

SUMMER 2017

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# PHILANTHROPY AND NONPROFIT LEADERSHIP

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CARLETON UNIVERSITY



**Carleton**  
UNIVERSITY

Philanthropy and  
Nonprofit Leadership  
School of Public Policy and Administration

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## JOANNE BALLANCE

Mahatma Gandhi once said that “the best place to find yourself is to lose yourself in the service of others,” and Joanne lives by this motto both personally and professionally. Joanne has worked as a fundraiser for 30 years supporting advocacy, health, education and sport organizations. Having taken time off in the late 90’s to pursue her undergraduate degree, Joanne graduated with distinction from Grande Prairie Regional College (GPRC) in Alberta with a diploma in Business Administration (Marketing) and holds a Bachelor of Management degree (International Management) from the University of Lethbridge. Joanne spent her last semester abroad at the L’Université de Liège in Belgium.

After working in Victoria and Vancouver Joanne returned to Northern Alberta and is currently the Director of Development at GPRC, with responsibility for alumni, campaign, and development services, including the ED role with the GPRC Foundation. Joanne also serves her community as a volunteer with the Rotary Club.

Joanne wants to be at the forefront of conversations concerning the not for profit sector and its changing face, and believes the MPNL program will better prepare her to understand philanthropy and NPO’s in Canada and abroad, while providing tools and insights to hone her leadership skills.



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## HEATHER BARKLEY

Heather grew up in Brampton, Ontario and now proudly calls Toronto home. A problem solver at heart, she likes to talk through challenges, rely on the strengths of her team and has a keen eye for increasing efficiency. Heather is excited to join the 5th cohort of the MPNL to gain more knowledge and skills to grow as both a change-maker and fundraiser.

Heather holds a Bachelor of Science degree in Bio-Medical Sciences from the University of Guelph and a Post-Graduate Certificate in International Development from Humber College. She is passionate about the social and economic determinants of health and has found her niche in global health fundraising.

Armed with more than eight years' experience working with non-profit organizations to engage communities, mobilize resources, and build capacity both in Canada and in Africa, Heather is ready to share her experience... and baking recipes – sometimes you just need cupcakes!

Heather is currently the Manager, Stewardship and Events at Dignitas International where she helps build strong relationships with supporters and delivers top-notch events. She also sits on the Board of Directors of Small World Music Society and spends every Monday night cleaning cages and cuddling kittens for Toronto Cat Rescue.



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## JENNIFER CONLEY

Jennifer Conley (CFRE) has over 20 years of advancement experience in the fields of Education, Health Care and International Development.

In 2014, Carleton University appointed Jennifer as Chief Advancement Officer and President and CEO of the Carleton University Foundation (US) to lead Alumni Relations, Development, Advancement Communications and the 300M “Collaborate” Campaign – the most ambitious campaign in Carleton’s history. Previously, she served as Carleton’s Director, Faculty Development and Major Gifts.

Prior to Carleton, Jennifer served for over 10 years as the first Executive Director and Campaign Director for The St. Patrick’s Home of Ottawa Foundation, creating the entire fundraising infrastructure while leading the 10M Campaign to build the new St. Patrick’s Home – the largest campaign successfully completed in Ontario’s Long Term Care Sector.

Jennifer started her fundraising career as a student caller for her alma mater Nipissing University. After completing her second degree, she was named the University’s first Alumni Officer - wherein she created the Alumni Office and all Alumni Programs and architecture.

Jennifer has served on the Boards of both AFP and CAGP, and is a frequent speaker at conferences across Canada. In lieu of her leadership in the profession and commitment to volunteerism, she was named one of Ottawa’s Top Forty Under 40 by the Ottawa Business Journal (2011) and as AFP Ottawa’s Outstanding Fundraising Executive of the Year (2016).

For fun, Jennifer enjoys running, hot yoga, chasing after her puppy Keeley and assisting her husband Brent with the “family business” of Real Estate.



