SUMMER 2019

PHILANTHROPY AND NONPROFIT LEADERSHIP

CARLETON UNIVERSITY



Philanthropy and Nonprofit Leadership

School of Public Policy and Administration

TABLE OF CONTENTS

Leanne Burton	2
Claire Bushby	3
Bridget Bygrave	4
Kaitrin Doll	5
Brooke Eagle	6
Dexter Fennell	7
Amanda Fritz	8
Daniel Genest	9
Bethany Goral	10
Victoria Huys	.11
Russel MacDonald	12
Katherine Macpherson	13
Jessica McAdam	14
Praan Misir	15
Alexandra Olma	16
Andrea Orr	.17
Jordyn Pimm	18
Jillian Ripmeester	19
Danaka Robertson	20
Brooke Rose	21
Eleanor (Ellie) Sabourin	22
Shayenne Selleck	23
Jack Showers	24
Allison Smith	25
Rhonda Waters	26
Lisa Zappio	27
Notes	28



Leanne Burton has more than 12 years of experience in strategic partnership development and philanthropy, spanning the charitable and for-profit sectors.

With a background in sustainable urban planning, and a postgraduate in Fundraising and Volunteer Management, Leanne has spent the past ten years of her career working towards facilitating partnerships that contribute to a low carbon future and an equitable socioeconomic environment for all Canadians.

From working abroad to set up the first WWF-Korea office, to leading the design and implementation of Tides Canada's strategic major gifts fundraising program, Leanne is no stranger to 'start-up' mentality and what it takes to get new initiatives off the

LEANNE BURTON

ground in the charitable sector. She loves to 'build' things, and in working with Tides Canada as the Director of Development, she provides custom strategy, expertise, and tools to ensure philanthropists can get from vision to impact, through leveraging donor advised funds, impact investment solutions, funder collaboratives and more.

As a member of the Association of Fundraising Professionals and the Canadian Association of Gift Planning Professionals, Leanne values the importance of ethical standards and compliance in the field of fund development. Leanne looks forward to collaborating with others to build innovations that put Canada's charitable sector on the global stage.





Having just finished her BBA degree with a minor in Economics from Wilfrid Laurier University, Claire is excited to keep the momentum going as she enters the MPNL program.

She grew up in a small town and was eager to get involved in the community including chairing the local "Cut for the Cure" charity event and President of the Interact Club in her high school. Interact led to mission-work in El Salvador. She has continued working with Rotary, and for AISEC, as marketing director, at WLU.

Her love of travel has recently taken her to South America and on an exchange semester in Europe. Her pursuit of living

CLAIRE BUSHBY

an environmentally conscious lifestyle has led her to consider the importance of this approach in corporations.

Her passion for helping others, together with this eco-friendly goal for her lifestyle has allowed her to consider her business training as a jumping off point for a career in corporate philanthropy and sustainable supply chain. She is very excited about this program as an opportunity to not only explore what is possible through interaction with her new colleagues, but also to improve her skills and gain the knowledge to kick start that career.



A number of people have been credited with the saying "A vision without action is just a hallucination" - a quote which Bridget has found both inspiring and challenging throughout her life. Bridget has recently moved to Canada from the United Kingdom where she has worked in various roles within human service delivery for over 35 years. After 20 years as a Specialist Nurse for the National Health Service, Bridget took on a number of Service Management and Transformation roles in health and social care; moving into the nonprofit sector in 2010 as CEO of a charity and social enterprise in the

BRIDGET BYGRAVE

South East of England, tackling inequality through community development. Job roles and personal experiences have led Bridget to become passionate about the social and economic determinants of health and wellbeing, human rights and social justice, along with the potential role of social enterprise in social change.

Bridget is keen to be able to contribute positively to community life in Canada and believes the MPNL program will prepare her to better understand philanthropy and nonprofit organisations, assist her transition, and ultimately enable her to participate in and support the sector in Canada.



