

SUMMER 2018

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# PHILANTHROPY AND NONPROFIT LEADERSHIP

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CARLETON UNIVERSITY



**Carleton**  
UNIVERSITY

Philanthropy and  
Nonprofit Leadership  
School of Public Policy and Administration

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## KELSEY BAERG

Kelsey is a self-taught “techy,” which is what recently led her to the nonprofit sector. In 2015, Kelsey became the coordinator for Make A Change Canada, an organization offering online web technology and business training for people living with barriers to employment. Kelsey was struck by the innovation and creativity required for work in the nonprofit sector and is now pursuing the MPNL program to acquire a deeper understanding of the internal mechanisms of nonprofits, and the practical skills required to conduct business in this environment.

Kelsey holds a Bachelor of Arts in Political Science (2014) from the University of British Columbia. In addition, Kelsey is a 500-hr certified Yoga Teacher. She has undergone extensive training in both Canada and India and holds additional certification in Ayurveda and Traditional Chinese Medicine. Kelsey currently teaches public classes and 200-hr Yoga Teacher Trainings in Nelson, BC.

Outside of the office, you can find Kelsey strapped into skis, riding her bike, or sipping a cappuccino at the local café.



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## SIERRA BILTON

Sierra grew up in a family immersed in nonprofit work and has always held a career in the sector as a goal. While completing her undergraduate degree in Communication Studies with a specialization in Journalism, Sierra pursued this, working with several nonprofits including the Art Gallery of Alberta, the Art Mentorship Society of Alberta, Central Alberta Refugee Effort, Amnesty International, and Catholic Social Services. As an arts editor for VUE Weekly, one of Edmonton's leading cultural magazines, Sierra dedicates her craft to write about social movements and causes with both local and global significance.

She has also relished travelling around Europe and Latin America, often on

a bus. Most recently, she travelled to Ecuador's Amazon rainforest to explore the balance between natural resource-fueled development and environmental, social, and economic sustainability.

Many of her research interests consider how to leverage communication strategies for the sustainability of nonprofit organizations. In particular, civic engagement is an area of great interest to Sierra, something she sees as essential for a strong, socially connected third sector. Sierra is inspired to join Carleton's innovative PNL program to further develop her passions and refine her knowledge of the sector to better address issues facing our society.



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### STACY CARDIGAN SMITH

Stacy Cardigan Smith loves telling stories. She has always pursued work that satisfies her curiosity, desire to make a difference, and passion to lead. She gets to do all these things as a member of The Winnipeg Foundation's Communications Team.

As The Foundation's Publications Editor, Stacy works with colleagues to tell stories about the charitable sector and the generous donors that support it, and about The Foundation's leadership activities. These stories are told through print, video, radio, online and social. She also engages in a variety of marketing and communications activities.

Stacy believes the charitable sector – and community foundations in particular – play a vital role in bringing people together, building community, inspiring action and creating a sense of belonging. She's excited to join Carleton's Master of Philanthropy and Nonprofit Leadership program to further this vision.

Before joining The Foundation in 2013, Stacy worked for CBC Manitoba as an Investigative Journalist with the Enterprise Unit, and as a Communications Officer. She has a BA in Communications from the University of Winnipeg and a diploma in Creative Communications (Journalism major) from Red River College. With her husband and two young kids, Stacy attempts to live a happy, healthy life.



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## FILSAN DUALEH

Filsan is an avid traveler who truly believes that the best things in life are those that scare you the most. Once you pass the fear, you open yourself up to life-changing possibilities.

Having lived in several African countries during her early life has sparked Filsan's passion for participating in the creation of a more sustainable world. This resulted in her completion of an undergraduate degree in International Development and Globalization at the University of Ottawa. Filsan has fostered a sense of global citizenship which has prompted her to constantly seek ways to build bridges within

and between communities to create a more compassionate and connected world.

Filsan's time completing an international internship also propelled her belief in youth empowerment and engagement as a means of development. Her current position in the nonprofit sector allows her to work on projects that promote youth engagement within Canada and internationally.

Moving forward, she is very excited to broaden her understanding about nonprofits in Canada and get the most out of this transformative experience.



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## RAY ESKRITT

Ray Eskritt is a passionate anti-poverty advocate, specializing in Communications and Development. She graduated from The University of Winnipeg with her Bachelor of Arts in 2009, focusing her studies on Psychology and Gender. She returned to the University of Winnipeg to study Public Relations and Marketing, graduating again in 2012. Her dream is to tell the stories of non-profits and charities, helping to gain attention for poverty related causes, and working towards a Basic Income for all Canadians.

