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PHILANTHROPY AND NONPROFIT LEADERSHIP

CARLETON UNIVERSITY



Carleton
UNIVERSITY

Philanthropy and
Nonprofit Leadership
School of Public Policy and Administration

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COURTNEY ANDERSON

Courtney received her Bachelor's degree from Nipissing University in Psychology, with a minor in English studies. More recently, she finished her Bachelor of Social Work from Laurentian University. Her studies have inspired a desire to work in human rights, specifically in the work of women immigrants and refugees. However, her interests go beyond this to change the lives of many different marginalized populations. Currently, she is working as a Direct Support Professional in a group home with adults with developmental disabilities.

Courtney has volunteered with a variety of groups, including children with disabilities, single mothers, people with dementia, and immigrants and refugees. Through the Master of Philanthropy and Nonprofit Leadership program, Courtney hopes to develop her work into how increasing globalization and federal policy affect the work of nonprofit organizations in the human rights field.

In her free time, Courtney enjoys reading, movies, and traveling.



IMRAN BAGHA

One lesson that Imran has learned from his many years in community leadership and volunteerism is that individuals can make a difference.

This lesson was learned early on in high school when he organized several charity drives in the York Region of Ontario. The success of the drives sparked a passion of helping others within him, and this passion carried through to university where he organized and became involved in many other community aide ventures. Throughout this time, Imran has strived to teach others that they too, as individuals, can make positive changes in the world.

Outside of school, Imran loves spending time outdoors, playing sports (soccer, anyone?), and cooking. He has travelled through over ten different countries and is always ready to go on a new adventure.

Having recently completed a Bachelor of Arts and Science from the University of Guelph, where he graduated with honors and distinction, Imran is excited to learn about Philanthropy and Non-profit Leadership from an academic standpoint. His goal is to one day open a medical education facility in rural Kenya.



LINDA BARBER

Born and raised in Montreal, Quebec, Linda is a graduate of Queen's University (B.A.1975). She discovered the satisfaction of working and volunteering in the not-for-profit sector after transitioning from her career in the civil service.

In government, Linda held senior executive positions in both policy development and program delivery. She was the founding Executive Director of Health Canada's Office of Paediatric Initiatives, creating a focus for health and food product safety for children. As Director General of Human Resources and Transition Management, she helped staff fulfill commitments to Indian Residential School survivors.

In 2009, Linda joined United Way Ottawa as a Senior Director in Resource Development, where she managed the Canada-wide operations of the annual government charitable campaign. Each year, federal employees and retirees donate well over \$30M through the campaign to improve lives in their communities.

Linda is also a dedicated volunteer for a more humane Canada. For seven years, she served on the Ottawa Humane Society (OHS) Board, chairing the Board from 2012 – 2014. She now presents OHS humane education programming to local school children. Nationally, Linda chairs the Board of the Canadian Federation of Humane Societies (CFHS), where she is a founding member of the CFHS Humane Women's Leadership Giving Circle.



JOE BOUGHNER

Joe Boughner is the Director of Communications for the Association of Canadian Financial Officers, a public service union based in Ottawa. In this capacity, Joe oversees the development and implementation of ACFO's communications, membership engagement and public affairs advocacy strategies.

Joe also teaches courses on communications and social change at Carleton University.



Gerard (Mc Mahon) Brathwaite-Sturgeon has accumulated almost 20 years of experience in the areas of international trade and investment, consular and management services, and international development assistance with Global Affairs Canada. His overseas assignments have included Georgetown Guyana, Minneapolis Minnesota, Port of Spain Trinidad, and Washington DC. In addition, he has worked as an investment officer with the Ontario Ministry of Economic Development, Employment and Infrastructure. Prior to joining the foreign service, Gerard was employed as a management training consultant, and worked as an industrial engineer for companies such as Estée Lauder, Jacuzzi and the Ministry of Transportation, Ontario. He also successfully ran his own printing franchise business.

GERARD BRATHWAITE- STURGEON

He remains a part time lecturer at the University of Ottawa and more recently has also been teaching at Algonquin College. Over the years he has taught at Loyalist College, Queen's University, Ryerson University, and Sheridan Institute of Applied Arts and Technology.

His qualifications include: BTech in Industrial Engineering and Certificate in Mechanical Engineering Technology (Ryerson); MBA and MEd (Ottawa); MASc (Waterloo); MA (Johns Hopkins); MEd (Medaille); and MTS and MDiv (Theology) degrees (Queen's). He also holds a Certificate in Global Trade (St. Peter's College, Oxford University & George Mason University).