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## CHANTAL COURCHESNE

Chantal is a strategic thinker and planner with a proven ability to create opportunities and deliver results. A successful mentor and leader, Chantal excels at cultivating relationships and managing people, projects and issues.

Chantal began her journey serving the healthcare community in 2000 with the Canadian Medical Association. In 2009, Chantal transitioned to the Canadian Parks and Recreation Association and in 2011, was recruited to lead the Canadian Dermatology Association (CDA). Since then, the CDA has seen positive changes as a result of Chantal's leadership and approach to achieving results.

Throughout Chantal's professional career, she continued her academic studies. She completed the Governance Essentials for Not-for-Profits and the Strategic Human Resource Management programs at the Rotman School of Management.

Chantal has also found time to give back to her community and has volunteered on local boards. From 2004 to 2008 she served as Chair and Spokesperson for Equal Voice, NCR. From 2007 to 2009 she served as a member of the WXN's Ottawa Advisory Board. From 2008 to 2012 she served as a Board Trustee for CHEO. Today she serves as a member of the JC Bergeron Foundation and is Chair of the CEO Roundtable.



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## KATHERINE DALZIEL

Katherine has almost 30 years' experience in financial services and is looking forward to making a career transition to the not-for-profit sector. The Masters of Philanthropy and Nonprofit Leadership is instrumental in this transition.

To date, Katherine's experience, spans functional areas of technology, finance, and human resources, but mostly finance; and included leadership, strategic development, and complex analytics. She holds a Master in Business Administration from Wilfrid Laurier University, and the Certified Professional Accountant (CPA, CMA) and Directors' Institute – Audit Committee designations.

Parallel with her work experience, Katherine has held board positions for several

not-for-profit organizations, including serving as Treasurer for UNICEF Canada, Evergreen Foundation, and Victoria University, gaining exposure to international development, social enterprise, and post-secondary education organizations.

The MPNL program is an exciting opportunity because of its disciplined approach to the sector and the opportunity to meet and interact with the other participants.

In her spare time, Katherine is working on grade IX piano. Other interests include swimming, cycling, and all things food-related. Katherine was born and raised in Toronto, which continues to be her home. However, since her partner, Cameron, calls Montreal home she spends considerable time in Montreal as well.



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## MELANIE DAVIS

Melanie received her Bachelor's degree from the University of Waterloo and has been an advocate for Canadian children's rights to health, family, education, play and recreation and security ever since. Her 20 year career has focused on creating spaces for young people here in Canada and around the world to affect the world around them and gain the support and room they need to succeed. Currently, Melanie works as the Director of Community Engagement at SOS Children's Villages and is spearheading their involvement in the Sustainable Development

Goals Development Agenda ensuring young Canadians know about the Global Goals, have input on their implementation and begin to contribute to their achievement in whatever way they can. Prior to this, Melanie worked as the Executive Director of Child and Youth Friendly Ottawa and was the Youth Coordinator with the City of Kitchener. Through the Master of Philanthropy and Nonprofit Leadership program, Melanie hopes to continue this important work and gain expertise in leading organizations to new heights.



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# CHRISTOPHER DOUGHERTY

Christopher believes that strong social benefit organizations help create thriving, engaged communities.

For the first part of his career in nonprofit management, he worked in a regional office for a national youth-serving nonprofit to grow membership, support programs, and support volunteers.

Today, he works for Shock Trauma Air Rescue Service (STARS) Foundation, where he just completed a project to revitalize the volunteer program and is now leading and supporting multiple organizational development projects within the Foundation.

As a volunteer, he has been a Board Director for Propellus (formerly Volunteer Calgary) including time as Board Chair. He recently finished committee roles with Volunteer

Management Professionals of Canada and the Council for Certification in Volunteer Administration. He is currently a peer reviewer for the Imagine Canada Standards program.

The big question for Christopher is: how do organizations resolve the tension between passion and professionalism in a way that enhances their social impact?

He hopes that the MPNL will help answer this question by developing his ability to research and present solutions to organizations in a way that leverages existing best-practices and knowledge.

