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Dr. Luciara Nardon

Correspondence language: English

Sex: Female

Date of Birth: 3/04

Contact Information

The primary information is denoted by (*)

Address

Primary Affiliation (*)

926 Dunton Tower
Carleton University
1125 Colonel By Drive
Ottawa Ontario K1S 5B6
Canada

Telephone

Mobile	1-613-3046907
Work (*)	1-613-520-2600 extension: 1802

Email

Work (*)	Luciara.nardon@carleton.ca
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Website

Corporate	http://sprott.carleton.ca/directory/nardon-luciara/
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Dr. Luciara Nardon

Language Skills

Language	Read	Write	Speak	Understand	Peer Review
English	Yes	Yes	Yes	Yes	Yes
Portuguese	Yes	Yes	Yes	Yes	Yes
Spanish; Castilian	Yes	No	Yes	Yes	Yes

Degrees

2001/9 - 2005/6	Doctorate, Ph.D., International Management, University of Oregon Degree Status: Completed Thesis Title: Dissertation title: The role of culture in coping with uncertainty. Supervisors: Steers, Richard
1997/1 - 1998/5	Master's non-Thesis, Master of Business Administration (MBA), Management, Claremont Graduate University Degree Status: Completed
1995/8 - 1996/12	Master's non-Thesis, Master of Business, Latin American Integration, Universidad Ciencias Empresariales y Sociales Degree Status: Completed
1994/3 - 1995/6	Master's non-Thesis, Graduate Degree in Accounting, Accounting, Fundação Getúlio Vargas Degree Status: Completed
1989/3 - 1992/12	Bachelor's, Bachelor of Science in Accounting, Accounting, Universidade Federal Do Rio Grande Do Sul Degree Status: Completed

User Profile

Research Specialization Keywords: cross-cultural communication, cross-cultural management, Development of intercultural skills, Expatriate adjustment, immigration

Employment

2009/7	Associate Professor of International Business Business, Sprott School of Business, Carleton University Full-time, Associate Professor Tenure Status: Tenure
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2008/9 - 2009/6	Visiting Assistant Professor of Management Business, Charles H. Lundquist College of Business, University of Oregon Full-time, Assistant Professor Tenure Status: Non Tenure Track
2006/9 - 2008/8	Assitant Professor, People and Organizations People and Organizations, Leuven, Vlerick Leuven Gent Management School Full-time, Assistant Professor Tenure Status: Tenure Track
2006/6 - 2006/8	International Faculty Summer School, Copenhagen Business School Full-time, Lecturer Tenure Status: Non Tenure Track
2005/9 - 2006/6	Visiting Assitant Professor of Management Business, Charles H. Lundquist College of Business, University of Oregon Full-time, Assistant Professor Tenure Status: Non Tenure Track
2001/9 - 2005/6	Graduate Teaching Fellow Business, Charles H. Lundquist College of Business, University of Oregon Part-time Tenure Status: Non Tenure Track
2000/8 - 2001/6	Adjunct Professor of Accounting Accounting, Faculty of Economics, Universidade Federal Do Rio Grande Do Sul Full-time, Assistant Professor Tenure Status: Non Tenure Track
1999/2 - 2000/2	Director, Control Systems and Strategic Planning Sonae Distribuição Brasil
1998/6 - 1999/1	Financial Analyst, Merchandise Planning and Analysis Mervyn's Hayward
1990/8 - 1996/12	Control Systems Manager and Planning Supervisor Cia Real de Distribuição

Research Funding History

Awarded [n=2]

2018/1 Research Achievement Award, Grant

Principal Investigator

Funding Sources:

Carleton University

Total Funding - 15,000

2016/6 - 2018/5 Integrating Refugees in the Workforce, Grant

Principal Investigator

Funding Sources:

Social Sciences and Humanities Research Council of Canada (SSHRC)

Insight Development Grant

Total Funding - 68,533

Co-applicant : Betina Szkudlarek

Completed [n=5]

2016/5 - 2018/4 Socio-cognitive influences on technological innovation, adoption, and use, Grant

Principal Investigator	Funding Sources: Social Sciences and Humanities Research Council of Canada (SSHRC) Knowledge Synthesis Total Funding - 24,764 Co-applicant : Gerald Grant
2016/4 - 2017/4 Principal Investigator	Women, Work and Non-Professional International Mobility, Grant Funding Sources: Center for Research and Education on Women and Work Women and Work Incubator Grant Total Funding - 5,000
2016/5 - 2016/8 Co-applicant	The role of internet technologies in newcomers' adjustment, Scholarship Funding Sources: Carleton University Undergraduate Research Assistanship Total Funding - 6,000 Co-applicant : Michael Hine
2013/6 - 2015/7 Principal Applicant	CURO-SSHRC Institutional Grant, Grant Funding Sources: Carleton University CURO - SSHRC Institutional Grant Total Funding - 6,000
2011/7 - 2012/7 Principal Applicant	SSHRC Institutional Grant, Grant Funding Sources: Carleton University SSHRC Institutional Grant Total Funding - 3,000