In June 2019, Kaitrin completed her Master's of Social Work at Dalhousie University in Halifax, Nova Scotia. Through queer, anti-oppressive frameworks for practice Kaitrin is committed to working for more affirmative, representative and inclusive systems, structures and organizations that support

queer, trans and gender diverse people.

Prior to moving to Halifax, Kaitrin Doll worked in Ottawa, for The Coalition of Community Health and Resource Centres as the Anti-Poverty Community Engagement Coordinator, with her work focused on food justice. This work included the development of the Ottawa social enterprise MarketMobile and other food initiatives such as the Good Food Markets. Kaitrin is passionate

KAITRIN DOLL

about education and advocacy on poverty reduction and radical change to oppressive structures that perpetuate oppression, discrimination and marginalization.

Kaitrin aspires to be the best leader possible and is hopeful that the MPNL program will expand her leadership skills and provide new insight on governance, leadership and management in the nonprofit sector.

When not working Kaitrin can be found cycling, teaching yoga or exploring with her dog and partner, Wren. Kaitrin's true passion is roller derby and she is currently playing her eighth season. She now coaches and plays with the Anchor City Roller Derby in Halifax.



Brooke is a registered social worker with over 16 years of experience in the nonprofit sector. In 2013, Brooke joined the faculty in Carleton University's School of Social Work as an Instructor, where she coordinates all aspects of undergraduate field education and teaches in the undergraduate program. She holds a Bachelor's degree in Psychology, a Bachelor's degree in Social Work, and a Master's degree in Social Work from Carleton University.

Brooke is passionate about reducing systemic barriers to health and well-being. For over 7 years, she developed and managed accessible, comprehensive continuums of addictions services for adults in the Ottawa area, including outreach, harm reduction and outpatient services, residential stabilization services, long-term residential treatment, and transitional housing and aftercare services. She developed specialized programming for individuals experiencing

BROOKE EAGLE

homelessness or risk of homelessness, individuals living with concurrent disorders, individuals living with acquired brain injuries and problematic substance use, and family members. Brooke is also a passionate board member, and currently serves on the board of directors for Fertile Future, a Canadian national nonprofit organization that provides fertility preservation information and support services to cancer patients and oncology professionals.

Brooke is excited to join the MPNL program to engage with established and emerging leaders and contemporary researchers in the nonprofit and philanthropic sectors and to explore critical and creative strategies to respond to the challenges and developments facing these sectors.

In her free time, Brooke spends time with her family and enjoys the outdoors, gardening and traveling.





Starting from a young age, Dexter has been interested and involved in lending a hand in his community. Seeking opportunity wherever he could find it, Dexter participated in a wide range of youth programing like Scouting, summer camp and the International Baccalaureate program. This early exposure to talented volunteers has inspired Dexter's ongoing interest in issues like environmental protection and social equality.

While working on his Bachelor of Arts in English at Mount Allison University, Dexter began to translate those interests

DEXTER FENNELL

into the workspace. Be it as a Canada 150 Community Events Coordinator, or as a Researcher at the Scott Manor provincial heritage site, Dexter has continued to do his best to work for his community.

Having received his Bachelor in 2018, Dexter's passion for continuing education has led him to set his eyes on Ottawa, and the PNL program. By immersing himself in a city overflowing with talented nonprofit professionals, Dexter is hoping to learn from the sector's best how to inspire others to share their time, talent and treasure.



Amanda is a fundraising matchmaker! Her passion is to connect philanthropically-minded people with the high-impact projects and ideas that will truly make a difference in the world.

Amanda was born and raised in Montreal, Quebec and completed degrees in Psychology and Public Relations at McGill University. In 2013 she earned her Certified Fund Raising Executive accreditation (CFRE), becoming one of the youngest CFRE professionals in Quebec.

Amanda is the Associate Director, Primary Gifts for McGill University. In this role, she is responsible for securing and stewarding transformative gifts for the University's top priorities.