Last, Gerard is a registered teacher with the New York State Education Department and the Ontario College of Teachers (OCT).



REID BURTON

Reid Burton graduated in the spring of 2016 with an Honours Bachelor Degree in Laws and Minors in Philosophy and Psychology from Carleton University. Reid maintained a high academic average and was on the Dean's List his last three years at Carleton.

Reid has gained experience with the Ottawa area non-profit sector as a volunteer. He has volunteered as an in-school mentor with Big Brothers, Big Sisters and as a Peer Buddy with the Best Buddies Chapter at Carleton University. Reid has also worked with the City of Ottawa in the Youth on the Move program, a position that required him to learn how to secure donations from local businesses and to plan and run events for youth using City of Ottawa parks. Reid has been an advocate for individuals with mental

health disabilities. He has recently begun to explain his own experiences with mental health issues to various groups through an outreach program run by a branch of The Ottawa Hospital. Reid believes passionately that education about mental health issues is an important factor in decreasing the stigma associated with them and making it easier for consumers and their advocates to seek help.

Reid is interested in furthering his experience in the non-profit and business sector by completing a Masters in Philanthropy and Non-profit Leadership. Reid hopes to gain employment in the non-profit field and then further his education by being accepted and completing Law School or an MBA.



MICHELLE CAMPBELL

As President and CEO of St. Joseph's Health Care Foundation, Michelle works with extraordinary people who want to have an impact on their community by supporting patient care and health research through private philanthropy. With 25+ years of experience in healthcare philanthropy, Michelle has been active in all aspects of the profession including Foundation management, team leadership, major donor/campaign work, annual giving, and professional writing, teaching, and mentoring.

Michelle developed the first educational programs in fundraising at Western University in 1997, and the first post-graduate program at Fanshawe College, where she served on the part-time faculty for many years. Michelle also served as

the only Canadian faculty member of the Fundraising Institute of Australia's fundraising education program from 2001 to 2013. She has authored articles for professional journals, and regularly speaks to not-for-profit boards, and at national and international conferences.

A graduate of Western University, Michelle is also one of only 15 Canadian Fellows of the Association of Healthcare Philanthropy (FAHP), the highest form of certification possible in healthcare fundraising. In 2005, she was named an Honorary Life Member of the Fundraising Institute of Australia in recognition for her efforts to advance fundraising education in Australia.

Michelle views the MPNL Program as an opportunity to augment her experience by continuing to develop both new skills, and a broader view of the sector.



NANCY CARDOZO

Nancy Cardozo has over 23 years of professional experience working in the not-for-profit (13 years) and post-secondary (10 years) sectors. She currently serves as the Director of Advancement for the Faculty of Science at Simon Fraser University. Prior to that, she held the position of Associate Director of Development at the University of British Columbia, where her fundraising portfolio included interdisciplinary research and graduate programs.

Nancy is committed to engaging philanthropic support in building the margin of excellence in teaching, research and community outreach in the academic sector. Her success is attributable to her passion in strengthening teaching and research in academia while building meaningful

relationships with those who wish to advance these goals for the benefit of society.

Before her arrival in Canada in 2005, Nancy held executive positions in the not-for-profit sector in biodiversity conservation and in international commerce.

Nancy holds a degree in Electromechanical Engineering from the Universidad Nacional de Asuncion, and Masters of Business Administration studies at the Escuela de Administracion de Negocios (EDAN) in her native Paraguay. She is fluent in English, Spanish and Guarani.

In her free time Nancy enjoys sharing time with her family; baking, walking, hiking, biking and when time allows, painting.



COURTNEY HOROWITZ

A graduate of the Sociology program through the University of Guelph, as well as the Therapeutic Recreation program through Georgian College, Courtney has worked exclusively in non-profit and municipal organizations since finishing high school. She has worked in program design, implementation, community training and evaluation with a focus on children with disabilities and those managing mental health concerns. Her experience has provided her with many opportunities to be part of community collaboratives, which has instilled a passion for looking for ways that non-profit and service organizations can work together to identify and alleviate gaps in social supports. Courtney is currently

a Support Coordinator with Extend-A-Family Waterloo Region. This is a role she frequently describes as “half social work, half human resources, half accounting and half ‘being the internet’” and involves working with individuals with disabilities and their families to support them to have a life in the community that is the best they can imagine. Courtney lives in Guelph with her husband, their almost-two-year-old and an energetic dog, so spends a lot of her free time at the park and trying to convince people not to eat things they find on the ground.