Christopher earned a Bachelor of Applied Nonprofit Studies degree from Mount Royal University and is certified in Volunteer Administration.



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## JOSHUA DUFFY

Josh received his bachelor's degree at the University of Prince Edward Island, honoring in Philosophy and majoring in Religious Studies. He has just completed his Master's degree in Philosophy at Ryerson University in Toronto. His studies primarily focus on issues regarding Animal Ethics, and how this discipline intersects with Political Philosophy.

This focus on Animal Ethics seemed a fine gateway to the MPNL program, as thoughts regarding animal rights/welfare are on a continual rise in our culture. With this Master's degree, Josh hopes to find employment with one of the many

organizations attempting to grant a higher moral status on behalf of nonhuman animals.

Josh has accumulated much experience in this field, from writing numerous academic essays on various subjects within this discipline, to founding and managing a private rodent rescue in Charlottetown, PEI, during his undergraduate years.

When Josh is not studying about animal ethics, you will likely find him studying the thought of Arthur Schopenhauer, a 19th century German philosopher, or hanging out with pigeons (or any urban wildlife he can find) downtown.



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## KATRIELLE ETHIER

Katrielle recently obtained her Bachelor of Fine Arts, specializing in painting and minoring in Arts Administration from the University of Ottawa. Through her minor, as well as an internship at the Mouvement d'implication francophone d'Orléans (MIFO) and sitting on the Board of Directors of Gallery 115, the student-run art gallery at the University of Ottawa campus, she gained an understanding of the intricacies of managing an arts organization. She saw first-hand the financial challenges that these organizations face, which led her to seek a greater

understanding of the economic, cultural and organizational realities that nonprofits must navigate to achieve their goals.

A proud Franco-Ontarian, Katrielle feels that culture and arts are a vital part of her community and a powerful tool for community building and social change. She is looking forward to deepening her knowledge of nonprofits in Canada and using those tools to pursue her career in supporting socially minded artistic endeavors across all communities in Canada.



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## **JO-ANNE FLAWN-LAFORGE**

The MPNL is the first step in Jo-Anne's life after the uniform, providing her the opportunity to marry up her professional experience with formal education. During her 33 years as a member of the Canadian Armed Forces (CAF) Jo-Anne has focused on the well-being of CAF Personnel. As a Personnel Selection Officer, her final position before retiring in Aug 2017 was as the CAF Transition Advisor under the organization whose mandate is the care of ill and injured soldiers, their families and the families of the fallen. This role had her working and engaging with multiple government and non-government agencies, private

corporations, non-profits and charities, all in support of transitioning CAF members, Veterans and their families. Her objective with the program is to use her education to assist and collaborate with new and existing programs and initiatives, in support of the CAF community. Her interests lie in both advisory roles and first-line application.

Jo-Anne holds a Bachelor of Arts from the University of Manitoba and numerous CAF leadership qualifications. She is stationed with her military spouse Marcel in Lincoln, UK, and has three grown children in the Ottawa area.



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## JAN FULLERTON

Jan has been involved with nonprofit organizations since childhood. She started out by doing fundraising and by high school, she was organizing events and serving on club executives and youth councils. She has continued volunteering ever since and began working full-time in the nonprofit sector in 2005 when she became the Executive Director of Skills Canada Northwest Territories.

Jan has a BA in Political Science from Dalhousie University and, while working with Skills Canada NWT, she completed a Leadership Certificate program through Aurora College and a Nonprofit Management Extension Certificate through Mount Royal University. She also has a

background in information technology that has been useful in many roles, both within and outside the nonprofit sector.

She hopes to use the Master of Philanthropy and Nonprofit Leadership to be as effective as possible in her current role as Executive Director of Veterans Emergency Transition Services Canada (VETS Canada), a national organization serving veterans who are homeless, at risk of becoming homeless, or in crisis.