Amanda proudly serves on the Board

AMANDA FRITZ

of Directors of the Montreal Children's Library and the Association of Fundraising Professionals (AFP). In 2018, the Governor General awarded Amanda the Sovereign's Medal for Volunteers for her service to youth education.

Although she is well versed in the 'nuts and bolts' of fundraising, Amanda was drawn to the MPNL Program to broaden and deepen her knowledge of the nonprofit sector. She knows that education, training, and peer mentorship are at the heart of continuing to learn and grow as a fundraising professional.

She lives in the suburbs of Montreal with her loving husband, Dave, and mischief-prone cat, June.





Born and raised in Montreal, Daniel grew up bilingual. After adding another 3 languages to his repertoire, he realized he had a natural ability to learn languages. He studied in Europe for 2 years before completing his BA in Linguistics at Concordia University in Montreal in 2012 and his masters in Applied Linguistics and Exegesis at Trinity Western University in 2014.

Daniel loves using his relational and interpersonal skills to raise funds for causes he is passionate about. In 2015, he was offered a fundraising role with Wycliffe Bible Translators and now brings strategic leadership and oversight to the organization's fundraising initiatives as

DANIEL GENEST

National Director of Development. Travelling is a large part of his work and he loves it.

A passionate and innovative leader, he considers working with donors a privilege as they constantly inspire him to pursue significance in all aspects of his life. He believes that the PNL program will help him serve donors better and become a better leader within both his organization and the charitable sector.

In his free time, you'll find Daniel drinking some of the best coffees, playing paintball, or hiding behind curtains while playing hide-and-seek with his 3-year-old daughter.



Bethany has always had a passion for and wanted a career in the nonprofit world. She spent four years at Carleton University getting her Honours Bachelor's degree in Global and International Studies (BGInS). Her specialization of Global Development and minor in African Studies allowed for her to critically examine African development. She was drawn to the MPNL program to explore how nonprofit work can provide effective solutions in development and to combine her undergraduate in BGInS and graduate in MPNL to pursue her future goals of being a strong leader in the nonprofit sector and develop sustainable international development projects.

Bethany's work as an intern in South Africa with a nonprofit academy providing quality education to disadvantaged students along with her previous work

BETHANY GORAL

with World Renew, a Christian nonprofit, in Nicaragua has also fueled her passion for nonprofit work. Through these hands-on experiences, Bethany has seen the potential for and has been determined to pursue a career in global development in nonprofit work. The MPNL program will allow her to further articulate problems in global development and develop innovative solutions within the nonprofit sector.

Bethany enjoys spending time with her family in her hometown of Thunder Bay, Ontario, and cuddling her cats.



Victoria recently graduated with her Bachelor of Social Work from Trent University. Her studies have inspired an interest in community development at local and global levels. Victoria has volunteered alongside several international nonprofits in Guatemala through learning exchange opportunities. These experiences directly fueled her passion both for social work and the nonprofit sector.

As an undergraduate student Victoria was able to complete her placements and volunteer time with a variety of local and national nonprofit groups including youth leadership, sustainable development, refugees and immigrants, crisis centres, children's literacy, mental health, and education centres.

Currently, she works as a Direct Support Professional at a group home for adults

VICTORIA HUYS

with development disabilities, as well as a Women's Intervention Advocate in an emergency shelter working alongside women and children who have experienced domestic violence.

Through the Master of Philanthropy and Nonprofit Leadership program Victoria hopes to further explore her interests within the nonprofit sector and develop new skills that can be used to enrich the lives of her community. Eventually, she dreams of starting her own small nonprofit in her hometown, working alongside children and teens in youth development programming.

In her spare time Victoria enjoys spending time with friends and family, traveling, hiking, and crafting.