Course Development

	Designer/Instructor, Carleton University Course Title: Strategic Management for International Business Course Level: Undergraduate
	Designer/Instructor, Carleton University Course Title: Managing International Business Course Level: Graduate
2016/1	Course designer/instructor, Carleton University Course Title: Managing in a Global Environment Course Level: Graduate

Program Development

2016/1	Instructor and Course Designer, Sport School of Business, Carleton University Program Title: Managing in a Global Environment, PhD Seminar Course Level: Graduate
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2014/9	Instructor and course designer, Sprott School of Business, Carleton University Program Title: Management of International Business Course Level: Graduate
2013/4	Instructor and course designer, Sprott School of Business, Carleton University Program Title: Managerial and Organizational Cognition Ph D Seminar Course Level: Graduate

Student/Postdoctoral Supervision

Doctorate [n=2]

Principal Supervisor	Hui Zhang (In Progress) Student Degree Expected Date: 2022/6
Principal Supervisor	Daniel Gulanowski (Completed)

Post-doctorate [n=1]

Principal Supervisor	Aliya Kuzhabekova (In Progress)
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Editorial Activities

2018/8	Guest-editor, Human Resources Management Journal
2017/9 - 2019/7	Guest-editor, Intercultural Communication in International Business Research at the Journal of World Business

Journal Review Activities

2019/1	International Journal of Cross-Cultural Management Number of Works Reviewed / Refereed: 1
2018/6	International Journal of Intercultural Relations Number of Works Reviewed / Refereed: 1
2016/5	International Journal of Human Resources Management Number of Works Reviewed / Refereed: 3
2014/7	Cross-cultural Management Journal Number of Works Reviewed / Refereed: 1
2014/2	Journal of Business Ethics Number of Works Reviewed / Refereed: 1
2010/8 - 2016/1	Journal of World Business Number of Works Reviewed / Refereed: 10

Graduate Examination Activities

2018/10	PhD Comprehensive Exam Committee Member, Nada Elnahla, Carleton University
2018/2	PhD Comprehensive Exam Committee Member, Yun Wang, Carleton University
2017/10	PhD Comprehensive Exam Committee Member, Llyne Plante, Carleton University

2017/10	PhD Comprehensive Exam Committee Member, Neil Cruickshank, Carleton University
2017/10	PhD Comprehensive Exam Committee Member, Sean Campeau, Carleton University
2017/10	PhD Comprehensive Exam Committee Member, Rebecca Styles, Carleton University
2017/8	PhD Comprehensive Exam Committee Member, Dhana Kannan, Carleton University
2016/10	PhD Comprehensive Exam Committee Member, Nubia Cabezas, Carleton University
2016/8	PhD Comprehensive Exam Committee Member, Paul Hope, Carleton University
2015/1 - 2017/4	Committee Member, Jeff Jackson, Carleton University
2014/1 - 2016/3	Committee Member, Christian Stone, Carleton University
2015/4 - 2015/4	PhD Comprehensive Exam Committee Member, Daniel Gulanowski, Sprott School of Business, Carleton University
2015/4 - 2015/4	PhD Comprehensive Exam Committee Member, Donna Wood, Sprott School of Business, Carleton University
2013/8 - 2013/8	PhD Comprehensive Exam Committee Member, Christian Stone, Sprott School of Business, Carleton University
2011/7 - 2011/7	PhD Comprehensive Exam Committee Member, Robert Mittelman, Sprott School of Business, Carleton University
2010/11 - 2010/11	PhD Comprehensive Exam Committee Member, Narges Shahsvarani, Sprott School of Business, Carleton University
2010/5 - 2010/5	PhD Comprehensive Exam Committee Member, Anteing Hui, Sprott School of Business, Carleton University

Community and Volunteer Activities

2017/1 - 2018/6	Advisory Board, World Skills
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Presentations

