

INAUGURAL CLASS

PHILANTHROPY AND NONPROFIT LEADERSHIP

CARLETON UNIVERSITY



Carleton
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Philanthropy and
Nonprofit Leadership
School of Public Policy and Administration

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AMANDA MAYER

Cause-driven, engaged, and socially conscious – Amanda Mayer embraces opportunities that allow her to take on issues and support causes that inspire her, whether it be governance, capacity-building, next-gen engagement, or supporting initiatives for children and youth.

An enthusiastic person with strong communication skills, Amanda is able to build and maintain strong relationships with a range of stakeholders. She is always willing to take on new challenges. In her day job at Imagine Canada, she manages board and organizational governance and the office of the President & CEO and oversees the Young Leaders Initiative.

She's also the General Coordinator & Director of Operations of the National Alliance for Children and Youth (NACY) and the co-Founder of MESH – a network for young nonprofit professionals in the National Capital Region.

Amanda's education focused on Administration and Communications. Born and raised in Montréal, she has a love for *la belle province*, and though her work is based in Ottawa, she has put down roots on the other side of the river in Gatineau, Québec, where she lives with her husband and provides care for her grandmother.



ANDRÉ SCOTT

Originally from Mississauga, André Scott is no stranger to Carleton University. After completing his undergrad in Communication Studies and Political Science in 2010, André started working for the University as a Communications Officer. André started volunteering with Ottawa Reads in 2011, and has since become very passionate about giving back to his community. Every week André attends to Carleton Heights Elementary school where he reads to kindergarten

students, helping to improve literacy skills and promoting the importance of reading to the younger generations. This role has helped him develop a passion for education, policy and volunteerism.

André is eager to be part of the first year of this exciting is looking forward to further developing the skills required to make incite change in the community.



Andrée Dion is a part-time student in the Master of Philanthropy and Nonprofit Leadership program and a full-time Media Relations Coordinator at the Canadian Paediatric Society (CPS).

In her public relations role at the CPS, Andrée executes national media relations strategies, promotes public education and awareness for child and youth health issues, orchestrates social media efforts, manages electronic member communication, and coordinates a range of other marketing and public relations activities. This role has helped her understand the importance of governance, administration and sustainability in a nonprofit environment, and also made her increasingly interested in advocacy work.

ANDRÉE DION

Prior to working for the CPS, Andrée was a Marketing and Communication Coordinator at the Canadian Paralympic Committee, where she held a similar role, but also wrote speeches, planned public events, and serviced sponsors. Andrée has always wanted to work in the nonprofit sector and was fortunate to be able to make this transition early in her career. She started her career with the public relations agencies APCO Worldwide and ACR Communications.

Andrée has an Honours Specialization Bachelor of Arts in Media, Information and Technoculture from the University of Western Ontario (UWO). She also holds a Certificate in Technical and Professional Communication from UWO's Writing, Rhetoric and Professional Communication Program. Andrée grew up in Ottawa where she still lives today.



ANDREW WALKER

Andrew Walker's mission statement is to collaborate, engage and be a change agent for equality and inclusion. Andrew has refined this purpose over the 24 years he has worked for non profits in Ontario. The majority of that time has been spent working with those that are marginalized and not included—supporting people with developmental disabilities and those living with mental health issues. During the past two decades, he has held various roles from direct line support to management. Andrew has over ten years of experience exclusively in supervision and management. He has had the privilege

to work with and supervise seven teams during his career and has become particularly influenced by coaching and development. Andrew has a very curious and creative mind and has always taken it upon himself to improve.

He has a passion for continuing education and is looking forward to the Master of Philanthropy and Non Profit Leadership program. He comes to this program with a clear understanding that self improvement is a constant, change is inevitable and it is through collaboration where differences are made.



ANNE BROUILLARD

Anne Brouillard was born and raised in Montreal where she completed her undergraduate degree at McGill University in International Development Studies. At McGill, she focused on development and resource extraction in Latin America. However, in her final year she began to uncover development practices from the social economy.