KRISTINA INRIG

Kristina Elizabeth Inrig is the Executive Director of Sustainable Eastern Ontario (www.SustainableEasternOntario.ca) and has extensive experience in capacity-building within the environmental non-profit sector. She is the past Executive Director of Tucker House and past National Director of Greening Sacred Spaces, a program of Faith & the Common Good. Her main non-profit roles include NGO management, networking, partnership development, fundraising, and governance. Kristina also has experience in the green economy. She founded Sustainable Foundations Inc., a green real estate investment firm that develops green rental properties and sustainable investing opportunities.

Kristina is a graduate from Carleton University with a B.PAPM - Bachelor of Public Affairs and Policy Management with a specialization in Development Studies, and a minor in Technology, Society, and Environmental Studies. Kristina has served on many boards and volunteer teams including the Peace & Environmental Resource Centre, TD Friends of the Environment Foundation, Community Foundation of Ottawa, the Ontario Trillium Foundation and more.

Kristina and Mike Inrig live in Ottawa, ON with their two children. They share a passion for philanthropy, faith, and community involvement. With a love of sailing, they hope to one day sail around the world and support community and sustainability projects in coastal regions.



HANIFA KASSAM

Hanifa Kassam, a graduate from York University Sociology Department, has long been dedicated to working and volunteering with residents of Toronto. Beginning early on in her career, Hanifa became passionate about the role of government, policy and civic responsibility. Since then, she has participated in countless opportunities to give back and increase her capacity as a contributing member of society. In recent years Hanifa's growing personal and professional experiences with violence prevention, youth engagement, immigrant and settlement issues and domestic violence have earned her opportunities to share, facilitate and speak on these matters cross the region.

Hanifa currently works for Toronto Public Health as a Community Health Officer. She has held several senior management

positions such as Director of Programs and Services, Manager of Newcomers and Settlement Services, and Manager of Fund Development for various nonprofit organizations in Toronto.

Hanifa is also involved in the community and has volunteered in the youth sector for over ten years. In 2006 Hanifa sat on the inaugural grant review panel for the City of Toronto's first community investment grants stream dedicated to a youth-led project. In 2012 Hanifa joined the Laidlaw Foundation as a Grant Review Panel Member. In a similar capacity, Hanifa contributed to the application assessment and review process of several rounds of YSI funding. Since then, Hanifa has taken on a leadership role at the Foundation and is the current Board President of the Laidlaw Foundation.



NATASHA KETTER-PRICE

Natasha Ketter-Price graduated with distinction from the University of Ottawa receiving her Honours Bachelor of Social Science degree in International Development and Globalization. With a focus on curbing human rights violations, she has volunteered primarily with non-governmental organizations that promote the civil liberties of all people especially those that have been marginalized. This led her to international work experiences as a Teacher and Communications and Advocacy Officer for various non-profits supporting children's right to education and gender equality in Ghana, Malaysia, Swaziland and South Africa.

A passionate self-starter that believes education is an inherent human right

for all, she initiated the Flying Pencils International Project where she fundraises, mobilizes and distributes school supplies and complimentary materials to primary schools and orphanages in need. She has successfully donated academic materials and shoes to over three-hundred vulnerable students in Ghana and Swaziland.

Throughout her studies, she also worked in Montreal's financial sector as a Licensed Personal Lines Damage Insurance Advisor.

Natasha is honoured to be the recipient of the J.W McConnell Family Foundation Scholarship Award in Philanthropy entering the MPNL program.

Excited for the path ahead, she is confident that she will get the most out of her experience at Carleton University.



BARBARA KING

Barbara has worked with Watersheds Canada and its predecessor organization since 1999 to protect lakes and rivers in Canada. Other positions held during this time have included environmental consulting with a focus on bio-engineering and environmental assessments in addition to working on land stewardship plans and restoration projects. Since becoming executive director of Watersheds Canada in 2012, Barbara has rebuilt the organization from the bottom up beginning with strategic planning, re-branding and board and staff development resulting in the implementation of a “grass roots” approach to delivering shoreline stewardship programs across the Country. Watersheds Canada has grown significantly over the last 4 years through her ability to leverage “small successes” into large, multi-stakeholder transferable programs.

