integration

Room TBD

Interviews with service providers, policy makers, and Syrian refugees provide insights to key training and resource needs related to safely integrating into the Canadian labour market; optimal points in the settlement process where employment-related resources can be provided; and the role social service agencies, regulatory bodies and employers should play.

ORGANIZER BASAK YANAR, Institute for Work and Health

PARTICIPANTS AGNIESZKA KOSNY & BASAK YANAR, Institute for Work and Health & STEPHANIE PREMJI, McMaster University, Institute for Work & Health
Needs and Opportunities for Employment Preparation of Syrian Refugees

15 Calgary's Syrian Refugee Employment Taskforce: Working Together for the Labour Market Integration of Syrian Refugees

Room TBD

In November 2015, the Calgary Catholic Immigration Society (CCIS) began mobilizing the community, including the public and private sectors, in welcoming and supporting the influx of Syrian refugees arriving in Calgary, Alberta. In 2016, with leadership and direction from IRCC and the Government of Alberta, and support from the City of Calgary, CCIS became Project Lead for a community engagement initiative, wherein a city-wide steering committee for the resettlement of Syrian refugees- as well as sub-committees dedicated to housing, community, education, language, settlement, and employment- were established to identify the needs of incoming refugees, as well as best practices for addressing these demands.

ORGANIZERS CHRIS THOMAS
RHONDA MCINTOSH

PARTICIPANTS TBD

16 The patterns of integration: Europe and beyond

Room TBD

This session brings to the conference an insight into the European experience with immigration and with different aspects of integration. The studied themes include mainly labour market integration as well as the regard of young people on integration or the challenges the countries face when the type of migration radically changes. In particular, the experience of Czech Republic, Ireland, France and Germany is presented.

ORGANIZER MARKÉTA SEIDLOVÁ, Department of Sociology, Andragogy and Cultural Anthropology, Faculty of Arts, Palacky University, Olomouc, Czech Republic

PARTICIPANTS PABLO ROJAS COPPARI
All Work and Low Pay: How do Government Policies impact on the economic integration of migrant households in Ireland?

YASEMIN BEKYOL, doctorate student, Friedrich-Alexander University Erlangen-Nuremberg, Germany
Reception of Female Refugees and Asylum Seekers in Europe – Between European Legislation and National Practice

YVONNE HEBERT, Youth in Plural Cities

MARKÉTA SEIDLOVÁ, Department of Sociology, Andragogy and Cultural Anthropology, Faculty of Arts, Palacky University, Olomouc, Czech Republic
Transferring the knowledge: the Quebec labour migration policy in Central Europe

SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM
SAMEDI 18 MARS - 15H30 À 17H00

17 Customized services for immigrant women

Room TBD

TBD

ORGANIZER BEBA SVIGIR

PARTICIPANTS FARZANA MUBASHIR, Calgary Immigrant Women's Association
Customized Employment Training Programs for Low Literacy Immigrant Women

CHERYL KINZEL, Bow Valley College
Supporting the Educational Learning and Training for Low Literacy Immigrant Women

NATASHA BEG, IRCC
Promising practices and innovation in the area of gender specific programming

RYAN DREW, S.U.C.C.E.S.S.
Towards the development of a Responsive English Language Programming Model for refugees

18 Perceived Discrimination in Canada: Prevalence and Predictors

Room TBD

Various surveys collecting information on perceptions of discrimination in Canada will be examined with the aim of employing national data to provide robust and systematic information on the types and intensity of discrimination experienced by Canadians, to examine the relationship between perceptions of discrimination and personal attributes such as race and immigration status and to identify the demographic predictors of discrimination in Canada. We will also consider the conceptual challenges in assessing the relationship between perceived discrimination and the sources of the phenomenon.

ORGANIZER ILENE HYMAN, University of Toronto

PARTICIPANTS ALLISON HARELL, UQAM

ANILA ASHGAR, McGill University

VIC SATZEWIC, McMaster University

LLOYD WONG, University of Calgary

ILENE HYMAN, University of Toronto

19 Let's talk to them: Evidence-based approach to understanding the needs and delivering customized culturally sensitive employment services to Syrian refugees. Room TBD

This workshop aims to demonstrate the value of applied research in a community organization setting for understanding and addressing unique employment needs of Syrian refugees. The implications of various labor market integration barriers and Syrian workplace culture for service development and managing employer expectations will be discussed.