In her spare time, Jan enjoys doing home renovations with her husband, spending time in nature (hiking, sailing, diving, skiing, gardening...), reading, photography, travel, hanging out with her dog, and philosophical conversations.



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## LISA GIBBS

Lisa Gibbs is a seasoned leader in Corporate Philanthropy, currently leading the Community Investment program at Shoppers Drug Mart.

Philanthropy has been a strong theme throughout her career, introduced during summers of her BA program at McMaster University. During and after graduation she worked for Big Brothers of Canada, eventually in Corporate Philanthropy. That led to a similar role at Juvenile Diabetes Research Foundation where she parlayed her medical experience into a role with Shoppers Drug Mart. Eventually she came back to philanthropy, as her passions would have it, and she

has been leading that role for 10 years. For the past 5 years, she has volunteered for the Ontario Trillium Foundation.

The opportunity, inherent in the PNL program, is to acquire the knowledge base and skills that will gain a broader appreciation of the philanthropic sector, to help solve meaningful societal issues. Lisa believes this insight will be incredibly valuable, both firsthand and professionally—making the PNL program very intriguing. She would likely admit that going back to school is a little bit scary!

Lisa lives in Richmond Hill, with her husband, 4 teenagers, a dog and two cats—where life is always more manageable after a good run!



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## NICOLINE GUERRIER

Nicoline is an ordained minister with the Unitarian Universalist Association. As a trained interim minister, her role is to assist congregations to navigate organizational change, while yet preserving the best of their unique strengths and traditions. A native of Toronto, she has lived in Quebec for over 30 years, but currently resides in Winnipeg. Nicoline holds degrees from Meadville Lombard Theological School (M.Div), McGill University (B.S.W.) and from Princeton University (A.B., summa cum laude.) Prior to entering the ministry, she had a 25-year career as a social worker, working in sexual assault centres, and eventually community health.

Knowing that religious organizations will need to diversify their revenue sources in the coming decades, Nicoline hopes the MPNL program will help her explore cutting-edge ways in which Canadians are choosing to share their gifts within the voluntary sector. In particular, she is interested in new models of service that mix philanthropy with experiences that bridge the secular and the spiritual. As well, as a person of mixed Japanese and European backgrounds, she has a special commitment to undoing barriers to greater diversity in the world of charities and non-profits.



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## SIKANDER HASHMI

Sikander has worked as a journalist and marketer, and currently serves as Imam and has become the public face of Kanata's growing Muslim community. Recently, he has added a new activity to his portfolio: fundraiser. This latest addition is a reflection of the needs of his community, not a desire of his, although he has come to enjoy the challenge.

Born and raised in Montreal, Sikander has been exposed to philanthropy and non-profit work for most of his life. His interest lies in identifying philanthropic traditions and trends in diverse communities, and studying approaches to service delivery as well as stakeholder

and management attitudes towards trust, professionalism and accountability.

Sikander is a religious seminary graduate and has a Bachelor's degree in journalism from Concordia University in Montreal. He worked as a reporter for the Toronto Star and Montreal Gazette, and in the field of marketing and communications, before being asked to serve as full-time Imam in Kingston. Since moving to Kanata in 2014, Sikander has also become the lead fundraiser for his community's efforts to establish a much-needed permanent community centre and place of worship. Sikander enjoys meeting people and has a keen interest in current affairs, business and social justice.



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## OLIVIA HENRICH

Olivia Henrich received her Honours Bachelor of Arts degree from the University of Waterloo in Peace and Conflict Studies before continuing her education in Alternative Dispute Resolution at Humber College in Toronto. Olivia is passionate about alternative processes of conflict resolution, and has a keen interest in restorative justice.

Olivia is a dedicated volunteer with various nonprofit organizations in Toronto. For the past 4 years, Olivia has acted as a Circle Keeper with an organization that runs restorative justice programs called

Peacebuilding Circles with youth in conflict with the law. She has also worked and volunteered on the planning committee for this organization's annual gala fundraiser.