Anne was interested in the marriage between traditional capitalistic theories reformed by social values. During a year at Concordia University, she began to explore micro-finance and social entrepreneurship as development theories. In order to gain more firsthand experience, Anne applied to AIESEC McGill's international internship program. The internship was a micro-finance project in Gujarat, India where she learned

how micro-finance lending operated on the ground. Anne has also been a member of the Aga Khan's World Partnership Walk's core committee in Montreal. This foundation raises over 7 million dollars per year for development projects in 12 different countries across Asia and Africa. Anne hopes to continue to gain more extensive knowledge of micro-finance and social entrepreneurship as tools for development locally and internationally. Through Carleton's MPNL internship program, Anne has secured a position at the J.W. McConnell Family Foundation in Montreal where she hopes to become more familiar with the funding process of a social business. Overall, Anne is looking to gain a better understanding of how the non-profit sector deals with funding, their partnerships and their impact in the community.



ANNE LAWSON

Anne is a lawyer currently working full time as Senior Director in Elections Canada Legal Services, managing a team that provides legal advice on all aspects of Elections Canada's activities. Many years ago, she studied political science and history at Queen's University and law at the University of Toronto. After clerking at the Supreme Court of Canada, Anne joined the Department of Justice in 1995, and spent 15 years working in a variety of areas, including international and domestic human rights law, risk management and a posting to

Canada's Mission to the Organization of American States in Washington, D.C. More recently, Anne took a break from her career to accompany her husband who was posted as a member of Canada's foreign service to Oslo, Norway. Anne is interested in public law and regulatory policy, and hopes to bring her legal, analytical and management experience to bear in new areas in the future through her pursuit of a Masters in Philanthropy and Nonprofit Leadership. She and her husband live in Ottawa and have two teenaged daughters.



BERNADETTE JOHNSON

Bernadette Johnson is a professional researcher and social entrepreneur who lives in Ottawa.

She graduated with a BA in African Studies at Carleton University, and also holds an MA in Conflict Studies. Her academic interests include the gendered legacy of conflict in postcolonial landscapes, and identity construction in post-genocide communities.

As a professional researcher, she has fulfilled contracts with Indian Residential Schools Resolution, Saskatchewan Federation of Indians, Aboriginal Affairs, and Whitecap Dakota. This includes historical work on First Nations education, American Indian asylum, land claims, and conditions on reserves. She recently completed a report on Inuit health for the Oikigtani Truth Commission. Bernadette has also undertaken social research in Rwanda, where she wrote peace and conflict impact assessments

for AVEGA, a widows of the genocide organization based in Kigali. She is currently the Executive Director of a start-up non-profit that works in solidarity with this organization. She is on her way to becoming fluent in Kiswahili, though this will take some time.

Bernadette loves contributing to her community through volunteer engagement and advocacy work. She has also been known to attend Standing Committees in her spare time, and her piece on federal First Nations legislation was recently published in iPolitics. Come September, she will be live tweeting proceedings from the Special Committee on Violence Against Indigenous Women. She has lived in a number of different places, including the Wild West of Arizona and Texas, Cairo and Tiberius, and Canada's Maritimes. She spent her last summer shucking oysters in Montréal to perfect her French.



BOB WYATT

Since 1989, Bob Wyatt has been executive director of The Muttart Foundation, a private foundation based in Edmonton. He joined the foundation after a career in journalism and public relations. For much of the last 20 years, Bob has been actively involved in issues related to the regulation of charities and public policy relating to charities, including serving as the voluntary sector co-chair of the Joint Regulatory Table, part of the Voluntary Sector Initiative.

Bob serves as a director and chair of the human resources and governance committee of Imagine Canada and as vice-chair of the Pemsel Case Foundation – a new charity designed

to create greater public awareness of legal issues related to charities. He has served as a director of many other charities and not-for-profits over the years.

Bob is the author of “Letters to (not always of) Joy,” a reflection on what he learned during his sabbatical year, when he was the Executive in Residence at the Australian Centre of Philanthropy and Nonprofit Studies at the Queensland University of Technology in Brisbane, Australia. For his service to the voluntary sector, Bob received the Queen’s Diamond Jubilee Medal and the Alberta Centennial Medal.