ORGANIZER ASHRAF MIRMONTAHAI, Manager of the Employment Services Unit, Saskatoon Open Door

PARTICIPANTS TISHAM MOHAMMED, Employer Connections Program, Employment Services Unit, Saskatoon Open Door Society
Getting to Know Our Clients and Connecting Them to Local Employers

TATIANA KIM, Department of Psychology, University of Saskatchewan
Placing the Facts Into a Cultural Context

ASHRAF MIRMONTAHAI, Manager of the Employment Services Unit, Saskatoon Open Door
A Critical Look on the Existing Approach to Employment Services for Refugees

110 Lessons learned: Sponsoring refugee families in Calgary Room TBD

Canada welcomed more than 33,000 Syrian refugees since November 2015, (IRCC) however, very little is known about how the sponsorship groups are dealing with the process and what services helped or hindered the refugees' settlement. In fall 2016, the coalition held a workshop exploring the experiences of various sponsoring groups.

ORGANIZER DANIA EL CHAAR, University of Calgary

PARTICIPANTS AMY LISTER, The Coalition of Refugee Sponsorship Groups, Calgary

MARJORIE MAC RAE, The Coalition of Refugee Sponsorship Groups, Calgary

LORI BEATTIE, The Coalition of Refugee Sponsorship Groups, Calgary

COLETTE DE JORDY, The Coalition of Refugee Sponsorship Groups, Calgary

DANIA EL CHAAR, University of Calgary

SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM
SAMEDI 18 MARS - 15H30 À 17H00

I11 Supporting the Settlement and Employment of Immigrant Professionals: CCIS' Wraparound Approach

Room TBD

Immigrant professionals face diverse and complex challenges upon arrival in Canada. The Calgary Catholic Immigration Society (CCIS) has created a network of integrated programs and services to provide immigrant professionals with customized and holistic support as they begin their new lives and secure employment commensurate with their skills and experience.

ORGANIZER GORDANA RADAN, Calgary Catholic Immigration Society

PARTICIPANTS LISA ELFORD, Habitus Collective

CHRIS THOMAS, Classic Business Consulting Group

GORDANA RADAN, Calgary Catholic Immigration Society

MODERATOR FARIBORZ BIRJANDIAN, CEO, Calgary Catholic Immigration Society

I12 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

I13 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

SATURDAY, MARCH 18 - 3:30 PM TO 5:00 PM
SAMEDI 18 MARS - 15H30 À 17H00

I15 TBD

Room TBD

TBD

ORGANIZER TBD

PARTICIPANTS TBD

POSTER PRESENTATIONS AFFICHE PAR REPRÉSENTATION

P1 Engaging in Health Promoting Practices: Barriers and Facilitators to Stroke Prevention in Middle-Aged and Older Arab Muslim Immigrant Women in Canada

Room TBD

A group of Arab immigrant women ageing in Canada participated in a descriptive study about stroke prevention. The study reveals immigrant women are actively engaged in managing their health but experience challenges when intersecting axes of vulnerability are created by micro and macro level factors spanning local and transnational contexts.

ORGANIZER JORDANA SALMA

P2 Cultural Practices and the Arts : Becoming Words in Immigration Process

Room TBD

As an artist, I question the sense of belonging and believe that studio practice research opens up new opportunities to speak about the personal and political issues involved with the process of immigration within a host culture. My art works explore identity formation of dislocated individuals.

ORGANIZER NURGUL RODRIGUEZ

P3 Migration and Detention Experiences of Asylum Seekers in Canada: A focus on Alternatives to Detention

Room TBD

The findings from In-depth Interviews with asylum seekers show that adopting tough policies such as detention, fail to deter asylum seekers from migrating to Canada. This presentation will discuss impacts of detention on children and youth as well as alternatives to detention.

ORGANIZER ZOHRA FAIZE, M.A. Candidate, University of Ottawa

P4 Resuming Language and Literacy Instruction: Implications for Educators Serving Resettled Syrian Refugee Children & Families

Room TBD

Resuming education is a significant concern for Syrian refugee children and their families resettled in North America. Educators and reading specialists will learn about the cross-linguistic differences between Arabic and English, as well as strategies for working with refugee students to resume and promote language and literacy development.