Barbara’s passion is in working with lake and river groups on action-oriented stewardship programs that can be launched on a national level. Collaboration, fundraising and strategic partnerships are at the centre of her work and Barbara loves the challenge of taking an idea and turning it into something big.

Barbara has been exploring different options for her Master’s programs and is really excited for the opportunity to be a part of a program that is specifically tailored to her role as executive director of a national charity.

Barbara has been involved in many other non-government organizations as a board member and volunteer. Barbara lives in eastern Ontario on a small lake with her husband and two children.



MEGHAN LINDSAY

Meghan Lindsay is an opera singer and music educator. An advocate for community involved arts, she works annually with over 150 students across the GTA, is the primary vocal artist educator with Opera Atelier's Making of an Opera, and frequently gives volunteer master classes in the communities in which she performs. In 2014, Meghan began a volunteer venture with a mission to make classical music accessible to a wider audience. Since its inception, she has presented numerous concert lectures and has partnered with the nonprofit organization Impact N' Communities to explore music making with the youth of the Kingston-Galloway area.

Recently named one of Now Magazine Top Ten Artists to Watch, Meghan performs frequently on North American and international stages. She has worked with leading Canadian and international nonprofit arts organizations including Opera Atelier, The Glimmerglass Festival, Opera Nova Scotia, The Northern Lights Festival, and Ars Lyrica.

Meghan holds a degree from the Glenn Gould School of Music and trained at Opera Studio Nederland in Amsterdam, the Weil Institute of Carnegie Hall, and the International Vocal Arts Institute. She has been featured on CTV, CBC Radio, and is a contributor to the Huffington Post as an artist correspondent.



JUNIPER LOCILENTO

Juniper Locilento is driven to advance philanthropy as a means to create change, and has worked alongside social-profit changemakers for more than a decade. A problem-solver by nature, she designs and implements strategic solutions and as a coach and mentor, she empowers others to succeed.

Juniper is currently Director of Fund Development (General Manager) for the YMCA of Greater Toronto, where she is responsible for Annual Programs, Operations & Strategy. Previously, she was a Senior Consultant at KCI (Ketchum Canada Inc.) where she provided strategic and in-house counsel for six major capital campaigns and contributed to revenues in excess of \$100M. Juniper's work at KCI also included

planning studies, assessments and revenue generation plans for more than three dozen charitable organizations across all sectors.

Juniper began her career as performer, educator and fundraiser for arts & culture and worked with Soupepper Theatre Company, Tapestry New Opera Works and the Canadian Opera Company to nurture new audiences and secure both public sector and philanthropic support.

Juniper holds a B.A. and a Diploma in Operatic Performance from the University of Toronto, and a postgraduate certificate in Arts Administration from Humber College. She earned her CFRE designation in 2010 and is an active member of the Association of Fundraising Professionals and the fundraising community in Toronto.



ALEXANDRA LOURIDAS

Alexandra recently completed her undergraduate studies in Human Relations at Concordia University. The program's various community development courses introduced her to the non-profit sector, and further stimulated her lifelong passion for helping seniors in need. Upon graduation she received the Robert C. Rae Book Prize in Human Relations, an award given to the most outstanding student in the program.

Since the completion of her undergraduate studies she has worked for the Alzheimer's Society of Montreal, currently as a team leader and in-home specialist for its caregiver respite programs. Alexandra also volunteers at the West Island Citizen's

Advocacy, where she is paired with a senior citizen seeking practical and emotional support. Together they go on social outings and participate in various activities.

Inspired by both organizations and their missions, Alexandra was determined to learn more about the non-profit world. It was then that she discovered the Master of Philanthropy and Nonprofit Leadership at Carleton University. As a graduate student, Alexandra is interested in learning about financial development strategies, social innovation theories, and human resource management for both staff members and volunteers. She hopes to use the knowledge she acquires to assume broader responsibilities within the Alzheimer's Society of Montreal.



LEIGHA MCCARROLL

Leigha is a passionate feminist with an interest in exploring how non-profit and grassroots organizations work within an international policy framework – specifically within the realm of sexual and reproductive rights. Throughout her Bachelor’s degree in International Studies and Modern Languages from the University of Ottawa, she studied the intersection of international relations, geopolitics and feminist theory. She looks to the MPNL to continue this research.