Olivia is looking forward to applying her experiences working in nonprofits in Toronto, with a focus on restorative justice, to the MPNL program. She is interested in learning new platforms to engage donors, strategies for assessing and applying for funding, and exploring the unique challenges faced by nonprofits who work with crime-involved populations.



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## LAUREEN JENSEN

With over 170,000 nonprofit organizations operating in Canada, I feel it is more important than ever that nonprofit leaders understand the challenges of this sector and that they take every opportunity to prepare themselves to lead more effectively.

I am a senior nonprofit leader with over 20 years of experience in corporate, government and nonprofit sectors combined. In 2010 I made an intentional decision to transition my career from the business to nonprofit sector. I have welcomed every challenge and opportunity that came with this decision, and now I hope to position myself to take my career to the next level by growing my skills and experience to become an outstanding nonprofit executive leader.

A post-graduate diploma in Fundraising Management from the Humber Institute of

Technology gave me a solid understanding of the fundraising process and an excellent start in the nonprofit sector. Since then, I have become increasingly interested in the overall management and leadership of nonprofit organizations.

The aspect of higher learning in leadership with a specific focus on the not for profit sector is what attracted me to this program and I am excited to be embarking on this new aspect of my journey. I look forward to the challenges and rewards of participating in the MPNL program.

In addition to my professional career, I volunteer on the board of two charities that support children and youth. I enjoy many outdoor activities with my husband and two sons including skiing, hiking, biking and camping in the Canadian Rockies.



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## ANDREW KOWALCHUK

Andrew Kowalchuk's first job was working in a copper mine in northern Manitoba. With a scholarship from the mine, Andrew attained an undergraduate degree in Environmental Studies from York University. He then worked supporting democratization processes at the International Institute for Democracy and Electoral Assistance in Sweden and Botswana. He attained a Post-Graduate Diploma in International Project Management and established a Sport Health program through Right to Play in a Congolese refugee camp. Recently Andrew has focused on youth engagement and international partnerships, creating multiple youth leadership groups, running exchanges with Nicaragua and Japan,

and facilitating training with the YMCA of Medellin, Colombia. Recently he was Acting Manager for YMCA Toronto's Newcomer Youth Settlement Programs and successfully oversaw the creation of a leadership program specifically targeting newly arrived Syrian refugee youth.

Andrew is excited about the Philanthropy and Nonprofit Leadership program as it will increase his leadership potential in the nonprofit sector. As nonprofit organizations look to increase the voice of youth at decision making levels, Andrew hopes that his years of experience combined with the lessons from the PNL program will enable him to be a leader in the innovative future of nonprofit youth engagement.



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## CARA MCGONEGAL

Cara began her career at Canada's leading book retailer – Indigo Books & Music Inc. In her 7 years with the company, she worked across all areas of the business, and managed the planning and execution of key operational and strategic projects.

In the summer of 2013, Cara made the decision to whole-heartedly pursue a career in the non-profit sector. Working in partnership with the Canadian Cancer Society and the Toronto Maple Leafs Alumni, she led a Toronto-based charity event called Put Cancer on Ice.

Since that time, Cara has been fortunate to build upon her career in the non-profit space through work with Grand Challenges Canada, a platform for

outcomes-based innovation to save and improve lives in low and middle-income countries. Most recently, Cara acted as the Senior Operations & Communications Manager at Grand Challenges Canada, where she focused on overseeing and optimizing operations and communications outputs across the organization.

Cara holds a Bachelor of Arts Honors degree from Queen's University and is a Project Management Professional (PMP). She is curious and excited to be a part of the 5th cohort, and is most looking forward to garnering a thoughtful understanding of the present philanthropic landscape, and to integrating that understanding into a newfound goal to practice servant-based leadership.



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## MITRA NASSIRI

Mitra completed her Master of Business Administration with her thesis on “Factors Affecting Product Liability Insurance Market”. Her findings about the public’s unawareness and people’s unwillingness to follow the legal proceedings about their social rights remained her concern until she came to Canada. She is interested in activities involving creation of public awareness on social rights through non-profit organizations and seeks innovative methods to create awareness in communities on potential remedies in areas such as enhancement of regulations on consumer rights.

