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PHILANTHROPY AND NONPROFIT LEADERSHIP

CARLETON UNIVERSITY



Carleton
UNIVERSITY

Philanthropy and
Nonprofit Leadership
School of Public Policy and Administration

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SANTINA ARVANDI

Santina is driven by her desire to help others and create memorable experiences.

During her time at McMaster University, Santina participated in a summer exchange program in Brescia, Italy. Through the sharing of Canadian customs and knowledge of English, it created an unconventional exchange of diverse teaching strategies among her Italian colleagues, resulting in a remarkable community impact.

Upon return, she completed a Bachelor of Arts in Cognitive Science of Language, while simultaneously, fueling her passion for organizing events in the university's Conference and Event Services unit. Less than a year following her graduation, she moved to the nation's capital to plan national fundraising events for the Federal Liberal

Party of Canada. Conducting events across the country provided her the opportunity to make meaningful connections with fellow Canadians on real-world issues, including topics of personal interest: ethnic discrimination and equal accessibility. Continuing her advocacy, she is currently with the Paralympic Foundation of Canada.

Santina is excited to pursue a Masters in Philanthropy and Nonprofit Leadership to further broaden her skillset, connect with like-minded leaders and become an impactful contributor to growth and change in the workplace.

Outside of the office and classroom, Santina enjoys traveling, indoor cycling, and dog-sitting.



LEIGH ANN ASARE

Leigh Ann is a graduate at the University of Toronto. She holds a Bachelor of Arts degree with a specialization in Sociology. Originally from Jane & Finch, she has always been passionate about being an agent of social change. During her undergrad, she volunteered with different nonprofit organizations in her community which inspired her desire to study Philanthropy and Leadership. She is currently a health and community service volunteer at the Black Creek community Centre; a Centre that provides health, and educational services to people in low income communities.

Leigh Ann's mission is to empower people and be the help she never had. After coming

back from a missionary trip in Africa, she decided to pursue this program. She one day hopes to create her own non-profit organization with the objective of contributing to social stability for women in low income communities. Through this program, Leigh Ann hopes to gain the knowledge required to lead and run a successful nonprofit organization in the areas of policies and procedures, financial management, strategic planning and fundraising.

In her spare time, Leigh Ann enjoys travelling and learning about new cultures. She also enjoys spending time with her family and dog June



TRACEY BLOCK (NÉE SHREIBER)

For two decades, Tracey has worked in the nonprofit sector, advocating for breaking down barriers, supporting access to education, communication, employment and inclusion for people with disabilities.

Currently the Executive Director of the FASD Society for BC, Tracey's team is dedicated to supporting individuals with fetal alcohol spectrum disorder to exceed expectations. Tracey was also Executive Director for the Society of Translators & Interpreters of BC advocating for national certification of interpreters and translators in all settings.

A Registered Sign Language Interpreter for 25 years, Tracey taught English upgrading at Vancouver Community College to Deaf students using ASL as the

language of instruction. A supporter of plain language writing, Tracey has written for newspapers and publications across Canada and is on the International Plain Language Certification committee.

Tracey was hired out of graduate studies in Journalism at Carleton University to work as a reporter for the Vancouver Sun during Expo '86. Originally from Winnipeg, Manitoba, Tracey and her architect husband and two daughters have lived in New Westminster, BC for 25 years.

Tracey is inspired to join the ninth cohort of the MPNL for the opportunity to reflect on what has been accomplished and the prospect of what lies ahead.



RHANDA BONET-GRAHAM

Growing up in the Middle East and North Africa has given Rhanda (she/her) a perspective of both the challenges and possibilities facing the world. A passion for an equitable, knowledgeable, and beautiful world, and the example of her mother, are what drive Rhanda to pursue further education in philanthropy and leadership. She believes in the power of philanthropy, which she views as both a profession and a calling.

Rhanda advocates and raises funds for women's health and health research for the Royal Alexandra Hospital Foundation in Edmonton, Alberta. As a native Arabic

speaker, Rhanda has focused her volunteer work in the past few years on supporting recently resettled refugees from the Middle East, mostly by providing them with linguistic and navigational support as they acclimate to life in Canada. Rhanda has also used her classical Western music education to organize benefit concerts to raise money for breast cancer research in honour of her mother who lost her battle with breast cancer at a young age. Rhanda dedicates this degree to her mother, a Literature professor, who instilled in her the value of higher education, the joy of doing what you love, and the importance of working hard to achieve your goals.