CHRISTINE PELLERIN

Christine hails from the small town of Grimsby, ON and has been living in Toronto for the past 10 years. She is a versatile arts administrator with specific, though divergent, interests in fundraising and stage management. A graduate of York University with a Bachelor of Arts (Honours) in Theatre, and Humber College with a Post-Graduate Certificate in Arts Administration, Christine has been building her career in fundraising at Soulpepper Theatre Company over the past 4 1/2 years.

During her tenure with Soulpepper, Christine has also completed two certificates at Ryerson University: Fundraising Management and Public Administration & Governance, to further improve her skills in fundraising and advocacy for the non-profit sector.

Her professional development began with internships at Tarragon Theatre, the Toronto International Film Festival, and the Toronto Alliance for the Performing Arts; with additional experience garnered in box office and administrative positions at the National Ballet of Canada, Harbourfront Centre, T.O. TIX, and Cirque du Soleil.

A member of Toronto's draft89 theatre collective, Christine has also stage managed *Islands*, *John/Yoko Bed Piece*, *A Night of Brevity*, *The Demise of Ordinary Objects*, and several productions featured in the annual student-run playGround Festival at York University.



CLARE NORTHCOTT

Clare Northcott has been the Executive Director of the Greater Saint John Community Foundation for almost two years. She provides oversight to the day to day operations of the office managing over 59 funds and almost 10 million dollars in assets. She supports the Board of Directors in driving the strategic direction of the Foundation as they work to continue to be a vibrant supporter of the non- profit sector and work towards positive social change.

Prior to her work at the Foundation she worked 11 years in the United Way Movement 4 years as an Executive Director for a Local United Way in the Province of New Brunswick and 7 years, as National Director of Organizational Transformation for United Way of Canada. In her role, she was the primary support to local United Ways in the implementation of the Standards of Excellence, which

she co- developed, and the creation of learning opportunities for the local leadership.

Clare has spent 23 years in the non profit sector in leadership positions with extensive knowledge in, human resources, governance structures, resource development and financial accountability. Her past work in the not for profit field have enabled her to strengthen her skills in turnaround and restructuring strategies in organizations that have been struggling through various capacity, amalgamation or crisis issues. She has worked in senior leadership position in the YMCA movement, Municipal Recreation and the University of New Brunswick.

Clare lives in Saint John NB with her husband and two children and recently completed her first marathon.



EMMA GROIA

Emma Groia grew up in Toronto, Canada. She completed her undergraduate degree with a double major in Environmental Policy and Urban, Social, and Economic Geography at the University of Toronto. She concentrated her courses to focus on international policy making and cities in the Global South. After finishing her degree she moved to London, England where she completed a Masters Degree in Urbanization and International Development at the London School of Economics.

While writing her thesis on London's squatter community she interned at the homelessness charity Shelter

which cemented her interest in working with non-profit organizations. Emma then worked for Save the Children UK where she focused on delivering new long term partnerships with major corporate donors. This position fit well with her commitment to working in international development and with international organizations. The rainy weather in London proved too gloomy however, and this new program provide the perfect opportunity for her to further her studies and to return to Canada. When Emma is not exploring cities around the world, she can often be found working in Algonquin Park.



ERIKA NUNES

A magna cum laude graduate of the University of Ottawa, Erika Nunes is a 'nutrition nut' at heart. Holding an Honours Bachelor of Social Sciences in International Development, she is fluent in English, French, and Spanish. Her past career endeavours include working with the Peruvian Red Cross and several NGOs in South America centered around women's health. Currently, Erika is pursuing her designation as a Registered Holistic Nutritionist.

Her career aspirations are to provide leadership and organizational capacity in the public nutrition field. Through the MPNL, Erika hopes to gain insight into how to participate in public policy development and implementation, which is so vital to public health. By exploring the interactions among the determinants of health, food security, and nutrition, her research focus seeks to expand strategies for population

health and health promotion approaches.