Russ has been involved in nonprofit organizations both professionally and in a volunteer capacity for over a decade. He has served as a coach and board member with minor hockey associations, and was part of the organizing team of the 2010 Ottawa Dragon Boat Festival. Since then he has worn many hats for the Royal Society of Canada, currently serving as the Programs Manager, responsible for coordinating many of the Society's activities. With the Society Russ has had the opportunity to work with the country's brightest academics on projects of national and international significance.

His work with the RSC has given Russ an appreciation for the incredible value generated by nonprofit organizations,

RUSSEL MACDONALD

largely through the work of dedicated volunteers. Through the MPNL program he hopes to gain the skills to be an effective administrator who can create the space for volunteers and other contributors to allow organizations to reach their full potential.

Russ moved to Ottawa from Toronto to obtain his BA in Communications from the University of Ottawa in 2004, and has loved Ottawa ever since. He lives in the city's west end with his wife and three children, and in his spare time he dabbles in graphic design.



Katie Macpherson, from Nelson, B.C., is a professional consultant specializing in growing organizational capacity among nonprofits. She graduated from Carleton University with a Bachelor of Arts in 2005 and has since spent the majority of her career working in the arts and culture sector helping organizations achieve their full potential. Katie has worked in various roles in the nonprofit sector over the last fifteen years including The Writers Guild of Alberta, Alberta Ballet, the National Music Centre, The Banff Centre and various other nonprofits across the country.

In 2016, Katie moved to Nelson and is presently working as a professional

KATHERINE MACPHERSON

consultant enabling organizations to achieve increased annual revenue with an emphasis on identification, cultivation, solicitation and stewardship of major gifts from individuals, charitable foundations and corporations across Canada. Katie brings her experience to the nonprofit sector and helps organizations transform ideas into impact helping them to advance organizational fund development strategies and overall sustainability.

Katie is excited to join Carleton's Master of Philanthropy and Nonprofit Leadership program and hopes this program will hone her skills and provide her with a greater knowledge base to continue to build capacity, offer innovative solutions and increase the sustainability of nonprofits.



Jessica (she/her) is a young professional with over 7 years of experience in the nonprofit sector, looking to increase her knowledge of the industry and broaden her expertise through the Master of Philanthropy and Nonprofit Leadership program.

Jessica is passionate about youth education and empowerment, with experience in youth programming, project management, and workshop facilitation.

She has been working with Plan International Canada for over 3 years and is currently the Youth Empowerment Manager, leading programming for young people in Canada who are passionate about gender equality and international development. Prior to that, Jessica was with Right To Play, working with the Canadian schools

JESSICA MCADAM

program, and the Promoting Life-skills in Aboriginal Youth (PLAY) program.

Jessica holds an Honors Bachelor of Arts in Media, Information and Technoculture (2012) from the University of Western Ontario. She has also volunteered in her community with Big Brothers, Big Sisters, Habitat for Humanity, and Ronald McDonald House Toronto. In her free time, she enjoys running and has completed 6 half-marathons.

She is excited to participate in the Master of Philanthropy and Nonprofit Leadership program to share her experiences in the sector, and to learn from, and collaborate with, her peers.



Praan has worked and volunteered for close to a decade in the nonprofit sector in Toronto. Born and raised in Trinidad and Tobago, his experiences with student organizing at the University of Toronto instilled in him a passion for community engagement. After graduating with a Bachelor of Science in Ecology, he worked in youth engagement for a number of environmental nonprofit organizations. Like most "accidental techies," his aptitude for technology led him to take more and more technology-focused positions, specifically those that involved a significant degree of digital strategy and project management.

In his current role at the Canadian Race Relations Foundation, he blends his skills

PRAAN MISIR

in digital strategy with working on issues of racism and race relations in Canada. Working on issues of diversity and inclusion on a daily basis has encouraged him to keep working towards building a more inclusive Canada. Through the Master of Philanthropy and Nonprofit Leadership program, Praan hopes to further his understanding on how the sector is adapting to increasing technological disruption and increasing diversity (in all its forms) within Canadian society.