Wanda is Bear Clan, Kanien'keha, Skarù re' and Anishinabeg.

In the past 20 years, Wanda's western philanthropic journey grew from pre-school volunteering, donor, to implementing her firm's corporate social responsibility model. In founding a high-tech firm, she realized she could practice her Longhouse values in an urban setting and work for the collective good through philanthropy. Following this, she formalized her career by becoming the Executive Director of The Circle on Philanthropy and Aboriginal Peoples in Canada. Continuing volunteerism as a board member to national foundations, including Reconciliation Canada. Over the past three years, her approach to advising Indigenous and non-Indigenous charities/foundations shifts the narrative from deficit to the truth of abundance and forming trust models.

WANDA BRASCOUPÉ

In 2020 as the pandemic unfolded, she knew Indigenous communities would face barriers by philanthropy. A conversation led to creating the first-ever Indigenous-led fund to support Indigenous-led initiatives. Using a trust model, they have raised over \$14 million in unencumbered funds with 29+ partners.

What draws her to this program is to further grow in this field and understand western philanthropy and to be a part of the broader conversation on Indigenous Peoples and philanthropy.

She is a proud mother of three daughters, one recent graduate and two currently studying at Cornell University.



THERRY CHEVALIER

Therry is a Donor Engagement Coordinator at Parkinson Canada; an organization that provides support to individuals with Parkinson’s disease, funds research, and advocates on issues concerning the Parkinson’s community. As a member of the fundraising team, his work focuses on ensuring the proactive stewardship of a broad-based donor portfolio and supporting the development of the donor pipeline.

Previously, Therry spent time in Bolivia supporting youth-led entrepreneurship networks. This experience gave him the opportunity to develop and execute strategies aimed at promoting sustainable business development and the skills to navigate a diversity of stakeholders and interests.

Therry’s main academic interest revolves around the study of diasporic communities’ impact in the nonprofit sector – particularly in support of international development initiatives. He hopes to gain deeper insight into the systems and structures underpinning the nonprofit sector and to develop a more nuanced understanding of philanthropy. He is eager to learn from the excellent PNL faculty and staff.

Therry holds a BA in Political Science with a minor in Economics from Carleton University, and a Graduate Certificate in International Development from Humber College. He also speaks French, Creole and Spanish.

He is a devoted podcast listener, and enjoys playing and watching sports.



JOHN (JL) CROSBIE

JL has worked in international humanitarian aid for nearly 15 years with Doctors Without Borders/Médecins Sans Frontières (MSF). Most recently, he worked as the Director of Programs with MSF Canada, where he oversaw MSF's telemedicine program, its Canadian humanitarian affairs activities, as well as managing MSF Canada's public institutional funding portfolio.

Prior to his work with the MSF Canada office, he spent 10 years working overseas with MSF, leading and managing humanitarian medical and emergency interventions in Asia and Africa, and the Middle East as a Project Coordinator and Country Director.

His interests include mental health and healthcare inequity. In addition to his professional pursuits, in 2017, he was part of a 3-month sailing expedition to the Canadian Arctic and Western Greenland to promote the use of citizen science.

He is a graduate of McGill University where he earned an honours degree in International Political Science. He lives in Toronto with his dog, Roxy.



KELLY DEVRIES HARBOUR

Kelly (she/her) is a passionate nonprofit professional with over fifteen years' experience managing people and programs. From a place of warmth and with a good amount of fun, Kelly is happiest when working alongside diverse stakeholders and staff to create meaningful change.

In her career, Kelly is driven by a desire to improve programs and processes in order to strengthen organizational efficiency and help organizations better deliver on their mission. Her past experience includes leading 2SLGBTQ+ inclusion training with Egale Canada, managing community engagement programs with Volunteer Toronto and managing a large program staff at the Nishnawbe Gamik Friendship Centre.

In her current role, she leads the national volunteer engagement strategy for Crohn's and Colitis Canada, driving organizational change and strengthening programs to increase community engagement and exceed fundraising targets.

Kelly believes that organizations thrive when staff, volunteers and donors are empowered, supported and clearly understand the impact they are making. Kelly looks forward to applying what she learns in the MPNL program to continue leading change in the sector, and ultimately help communities prosper.