Rooted in a holistic approach, Erika's mission is to help individuals and communities to meet their food and nutritional needs, in health and disease, at all stages of life. With a cross-cultural background in health education and skill-building, her objectives are to create, evaluate, and execute community-based nutrition program initiatives. During the MPNL, her aim to build capacity in organizational development will be coupled with a nutritional component, guided by a vision of prevention of nutrition-related deficiencies and diseases.

Her hobbies include yoga, reading, strength training- and a passion for salsa dancing! Having spent the last few years in Toronto, Erika is excited about returning to the beautiful city of Ottawa. See you soon, Carleton!



GONZALO DUARTE

Of Canadian-Spanish heritage, Gonzalo was born in Toronto and formed early by cross-cultural experiences, including having a Jamaican caregiver, getting kicked out of French school, surviving British boarding school, and venturing alone briefly in California, all before age 16. After successfully completing *Canada World Youth* in Alberta and Indonesia, he graduated from McMaster (B.A.[Politics], Waterloo (Dip. PACS)[Peace&Conflict Studies], and Queen's (B.Ed. [Education] universities, interspersing summer jobs with worldwide travel.

As a high school teacher and university program coordinator in Ontario for 15 years, he discovered his expertise for engaging people in well-designed off-campus volunteer service and cross-cultural learning experiences in 8 countries.

In 2001 he founded **Compañeros Inc Nicaragua**, a private social enterprise dedicated to professional leadership of international volunteer programs and community development projects that are collaborative, transparent, and mutually beneficial endeavours for participants from a wide variety of socio-economic backgrounds.

In 2009 Gonzalo moved to Managua and, as its director, grew the company and its impacts significantly through civic, church, and corporate partnerships. Facilitating private funds doing public good, Compañeros Inc has organized 1,000+ participant experiences and expended \$1.3 million on close to 100 housing, water, education, placement, and well-being projects involving 12,000+ beneficiaries in vulnerable communities.



HEATHER NORRIS

Heather grew up in Ottawa and graduated from the University of Ottawa with a Bachelor of Social Science degree in 1999. After ten plus years managing laser eye surgery clinics and working in the healthcare sector in Ottawa, Kingston and Toronto, Heather was eager for change when she moved to Northumberland County on the north shore of Lake Ontario five years ago. She became the Manager of Resource Development at Cornerstone Family Violence Prevention Centre, a local non-profit organization and found her niche in fundraising. Since relocating, Heather has been actively involved in philanthropy and helping build a healthier community through employment and volunteer activities.

She has volunteered on various committees including Northumberland Volunteer Coordinators Network, Port Hope Parks and Recreation Advisory Committee and has most recently joined a newly established Port Hope Young Professionals Committee. Having built key industry relationships and established a proven track record of success in fundraising, Heather has recently embraced a new opportunity to utilize her skills and expand her expertise at the Northumberland Hills Hospital Foundation with a portfolio of major gifts and planned giving. Heather resides in Port Hope, Ontario and is committed to working, advocating and volunteering for the many causes she believes in.



JAIME HORN

As one of the youngest in the MPNL 2013-2014 cohort, philanthropy and nonprofit is a relatively recent developed passion for me (though my compassion for others has been longstanding!). In May 2012, upon completing my Honours BA in English at Wilfrid Laurier University, I travelled with a team of students to Mizoram, India through the grassroots organization Global Youth Volunteer Network. Recent to this adventure, I had already been actively interested in international aid, especially through my personal regard for American-based nonprofit Sesame Workshop, and my volunteer experience with Ten Thousand Villages Canada and fair trade. On my trip to India, these interests were intensified. Travel allowed me to experience another culture firsthand, and introduced to me the idea of strengthening international

and intercultural relationships as means for social justice. I felt a real desire to make philanthropy a focus in my life. As an intern leader with GYVN this May, I travelled with another team to urban areas of Peru to support projects for public health and working youth, among others. The enthusiasm shown by our Peruvian friends, their determination to create positive changes for their families, communities and country, was affirmation (and reassurance!) that anybody can strengthen global and social wellness, things can and will change if one has the drive. I am looking forward to discovering the experiences and wisdom that my peers and instructors have to share and I'm so excited for the MPNL program to become an invaluable stepping-stone in my quest for change!