Leigha has strong ties to various non-profit communities. She currently works for Volunteer Canada, which has instilled in her a firm belief in the importance of volunteer engagement. She volunteers as a Crisis-Line counsellor at the Ottawa Rape Crisis Centre and is an active member of World Pulse, an online community working to increase the global voice and leadership of women worldwide. In 2014, she completed a progressive policy internship at The Rideau Institute on International Affairs.

In her spare time, Leigha can be found in old libraries, hiking, listening to podcasts, or watching cooking shows.



HILARY MCVEY

Hilary McVey has spent the last 20 years working in the Consulting and High Tech industries. She has excellent personnel management skills with many years of leading large, diverse teams in a matrix environment. She has been part of management teams that have had many strategic challenges as the ERP software market has gone through many changes.

While working, she has volunteered extensively with organizations from parent councils, art galleries, and Hospice Care Ottawa. For the last 3 years, she has served on the Board of Directors for the Parkdale Food Centre. She is in charge of Fundraising and also sits on the HR &

Finance Sub-Committee. She has helped the Parkdale Food Centre embrace new fundraising models and increasing their social media presence to drive visibility.

Her career goal is to move to the next level of management within an organization that focuses either directly on the voluntary sector or within a corporation in a department focused on Corporate Social Responsibility. This program will be the conduit to that career change.

Hilary holds a Bachelor of Commerce from Queen's University and is fluently bilingual. Hilary lives in Ottawa, Ontario with her son, labradoodle and two cats.



CHRISTY MILLER

Christy began her study of philanthropy at a young age by watching her parents volunteer tirelessly and donate consistently to charities in their community and beyond. Inspired by their example, Christy started working in the non-profit sector in 2003, and has spent the past ten years at her alma mater, the University of Saskatchewan, in Saskatoon, SK.

In that time, Christy has overseen the completion of a \$150M fundraising campaign, managed fundraising communications and donor relations programs at the U of S, and is currently the Director of Alumni & Development Communications. In this position, Christy leads a team of communications

professionals who help to build a culture of engagement and philanthropy by telling stories of alumni success and inviting donors to change the future with the U of S. Her work helps to raise over \$30M annually for the university's students, faculty and world-class programs.

Christy is proud to be one of the first students in the MPNL program from Saskatchewan and is excited about exploring her passion for the sector with her peers. She is thankful to her husband and daughter for encouraging her to further her educational and career goals.

You can follow Christy's observations on philanthropy on twitter at Veritable Charitable (@vrtblcharitable).



RUBY MISRA

Ruby is a proud graduate of Carleton University. She has spent her career as a professional fundraiser for Carleton and is passionate about furthering higher education.

For Ruby, fundraising is both an art and a science and she applies this outlook to her campaigns including Giving Tuesday – a historic day for fundraising at Carleton – and the Campus Community Campaign, promoting a culture of philanthropy on campus. Ruby is also part of Carleton's FutureFunder.ca team that is leading the way for crowdfunding best practices in higher education.

An active member of the community, Ruby volunteers with the Association of Fundraising Professionals; she has served

as Faculty Advisor for the Carleton University Collegiate Chapter, is a member of the Education Committee and is the Manager of the CFRE Ottawa Lending Library.

Ruby has volunteered for Carleton's Alternative Spring Break program for several years, working with students and national/international partners in Guatemala, Nicaragua and Ottawa on community service learning initiatives.

Ruby is very excited to start the MPNL program to gain knowledge of the philanthropic sector on an academic level to complement her professional experience.

In her spare time you might find Ruby treasure hunting at an antique market, crafting or dragon-boating.



KATHLEEN MURPHY

Kathleen graduated from the University of Prince Edward Island in 2014 with a Bachelor of Science in Biology. Her passion for nonprofit work began ten years ago when she started volunteering for the Canadian Cancer Society (CCS). Since then, she has held the position of Event Co-Chair for ten Relay For Life events across PEI and, most recently, in Montreal. Kathleen also worked as a student for the PEI division of the CCS where she spent her summers promoting sun safety and skin cancer prevention. Her volunteer and advocacy efforts, which led to legislation restricting the use of tanning beds in PEI, earned her the CCS National

Outstanding Youth Leadership Award in 2014. After three summers working at the CCS, Kathleen discovered Camp Triumph: a nonprofit organization for children with a chronically ill or disabled family member. After volunteering as a counsellor, Kathleen began working as the camp's program coordinator – a position she still holds today.