On a sunny day Kelly can be found at the beach, walking her dog or hosting a picnic with friends.



After touring full time as a jazz singer-songwriter for several years following her university studies, Ellen moved into programming in the arts, which then naturally led to fundraising. While she had been grant writing and crowdfunding for her own music activities for many years, she had never considered fundraising as a career path. Fast forward a few years, she now works as the Interim Associate Director in the Faculty of Pharmacy and Pharmaceutical Sciences at the University of Alberta and is passionate about connecting donors with meaningful opportunities to make a lasting impact in the community. She believes in advocating for equity, diversity, and inclusion not only in fundraising, but in every facet of our lives.

ELLEN DOTY

Ellen also volunteers with the Association of Fundraising Professionals (Edmonton), with a jazz foundation/concert series, and runs an annual holiday fundraiser supporting different charities across Alberta.

Ellen is signed to record labels in Canada and Japan and is currently writing for her next album. When it's safe to do so, she also still tours and performs regularly. She's thrilled to be joining the MPNL program at Carleton, and looks forward to returning to campus at some point to catch a basketball game (she's also a former Raven).



CLARKE FOSTER

Clarke completed his B.A Combined Honours in International Development Studies, Political Science & Gender Studies from Dalhousie University in 2013. He began his career in the nonprofit world shortly after at CAWST, a water and sanitation capacity development NGO based out of Calgary. Clarke spent the next three years learning the nuances of monitoring and evaluation field work in Zambia, international program management, and training and facilitation.

Following his time at CAWST, Clarke had short stints at the NGO Operation Eyesight, as well as the United Way of Greater Victoria. Looking to have a greater impact on the systemic funding issues facing nonprofits, Clarke moved further up the philanthropic

stream and began as a Client Manager at Benevity, a tech company that facilitates the corporate philanthropic programs of many of the largest enterprise companies in the world. Working with clients like Microsoft Global, TELUS, Intuit and Macquarie, Clarke developed a complementary understanding of the charitable landscape through the lens of corporate social responsibility, donor advised funds, and corporate purpose.

Clarke is now the Enablement Advisor for Client Success at Benevity and is responsible for educating CSR program managers on social impact strategy, impact measurement, and effective nonprofit partnership.



LAURA HAGGART

When Laura (she/her) completed her undergraduate degree at Western University in 2013, she knew she wanted to one day pursue further education. She just didn't yet know where her passions lay. Thankfully, her patience paid off and led her to Carleton's MPNL program.

Laura launched her career in digital marketing and communications at the Ivey Business School. Eager to dedicate some of her free time to her community, she started volunteering. It was through her volunteer work with Anova, a nonprofit that provides shelter, counseling, and resources for abused women and their children, that she fell in love with the philanthropic sector and discovered a passion for ending gender-based violence.

Laura has spent five years volunteering on Anova's crisis support line, working directly with the abused women Anova serves. Through the MPNL program, Laura hopes to gain the leadership skills and strategic insights to make a larger impact in this sector.

Originally from Sarnia, Ontario, Laura is thrilled to relocate to Ottawa this fall. In her free time, she enjoys baking cookies, logging too many hours on her Nintendo Switch, and spending time outdoors. Laura is also looking forward to dusting off her passport once it's safe to travel again.



ELIZABETH (LISA) HANSELMANN

Lisa graduated with a Bachelor of Arts with Honours in Psychology and minor in French from Mount Allison University in 2020. During her undergraduate, she took on active leadership roles with several societies on campus, including serving as co-chair of the Relay for Life chapter, Vice President Public Relations of the Habitat for Humanity chapter, serving on the Graduate Executive, among others.

Lisa's desire to move her passion for volunteerism and nonprofits into a career led her to the MPNL program. Lisa has a passion for criminal justice reform and incarceration-related programs which

she hopes to further explore during her time in the MPNL program. She hopes to learn how nonprofits can play a role in improving the current reality of the criminal justice system and how they can be used as a tool for public policy and advocacy.

Lisa is excited to continue her education at Carleton University and looks forward to learning from her peers about the current and future trends of nonprofits all while strengthening her leadership skills.

In her spare time, Lisa is often found with her Australian Shepherd, Bandit, going on hikes, baking, and cooking.