Eskritt has spent over a decade working with children and youth at risk, working

with both government agencies and local charities. She has worked with Child and Family Services, in private group homes and crisis shelters for youth. She was the Assistant Director of an inner-city after-school program that saw over 500 children a year access tutors, food and support in one of Winnipeg's poorest neighbourhoods.

Recently, Eskritt has transitioned to working with an adult population. She currently works at a drop-in in Winnipeg's inner city, coordinating political advocacy campaigns, fundraising and doing front-line work with people under threat.



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## UZMA GILANI

Uzma's first volunteering experience was at a home for children with special needs in her native Pakistan. Fast-forward two decades, she finds herself teaching conversational English to newcomers and supporting a refugee family while they adjust to their new life in Canada. The passion to serve community has never left her, though it waned during years spent as a trailing expat spouse and raising a young family. Her journey has been different, but she embraces opportunities to apply her skills, talents and education to causes she believes in and where she can help others.

She has recently relocated to Calgary from Montreal where she worked as community organizer at the Table de Quartier Sud de l'Ouest de l'île, later served on its board and was also engaged in several community initiatives. Uzma holds an M.Sc in Global Human Resource Management from the University of Liverpool. She is excited about the MPNL program and believes it will broaden her understanding of good governance as well as challenges in the third sector while providing her with tools to grow into a community leader.

In her spare time, she enjoys her children's company, reading, photography, and spending time in nature.





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## EMILIE GRENIER

After having participated in humanitarian projects in nine countries on four different continents and obtaining a bachelor's degree in International Relations and International Law from Université du Québec à Montréal, Emilie has come to believe that the future of a more equitable world relies on humanitarianism.

After completing an internship with an NGO whose goal is to promote peace and justice in the Middle East and in Canada, she was hired as project manager. Stigmatization, racism, and exclusion have captured her attention in the last few years, but her concerns and fields of interest are numerous. In fact, it was during insightful environmental and

educational philanthropic management experiences in Ghana, Tanzania, and Rwanda that she realized she had strong capabilities in this line of work.

Already fluent in French and English and advanced in Spanish, she is now interested in Arabic. She chose Arabic language and culture as her specialization during her undergraduate program, completing her final semester in Rabat, Morocco.

A fervent yoga instructor, Emilie also has a passion for rock climbing. She finds it to be a nice analogy to how she sees her life; get the proper training, work hard and achieve your objectives.



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## KIMBERLY HENRY

Kim has worked and volunteered in the nonprofit sector for more than 18 years. She has held roles in all areas of the industry including annual programs, event management, planned giving, major gifts and campaign management, in both local and national organizations, primarily in the health care field.

Kim is currently taking on a new challenge, leading a local residential hospice in the creation of a comprehensive fundraising program.

Kim has a keen interest in advancing the field of fund development in Canada. She obtained her CFRE in 2015. She has been an active member of the Association of

Fundraising Professionals and Association of Healthcare Professionals. Since 2016 she has been teaching AFP Essentials of Fundraising, the CFRE Review Course, and has presented at several conferences.

She has volunteered with MADD (Mothers Against Drunk Driving) for 16 years locally and has held many leadership roles. She is completing her sixth year as the Regional Director of Ontario with MADD Canada and is a passionate advocate against impaired driving.

In her spare time, Kim likes to spend time with her family and enjoys camping and late night campfires.



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## ANDREA HOGUE REYNOLDS

Andrea brings over a decade of experience from the non-profit and higher education fields to the sixth PNL cohort. As a feminist, Andrea has always been drawn to gender equity, mental health, and peer education work, and began her non-profit career at Planned Parenthood Ottawa, providing front line client support, as well as volunteer and program coordination. Andrea also spent five years at Carleton as a mentorship and learning specialist, developing strong, evidence informed mentorship and leadership initiatives for the student community.

Andrea's passion and community engagement has led to a wide variety of professional and personal experiences,

from coordinating International Women's Day Ottawa events, to certifying as a safeTALK trainer and Change Intelligence professional. She has been a TEDx speaker, is a longtime Lung Association volunteer, and launched a campaign to save the Ottawa area Girl Guide camp from closure. She is also currently working towards IASSC Lean Green Belt certification.