ORGANIZERS MARY CLAIRE WOFFORD, MS, CF-SLP, Florida State University
SANA TIBI, PhD, Florida State University

P5 Stories of Resilience: A Critical Feminist Narrative Inquiry into the Lives of Women who have Experienced Precarious Legal Status

Room TBD

This poster presentation will include preliminary findings from a critical narrativist methodology study focusing on stories of how resilience is created, experienced and utilized within the lives of women who have experienced precarious legal status (WEPS) within Alberta – within this context woman who have lived without legal status.

ORGANIZER ERIKA LEMON, MSW(c), University of Calgary, Faculty of Social Work, Canada

P6 Labour Migration Programs and the Supreme Court of Canada "liberty/security harms" doctrine: Canada's Restrictions of (Im)migrant Workers' Right Not To Be Held Under Servitude Through Employer-Tying Policies

Room TBD

Analyzed using the Supreme Court of Canada's "liberty/security harms" doctrine, empirical evidence shows that migrant labour programs' employer-tying policies result in (im)migrant workers facing restrictions to their physical liberty, increased risks of harms, denial of procedural fairness, barriers to the making of fundamental choices, state-induced psychological stress, and obstacles to justice.

ORGANIZER EUGÉNIE DEPATIE-PELLETIER

P7 Intervenants en réadaptation pédiatrique et familles immigrantes:quelles stratégies pour favoriser la communication et la collaboration ?

Room TBD

Ce projet examine les facilitateurs et les contraintes à la communication et à la collaboration entre des parents immigrants ayant un enfant atteint d'un trouble du développement et des intervenants en réadaptation. L'analyse des données permet de formuler des stratégies visant à outiller parents et intervenants en contexte d'intervention.

ORGANISATRICES CLAUDIA PRÉVOST, Université Laval

ÉLISE BRASSART, Université Laval, CIRRIIS

CHANTAL DESMARAIS, Université Laval, CIRRIIS

P8 Post Presentation: Cultural brokering with Syrian Refugee Families with Young Children: An Exploration of Challenges and Best Practices in Psychosocial Adaptation

Room TBD

Understanding the psychosocial needs and challenges of Syrian refugees with young children in their first year of resettlement is central to providing critical supports as these families navigate the host-country's institutions. Supports provided by cultural brokers facilitate families' psychosocial adaptation and adjustment of young children to their school environments.

PARTICIPANTS ANNA KIROVA, University of Alberta, SOPHIE YOHANI, University of Alberta & REBECCA GEORGI, University of Alberta
Children: An Exploration of Challenges and Best Practices in Psychosocial Adaptation

P9 Family justice in a super-diverse Canada: Exploring official and unofficial forums of dispute resolution

Room TBD

This poster presentation will explore the idea of multicultural accommodation in the realm of family law, addressing how one particular transnational ethnic minority group deals with marriage breakdown within and outside of the court. The purpose of this research is to explore the idea of access to family justice, examining both official law forums as well as unofficial ethnic minority group practices and forums. This legal ethnography took place in the Greater Toronto Area of Ontario amongst Punjabi-Sikhs.

ORGANIZER PREET KAUR VIRDI

P10 Labour and skill shortages and the economics of migration: What can we learn from the Windrush Generation?

Room TBD

The experiences and policies of the Windrush Generation can answer current labour and skill shortages, the ways they can be addressed, effective migration policies, while looking at the possibility to fill the existing niches in fast-growing and declining sectors of the economy.

ORGANIZER KIERON BLAKE

P11 Parenting Practices of African Immigrants in Destination Country: A Meta-synthesis

Room TBD

Immigrants often struggle with integrating into host societies, including adapting their parenting practices to fit the socio-cultural norms of host societies. Based on a systematic literature review of 24 studies, we will present the parenting practices and challenges of African immigrants in destination countries.

ORGANIZERS BUKOLA SALAMI, Faculty of Nursing, University of Alberta
 SALIMA MEHERALI, University of Alberta
 SHELA HIRANI, University of Alberta
 OLUWAKEMI AMODU, University of Alberta
 THANE CHAMBERS, University of Alberta

P12 Access to of adequate public legal services for migrant workers: A case study

Room TBD

This poster will present preliminary results of an exploratory case study on the provision of programs and services that help low-waged migrant workers know their legal rights and access the justice system.