JANELLE SCHEIFELE

A self-professed nerd, Janelle Scheifele holds an Honours English BA from Wilfrid Laurier University, as well as a diploma in Print Journalism from Conestoga College. At school, she enjoyed classes in postcolonial and indigenous literature, and especially studying depictions of human rights issues in documentary and literary form.

Janelle has travelled to the Jinja-area of Uganda three times and has volunteered at a home for orphaned babies, with an organization that

supports children with disabilities and their families who live in rural areas, and also worked with current and former street children. Janelle's work in this area of East Africa sparked her interest in pursuing a Master's Degree in Philanthropy and Non-Profit Leadership, with the goal of working on a project involved with education and promoting holistic learning.

In her spare time Janelle enjoys reading, cuddling with her dog, Sadie, and spending time with her horse, Fred.



JENNA RICHARDS

Jenna Richards recently completed a Bachelor of Performance in Piano at the University of Toronto. While at university, Jenna worked as a Student Ambassador, served as the Co-President of the Faculty of Music Undergraduate Association, and volunteered as an outreach volunteer and presenter with Volunteer Toronto. Jenna's academic and community endeavours garnered her numerous honours including the Gordon Cressy Student Leadership Award and multiple Nova Scotia Talent Trust scholarships.

An avid promoter of the arts, Jenna has represented Nova Scotia in National Music Competitions, and in programs at the Centre d'Arts Orford (Quebec), Adamant Music School (Vermont), and the Mozarteum International Academy (Austria).

As part of the *Chagall Trio* chamber ensemble, Jenna was featured in St. Luke's "Gift of Music" Series (Creemore), Month of Sundays Classical Concert Series (Toronto), and pre-concert shows with the Toronto Symphony Orchestra's Young People's Concert Series. Jenna has also performed collaboratively at the Scotia Festival of Music (Halifax), Tuckamore Chamber Music Festival (St. John's), The Four Seasons Center for the Performing Arts (Toronto) and University of Toronto's Felix Galimir Competitions (violin and piano).

She enjoys organizing and performing benefit concerts, including annual concerts for Doctors Without Borders, and playing soccer.

Jenna believes that music can connect and enrich the lives of others, and feels Carleton's MPNL program will help her stimulate positive change in the nonprofit arts sector.



JENNIFER MACKAY

Jennifer currently works at the Department of Foreign Affairs, Trade, and Development (DFATD) as a Senior Advisor to the Director General managing Canada's real property portfolio abroad. Prior to taking this position, Jennifer was a senior advisor to the Minister of Foreign Affairs on the management of Canada's \$5 billion foreign aid budget and acted as a Canadian subject matter expert on global food security and agriculture development for the G8 and G20 Summit processes.

Jennifer's work provides her with the opportunity to travel extensively, most recently to Ethiopia, France, Italy, Mexico, Qatar, and Senegal.

Jennifer earned an honours degree in International Development and

Economics from the University of Ottawa. During her undergraduate degree, Jennifer was a visiting scholar at Dalhousie University in Halifax where she completed a one-year concentration in international development and public health, culminating in an independent study on the link between HIV/AIDs and school garden programs in Malawi.

Following the completion of her undergraduate studies, Jennifer was awarded a Rotary Ambassadorial Scholarship that took her to Cape Town, South Africa to study for her master's degree in Public Health and HIV/AIDS. Jennifer elected to concentrate on the relationship between HIV/AIDS and women-focused microfinance organizations.



JUNIPER GLASS

Juniper Glass is fascinated by how social change happens. She is Senior Director of Strategy and Partnerships at Girls Action Foundation, a national charity that works for girls' empowerment, healthy development, and freedom from violence. In addition to raising \$1 million per year and co-leading the team at Girls Action, Juniper is currently developing a systems change strategy to improve widespread programs and policies that affect girls.