1. Nardon, L. Zhang, H., Szkudlarek, B; Gulanowski, D. (2018). Supporting refugee workforce integration: the paradox of managing expectations and supporting professional identities. European Academy of Management (EURAM), Reykjavík, Iceland
Invited?: No, Keynote?: No
2. Lee, J., Szkudlarek, B., Nguyen, D., Nardon, L. (2018). The elephant in the room: IHRM and refugee workforce integration. ANZIBA, Brisbane, Australia
Invited?: No, Keynote?: No
3. Gulanowski, D., & Nardon, L. (2018). The role of online discussion forums in international migrants' occupational integration. Academy of International Business (AIB) US Midwest Conference, Chicago, United States
Invited?: No, Keynote?: No
4. Lee, J., Szkudlarek, B., Nguyen, D., Nardon, L. (2018). Refugee workforce integration: an interdisciplinary literature review. Academy of Management, Chicago, United States
Invited?: No, Keynote?: No

5. Nardon, L., Moffitt, U & Zhang, H. (2018). Making sense of inclusion: the role of work in narratives of integration in Canada and the UK. International Association of Cross-Cultural Psychology Congress, Guelph, Canada
Invited?: No, Keynote?: No
6. Nardon, L. Zhang, H., Szkudlarek, B; Gulanowski, D. (2018). Employmnet support and refugee workforce integration. Canadian Association for Refugee and Forced Migration Studies, Ottawa, Canada
Invited?: No, Keynote?: No
7. Lee, J., Szkudlarek, B., Nguyen, D., Nardon, L. (2018). Canvas ceiling – refugee’s thorny journey to employment. International Metropolis Conference, Sydney, Australia
Invited?: No, Keynote?: No
8. Gulanowski, D., & Nardon, L. (2018). National culture and management: a critical review and directions for future research. Academy of International Business (AIB) US Midwest Conference, Chicago, United States
Invited?: No, Keynote?: No
9. Gulanowski, D., & Nardon, L. (2017). Occupational integration of newcomers in the digital age. . Academy of International Business Northeast Chapter, Philadelphia, United States
Invited?: No, Keynote?: No
10. Hine, M. (2017). Emotional Expression in Newcomers’ Blogs: A Text Analytics Perspective. International Academy of Intercultural Relations, Staten Island, United States
Invited?: No, Keynote?: No
11. (2017). Making sense of migration: the role of work in migrant narratives. International Academy of Intercultural Relations, Staten Island, United States
Invited?: No, Keynote?: No
12. Gulanowski, D., Zhang, H., Nardon, L., & Szkudlarek, B. . (2017). Supporting newcomers: a critical review. Academy of International Business Northeast Chapter, Philadelphia, United States
Invited?: No, Keynote?: No
13. Nardon, L., Grant. G., Wang, Y. (2016). Socio-cognitive influences on technological innovation, adoption and use. SSHRC Fall Forum: Imagining Canada’s Future – How can emerging technologies be leveraged to benefit Canadians, Ottawa, Canada
Invited?: Yes, Keynote?: No
14. (2016). Developing intercultural competence through reflection. Academy of International Business Southeast Chapter, Tampa, United States
Invited?: No, Keynote?: No
15. Nardon, L., Aten, K. and Stanko, T. (2016). Communication Competence for Global Virtual Teams. Academy of International Business, New Orleans, United States
Invited?: No, Keynote?: No
16. (2015). Developing intercultural competence through reflection. EGOS, Athens, Greece
Main Audience: Researcher
Invited?: No, Keynote?: No
17. (2015). Educating for a multicultural workplace. International Academy of Intercultural Relations, Bergen, Norway
Main Audience: Researcher
Invited?: No, Keynote?: No
18. Aten, K. Nardon, L. (2014). Intangible Worlds, Tangible Cultures: the co-creation of culture and technology in a virtual world. Sixth International Symposium on Process Organization Studies, Rhodes, Greece
Main Audience: Researcher
Invited?: No, Keynote?: No

19. Aten, K. Nardon, L. Stanko, T. (2014). Working out Loud: Adapting Communication to Support Distributed Collaboration. Academy of Management, Philadelphia, United States
Main Audience: Researcher
Invited?: No, Keynote?: No
20. Aten, K. Nardon, L. Stanko, T. (2013). Working out loud: Communication mechanisms for distributed collaboration. Western Academy of Management Conference, Santa Fe, United States
Main Audience: Researcher
Invited?: No, Keynote?: No
21. Nardon, L. Aten, K. Gulanowski, D. (2013). Bridging cultures through technology: the role of blogging in acculturation and cultural brokerage. EGOS: European Group of Organization Studies, Montreal, Canada
Main Audience: Researcher
Invited?: No, Keynote?: No
22. Aten, K. Nardon, L. Stanko, T. (2013). Working out loud: Adapting behavior and technology to bridge distance and communication gaps in virtual collaboration. EGOS: European Group of Organization Studies, Montreal, Canada
Main Audience: Researcher
Invited?: No, Keynote?: No
23. Isabelle, D. Nardon, L. (2013). Bridging Cultural Distances: A cognitive perspective on migrant workers. EGOS: European Group of Organization Studies, Montreal, Canada
Main Audience: Researcher
Invited?: No, Keynote?: No