NATASHA HARRIS-HARB

As a young feminist activist, co-leader of a nonprofit and community organizer, Natasha (she/her) actively works to ensure young activists are co-creators in philanthropy and in nonprofit spaces. This is her third year as the Youth Leadership Advisor at the United Nations Girls Education Initiative where she nurtures an intergenerational partnership where youth in their diversity can fully participate in all processes in achieving gender equality in and through education. Natasha has worked with organizations such as Plan International and CODE. She is the co-leader of Chalk Back, a global youth-led movement that addresses gender-based street harassment through street art and social media. Natasha and her co-lead

mobilize over 150 young activists in 50 countries over 6 continents. She is also the co-founder of @catcallsofottawa.

Natasha is passionate about feminist leadership, flexible funding and growing a community of solidarity. Through the MPNL program, she hopes to contribute to a new normal where the funding ecosystem is co-created by and for girl and youth-led movements. As well, she hopes to explore how feminist philanthropy and nonprofit leadership can shift traditional power dynamics. She holds a BA Honours in International Development with a Minor in Gender Studies at the University of Ottawa where she graduated in 2018.



RUBIN KATAKI

“I strongly believe every fundraising professional has something unique to offer by sharing their struggles, successes, and life stories, which ultimately enrich our field and elevate everyone”, said Rubin Kataki, a young, South Asian, Canadian American, LGBTQ2IA+ fundraising professional.

Born in Ithaca, New York, growing up in Guelph, Ottawa, and Waterloo, while travelling to see family in India, shaped Rubin as a fundraiser today. Humbled by the colour and contrast of the Western and Eastern world, Rubin strives to always approach philanthropy in a “global” context. Education at UWaterloo, Cornell, Ryerson and now Carleton, taught Rubin the privilege, power, and ethical responsibility of education and fundraising.

Rubin currently works at UWaterloo, where he secured more than \$1.5 million. He volunteers with: CAGP, Waterloo Region Alumni Chapter, UWaterloo’s Advancement Anti-Racism Task Force, KidSport, United Way, and the National Alliance on Mental Illness as Director of Fund Development, San Fernando Valley. Rubin received his MFA-P™, CNP and is obtaining his CFRE.

Rubin applied to the MPNL program to investigate, challenge, and unpack intersectionality and donor giving for LGBTQ2IA+, BIPOC, and immigrant donors. “Vulnerability is power,” said Rubin. Every day he aspires to be a fundraising leader that leads with vulnerability, kindness and enthusiasm.



BRITTANY MAGUIRE

Brittany cares deeply about environmental and social justice. This passion drove her to pursue a Masters in Environmental Studies from York University and a Bachelor of Science in Environmental Science and International Development Studies from Dalhousie University.

She is particularly interested in food systems, wildlife conservation, and climate change. She is currently the Senior Good Food Program Lead at Meal Exchange, a national charity that is inspiring and empowering students and campuses to create healthy, just, and sustainable food systems. Prior to this, she worked for the Atlantic Canadian Organic Regional Network, where she planned educational programs for farmers.

Brittany has also been involved with numerous other environmental nonprofits and initiatives, and most recently with Climate Justice Toronto.

After working full-time in nonprofits for the last four years and being active in environmental movements for over a decade, Brittany wants to learn how organizations can become more sustainable and impactful in creating the change we want to see in the world. She has also watched many talented people burnout in the sector. In this program, Brittany wants to explore how to foster organizations with healthy organizational cultures where the people involved can grow, thrive, and see meaningful impact from their work.



NATASHA MCBREARTY

Natasha McBrearty, MA, CCC, RP, pronouns she/her, is a health administrator and registered psychotherapist. She has over 20 years of experience working in community mental health, including Crossroads Children's Mental Health Centre, the Youth Services Bureau, and the Children's Hospital of Eastern Ontario.

In her private practice, Natasha uses evidence-informed approaches to help clients access their strengths, skills and resources to live their best life. As a health administrator, Natasha inspires teams to innovate and implement programs for the best possible care. With expertise in youth, family, and community engagement, she supports organizations to develop fruitful partnerships to deliver services that are equitable and effective.