ORGANIZER ANGELA CONTRERAS, Activist and PhD Candidate, Department of Educational Studies, Faculty of Education, University of British Columbia

P13 An Overview of Active Engagement and Integration Project's (AEIP) Pre-Arrival Services

Room TBD

S.U.C.C.E.S.S. Active Engagement and Integration Project provides pre-arrival services to individuals immigrating to Canada. AEIP's partnerships with local organizations across Canada ensure that newcomers receive continuous pre to post-arrival settlement and employment services. This poster presentation will illustrate AEIP's service approach in providing seamless transition to individuals moving to Canada.

ORGANIZER JOHNNY CHENG, Director of AEIP, S.U.C.C.E.S.S.

P14 Forced Migration and lived experiences of the Falun Gong refugee community in Canada

Room TBD

Forced migration of Falun Gong practitioners started in 1999 consequent upon the persecution of this meditation group in China. Based on documentation of Canadian Tribunal cases and an empirical research in Canada, the author portrays the lived experiences of the Falun Gong refugee community and their challenges during settlement.

ORGANIZER DR. MARIA CHEUNG, University of Manitoba

P15 Les discours de l'intégration : perspectives des travailleuses et travailleurs d'établissement dans des écoles de langue française en Ontario

Room TBD

En abordant les discours des travailleuses et travailleurs d'établissement (TÉÉ) dans leur travail d'accompagnement, l'affiche souligne certains défis au niveau de la négociation culturelle, tels que captés à travers des entrevues semi-dirigées auprès de sept TÉÉ lors des entrevues menées en 2016 en lien avec une analyse documentaire.

ORGANISATRICE CHRISTINE CONNELLY

P16 Identities and Integration: Perceptions of cultural identity among recent immigrant students from Jamaica encountering Canadian society and university

Room TBD

Identity development is an area that is widely studied in higher education but is discussed mainly as linear stages of growth in students. Increasingly there is focus on multiple identities such as race, class, gender, and sexual orientation. Still little attention has been given to cultural identity formation/transformation in foreign-born students.

ORGANIZER TBD

P17 Understanding Domestic Violence within Migration Contexts

Room TBD

This presentation explores how we address domestic and family violence within migration contexts, in particular with newcomer families, who have experiences of pre- and post-migration trauma. This presentation shares the Culturally Integrative Family Safety Response model developed in London, Ontario and draws upon a case example to invite dialogue and learning.

PARTICIPANTS DR. MOHAMMED BAOBAID, Muslim Resource Centre for Social Support and Integration (MRCSSI)
YASMIN HUSSAIN, Muslim Resource Centre for Social Support and Integration (MRCSSI)

P18 Uncovering Employers' Perspectives On Enhancing Immigrant Professionals' Labour Market Integration

Room TBD

Most literature related to improving labour market integration for immigrant professionals focuses on the perspectives of service providers and skilled immigrants. As such, the invaluable perspectives that employers can offer on this topic remain untapped. This research explores employers' perspective on how employment outcomes may be enhanced for newcomer professionals.

ORGANIZER JELENA RADAN, MSc Counselling Psychology, University of Calgary
Uncovering Employers' Perspectives On Enhancing Immigrant Professionals' Labour Market Integration

P19 Migrants as seen by North American cinema: a commented filmography

Room TBD

This paper briefly analyses a series of recent Mexican, Canadian and US films, both fiction and documentary, where migrants are protagonists. It is a commented filmography because, due to extension, it will not exhaustively study all the films, but it wants to invite the audience to consider that character construction in films must be quite different when producing either fiction narratives or documentaries; the form in which each filmmaker addresses this construction implies some responsibility which, of course, is greater when those who are in front of the camera are human beings who inhabit contextual spaces and who are sharing with him or her, in the first place, but then with us, spectators, their life conditions and experiences, being of displacement, arrival or return.

ORGANIZER GRACIELA MARTÍNEZ-ZALCE, Researcher, Centro de Investigaciones sobre América del Norte,
Universidad Nacional Autónoma de México