In her experience of close cooperation with the United Nations Conference on

Trade and Development and World Trade Organization on the issues related to liberalization for more than 12 years, she concentrated on Trade in Services. Part of her training in Geneva and Tehran and her publications and presentations are on the liberalization of services, reviewing domestic rules and regulations and analyzing the policy measure effects.

She hopes her experience in analyzing rules, regulations and contractual rights and her business and marketing study background leads her to be an efficient member and leader in the nonprofit sector where she will take advantage of the knowledge acquired during the Philanthropy and Nonprofit Leadership program to make positive changes in the lives of people.



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## RACHEL PEREIRA

Born and raised in Edmonton, Rachel completed her Bachelor of Arts in French Language & Literature and Linguistics from the University of Alberta. Upon graduation, she (naturally) ran a chocolate shop for a year, and then embarked on a solo trip to Europe, with plans to pursue Translation Studies and continue her work in small business when she returned. After several months of meeting people from all different walks of life on her trip, however, she was inspired instead to pursue a career in the nonprofit sector.

She volunteered teaching English to newcomers and spent a year at Volunteer

Alberta before finding her current position as Operations Manager at Islamic Family and Social Services Association (IFSSA). Recently, she completed the Max Bell Foundation's Public Policy Training Institute, which has given her a keen interest in public policy, research and advocacy for the nonprofit sector.

In her spare time, Rachel likes to cook, write, travel and explore Edmonton's river valley. She is currently, and very slowly, learning Spanish, Classical Arabic and the harmonica, and harbours fantasies of one day mastering the violin, sewing her own clothes, and speaking about 10 more languages.



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## TRINA PRIOR

Trina Prior is the Manager of Partnerships & Community Initiatives at Vancouver Foundation, Canada's largest community foundation. Her recent work has focused on community engagement and collaboration, including the 2016 provincial Vital Signs report and community conversations, and upcoming 2017 Connect & Engage report for Metro Vancouver. Trina's other work has included the Greenest City Fund partnership with the City of Vancouver and field of interest granting in the areas of Environment, Animal Welfare and Child, Family & Youth.

Prior to joining Vancouver Foundation, Trina worked for 10 years at BC Children's Hospital as an educator for the injury

prevention program before transitioning into fundraising at the Foundation. She holds a BA in Communication from Simon Fraser University and a Graduate diploma in Social Innovation from the University of Waterloo.

Trina sees the Master of Philanthropy and Nonprofit Leadership program as an opportunity to develop new skills and tools while strengthening those she already possesses. She also believes it will allow her to contribute more effectively to nonprofit organizations and community through enhanced leadership skills, stronger networks and increased industry knowledge.

Trina is an avid traveler and cyclist who likes to combine her passions whenever possible with multi-day endurance cycling trips.



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## **BRAD QUIRING**

Brad lives in Chilliwack, BC, with his wife, Sarah, and is currently the Fund Development Coordinator for the Abbotsford Food Bank. He is a graduate (2014), with high distinction, from the University of the Fraser Valley and holds a BA in Global Development Studies.

With a firm commitment to his faith, and a desire to do global good, Brad has volunteered in 18 countries and visited another 12. He has been overwhelmed by the goodwill of people all around

the world and takes joy in celebrating generosity. Through it all, he has learned to appreciate the value of the third sector and the potential that it has for change.

Brad hopes that the MPNL program can help improve his work and further his career in the non-profit space so that he can really make a difference in people's lives.

He is also—unashamedly—a mega-fan of both the Vancouver Canucks and Whitecaps, and cannot wait for his first child to be born in the fall.