Natasha is a founding member and co-chair of Counselling Connect, a digital health solution that facilitates rapid access to free counselling. She is also a member of Youville Centre's Board of Directors and a Reviewer with the Canadian Centre for Accreditation.

Natasha has authored several papers and presentations. She is currently co-investigator on research grants focused on the evaluation of virtual care and the intersection of mental health and education.

She holds a MA in counselling psychology from McGill University, a BA in Psychology and Applied Human Sciences from Concordia University, and a Lean Black Belt from Leading Edge Group.



KIRA MCDERMID

Kira began working in the nonprofit sector when she was 18, following in her parents' footsteps at March of Dimes. Since graduating from university, Kira's focus has been on the issue of gender inequality, specifically the impacts on girls. She worked with Girls Inc. of Halton as a front line Program Facilitator, worked in fund development and maximised community partnerships as Development Coordinator, before enhancing her leadership skills as Director of Programs. More recently Kira created the She Can! Girls Empowerment Programs at Milton Community Resource Centre where she works currently.

Kira holds a Bachelor of Fine Arts in Dance from York University, and completed

the Diversity in Non-Profits course at Ryerson University. Both have been rich learning experiences which Kira draws from in her work and in life.

Kira hopes to gain further knowledge and skills from the MPNL program so that she can have a significant impact on gender inequality through an intersectional approach. Kira believes that this formal education experience will enable her to make strategic, long-term decisions and optimize the resources available for this cause.

In her free time, Kira enjoys reading, drinking coffee, and enjoys canoe trips with her husband, Eric and dog Cali.



ROBYN METCALFE

Originally from Nova Scotia, Robyn attended St. Thomas University on a Student Leader scholarship while earning a BA in Sociology, Psychology and Human Rights in 2019. Upon graduating from St. Thomas, Robyn lived in Ottawa to complete her Bachelor of Social Work at Carleton University.

She has worked in university residence life communities including Residence Life while at St. Thomas, and is more recently holding a position with Phoenix Youth Programs as a Youth Worker in Halifax. Having volunteered with Best Buddies, Global Brigades, Shinerama, Rotaract, Jack.org and Ronald McDonald House, Robyn has a vast collection of experiences with nonprofit organizations. In her current role as a Youth Worker,

Robyn shares her passion of advocating for increased community mental health supports and affordable housing for youth.

Robyn learned of the MPNL program from a mentor of hers who also served as her final placement supervisor during her social work degree. Further drawn to the MPNL program by her passion for helping others and community advocacy, Robyn hopes to strengthen her understanding of the nonprofit industry, while utilizing her social work background to promote community health and wellness.

In her spare time, Robyn enjoys reading in local coffee shops, watching the sunset by the ocean and walking her dog.



Bill Mintram is Métis from Saskatchewan and currently residing with his family in the unceded traditional territory of the Algonquin people in Ottawa. Holding a BEEd, Bill is known as a change leader, connector, and convener, where he believes strongly in the principles of partnership and collaboration. Currently working as Director of Indigenous and Northern Relations with the Rideau Hall Foundation and previously as Senior Manager, Indigenous Relations for Canadian Operations at the Canadian Red Cross. He has the privilege of assisting organizations and institutions in strengthening their relationships with Indigenous peoples and communities, while also navigating processes of response to the Truth and Reconciliation Commissions Call's to Action.

BILL MINTRAM

Previously, Bill served as Executive Director for the Saskatoon Indian and Métis Friendship Centre along with representing 121 Friendship Centres across Canada as an executive board member for the NAFC. Bill has served in many roles nationally, provincially and municipally, including board governance, fund adjudication, advisory, and committee structures.

In 2015 Bill received CBC Saskatchewan's "Future 40" award for contributions in supporting Indigenous communities.

Bill is looking forward to the MPNL program where he will strengthen his leadership acumen and support bridge building between the worlds of philanthropy and Indigenous social impact.



HOLLY MOHR

Holly is presently Senior Development Officer and leader of the National Arts Centre Foundation's Major Gifts team. She oversees the day-to-day functions of a small but mighty team, and works to cultivate and maintain meaningful relationships with donors and sponsors across the country.

With a background in media communications, Holly fell into fundraising by happy accident as she was originally recruited to join the NAC Foundation because of her formal training as a ballerina and knowledge of the performing arts world. She finds the work engaging and rewarding, and has had the pleasure of contributing her expertise to major

fundraising priorities she feels passionate about. She is excited to pursue her Master's in Philanthropy and Nonprofit Leadership to augment her experience with formal education.