Through the PNL program, Andrea hopes to gain deeper insight into the nonprofit sector as well as better her capacity to think critically about the systems and structures which underpin this field. Andrea lives in the Ottawa area where, together with her partner, she is working to raise their two children to be empathetic, engaged members of their community.



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## JULIA HOPPER

Julia recently obtained her BA in Business and Peace and Conflict Studies from the University of Waterloo. During her degree she bolstered her résumé with communication certificates in the French and Spanish languages and the EDGE certificate. She also spent time volunteering for the campus' Women's Center and assisting in an international student integration program. Julia has been provided with opportunities to study and travel abroad which has opened her heart to the betterment of others after studying international barriers to success. This field of interest is not a surprise as this Barrie, Ontario local comes from a long line of social justice advocates.

Julia's interest in philanthropy and the nonprofit sector was sparked during her time working for the Heart and Stroke Foundation and the YMCA, both of Simcoe and Muskoka. Both organizations provided her the opportunity to work in various capacities. Julia aims at using the tools and knowledge she obtains from the MPNL to strengthen her role in those organizations. Her business knowledge paired with her passion for humanitarianism will ensure a successful transition into this program.



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## MICHELLE KAY

Michelle Kay CPA, CMA, ACMA(UK) has long volunteered in her community through sports organisations, church activity and community support services. In 2006 she began a journey with an Ottawa valley-based charity called SchoolBOX whose mandate is to Make Education Possible for children in Nicaragua. Over the next 10 years, she would take her children to Nicaragua on several volunteer build trips where they worked with the Ministry of Education and community representatives to build much needed classrooms. Michelle would speak about SchoolBOX in schools, churches and community organisations

across Canada, participate in fundraising events large and small, become their finance director, and ultimately become the (acting) executive director for a year. SchoolBOX supports 20,000+ children annually with school supplies and will build their 100th classroom in Nicaragua in 2018. The exposure to multiple facets of an active and growing charity including board governance, strategic planning, donor relations, government reporting and impact reporting – to name a few – awakened an interest in her to pursue further education and engagement in the not for profit sector.



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## JACQUELINE KEENA

Jacqueline is a proud Winnipegger, economics enthusiast and policy wonk. She holds a BSc Agribusiness – Agri-Economics from the University of Manitoba and is thrilled to be a part of the sixth cohort of Carleton’s PNL program.

Jacqueline is passionate about agriculture, public policy, and the involvement of women in all levels of government and elected office. Currently, she is Director of Policy and Stakeholder Engagement for the Enterprise Machine Intelligence and Learning Initiative (EMILI) headquartered in Winnipeg, Manitoba.

Outside of work, Jacqueline is involved with a number of not-for-profit boards, serving as a director on the Women’s Enterprise Centre of Manitoba, as board chair of Be The Vote, a non-partisan get out the vote organization and as a committee member of a charity, Manitoba SwimAbility.

In March 2017, she had the opportunity to participate in the historic Daughters of the Vote event, where she and 337 young women from across Canada took their seats in the House of Commons.



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# MICHAELA KEOGH

Michaela grew up in Barrie, Ontario, but has called Ottawa home for the last four years. She holds a Bachelor of Arts degree in Honours Psychology, Social/Personality Psychology, and a minor in Religion from Carleton University. The emphasis in her undergraduate degree was primarily on bicultural identities in university students as well as the relationship between grit, academic achievement, and reducing stress.

Having a passion for helping others, Michaela started working with various organizations, such as the Canadian Cancer Society, at a young age. She continued to establish connections throughout

her university degree, helping out with organizations such as First Year Connections and the Student Experience Office. As a teaching assistant for a variety of Psychology courses, Michaela was able to interact and work with students from all backgrounds.

Michaela happened to learn about the MPNL program from a dear friend over a delicious breakfast. She is hoping that the MPNL will allow her to improve on her skills and gain the appropriate knowledge to advance non-profit work in hospitals. In her free time, Michaela likes to read, actively improve her home décor skills, video-chat her family, and test out new coffee shops.



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## ZRAWER KHAN

Zrawer is a thinker, leader and social services analyst with exceptional ability in managing and implementing philanthropic, nonprofit and community-based projects. Zrawer is a great leader in fostering relationships with communities and donor organizations. Zrawer has more than 15 years of experience in settlement counseling, providing support to newcomers on immigration and citizenship.