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## KATHARINE SCHUTZ

Katie Schutz has significant experience working for Non-Profits in Saskatchewan, Alberta, and Ontario, as well as international experience in Costa Rica and Australia. Katie began working in the Not-For-Profit Sector at sixteen years old with the Regina Anti-Poverty Ministry (RAPM). Katie worked for the United Way of Calgary and Area as part of the Poverty Initiatives and Research Team for three years. She then went on to support individuals with various roles at Calgary Legal Guidance. During her time in

Calgary, she was part of several community initiatives serving as the co-chair of the Living Wage Action Team with Vibrant Communities Calgary, and was the Chair of the Calgary Identification Working Group.

Recently, Katie moved to Ontario where she provides leadership and expertise to the board of directors as the Vice-Chair for Ryandale Shelter for the Homeless, and provides front line service with Addictions and Mental Health Services.



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## STEPHANIE STEELE

Stephanie spent her childhood years in Cambridge Bay, Nunavut, and is a recent graduate from Carleton University. She received a Bachelor of Arts Honours degree in Criminology and Criminal Justice, with a concentration in Law and a minor in Psychology. Stephanie is delighted to be returning to Carleton to continue her academic studies where she can learn more about philanthropy and nonprofit leadership.

While in school, Stephanie has volunteered with a variety of groups, including the Interact Club, Girl Guides of Canada, Free the Children, Best Buddies, Cornerstone Housing for Women, and the John Howard

Society. In 2010, she was recognized for her involvement in the community and carried the Vancouver Winter Olympics Torch.

Currently, Stephanie is working part time as a job developer in the ARCHES program within the John Howard Society. The ARCHES program connects individuals who have mental health and addiction issues back to the workforce. The program also engages in broader community development to break down stigmas about mental health and to remove the barriers and discrimination that people in recovery frequently face.



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## MONIQUE WASHNUK

Born and raised in rural Southwestern Ontario, Monique now calls the Ottawa region home. As the Faculty Development Officer for the Faculty of Law, Common Law Section at the University of Ottawa, she is proud to support the faculty's commitment to social justice.

Her experience in the field of philanthropy began nearly fifteen years ago. Monique has been privileged to connect people from all different backgrounds to causes that are meaningful to them. Her energy is fueled by the honour of helping someone build their legacy and find that feel-good moment as they affect transformational change.

Monique holds a B.A. in Therapeutic Recreation and Business from the University of Waterloo and a diploma in Recreation and Leisure Studies from Fanshawe College. She obtained her Certified Fund Raising Executive designation in 2013 and is an active member of the Association of Fundraising Professionals and the fundraising community in Ottawa.

Through the MPNL program, Monique would like to focus on the advancement of the field of fund development in Canada. She strongly believes that trust, respect and accountability are standards that industry leaders must embody. She is eager to learn from and work with the faculty and fellow peers.



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## MOHAMMAD NADER YAMA

Mr. Yama is a student in the Master of Philanthropy and Nonprofit Leadership program at Carleton University. He is currently in Ottawa serving as Deputy Chief of Mission with the Afghanistan Embassy.

He has served the people of Afghanistan for the last 20 years, working with the UN, ICRC, the Human Rights Commission, and the government. Mr. Yama received his bachelor in executive leadership in business in 2010.

Prior to his posting as a diplomat to Canada, he was an Acting Minister for local governance managing an organization with over 20,000 employees and 550 local leaders, governors, mayors, and members of local councils. He was a key member of the Cabinet and National Security Council. Provision of policy guidance, strengthening local institutions, facilitating local stability and development were his main

responsibility and contributions across the country. He is well recognized by Afghan political superiors, the young leaders, as well as the international community.

Mr. Yama is also a member of many local and International leadership networks, and he leads a network of Afghan young leaders called the Hamdeli Network. Hamdeli, which means empathy, promotes human and social values, connects responsible citizens, and promotes a culture of peace, empathy, tolerance, care and giving.

Mr. Yama strongly believes that to be a good citizen, one must “do what is right, be kind, and to love and care about others, in order to make one happy and to make the world a better place to live in.” His means for success are determination and hard work, keep showing up, build relationships, and keep taking roles.





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