Complimenting her work at the NAC Foundation, Holly takes pride (and lots of joy) in her volunteer work. She is currently serving as Chair of the Board of Directors of apt613.ca, an award-winning arts and culture blog, and she is a mentor for the AFP Ottawa Future Leaders Program.

When she's not working, you can find her at home trying to keep her house plants, vegetable garden, dog, cat and soon-to-be husband alive and thriving.



AMY MONTIEL

Amy is from the United States and has a background in international and local service. She started her career as a Micro-Enterprise Development volunteer with the US Peace Corps in rural Costa Rica. After Peace Corps, Amy took a position as a Family Support Worker at a social services nonprofit.

In 2008, Amy was accepted into the Peaceworker Fellows program and began studying Public Policy at the University of Maryland, Baltimore County. While completing her Master's degree, Amy worked with community organizations on projects benefiting underserved youth and people experiencing homelessness. After graduation, Amy continued working in the area of homelessness.

In 2017, Amy's family moved to Ecuador. In her new home, Amy continued her path of service through work with a local foundation. She managed the volunteer program, helped with fundraising, and wrote content for social media.

Through the MPNL program, Amy hopes to explore topics related to organizational development and program evaluation. She also seeks to further develop her leadership skills and gain additional experience working with international organizations.

In her spare time, Amy enjoys visiting new places with her husband and two children. She also enjoys connecting with friends and listening to podcasts.



REBECCA MURRAY

For Rebecca Murray, the MPNL is an opportunity to explore new ideas about the nonprofit sector and its role in the Canadian economy. Of particular interest is the dynamic relationship between government and the charitable sector. Through the MPNL, Rebecca hopes to increase her understanding about policy and regulation to address system changes that will make charities more effective.

Rebecca Murray is an accomplished fundraising executive with over 25 years of experience working with the private, public, and nonprofit sector. She is currently a Senior Development Officer with Carleton University and was on the major gifts team that raised more than \$300M for the largest comprehensive campaign in Carleton's history.

Rebecca's path to a career in philanthropy was inspired by community work. It began at the University of St. Thomas, Houston and extended to volunteering in Ottawa and on multiple political campaigns. After 10 years in government, Rebecca moved to the nonprofit sector as a fundraiser at the National Arts Centre and then joined Carleton in 2003.

Rebecca is active in the community as an avid volunteer and serving on the boards of local, provincial, and national charities including the Youth Services Bureau of Ottawa, the Art Gallery of Ontario and Beechwood National Cemetery.

Rebecca lives in Ottawa with her husband and four children. She is an expert skier, a cautious mountain biker and loves to cook all year round.



NHATTAN NGUYEN

As the Operations and Outreach Coordinator for Climate Action Network Canada, Nhattan (he/him) oversees the administration and operations for a diverse coalition of over 130 organizations across the country. After spending the past few years in Ottawa on Algonquin Anishinaabe territory, he now works and studies in Tiohtià:ke (Montreal) on the unceded territory of the Kanien'kehà:ka.

Nhattan has almost 10 years of organizing experience, supporting the participation and collaboration of various communities in environmental decision-making and advocacy, from helping youth challenge the status quo at UN climate negotiations to working with frontline and grassroots activists fighting for Indigenous rights and racial justice.

When not working or indulging in baking therapy in his kitchen, you can find him out and about on trails or rivers, cycling, running, skiing, skating, or paddling!

Nhattan completed a BA with Joint Honours in Geography and International Development Studies at McGill University, with a particular research interest in civic space and participation. With the MPNL program, he wants to explore how to make our organizational policies and movement spaces more safe, just, and joyful through learning from emerging ideas of accountability, abolition, decolonization, healing justice, transformative justice, and trauma stewardship.



BEN O'NEILL

Ben is a recent graduate from the University of New Brunswick in Saint John with a Major in Political Science. Ben is thrilled to be apart of the 9th cohort for the MPNL program, and looks forward to engaging in discussions, meeting future change makers, and working towards bolstering his skills within the nonprofit sector.