Prior to helping build Girls Action into a stable and influential organization, Juniper gained experience in several progressive organizations, including the College of Midwives of BC, OXFAM-Canada, and organizations creating food security and affordable housing. In 2003-04 she was Managing Editor of Ascent Magazine, a publication that explored links between spiritual practice and social action, for which

her editorial team won an Utne award for excellence in alternative media. Her change-making career started at age 14 when she dedicated four years to preserving a wilderness valley and improving logging practices in her home province of British Columbia. Juniper was a President's Scholar at the University of Guelph where she completed a degree in International Development, including one year at SNTD Women's University in Mumbai, India. Juniper lives in Montreal, has an active young son, and is a long-time yoga practitioner and teacher, having trained at Yasodhara Ashram in BC and the Yoga Institute, Mumbai.

In addition to gender equality, Juniper would like to devote her energy in the future to work on climate change and self-determination for Indigenous people in Canada.



KATHRYN BLACK

Kathryn Black is a recent Honours BA (Public Policy) graduate from the University of Ontario Institute of Technology (UOIT). She completed an undergraduate honours thesis surrounding issues of the trafficking of Aboriginal women in Canada for the purposes of sexual exploitation from a policy perspective. She also dedicated a lot of her undergraduate work to understanding gender inequalities. Throughout her time at UOIT she was active in a variety of campus groups. One of her roles included chairing the local World University Service of Canada committee on campus where she coordinated the arrival and ongoing support of the first sponsor student through the Student Refugee Program. She also introduced an annual event held by the student

council for her faculty, *Love Shouldn't Hurt*. This event has involved the partnership of other campus services and clubs and has allowed students on campus to take a stand against violence against women. Her passions include being physically active, reading, and travelling. As a humanitarian at heart, she has dedicated several summers to travelling to the Dominican Republic where she has been involved in a variety of projects. These projects include building homes, working in a school, local garbage dump with Haitian refugees, and medical clinics as well as helping to develop long-term programs. Excited to be part of the first cohort of this program, she looks forward to further developing the skills necessary to continuing work within the non-profit sector.



LAINE JOHNSON

Laine Johnson is the Volunteer Resources Coordinator for the Western Ottawa Community Resource Centre. Before moving over to community service coordination, Laine worked for the Great Canadian Theatre Company for close to ten years. She currently serves as the Chairperson for the

Ottawa Community Support Coalition Coordinator of Volunteers Committee and as a Victim Support Worker with Ottawa Victim Services. She holds her BA Honours in Psychology with Carleton University.



LEANNE CLARE

Leanne's first experience leading a non-profit happened at the age of 21 when she became the volunteer Executive Director of the Seminar on United National and International Affairs. Leading this small NGO coincided with her graduation from the University of Alberta with an honours degree in Political Science and a position with the Government of Alberta's Department of Federal and Intergovernmental Affairs.

What followed was an eight-year career as an international policy advisor for both the Alberta government and the University of Alberta. Interspersed throughout those years Leanne spent time teaching English to monks in Nepal as a Canadian Crossroads International co-operant, followed by independent travel that took her to over 14 countries.

After volunteering at a student radio station as host of a travel show, Leanne decided to quite her jet-setting lifestyle and go live in a one room apartment in London, Ontario. That's where she managed to graduate top of her class with a Master's of Arts in Journalism from Western.

For six years Leanne collected deeply personal stories and reported on national events as a reporter and producer for CBC radio in Calgary and Ottawa. For almost five years now, Leanne has worked for the David Suzuki Foundation as a Senior Communications and Public Engagement Specialist. In addition to providing media relations and strategic communications support, she has had great fun designing and managing the Foundation's Connecting Youth With Nature project.

Leanne lives in Ottawa with her two young boys and a great husband.



LINDA BRYSON

Linda has worked within the fund development field for more than 17 years. She has held roles in all areas of the industry including annual programs, event management, planned giving, major gifts and campaign management, in both grassroots social service organizations, and sophisticated research hospitals. More recently, Linda has focused her career in the area of major gifts and campaigns. She has led three campaigns, with goals ranging from \$60 - \$500 million. Linda is currently taking on a new challenge, working with a national health care organization to create their first every comprehensive fundraising program.