Zrawer started his journey of public service in 2003, establishing literacy and vocational programs in Jalalabad city, Afghanistan. He has worked with Nangarhar Industrial Union as a board member where he closely worked with various labour unions and developed a strategy to promote industries in Nangarhar province and as a result of Zrawers leadership two industrial parks were developed and he later helped establish Afghanistan Industrial Union as an executive director and board member. Zrawer later joined Afghanistan Carpet

Federation (ACF) as a vice president and director of ACF for eastern region.

Since immigrating to Canada in 2011, Zrawer has worked in partnership with various organizations and communities. He has been working as a Settlement Counsellor with the Afghan Women's Organization in Toronto, where he provides support to newcomers on immigration and citizenship. He is a vocal advocate for providing support to new immigrants in Canada, as the new immigrant communities help develop the Canadian economy.

Zrawer has been involved with various community organizations and social activities serving as a link between the Afghan community in Toronto and local legislators and law makers. He is currently serving as Executive Director of the Afghan Network for Social Services (ANSS), a nonprofit organization dedicated to providing social services and support for newly arrived immigrants and refugees.





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# CHRISTINA LABARCA

Christina has always looked for ways to give back. In her twenties, Christina spent 7 years travelling through 70 countries and discovered that she had won the “life lottery.” Being born in Canada had provided her with opportunities that she had not earned. It struck her as unfair and Christina felt a strong desire to create some equality.

With this aspiration, Christina embarked on a career in International Education. She received a BA in Adult Education and TESL Diploma. She spent nearly 2 decades in the educational sector as a teacher and Academic Director while further impacting the local and international community through her volunteering and fundraising.

Christina is now the co-founder of a consulting firm – Giving Well. She works with organizations to research, evaluate and select charities that align with her clients’ goals and values through an employee-driven giving program.

A quote from Warren Buffet is the inspiration for Christina’s pursuit of a Master of Philanthropy and Nonprofit Leadership - *“Giving away money is easy. Giving away money well is fiendishly difficult.”* It is her objective through her business endeavors and educational pursuits to help change this paradigm.



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## CAROL MADY

Carol Mady received her Bachelor of Science in Nursing from the University of Ottawa in 2013 and has been working as a registered nurse ever since at The Ottawa Hospital as well as other healthcare establishments. Prior to settling in Canada in 2008, Carol grew up in Lebanon where she went to school and university. She attended Notre Dame University – Louaize and graduated with a Bachelor of Science in Nutrition & Dietetics in 2005. Having been raised by parents who encourage volunteering and giving back to society, Carol has put in countless hours of volunteering at different social institutions and this very spirit of

giving back to the community sparked her interest in the Master of Philanthropy and Nonprofit Leadership program to take her passion to the next level.

One of her goals is to make a difference in the lives of people on a local, regional and international level. Her main objective is to work with philanthropic organizations to help advance her nursing mission around the world by contributing to the improvement of global health and providing better care and a higher quality of life to vulnerable people both through innovative research and by spearheading new initiatives.



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## SANDRA NGWENA

Sandra was born in Zimbabwe and educated in South Africa and the United Kingdom. She has over 16 years' experience working in programme management, operations and administration. Her most recent post was working as the Director of Operations for the DG Murray Trust, which is one of South Africa's largest private foundations. As part of the executive management team, she was responsible for the management of the operations and administration for the DGMT's multi-million rand grant portfolio. Prior to this, she project managed the ABMP programme, which worked with 38 African countries on their HIV/AIDS communications strategy.

She has experience on working with some of the key issues on the African continent, including emergency disaster relief, HIV/AIDS, early childhood development and numeracy and literacy. In her various roles she has worked with a broad range of public and private institutions including UN agencies, regional bodies and international companies and private foundations.

Sandra's particular interest areas are the professionalisation of the nonprofit sector and the structures of philanthropy in the developing worlds. These interest areas are what drew her to the MPNL programme.



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## JULIA NYBERG

Julia Nyberg is committed to personal and professional development. She looks forward to participating in the MPNL program to broaden her knowledge about the nonprofit sector in Canada and to deepen her education about philanthropy.

After graduating from the University of British Columbia in 2007 with a BA in Anthropology, Julia sought a position working for a local charity. Soon after, she was hired by the Rick Hansen Foundation and then worked for YWCA Metro Vancouver before returning to her alma mater as a Development Officer in Annual Giving.

Julia is a committed volunteer and has shared her time as a stylist with Dress for Success Vancouver, a committee member and co-chair with AFP Vancouver Chapter's Diversity & Inclusion Committee, and a Board member and committee chair with the West Point Grey Community Association. She values the professional and personal skills that she developed while serving her community.