Over the past 5+ years Ben has dedicated his professional life to helping break down systemic barriers for all young people in Saint John through his work with BGC Greater Saint John, and as a volunteer for his local Big Brothers Big Sisters chapter. Ben has also recently been appointed as a Director to the Board of Directors with his city's theatre where he sits on the

Development & Strategic Planning committees. One day Ben hopes to advance his career in the nonprofit sector while working with a major nonprofit organization whose values align with his own. Ben is a strong advocate for his community and the organization that he has/will work with, and is elated at the opportunity to expand his professional network with likeminded individuals.

In his spare time Ben can be found hanging out with his friends and family, getting outside in the sun, or at his favourite local coffee shop.



TANYA RUMBLE

Tanya Hannah Rumble is a racialized settler of multi-ethnic origins living in Tkaronto. She is a fundraising leader who has raised millions for some of Canada's largest charities including Heart and Stroke Foundation, the Canadian Cancer Society, McMaster University and now Ryerson University. As a racialized philanthropy professional Tanya is honoured to share her influence and insights with students, emerging professionals and peers in the sector. Tanya regularly writes articles on the topics of inclusion, equity, and access; and power, privilege and fundraising for industry publications and speaks to professional audiences at learning events regularly.

She graduated with an H.B.A., Political Science from McMaster University, earned a Masters Certificate at NYU in Marketing Communications and has completed numerous professional certificates including Not-For-Profit Governance Essentials (Rotman School of Management, Institute of Corporate Directors) and Truth and Reconciliation Through Right Relations (Banff Centre). Tanya has been a Certified Fundraising Executive (CFRE) since 2017, completed her Master Financial Advisor - Philanthropy

(MFA-PTM) in April 2020, and most recently was approved to take the certification exam for the Communication Management Professional (CMP) designation through International Association of Business Communicators (IABC).

Additionally, she is an active leadership volunteer in the philanthropy and non-profit sector: Board Director with the Association of Fundraising Professionals (AFP) Canada, and Board Committee volunteer with AFP Canada-Foundation; executive volunteer with the Canadian Association of Gift Planners; Vice-Chair of the Board and Chair of the HR Committee with FindHelp Information Services - operators of 211 Toronto; and Board Director with Native Child and Family Services of Toronto. In addition to sharing her knowledge, she is committed to lifelong learning - she is a graduate of the 2017 Association of Fundraising Professionals Inclusion and Philanthropy Fellowship, and 2010 DiverseCity Fellowship. Tanya gratefully acknowledges the traditional territories of the Mississauga and Haudenosaunee nations, whose traditional territory she lives and works with her husband and infant son.



DEREK RUMBOLDT-DELOUCHÉ

Derek Rumboldt-deLouché (CFRE & CAE) has over 30 years of organization management and advancement experience working with children and youth, community development and education. Derek's experience includes local, provincial and national organizations.

In 2020 Derek joined the Advancement Team of Carleton University as a Senior Development Officer working on special university wide projects including the founding of the Centre for Research in Canadian Philanthropy, Nonprofits and Social Enterprise.

Derek was elected to the board of the Association of Fundraising Professionals (AFP) Canada in 2021, continuing a career long affiliation with AFP. Derek served as secretary of the Newfoundland and Labrador Chapter before moving to Ottawa where he

had a 10 year volunteer involvement with the chapter that included serving as chair of the Every Member Campaign and Chair of the Chapter.

In recognition of his service to the Ottawa community and his leadership in the fundraising profession, Derek was recognized as a United Way Ottawa Community Builder (2015) and the AFP Newfoundland and Labrador Outstanding Fundraising Executive (2004).

Derek's strong commitment to volunteering spans two provinces but most recently in Ottawa includes service to the Candelighters Childhood Cancer Support Group, the Ten Oaks Project, United Way Ottawa and Youville Centre.



MICHAEL SCHOLZ

Michael Scholz is in his 15th season as a violist in the Winnipeg Symphony Orchestra. As well as playing in the orchestra Michael is in his 10th year as a Teaching Artist at Sistema Winnipeg - an after school programme that promotes social change through music.

Before coming to Manitoba, Michael completed undergraduate degrees in Music Performance and Political Science at the University of Calgary. While in Calgary he played in the Calgary Philharmonic Orchestra. He also spent a year as an Artist-in-Residence at the Banff Centre for the Arts and Creativity.