In his spare time, Praan is an avid fan of all things geeky, and enjoys reading, cooking, and summer.



Alexandra grew up in White Rock, BC and has always had a passion for volunteering and charity work. She graduated from Bishop's University in 2019 with a Bachelor of Arts, double majoring in History and Sports Studies-Business and Society Concentration. Her vast undergrad degree led her to many options for grad school, and she knew that the Master of Philanthropy and Nonprofit Leadership was the perfect fit.

In her youth, Alexandra experienced the amazing work done by charities such as Make-A-Wish and Canucks-For-Kids, which greatly impacted her career choice. Having been a recipient of these organizations, she hopes to provide the

ALEXANDRA OLMA

same experience to other children in need. She hopes to work for a nonprofit that is associated with a major sport team. Alexandra believes that these organizations have a great impact on the community, especially on youth, and she wants to further their commitment to the public.

Alexandra is very excited to continue her education at Carleton University and to be a part of the seventh cohort. She believes this program will help her to achieve both short and long term personal and career goals.



ANDREA ORR

Andrea has a Bachelor of Arts, Honours Psychology from the University of Ottawa and a Bachelor of Social Work from the University of Manitoba. Since graduating, she has dedicated her career to philanthropy and the nonprofit sector in Toronto. Andrea is passionate about partnering with donors and volunteers to advance institutional missions and society at large.

With over 18 years of experience in the field, spanning social services and health care, she has gained deep experience in donor relations and stewardship, major gifts and large campaigns. She was part of The Princess Margaret Cancer Foundation team that achieved the Billion Dollar Challenge in 2017 – the largest single fundraising

campaign in Canadian healthcare at the time.

Andrea has a long history of volunteering to advance the fundraising sector. She sat on the Association of Donor Relations Professionals Board of Directors and has volunteered on various committees with the Association of Fundraising Professionals, Greater Toronto Chapter. She is a seasoned presenter at fundraising conferences and has taught "Building and Sustaining Relationships" with the Fundamentals of Fundraising and CFRE Review Courses.

Through the MPNL program, Andrea seeks to further her understanding of and contribution to the sector through thought leadership on policy, practice and trends.



While born in British Columbia, Jordyn calls Ottawa home as the capital has cultivated a global perspective and a passion for public service which has driven her to pursue Carleton's MPNL program. A recent graduate, Jordyn earned her Bachelor of Arts in International Relations with a minor in Business Administration at Lindenwood University in St. Louis, Missouri while participating in women's hockey at the NCAA Division One level. In St. Louis, Jordyn was afforded the opportunity to serve as an executive member on the NCAA Student Advisory Committee, partake in the

JORDYN PIMM

university's Athletic Mentoring Program (AMP), and volunteer her time towards Kids Enjoy Exercise Now (KEEN) where she aided in providing an outlet for physical activity to children with varieties of disabilities.

Jordyn is motivated by the simple question; "Did you leave where you were, better off than when you found it?". Through the MPNL program she aspires to learn the true definition of "meaningful work" and how she can best serve both her local and global community.



Jillian is a recent graduate of Brock
University, with a combined major of
Child and Youth Studies and Psychology.
Throughout her time at Brock Jillian
devoted herself to volunteer work in her
home community, the Niagara Region.
Volunteer work served Jillian as not only an
excellent means of professional and personal
development, but also as a way to give back
to the community in which she had been
raised. Her former and present volunteer
roles include mentor to at-risk youth, social
media assistant, and volunteer coordinator.

Jillian began working in the nonprofit sector in 2018, when she entered the

JILLIAN RIPMEESTER

role of Community and Public Relations Assistant at the YWCA Niagara Region. There, Jillian developed a passion for policy and how it affects the work of nonprofit organizations in a multitude of ways. When Jillian began applying for Master's programs and found the MPNL, she knew that it was the right program for her. Jillian is excited for all aspects of the MPNL program, and is looking forward to integrating the skills and knowledge that she acquires in the program into a career working with nonprofit organizations.