Linda has a keen interest in advancing the field of fund development in Canada. She has been an active member of the Association of Fundraising Professionals, Association

of Healthcare Philanthropy and Canadian Association of Gift Planners. In 2008, Linda was invited to attend the AFP Faculty Training Program and became one of 127 people worldwide to be a Certified Master Teacher/Trainer since its inception in 2000. Since that time, she has been teaching AFP Essentials of Fundraising, the CFRE Review Course, and has presented at several conferences. In 2004 - 05, Linda Co-Chaired CAGP's Leave a Legacy of Southeastern Ontario and gave several workshops in the years that followed to smaller non-profit organizations to help advance their planned giving programs and internal expertise.

In her spare time, Linda acts as chief cook, bottle-washer and chauffeur for her two amazing teenage boys.



MATTHEW COLE

Matthew Cole is the Executive Director of the Carleton University / Algonquin College Attendant Services Program which provides health care services 24 hours per day, 365 days per year to students with disabilities living on campus.

Matthew has previous degrees in Law and Social Work, and currently serves as the President of *The In Community*, the largest provider of supportive housing for persons with disabilities in Eastern Ontario. He has previously

served as President of two other non-profit health care organizations, *Daly Support Services Incorporated* and *Therapeutic Environment Living Centres Incorporated*.

Matthew has won several awards for his volunteer work, most recently in June of 2013. He has served on the City of Ottawa's Health, Social Services and Recreation Committee and has been a featured speaker on service excellence in the public sector.



MEGAN SKENTELBERY

Megan Skentelbery (formerly Ellwood) joins us with a background in the education and child development field as a Registered Early Childhood Educator (RECE) as well as an Ontario Certified Teacher (OCT). She obtained a Bachelor of Applied Sciences Degree in Child, Youth and Family from the University of Guelph and then went on to complete her Bachelor of Education Degree at Queen's University. While completing her Degrees, Megan also obtained her Diploma in Montessori Education and a certificate in Teaching English as a Second Language (TESOL). She is an active volunteer in the Ottawa community, was named "Citizen of the Year" in 2010 and has been honoured

with other philanthropy related awards dating back to 2007, when she was only 17. Megan currently holds a Director position on the Ottawa Safety Council Board of Directors, and works full time within the Ottawa Carleton District School Board. She is passionate about making change happen in her community, and plans to continue her commitment to bettering the lives of children, youth and their families in Ontario. She is excited to be completing the full-time MPNL program to further her theoretical understandings, to gain practical insights and experiences, and to network and learn from the other candidates, staff and presenters within the program.



MELAINE BOYD

Ms. Boyd has worked in the field of international development for the past twenty years, most recently as the Head of Co-operation for the Canadian International Development Agency (CIDA) in Kenya. She has also served as the Director of Planning for CIDA's Afghanistan-Pakistan Taskforce, the Director of Human Rights and Participation in CIDA's Policy Branch and as a program manager for CIDA's programs in Egypt, India, Sri Lanka and Nepal. In September, she will be taking on a new challenge as the Director of Policy and Partnerships with the Aga Khan Foundation, Afghanistan. Throughout her career,

Melanie has demonstrated a passion for creating effective teams and for guiding organizations through complex change processes.

Melanie is a graduate of Carleton University, holding a Bachelor of Science in Psychology and a Master of Arts in International Affairs. Prior to entering the field of international development, Ms. Boyd worked as a Special Education Teacher's Assistant and ran her own music studio. She is the mother of two children and in her spare time, she is learning Kiswahili and how to use a potter's wheel.



MELISSA GRUBER

Melissa Gruber is the Advocacy and Communications Director for CARFAC, Canada's association of visual artists, where she has been working since 2007. She has a BFA in Theatre and Creative Writing from Concordia University and a Graduate Certificate in Public Relations from Loyalist College in Belleville. She is on the

steering committee for the Canadian Arts Coalition and sits on the Ottawa committee of Cultural Pluralism in the Arts Movement Ontario. She has worked in arts promotion at the Ottawa Fringe Festival, the Quinte Film Alternative, and the Canada Council for the Arts.