The MPNL program is the next step toward Kathleen's career goal of working as the director of a nonprofit organization with ambitions in health promotion and advocacy. It is her fervent wish to support those affected by chronic illness and disability.



YAZAN NASREDDIN

Yazan has had tremendous experiences in his work. He had the privilege to work 8 years as a regional director for a humanitarian organization called Human Concern International which has worked in relief and development for over 35 years. Through this experience Yazan mastered a lot of skills and he had multiple roles and experiences. Yazan is a professional in nonprofit Management with expertise in project management, event management, fundraising management, international development, administrative, negotiation, and communication skills.

Yazan has dealt with a lot of local and international NGOs around the world where he was able to have beneficial and fruitful relationships. He has had first level relief and development experience when he visited Morocco, Tunisia, Lebanon, Turkey, Northern Syria and Jordan in order to monitor operations of the projects.

Yazan has finished a bachelor of Commerce with management information system as a major, and international business as a minor.

He has a good grasp of both the information technology studies and management. He worked nearly 3 years in the IT industry, and then decided to work with his management knowledge and skills, and started working in the nonprofit sector and this is where he discovered himself. Yazan has strengthened his academic background by having 3 graduate certificates from McGill University. Topics include human resources management, corporate social responsibility, and international development.

Yazan is passionate about his work, especially about helping the disadvantaged vulnerable segments of the population, particularly women, elders, orphans, children, people with special needs, people whom have been internally/externally displaced or lost their homes; and families who have lost their breadwinner. Yazan is eager to learn, is innovative, a strong decision maker, patient and cooperative. He has strong interpersonal skills, and can function perfectly in a team or autonomous settings. Yazan is married with 3 children.



DANIEL NELLES

Daniel lives in Airdrie, Alberta, with his wife and two children. He graduated from the University of Lethbridge in 2004 with a Bachelor of Arts in German and a Bachelor of Education (Modern Languages) (both with Great Distinction).

Working for eight years as a high school teacher with the Calgary Board of Education, Daniel taught everything from German and French as a Second Language to Legal Studies, Science, Computer Programming, Marketing & Management, Social Studies, and Career Studies. In 2008, Daniel was elected to the Executive Committee of Calgary Public Teachers (Alberta Teachers' Association Local 38) and acted as the Chair of the Communications Committee until 2012.

In 2012, Daniel was hired as the Associate Executive Assistant for Calgary Public Teachers, where he acts in various capacities in collective agreement interpretation and member representation, social media management, and graphic design. He authored Transformation and a Culture of Trust (2013) and presented the paper at the 2014 annual conference of the Canadian Society for the Study of Education (CSSE).

Daniel currently serves as the Chair of the Airdrie Public Library Board of Trustees and hopes the MPNL program will further advance his skills in non-profit leadership, policy development, and public service.



ASHLEY PARDY

Ashley currently holds a Masters in International Development from Bond University in Australia and has focused her research on mental health and disability policy issues in Ethiopia. She comes from a policy-based background and has worked as a Senior Projects Officer for the Canadian Institute of Health Research (CIHR) in the Health Services and Policy Research division. She also has experience in the non-profit sector, as the co-director of the Interactive Health Network (IHN), an NGO dedicated to using online technologies to combat health inequities. She was also the Project Manager for Academy for Health Equity and Disability (AHEAD) which fostered her continuing interest in the subject of poverty, disability and development.

Ashley has also worked in the volunteer capacity, travelling to Brazil, Tanzania, Ethiopia and Sri Lanka to work with orphanages, disability organizations, single parents help groups and mental health advocacy organizations. Both her professional and personal experience has been focused largely on researching and implementing strategies to combat poverty, equity, and health related issues.

She has been fortunate enough to travel extensively in developing countries and looks forward to participating in the MPNL program and furthering her knowledge and understanding of the situation specific challenges inherent in combating poverty.

Ashley currently lives in Petawawa, Ontario with her husband and three beautiful children.



CHRISTIAN ROBILLARD

Christian recently completed his degree in public affairs and policy management, with a specialization in social policy from Carleton University. But Christian has always had a passion for the philanthropic sector.

Throughout his formative years he spent hours volunteering for, and through, the Boys and Girls Club of Ottawa: representing the club at various events, as well as participating in their Leaders 4 Life leadership program. As a result of this involvement Christian's passion for giving back only grew.