Danaka Robertson recently graduated from Bishop's University with a Bachelor of Arts degree in Political Studies and International Studies with a Global Governance concentration. Throughout her undergraduate degree, Danaka became involved in many different areas of the university but it was holding the Head Coordinator position of the largest student run fundraiser, the Bishop's University Charity Fashion Show that allowed her to find her true passion for giving back and helping others. Danaka held the Head Coordinator position for two years allowing her to work with organizations including the NUHAB Centre and the Bishop's/ Champlain Refugee-Student Sponsorship

DANAKA ROBERTSON

Project. After witnessing first-hand what can be achieved when working as a collective towards a common goal, Danaka plans to continue using her future to help create a more compassionate and motivated world.

Danaka was inspired by the one of a kind MPNL program and believes it will broaden her knowledge of the nonprofit sector while simultaneously enhancing her skill-set in relation to public policy, fundraising strategy, and leadership. With the importance nonprofit organizations have when it comes to creating a world reliant on more equitable humanitarianism, Danaka hopes to have a leading role in the sector.



A self-professed charity nerd, Brooke Rose has been working in the philanthropy sector for 11 years with a zest for relationship management, storytelling and building compelling cases for support.

While completing her business degree at the University of Alberta, she fell in love with the idea of adapting the age-old marketing concept of "changing consumer behavior" to empowering individuals to make an impact and, ultimately, an investment.

Upon graduation, she managed signature events for the Alberta Cancer Foundation, including launching a new breast cancer initiative, raising nearly \$2 million in seven years and launching 14 breast cancer trials.

BROOKE ROSE

Through this experience, she was offered a position in Australia for the Mater Foundation, running their various cancer fundraising programs. For the last five years, Brooke successfully brought to life 12 fundraising campaigns and events across the country, raising more than \$3.5 million.

A passionate advocate for the sector, Brooke has been an active member of the Association of Fundraising Professionals, Association of Healthcare Professionals and a Queensland committee member of the Fundraising Institute of Australia.

When not speaking at events or meeting with donors, Brooke can be found diving with turtles or getting a few more stamps in the passport.



ELEANOR (ELLIE) SABOURIN

Ellie has always wanted a job that makes the world a better place. She started volunteering from a very young age, more recently taking on larger global projects. After volunteering for a summer in Peru, she challenged herself to take Spanish lessons in order to translate in a medical clinic in Honduras. She has also taught English in Fiji and the Dominican Republic.

Her volunteer work at home has included dedicating several hours a month to the Ottawa Food Bank as well as student refugee resettlement in collaboration with World University Service of Canada (WUSC). For all her volunteer service, Ellie was recently awarded the Canadian Sovereign's Medal for Volunteers.

She is a proud graduate from both Mount Allison University (Class of 2015) and the University of Ottawa (Class of 2019). Currently, Ellie works as the marketing and communications coordinator for Synapcity, a small Ottawa-based nonprofit. She is very excited to learn and grow as a part of the seventh cohort of the Philanthropy and Nonprofit Leadership program!



Shayenne is a creative storyteller, passionate fundraiser and enthusiastic community advocate.

She graduated from the University of Alberta with a degree in mathematics and a complementary background in sociology and philosophy. Her research interests are in applied math, but — after unexpectedly losing her dad to cancer — she found community engagement to be her calling. Shayenne has worked with organizations including the Canadian Cancer Society, the UAlberta Campus Food Bank, Calgary Wildlife and the University of Calgary, developing and managing integrated fundraising and communications strategies. She likes to say she has the greatest job in the

SHAYENNE SELLECK

world: she gets to connect people to the exact project or person making a difference in the area they care about most and tell the story of how a single gift can change everything.