ROBYN BROPHY

Robyn realized her true passion when she was in grade 6 and has been committed to working to benefit the lives of others since. She graduated with her Honours Bachelor of Arts in Sociology from Bishop's University in 2009. While at school, among other activities, Robyn chaired the Charity Fashion Show for two years, a highly successful annual event raising money for the MS Society of Canada and Camp Maple Leaf. Since graduating she has worked for a social enterprise that builds social capital in Edinburgh,

Scotland, spent time as a Child and Family worker for a cognitive behavioural therapy program in Hamilton and worked as the Director of Camp Maple Leaf, a camp for underprivileged children. Currently, Robyn is the Events Coordinator for the Children's Aid Foundation in Toronto. In her spare time she enjoys volunteering at Gilda's Club with children suffering from cancer, playing guitar, singing at her local choir and spending time at her cottage.



SARA DOS SANTOS

Sara dos Santos grew up in Vancouver, BC, but came to Ottawa to do her Masters in Public History. A lifelong volunteer, and former Katimavik participant, Sara understands the important role non-profit organizations play in their communities. Because of her interest in non-profit heritage work, Sara decided to augment her studies with the Masters Diploma in Philanthropy and Non-Profit Leadership. Heritage work is essential to maintaining community identity, and providing members – both recent

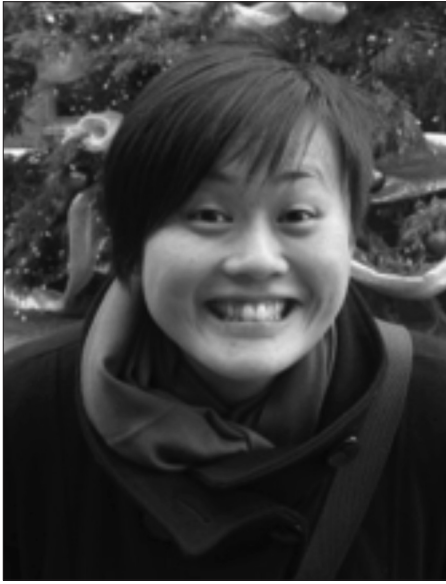
and established – with a sense of place in the historical trajectory. Sara is interested in learning how to improve the visibility of heritage organizations, and how to efficiently and effectively secure the necessary funding to help these institutions increase public engagement and preserve the tangible and/or intangible aspects of a community's history. With this diploma program, she will be able to combine her love of history and heritage work with the rewarding field of philanthropy and policy management into a fulfilling career.



SOPHIA LOWE

Sophia Lowe holds an MA from Ryerson University in Immigration and Settlement Studies and a BAH from the University of Guelph in International Development, Gender Studies and Sociology. For the last ten years, she has been deeply committed to advocacy work related to migrant rights, credential recognition, and

the social and economic inclusion of all migrants in Canada. Sophia has worked directly with migrants, has done research and social policy advocacy, and has managed programs and done community engagement and outreach work within non-profits in Ontario. Sophia lives in Toronto with her two rambunctious young sons.



TANIA CHENG

Tania Cheng is from Richmond Hill, ON and will be completing the MPNL program part-time. Tania is passionate about youth empowerment, organizational development, environmental sustainability, and social change. She received her Bachelor of Environmental Studies (Honours) from the University of Waterloo in 2010 and was awarded the Alumni Gold Medal Award for highest academic achievement in her Faculty. Since then, she has been working at Free The Children and its partner social enterprise, Me to We, in three different roles: Speaker, Facilitator, and Research & Development Coordinator. Her job has taken her around the world to empower young people to create change, from leading youth

on overseas volunteer trips to India and Mexico to facilitating leadership workshops, to speaking at school-wide assemblies. For the past 8 years, Tania has also been involved with The Otesha Project, a charity that combines uses bicycle tours and theatre to promote conscious consumption and environmental sustainability. In 2010, she spent 2 months on 2 wheels biking across the Maritimes. Today, she sits on the Board of Directors of The Otesha Project, and is excited to apply what she learns through the MPNL into her role as a board member and into her young career. In her spare time, Tania loves to ride her bike, watch basketball, read a good book, or dabble in graphic design.



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