Julia was raised near Victoria, BC, and moved to Vancouver to attend UBC. This spring, she moved to Kelowna, BC and is looking forward to working for UBC from the Okanagan campus. In her spare time, Julia enjoys running, hiking, and cooking.



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# ASHLEY PAAJANEN

Ashley graduated with a Bachelor of Commerce Specializing in Management in 2010 from the University of Ottawa. She began working in the not for profit sector when she returned to her hometown of Sudbury, Ontario where she began her non-profit career as the Festival Coordinator for the Sudbury Dragon Boat Festival. Ashley has spent the last 7 years in the sector in various roles and now serves as Interim Executive Director for Meals On Wheels (Sudbury).

Ashley has also spent a great deal of time volunteering in her community acting as a Big Sister through Big Brothers Big Sisters as well as by being on the board of directors for the Sudbury Women's Centre.

Ashley is dedicated to the nonprofit sector and also deeply values infinite learning. Ashley recently achieved a Certificate from Algonquin College in Fundraising Management and she is excited to participate in the MPNL program. Ashley hopes to take the knowledge she acquires from the program to better serve the agencies in her community in achieving their missions to help advance society to a more sustainable, equitable and enjoyable place to live for all its inhabitants.



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## MICHAEL PASKEWITZ

Michael is a government relations, policy and communications specialist, with a passion to make Canada a world leader in nature conservation. He currently works as the Executive Manager for the Office of the President and CEO at the Nature Conservancy of Canada. He has a Bachelor of Arts in political studies and film and media from Queen's University, postgraduate education in Public Relations from Ryerson University, and an Ivey Leadership Program certificate from the Ivey Business School.

Prior to his role at the Nature Conservancy of Canada, he worked to enhance the public affairs and governance capacity of non-profits specializing in international and Indigenous community development, both in a workplace setting and as a board director with the Ontario Council for International Cooperation. He also spent time in the nation's capital, working as a political staffer in the leader's office of a federal political party. His work in government relations has led to positive public policy outcomes for the nature conservation and international development sectors.

Finally, Michael is also passionate about documentary film and is a regular volunteer with the Hot Docs Documentary Film Festival and cinema in Toronto.



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## LAUREN PHILLIPS

Lauren grew up in London, Ontario and graduated in 2017 from King's University College at Western with a B.A in English Language and Literature. When not in choir, improv, or stuck with her nose in a book, Lauren can be found at the London chapter of Ronald McDonald House Southwestern Ontario. Lovingly considered a second home to this Londoner, Lauren's 15 years with RMH began at RMH Calgary as a patient, evolved into weekly volunteering at RMHSWO, and much to her delight, became her place of employment as a Family Services Coordinator for the last three years.

Through her journey with RMH, Lauren has learned that nonprofits are transformative places. They provide people with a community that understands them, accepts their struggles and supports them in building the connections they need to move forward with their lives. Lauren firmly believes that illness does not define patients and families, and that creative projects can help enhance the beauty of each personality.

Excited to dive into the world of healthcare-related charities, Lauren hopes the MPNL program will strengthen her ability to support pediatric patients and their families in rediscovering their identities outside of illness.



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## HANNAH PRATT

Hannah Pratt has eight years' experience working with nonprofits and charitable organizations in health policy research, animal welfare, violence against women, and programming for underserved youth.

As the director of community relations with the CFL's Winnipeg Blue Bombers, Hannah led a strategy to make Investors Group Field more inclusive. As a result, the team includes an acknowledgement statement before kickoff, flies the LGBTIQ\* pride flag inside the stadium, created a partnership with 13 First Nations communities and features PSAs addressing violence against women. The team won multiple awards for community engagement and created seven educational and sports programs for at-risk youth and to prevent violence against women. In 2018, Hannah was named the Manitoba Communicator of the Year for her work on the Bombers' Break the Silence on Violence Against Women campaign.

Hannah joined Camp Quality Canada in January of 2018 to lead the development and communications for Western Canada. She also consults with non-profit organizations and small businesses regarding fundraising and communications. Hannah is a board member of the Alpha House Project, a women's shelter in Winnipeg, and sits on multiple philanthropic committees. In 2017, Hannah created the WPG Dress Collective which matches brides with donated wedding dresses.

Hannah has a BA in Communications & Mass Media from Canadian Mennonite University and a diploma from Red River College in Creative Communications.