Outside of campus Christian has worked with several charities ranging from: the Children's Wish Foundation, the Boys and Girls Clubs of Canada, Youth Ottawa, and the Children's Hospital of Eastern Ontario to help fundraise over \$500,000, and involving hundreds of volunteers, partners and donors.

While on-campus Christian worked to build-up the philanthropic community amongst the student body, as well as connect fellow students to resources that have helped them improve their own skills in fundraising. He did so through heading the newly formed student philanthropy council, as well as establishing the second Canadian collegiate chapter of the association of fundraising professionals. As a result of this, and more, Christian was awarded the Sovereign's medal for volunteers.



JULIANA RODGER

Juliana was on her way to German class when fate called to offer her a job stuffing envelopes at the Canadian Association of Occupational Therapists (CAOT). She doesn't remember any German, but she remembers that call.

Like most significant moments in life, it didn't seem very significant at the time. Juliana worked at CAOT throughout her studies at Carleton University, and was promoted three times within that period. She had many rewarding experiences there, including working on a national initiative to train healthcare providers to manage situations of elder abuse. What started as a temp job quickly transformed into a career in the non-profit sector.

In 2014, Juliana graduated with a B.A. Honours in Political Science and Law. Afterwards, she moved into a position at Causeway Foundation, a non-profit that empowers individuals with mental health issues and disabilities to overcome barriers to employment. The role was well suited to her passion for working with communication and social justice, and she now has the pleasure of steering the organization as its Executive Officer.

Juliana well remembers when the non-profit sector chose her. Taking part in the Master of Philanthropy and Nonprofit Leadership program is her way of choosing it back.



LEANNE SCOTT

Leanne Scott was born and raised in Corner Brook, NL, but has been based in St. John's, NL, for the past three years. Leanne has recently received a Bachelor of Arts with a double major in French and Communication Studies from Memorial University of Newfoundland.

Leanne's passion for philanthropy started in high school when she co-organized two annual, award-winning UNICEF fundraisers. While pursuing her undergrad Leanne also volunteered as VP of Marketing for Memorial's chapter of Students Offering Support, a national organization that offers exam tutorials to students to fundraise for sustainable education projects throughout Latin America.

It was her part-time job at Memorial University's Telefund, though, that showed her she could pursue a career in philanthropy. For the past three years Leanne has called alumni to build relationships and secure donations to student programs. Her time there has taught her how incredibly generous people can be; and the happiness she has felt while working to help her fellow students made her realize that she wants to spend her life touching the lives of others through the power of philanthropy. Leanne hopes to make this dream a reality through learning everything she can while pursuing the MPNL at Carleton University.



AMANDA SMITH-MILLAR

Amanda is an Ottawa resident who holds two degrees from Carleton: a Bachelor of Journalism and a M.A. from the Norman Paterson School of International Affairs. After completing her first degree, Amanda served for three years as editor of a community newspaper called the Winchester Press. In 2013 – shortly before beginning her M.A. – she co-founded Kapital K-Dance (KKD), a non-profit organization dedicated to providing affordable street dance education. Since then, KKD has taught hundreds of youth throughout the National Capital Region, including young

people from at-risk and underprivileged environments. KKD's Performance Team (for dancers aged 14 and up) has developed a reputation for producing high-quality, family-friendly shows at events in Ottawa, Montreal and Toronto. KKD's motto is "dance is for everyone," and the organization believes that dance can have a transformative impact on young people's lives.

Amanda is interested in multiple research topics related to non-profit organizations, including governance, fundraising planning/management, public economics, education, and international development.



JONATHAN SPANER

I am a recent graduate of the University of Alberta, graduating with a Bachelor of Arts double major in History and Political Science, as well as a Certificate of International Learning. It is through my undergrad experience, especially during a semester abroad, that I gained a strong sense of duty to work towards a more socially just Canada, and a more responsible world.

Following a summer in France teaching English, I began to volunteer with an organization, helping immigrant youth adjust to Canadian culture, through improving reading, writing and conversational skills. I also found work with an international development organization as a Youth

Ambassador for the Alberta/NWT region. In this position, I worked specifically with youth, engaging young people in programming, and educating them about core issues in international development.