Sheyenne's areas of focus are stewardship, organizational leadership, and trends in community and donor engagement. She can't wait to bring together her research interests and passion for philanthropy through the MPNL program and she looks forward to applying what she learns to her current role and future career.

When she's not writing strategic plans, impact reports and fundraising appeals, Shayenne can be found reading, cycling or travelling (16 countries and counting!).



Throughout his undergraduate studies in Criminology at the University of Ottawa, Jack came to understand the foundational role that poverty plays in crime and disorder in Canada. Inspired to improve conditions for the less fortunate, Jack is looking to take the next step in his academic career by joining the Master of Philanthropy and Nonprofit Leadership program. He is looking to develop practical experience within the nonprofit sector, obtain a world class education and develop a network with which he will use to take his first step into the industry.

Raised by parents who underlined the importance of giving back to the community,

JACK SHOWERS

Jack was involved in charitable fundraising and programming in his home town of Orillia, Ontario. While volunteering for the Heart and Stroke Foundation Jack gained an appreciation for the hard work that goes into door-to-door canvassing, whether it be in sunshine, rain or snow. Further, through his experience as an event organizer for Relay for Life Jack was able to create an environment where donors were able to make a meaningful impact while also having fun.

Some of Jack's interests include NBA basketball, stand-up comedy and camping trips.



Ally is a recent graduate from Acadia University in Wolfville, Nova Scotia where she graduated with an Honours degree in Politics with a minor in Economics. Her main area of research during her undergraduate thesis was the intersection of community spaces and political action.

Since her undergraduate degree Ally has been working in the start-up space, learning how disrupting the status quo in industries can lead to innovative solutions. She is excited to bring this knowledge with her to her area of passion- the nonprofit sector.

ALLISON SMITH

Ally has been involved in nonprofits in the areas of food insecurity and alternative food systems, youth engagement and youth homelessness over the past several years.

Ally has been an avid volunteer and active community member her whole life, and is excited to channel her passion for political action and social justice and background in innovation, into sustainable social and political change.



Rhonda has been an Anglican priest for seven years and is currently serving at the Church of the Ascension in Ottawa. In addition to spiritual and educational matters, Rhonda oversees the work of community development, financial stewardship, and human resource management for a diverse and ever-changing community. Rhonda also serves as the Chair of the Management Board of Centre 454, a drop-in day program providing support to people facing homelessness, poverty, or social isolation in downtown Ottawa. She brings to her work prior experience in the nonprofit sector as a writer, educator, program coordinator, and board member. Her love of community, and of the

RHONDA WATERS

transformational potential of communities for their members and the world around them, ties these experiences together and she is excited to develop new skills and expertise to better support this work.

Rhonda holds a BA in Anthropology from McGill University, a Graduate Certificate in Community Economic Development from Concordia University, and a Master of Divinity from the Montreal School of Theology.



Having been a "youth group kid" herself, Lisa has spent the past 13 years volunteering and working in youth ministry, developing leadership and communication skills and encouraging youth across Canada to become leaders themselves.

Lisa feels immensely blessed to have been born in Canada and cannot think of a better way to express her gratitude than by aspiring towards a world where everyone has access to basic needs. She dreams of working in an organization that is mission oriented and strives to provide those living in poverty with the basic needs and opportunities that are fundamental human rights while also fostering self-sufficiency.

LISA ZAPPIO

After the surreal privilege of attending a United Nations Commission on the Status of Women Conference in 2018, Lisa was inspired to seek opportunities to formally educate herself on the nonprofit sector. She quickly discovered and fell in love with the PNL program and is honoured to study alongside and learn from fellow students and professors who are passionate about making a social impact.

Lisa holds a BComm Honours Business Administration degree from the University of Windsor and hopes to expand and apply her knowledge of business and human resources to the nonprofit sector through the PNL program.

NOTES



Student scholarships and bursaries supported by TD Waterhouse