Hannah views the MPNL program as an opportunity to bolster her abilities in policy development and cultivate a broader experience in the nonprofit sector.





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## JENNIFER RUDDY

Jennifer is the development officer for the Canadian Parks and Wilderness Society, for the national office in Ottawa, ON. She oversees emerging grant opportunities for CPAWS with its current and prospective institutional funders and is the programme officer with the Friends of the Canadian Wilderness, a US 501c3 charity benefitting Canadian environmental organizations.

She began her fundraising development experience volunteering with EcoJustice and has been involved with the environmental community, in one way or another for over 20 years. Jen is a long-standing advisor, and former board member of her local

forest school, the Chelsea Forest School, a 55 year old community organization and charity. She also has an M.A., (University of British Columbia) in Classical and Near Eastern Archaeology, and is a trained chef (Stratford Chef School, 1994-96).

Having grown up in Kingston and spending much of her youth on the water, she is passionate about clean, healthy bodies of water; in particular, the Great Lakes. Jen, her children and her partner, Aran O'Carroll, live in the forests of Chelsea, Quebec, on the margins of the magnificent but under-protected, Gatineau Park and then escapes, every summer, to Wolfe Island, Ontario.



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## ELYSE SCHIPPER

Elyse is motivated by the unique power and responsibility of the third sector to impel social change. She has dedicated much of her career to raising the bar for youth mental health in Canada, and knows the transformational effect that vision, passion, strategic planning, and philanthropy can have.

Elyse has a 14+ year track record of excellence in the sector, including as co-founder of Pine River Institute and Foundation, and in her current role as Executive Director of Parents' Lifelines of Eastern Ontario. She has contributed to special projects including the development of an innovative post-secondary program in

Nature-based Therapy; advising on impact and fundraising strategy for a non-profit serving economically disadvantaged youth; and designing a culturally-relevant mental health treatment program for First Nations youth. She has volunteered as residential staff in an orphanage in Chile, a coach for families in crisis, as a board member, and as a chef for an after-school program.

Elyse is compelled to follow in the footsteps of the inspired leadership she has benefitted from and to be as effective and impactful as possible. She is thrilled at the opportunity to enhance her on-the-ground experience with the foundational knowledge and mentorship of the MPNL.



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# SARAH SMITH

Sarah Smith is a recent graduate of McGill University where she studied History, Psychology, and Art History. During her time at McGill, she was employed as a Research Assistant and contributed to two publications with Oxford University Press. She was involved with Journalists for Human Rights, McGill University Photography Society and completed a course with McGill Summer Studies in Greece. She was fortunate enough to spend a semester abroad in high school with MEI International Academy (which gives students an enriching experience at the “classroom of the world,” travelling throughout Europe while learning about its history and culture).

After graduating, she was offered a teaching position as well as a position in promotion. After university, Sarah ran a small boutique hotel on the Costa Maya, and then worked as a guide at Vimy Ridge in France, where she was selected to give VIP tours and

chosen as the Master of Ceremonies on Remembrance Day. On her return to Canada, she was employed as an interpreter/facilitator at the National Gallery of Canada and now works as a Research Associate at KnowHistory. She is really looking forward to the program, not only to the courses, but to the friendships and networking opportunities, as she hopes to broaden her horizons with a fulfilling career in nonprofit leadership and philanthropic work. Sarah is most passionate about human rights -- namely women’s rights, democracy, and access to clean water. She hopes to research how the three intersect, using a digital humanities platform and drawing from her experience in research at McGill University; she hopes to bring together her interest in digital humanities, museum expertise and passion for communication using visual data and the digital arts. In short, she hopes her skills and interests can be humbly used to contribute to a better world.



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## SARAH TODD

For the past decade Sarah has worked as an art curator and cultural programmer in various cities across Canada. Since the inception of her career she has been deeply invested in arts and culture nonprofit organizations, grounded in the belief that these institutions demonstrate the incredible potential for art to stimulate discourse and advocate for social change. Through holding positions as both staff and board member within visual arts organizations, she has gained a diverse range of knowledge and experience around nonprofit management

and governance. Through this experience she has come to recognize a need for skilled and innovative nonprofit leaders within the arts and culture sector.

Through participation in the MPNL program she wishes to develop a more nuanced understanding of nonprofit leadership and philanthropy, and gain a specific and concrete skill-set related to leadership, strategy, policy, and fundraising, in order to create positive and sustainable change within the organization and communities she works with.

## NOTES

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