Through the MPNL program, I hope to marry these two passions, those being youth work and building resilient communities with new Canadians. I believe my experience at Carleton will provide me with the tools necessary to strengthen Canadian society as an accepting, multicultural space for all.

I am (tragically) a fan of the Edmonton Oilers, but I also enjoy reading, and doing a nice cross word in my spare time.



ERICA SPRACKLIN

After completing a Double Honours Bachelor of Arts in Political Studies and Religious Studies at the University of Saskatchewan, Erica was one of thirty youth from the UK, US and Canada selected to be a Faiths Act Fellow with the Tony Blair Faith Foundation and Chicago's Interfaith Youth Core. Their focus was to engage young people of diverse faiths in local community building activities that raised awareness of the fight against malaria. In 8 months they raised \$150,000 for malaria related charities and spoke to over 40,000 people.

This experience fueled her passion for helping others. This led her to her current position as constituency assistant for a Member of Parliament in Saskatoon West where she helps people navigate government programs and advocates on their behalf.

As well as extensive political involvement, Erica's love for animals has kept her involved in the non-profit sector. When she's not feeding robins at Living Sky Wildlife Rehabilitation, Erica sits as the board chair of the Saskatoon SPCA.

Erica hopes to use the skills developed in this program to further enrich the lives of those in her community.



REBECCA WATERHOUSE

Rebecca has an innate and steadfast desire to travel the world and help others. She is a recent graduate, with high distinction, from St. Francis Xavier University, where she received a Bachelor of Business Administration focused in Leadership in Management and International Development Studies. Her journey as a youth leader took off in Antigonish, where she volunteered in various community initiatives, participated in student service-learning experiences with local and international non-profits, and enrolled in the Coady International Institute Diploma Program; Skills for Social Change.

As the President of the Enactus StFX society in 2014-2015, and a student of the Gerald Schwartz School of Business, Rebecca pursued a mission centered on bettering the triple bottom line of the economic, social and environmental health of the Antigonish community. With continuous support in her pursuit for positive change, she initiated and directed the creation of 'X-DENN Exchange,' an on-campus consignment store at StFX, as a way of addressing student poverty and local sustainability. Rebecca is grateful for

having the opportunity to work with a First Nations community, facilitating lessons on financial literacy and professional development. Through these projects and more she acquired experience working at the nexus of governmental, business and third sector initiatives in registering for charitable status, completing grant making requests, and familiarizing herself with crowdsourcing platforms. As her degree came to a close, her efforts centered on completing a Majors Consulting project for L'Arche Antigonish, dedicated to business plan development that comprised five-year financial projections and market research for a budding, artistic social enterprise named Hearts & Hands Art Studio.

To close, Rebecca believes the future for social entrepreneurs is abundant with opportunities to effectively address and solve some of society's most pressing issues. Real change will require creative solutions, compassion, and leadership rooted in moral conviction. Being constantly empowered to examine her role in assisting and producing a better world, Rebecca is eager to commence her graduate program at Carleton.



JESSICA WROBLEWSKI

Jessica Wroblewski was born in Toronto and raised in Richmond Hill, Ontario. From a young age, she was passionate about social justice issues and always stood by her principles. Ever the idealist, Jessica still wholeheartedly believes that she can change the world for the better. Over the past 10 years, she has accumulated a Bachelor of Arts Degree with Honours in International Development, History and Political Science from the University of Guelph; a Graduate Certificate with Honours in International Project Management from Humber College; and a Certificate in Fundraising Management from Ryerson University. Jessica has also attained the Certified Fund Raising Executive (CFRE) designation and Blackbaud Certification in The Raiser's Edge (bCRE). As well as pursuing a Master of Philanthropy

and Nonprofit Leadership (MPNL) Degree at Carleton University, she is in the process of obtaining the Certified Association Executive (CAE) designation. As a professional fundraiser and project manager with 5+ years of experience in the non-profit sector, Jessica has had the opportunity to work on annual giving, major gifts, capital campaigns, planned giving, endowment funds, special events and grants while raising over \$2.5M and counting. She is currently the Manager, Major Gifts at Plan International Canada. Outside of work, Jessica is a voracious reader, an active networker and a steadfast, though occasional, volunteer. She loves dogs – especially her family's cairn terrier, Rolo – and is an outspoken advocate for animal rights. She also enjoys travelling and has been lucky enough to visit 10 countries so far. Feel free to connect with Jessica on LinkedIn or twitter @jesswroblewski.



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