Text Interviews

2016/07/26

Working in a Multicultural World, Globe and Mail

Publications

Journal Articles

1. Butler, C., Minbaeva, D., Mäkelä, K., Maloney, M.M., Nardon, L. Paunova, M. & Zimmermann, A. (2018). HRM implications of global teams for international organizations: an expert dialogue. International Journal of Human Resources Management. 29(14): 2209-2229.
Published
Refereed?: No, Open Access?: No
Contribution Percentage: 11-20
2. Nardon, L., Aten, K. (2016). Making sense of a foreign culture through technology: Triggers, mechanisms, and introspective focus in newcomers' blog narratives. International Journal of Intercultural Relations. 54: 15-20.
Published
Refereed?: Yes, Open Access?: No
Contribution Percentage: 61-70
3. Aten, Kathryn Nardon, Luciara Isabelle, Diane. (2016). Making sense of foreign context: Skilled migrant's perceptions of contextual barriers and career options. International Journal of Cross Cultural Management. In Press
Refereed?: Yes, Open Access?: No
Contribution Percentage: 31-40

4. Nardon, L, Aten, L, Gulanowski, D. (2015). Expatriate Adjustment in the Digital Age: The co-creation of online social supportresources through blogging. *International Journal of Intercultural Relations*. 47: 41-55.
Published
Refereed?: Yes, Open Access?: No
Contribution Percentage: 41-50
5. Nardon, L. & Steers, R.M. (2014). ManagingCross-Cultural Encounters: Putting things in Context. *Organizational Dynamics*. 43: 138-145.
Published
Refereed?: Yes, Open Access?: No
Contribution Percentage: 61-70
6. Sanchez-Runde, C. Nardon, L. Steers, R.M. (2013). The Cultural Roots of Ethical Conflicts in Global Business. *Journal of Business Ethics*. 16(4): 689-701.
Published
Refereed?: Yes, Open Access?: No
Contribution Percentage: 21-30

Books

1. Nardon, L. (2017). *Working in a Multicultural World: A guide for developing intercultural competence*. Published, University of Toronto Press
Refereed?: Yes
Contribution Percentage: 91-100
2. Steers, Richard Nardon, Luciara Sanchez-Runde, Carlos. (2016). *Management across Cultures: Developing Global Competencies*. 3rd edition
In Press, Cambridge University Press
Refereed?: Yes
Contribution Percentage: 21-30

Book Chapters

1. Nardon, Luciara. (2017). Context, culture and managerial behaviour. Armstrong, Steven J.Oxford Handbook of Management. : NA.
Published, Oxford University Press
Refereed?: Yes
Contribution Percentage: 91-100
2. Nardon, L. (2015). Communication and Diversity. Elsbach, K., Kayes, A., Kayes, C.Contemporary Organizational Behavior: From ideas to action. : Topic 11.
Published, Pearson
Refereed?: Yes
Contribution Percentage: 91-100
3. Aten, K. Nardon, L. Steers, R. M. (2014). Rethinking the Role of Management Development in Cultivating a Global Mindset (reprint). Hall, R. Grant, D. Raelin, J.Leadership Development & Practice SAGE Benchmark in Leadership. : Part 8.
Published, Sage Publications
Refereed?: Yes
Contribution Percentage: 31-40

Encyclopedia Entries

1. Nardon, L. (2019). Reflection and Intercultural Competence Development. Oxford Research Encyclopedia of Business and Management.
In Press, Oxford
Contribution Percentage: 91-100
2. Nardon, L. Gulanowski, D. (2015). Divergence and Convergence. Encyclopedia of Intercultural Competence.
Published, Sage Publications
Contribution Percentage: 41-50

Conference Publications

1. (2015). Adapting communication to create common ground in a virtual world. International Conference on Information Resources Management (N/a). International Conference on Information Resources Management
Paper
Published
Refereed?: Yes, Invited?: No
Contribution Percentage: 11-20
2. (2014). Google It: Critical Thinking and Problem Solving in the Internet Age. International Conference on Education and New Learning Technologies (EDULEARN) (0-0). EDULEARN
Paper
In Press
Refereed?: Yes, Invited?: No
Contribution Percentage: 31-40
3. (2014). The Role of Blogging Technology in Expatriate Adjustment. ASAC: Administrative Sciences Association of Canada (0-0). ASAC
Paper
In Press
Refereed?: Yes, Invited?: No
Contribution Percentage: 41-50