While playing in the WSO, Michael completed a Masters degree in Public Administration from the University of Manitoba and the University of Winnipeg. Michael had the opportunity to work for two years in the Manitoba provincial government's Agriculture department in policy and administration.

The arts and cultural sector was the focus of much of Michael's studies in the MPA programme. He would like to delve deeper into how arts organizations serve their community through the intersection of public, private and individual giving and participation.



ANA TALAVERA

As a Risk Management Specialist for a Fortune 500 company in the Financial Industry, Ana has over 9 years of experience executing various business strategies, optimizing operational procedures, and managing department risk for a leading financial institution, Ana made the decision to pivot her career skills. Ana joined York University's Psychology Undergraduate Degree Program in January 2020, with an expected graduation date of Spring 2021. Ana previously studied Business Administration in College.

Ana's experience as a Child Life Volunteer at the Hospital for Sick Children (SickKids) allowed her to understand the benefits for both children and parents in having an additional adult caregiver engage in activities

kids enjoyed while in a healthcare context. Ana's teaching experiences in Nicaragua and Costa Rica sparked a vision in her to become an exemplary philanthropic leader. Ana's fundraising experience in St. Michael's Young Leaders (SMYL) for St. Michael's Hospital permitted Ana to learn about the impacts of fundraising from individual and community perspectives.

By studying in the MPNL program with Carleton University, Ana recognizes that she would be able to better understand the urgent issues within the philanthropic and nonprofit sector, with the aim of thinking of fresh ideas to tackle them.



HANNAH VAN HOFWEGEN

Hannah graduated with a BSc Honours in Health Science with a minor in Business Management from the University of Ottawa. While growing up in a small Christian private school west of Ottawa, Hannah's passion for serving others became instilled in her from a very young age. Her work in this field is extensive but began with an organization called Casas Por Cristo where she helped advocate for funds and built homes for families in need. Although her work with this organization is ongoing, her passion for health care led her to work with Medicine Education and Development for Low Income Families Everywhere (MEDLIFE). What Hannah admires most about MEDLIFE is their local involvement and sustainability

plan. She hopes to apply the same principles in her future work.

Hannah's health and business background align her in a unique position within the nonprofit sector. Through the MPNL program, Hannah hopes to strengthen her leadership skills, broaden her understanding of the nonprofit industry and prepare for a passionate career promoting a happier and healthier future.

When she's not studying, Hannah can be found at the gym, with family/friends, cooking or at the beach.



DOMINIQUE WATTS

Dominique is from and lives in Montreal, Quebec. In 2019, she graduated from Concordia University with a Bachelor's Degree in Sociology. She has also dedicated time to volunteering and working for various summer day camps and after school programs that provide various programs for children and youth, as well as NGO's that are dedicated to helping women, families and Montreal's homeless population.

Dominique has always been passionate about helping people. She was drawn to the nonprofit sector because of the many interesting opportunities that exist, to help build and contribute to effective and meaningful services that provide assistance

and positive change in the lives of people who benefit from them.

She has also learned from her past work and volunteer experiences that effective community impact requires more than simply having a passion and desire to help people. Being successful in providing real and long-term change requires effective program evaluation, leadership and organizational development skills, as well as policy making that is solution-oriented.

This is what drew her to the MPNL program in particular. She hopes that this program will provide her with the necessary skills and insights that will help her promote community well-being.



EMMA WOOD

Emma is the Community Kitchen Coordinator and Warehouse Assistant at Kawartha Lakes Food Source. Through the facilitation of cooking classes, collective kitchens and garden workshops, Emma's role is to strengthen food literacy skills within the community. She holds an undergraduate degree in International Development and Sustainable Agriculture & Food Systems from Trent University, and is on route to complete a postgraduate certificate in Food Security Studies at Ryerson University. Emma has spent her academic career focusing on food security and community development.

Emma's interest in food security stems from her love for cooking, nature, and connecting over a meal. She believes in the power of food as a meeting point to create relationships and resilience within communities. Emma has spearheaded a community driven food security initiative in her hometown called the Good Food Project. The project aims to increase access to meals for those who are food stressed within the community.

In between academic endeavors, Emma has backpacked in Latin America, South East Asia, and the UK. In her free time, you'll find Emma enjoying the outdoors at the cottage or cooking a meal for friends.



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